

2021 EPAF/PAR Deadline Calendar

Date of Personnel Action - New Hires	Due in Human Resources	Pay Date
1/4/21	12/14/20	1/29/21
1/19/21	1/11/21	2/12/21
2/1/21	1/25/21	2/26/21
2/15/21	2/8/21	3/12/21
3/1/21	2/22/21	3/26/21
3/15/21	3/8/21	4/9/21
3/29/21	3/22/21	4/23/21
4/12/21	4/5/21	5/7/21
4/26/21	4/19/21	5/21/21
5/10/21	5/3/21	6/4/21
5/24/21	5/17/21	6/18/21
6/7/21	6/1/21	7/2/21
6/21/21	6/14/21	7/16/21
7/6/21	6/28/21	7/30/21
7/19/21	7/12/21	8/13/21
8/2/21	7/26/21	8/27/21
8/16/21	8/9/21	9/10/21
8/30/21	8/23/21	9/24/21
9/13/21	9/7/21	10/8/21
9/27/21	9/20/21	10/22/21
10/11/21	10/4/21	11/5/21
10/25/21	10/18/21	11/19/21
11/8/21	11/1/21	12/3/21
11/22/21	11/15/21	12/17/21
***	***	12/31/21
***	***	1/14/02
1/3/22	12/13/21	1/28/22

Personnel actions for current employees are dated the first day of the pay period (preceding Saturday)

[**2021 Benefit Session Policies for new hires and benefit sessions.](#)

*****No new hires in December - must be hired effective 1/3/22**

Health and life insurance coverage begins the first day of the month following employment and enrollment for new employees