

Effective Date: September 1, 2017						
West Virginia Higher Education Employee Salary Schedule						
Grade	Min Hourly	Minimum	25th	Midpoint	75th	Maximum
1	\$9.85	\$19,200	\$22,050	\$24,900	\$27,750	\$30,600
2	\$11.38	\$22,200	\$25,500	\$28,800	\$32,100	\$35,400
3	\$13.13	\$25,600	\$29,450	\$33,300	\$37,150	\$41,000
4	\$15.13	\$29,500	\$33,950	\$38,400	\$42,850	\$47,300
5	\$17.54	\$34,200	\$39,300	\$44,400	\$49,500	\$54,600
6	\$20.26	\$39,500	\$45,450	\$51,400	\$57,350	\$63,300
7	\$23.44	\$45,700	\$52,550	\$59,400	\$66,250	\$73,100
8	\$27.08	\$52,800	\$60,700	\$68,600	\$76,500	\$84,400
9	\$31.28	\$61,000	\$70,150	\$79,300	\$88,450	\$97,600
10	\$36.15	\$70,500	\$81,100	\$91,700	\$102,300	\$112,900
11	\$41.79	\$81,500	\$93,750	\$106,000	\$118,250	\$130,500
12	\$48.36	\$94,300	\$108,450	\$122,600	\$136,750	\$150,900

West Virginia Higher Education Employee Salary Schedule (9/1/2017)							
Minimum	25th	Midpoint	75th	Maximum			
First Quartile		2nd Quartile		3rd Quartile		4th Quartile	
\$19,200.00 - \$22,050.00	\$22,050.01 - \$24,900.00	\$24,900.01 - \$27,750.00	\$27,750.01 - \$30,600.00				
\$22,200.00 - \$25,500.00	\$25,500.01 - \$28,800.00	\$28,800.01 - \$32,100.00	\$32,100.01 - \$35,400.00				
\$25,600.00 - \$29,450.00	\$29,450.01 - \$33,300.00	\$33,300.01 - \$37,150.00	\$37,150.01 - \$41,000.00				
\$29,500.00 - \$33,950.00	\$33,950.01 - \$38,400.00	\$38,400.01 - \$42,850.00	\$42,850.01 - \$47,300.00				
\$34,200.00 - \$39,300.00	\$39,300.01 - \$44,400.00	\$44,400.01 - \$49,500.00	\$49,500.01 - \$54,600.00				
\$39,500.00 - \$45,450.00	\$45,450.01 - \$51,400.00	\$51,400.01 - \$57,350.00	\$57,350.01 - \$63,300.00				
\$45,700.00 - \$52,550.00	\$52,550.01 - \$59,400.00	\$59,400.01 - \$66,250.00	\$66,250.01 - \$73,100.00				
\$52,800.00 - \$60,700.00	\$60,700.01 - \$68,600.00	\$68,600.01 - \$76,500.00	\$76,500.01 - \$84,400.00				
\$61,000.00 - \$70,150.00	\$70,150.01 - \$79,300.00	\$79,300.01 - \$88,450.00	\$88,450.01 - \$97,600.00				
\$70,500.00 - \$81,100.00	\$81,100.01 - \$91,700.00	\$91,700.01 - \$102,300.00	\$102,300.01 - \$112,900.00				
\$81,500.00 - \$93,750.00	\$93,750.01 - \$106,000.00	\$106,000.01 - \$118,250.00	\$118,250.01 - \$130,500.00				
\$94,300.00 - \$108,450.00	\$108,450.01 - \$122,600.00	\$122,600.01 - \$136,750.00	\$136,750.01 - \$150,900.00				