

For Marshall University Employees Only

What's Important for 2023?

Note: You must complete open enrollment (on-line or transfer form) to make any change (add, cancel or change plans). If no action, all coverage will remain the same.

PEIA

The deadline for open enrollment is May 15th

PEIA PPB Plans

All PEIA PPB Plans Active employees and non-Medicare Retirees:

- No rate increases in medical premiums for 2023
- The Pharmacy Third Party Administrator will change from **CVS Caremark** to **Express Scripts** on July 1, 2022. **If you have prescriptions mailed, you will need to change to Express Scripts on July 1, 2022.**
- Because of this change, all PEIA PPB plan members will receive new cards. **Please make sure that your address is up-to-date with PEIA.**
- The new formulary list will be available soon after Open Enrollment begins. **Please review the new lists for any change in medication co-pays.**
- The carrier for Life Insurance will change to **MetLife** on July 1, 2022. As a result, the rates will change for dependent life insurance.

The Health Plan HMOs and POS

- The Health Plan will continue to offer three plan designs: HMO Plan A, HMO Plan B and a Point of Service Plan C (POS).
- Copays will not change on all three plans offered by The Health Plan and are the same three plans as offered in 2021-2022.
- Members who choose LabCorp may receive covered lab services at little or no out-of-pocket costs. Find a Lab- Corp location near you at **labcorp.com**.
- The Health Plan has added [Healthiest You](#) by Teledoc as a benefit for all three plans. You may talk to a doctor free by phone or video 24/7.

- Please review this Shoppers Guide for a listing of benefits. If you have questions, or for a complete listing of The Health Plan Provider Directory for PEIA enrollees, please call The Health Plan at **(888) 847-7902**, email **information@healthplan.org**, visit **www.healthplan.org**, or attend a benefit fair.

Has your address changed? Let PEIA know!

- If your address has changed, you can update your records with PEIA by sending the [address change](#) in writing to 601 57th St., SE, Suite 2, Charleston, W.Va. 25304-2345 or by going on the agency's website, **www.wvpeia.com**, and logging into [Manage My Benefits](#). PEIA DOES NOT accept address changes over the phone.

Mountaineer Flexible Benefits

Note: You must complete open enrollment (on-line or paper form) to make any change (add, cancel or change plans). If no action, all coverage will remain the same.

The deadline for open enrollment is May 15th

Get ready for benefits open enrollment! Here is what is changing for your upcoming Mountaineer Flexible Benefits Plan Open Enrollment:

- **Humana/EyeMed** will be the new vision plan provider effective July 1, 2022 and the rates will be lower. Please review your FBMC booklet for more information on rates. As a result, cards will now be issued for the vision plan, although they are not required to obtain treatment. Please make sure your address is up-to-date with FBMC.
- The dental plan, offered through Delta Dental is being enhanced to include posterior composites with the three plans that cover fillings (assistance, basic, and enhanced plans).
- The FSA and Limited- Use FSA contribution limit will now be \$2,850
- The 2023 annual HSA contribution limit for individuals will now be \$3,650.
- The 2023 annual HSA contribution limit for individuals with family will now be \$7,300

- Some card members participating in the plans may notice their card expires in June 2022. Please ensure your address on file is correct and be on the lookout for new cards.

TIAA Health Savings Account/ Administered by Health Equity

For PEIA Plan C members only

The Higher Education Policy Commission is pleased to announce that Marshall Employees will have a new health savings account option to consider for their benefit needs.

A health savings account (HSA) is a tax-free account that can be used to pay health-care expenses and is **only available for policyholders that participate in PEIA Plan C.**

HSA Educational webinars have been set up and the registration links for both are listed below:

Wednesday, April 13 11:00-12:00 ET:

<https://event.on24.com/wcc/r/3688342/3C4049EE2E9AED428A5185A3E89CF054>

Thursday, April 28: 10-11 am ET:

<https://event.on24.com/wcc/r/3688348/133C48FA68356FE41218C82826D91F04>

Keep Your Address Updated

In order to protect your family's rights, you should keep your employer and FBMC Benefits Management Inc., informed of any changes in the addresses of family members. You should also keep a copy for your records of any notices you send to your employer and FBMC. Please see your benefits coordinator to complete the [FBMC Demographic Change Form](#).

Benefit Fairs

Fairs will be held in person this year. Please see the below list for dates and times.

Date	Time	City	Location
04/07/2022	3-6pm	Charleston	Holiday Inn Express 400 Second Avenue
04/12/2022	3-7 pm	Beckley	Tamarack 1 Tamarack Park
04/13/2022	3-7 pm	Huntington	Delta Inn and Suites (formerly Holiday Inn) 800 3 rd Avenue
04/14/2022	3-7 pm	Parkersburg	Comfort Suites 167 Elizabeth Pike
04/19/2022	3-6 pm	Triadelphia	The Highlands Event Center 355 Wharton Circle
04/20/2022	3-7 pm	Morgantown	Holiday Inn University 1188 Pineview Drive
04/21/2022	3-7 pm	Martinsburg	Holiday Inn Express 301 Foxcroft Avenue