

**SHERRY LYNN EARLY, Ph.D.**  
**204 Graduate College Building, Marshall University**  
**South Charleston, WV 25303**  
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### **Areas of Specialization**

My scholarly-practitioner interests include leadership development and mentoring in higher education. This focus is comprised of three interrelated aspects: 1) student affairs and faculty socialization; 2) curriculum and facilitation development; and 2) promoting inclusive seamless learning environments in higher education and student affairs.

### **Academic Degrees**

Ph.D. 2014	Bowling Green State University, Bowling Green, OH Higher Education Administration Dissertation: <i>"An Examination of Mentoring Relationships and Leadership Capacity in Resident Assistants"</i>
M.A. 2001	Michigan State University, East Lansing, MI Student Affairs Administration
B.A. 1999	Michigan State University, East Lansing, MI Major: Communication

### **Professional Experiences**

#### **Academic Positions**

Assistant Professor, Leadership Studies. Marshall University, South Charleston, WV, July 2016-Present.

Lecturer, Counseling and Higher Education Department, Higher Education and Student Affairs areas. Ohio University, Athens, OH, February 2014-May 2016.

Regional Cohort Faculty Member, Higher Education and Student Affairs. Ohio University Chillicothe Campus. Chillicothe, OH, December 2014-May 2016.

Interim Program Coordinator, Counseling and Higher Education Department, Higher Education and Student Affairs areas. Ohio University, Athens, OH, February 2014-May 2015.

Research Assistant. Higher Education and Student Affairs Department with Dr. Christina Lunceford. Bowling Green State University, Bowling Green, OH, June 2012-May 2013.

Adjunct Faculty Member and Academic Advisor. College of Education. University of Nevada, Las Vegas, Las Vegas, NV, August 2008-May 2010.

### **Administrative Positions**

Interim Program Coordinator. Higher Education and Student Affairs. Ohio University, Athens, OH, February 2014-June 2015.

Assistant to the Chair. Higher Education and Student Affairs Department. Bowling Green State University, Bowling Green, OH, August 2011-August 2012.

Practicum Student. Center for Leadership. Bowling Green State University, Bowling Green, OH, January 2011-May 2011.

Doctoral Fellow for Assessment and Evaluation. Office of Residence Life. Bowling Green State University, Bowling Green, OH, August 2010-May 2011.

Program Director. Leadership and Civic Engagement (LCE) Minor, The University of Nevada, Las Vegas, Las Vegas, NV, August 2008-May 2010.

Assistant Director. Office of Civic Engagement and Diversity, The University of Nevada, Las Vegas, Las Vegas, NV, February 2007-May 2010.

Complex Director for Williams, Yakeley, and Gilchrist Halls. Michigan State University, Department of Residence Life. East Lansing, MI, June 2005-January 2007.

Leadership Coordinator. University of Nevada, Reno, Center for Student Leadership. Reno, NV, September 2004-May 2005.

Resident Director. University of Nevada, Reno, Department of Residence Life. Reno, NV, August 2001-May 2005.

Assistant Hall Director. Michigan State University, Department of Residence Life. East Lansing, MI, July 2000-May 2001.

ACUHO-I Intern. Wichita State University, Housing and Residence Life. Wichita, KS, June 1999-August 1999.

Graduate Assistant. Michigan State University, The Campus Center. East Lansing, MI, August 1999-May 2000.

### **Teaching Experiences and Academic Contributions**

#### **Teaching Experiences**

##### **Graduate Courses**

*Marshall University (Fall 2016):* LS 740 – Public School Law and LS 745 – Higher Education Law, (1 combined section)

*Ohio University (Spring 2016):* EDHE 6910 – Capstone Project in Student Affairs, (1 section)

*Ohio University (Spring 2016):* EDCP 6920 – Practicum in Student Affairs, (1 section)

*Ohio University (Spring 2016):* EDHE 6400 – Theory to Practice in College Student Affairs Seminar I, (1 section)

*Ohio University (Spring 2016):* EDHE 6500 – Theory to Practice in College Student Affairs Seminar II, (1 section)

*Ohio University (Fall 2015):* EDCP 7250 – Advanced Student Development Theory, (1 section)

*Ohio University (Fall 2015):* EDCP 6500 – Theory to Practice in College Student Affairs Seminar II (1 section)

*Ohio University (Fall 2015):* EDHE 6910– Capstone Project in Student Affairs, (1 section)

*Ohio University (Fall 2015):* EDHE 6880 – Higher Education and Student Affairs in the United States, (1 section)

*Ohio University (Fall 2015):* EDCP 8930--Readings and Research in Higher Education and Student Affairs (2 sections)

*Ohio University (Spring 2015):* EDCP 6600 – Theory to Practice in College Student Affairs Seminar III, (1 section)

*Ohio University (Spring 2015):* EDCP 6400 – Theory to Practice in College Student Affairs Seminar I, (2 sections)

*Ohio University (Spring 2015):* EDCP 6600 – Theory to Practice in College Student Affairs Seminar III, (1 section)

*Ohio University (Fall 2014):* EDCP 5010 – College Student Development Theory with Practice (3 sections)

*Ohio University (Fall 2014):* EDCP 6500 – Theory to Practice in College Student Affairs Seminar (1 section)

*Ohio University (Fall 2014):* EDCP 6920 – Practicum in Student Affairs (2 sections)

*Ohio University (Fall 2014):* EDCP 7250– Advanced Student Development Theory (1 section)

*Ohio University (Fall 2014):* EDCP 8930--Readings and Research in Higher Education and Student Affairs (2 sections)

*Ohio University (Summer 2014):* EDHE 7920 – Practicum in Higher Education Administration and Leadership (1 section)

*Bowling Green State University (Fall 2011):* CSP 6020 – Theory and Assessment of College Student Personnel, Teaching Assistant with Dr. Carney Strange (1 section)

### **Undergraduate Courses**

*University of Nevada, Las Vegas (2007):* EDW 498 – Introduction to Leadership (1 section)

*University of Nevada, Las Vegas (2007-2010)* PUA 231 – The Leadership Experience (3 sections)

*University of Nevada, Reno (2004-2005):* CEP 314 – Leadership for Change (1 section)

*Michigan State University (2000-2001):* EAD 315 – Student Leadership Training (1 section)

### **Online Teaching**

*Marshall University (Fall 2016):* LS 632—Human Relations in the Public Sector (1 section)

*Marshall University (Fall 2016):* LS 625—Human Resource Management (1 section)

*Ohio University (Spring 2016):* EDHE 6910 – Capstone Project in Student Affairs, (1 section)

*Ohio University (Summer 2015):* EDCP 6920 – Practicum in Higher Education Administration and Leadership, (3 sections)

*Ohio University (Summer 2015):* EDHE 7920 – Practicum in Higher Education Administration and Leadership, (2 sections)

*Ohio University (Summer 2015):* EDCP 8900 – Special Topics: Student Leadership Theories, (1 section)

*Ohio University (Spring 2015):* EDHE 6920 – Practicum in Higher Education Administration and Leadership, (1 section)

*Ohio University (Summer 2014):* EDHE 7920 – Practicum in Higher Education Administration and Leadership, (2 sections)

*University of Nevada, Las Vegas –* PUA 388 – Leadership Independent Study/Internship (5 sections)

### **Guest Lectures**

*Ohio University–* EDCP 7430: Specialized Studies in Student Development Theory.

Instructor: Dr. Pete Mather, Ph.D. Topic – Positive Psychology (August 5, 2014).

*University of Nevada, Las Vegas* – EDH 607: Leadership Development Seminar.  
Instructor: Kim Nehls, Ph.D. Topic – An Introduction and Overview of the Social Change Model of Leadership (February 12, 2008).

*University of Nevada, Las Vegas* – PUA 230: Introduction to Leadership. Instructors: Danielle Howard and Brian Willess. Topic – Personality and Leadership through the *True Colors* framework (October 22, 2010).

### **Course Design**

*Marshall University (Fall 2016):* LS 740 – Public School Law, (1 combined section)

*Marshall University (Fall 2016):* LS 745 – Higher Education Law, (1 combined section)

*Ohio University (Spring 2016):* EDHE 6910 – Capstone Project in Student Affairs, (1 section)

*Ohio University (Spring 2016):* EDCP 6920 – Practicum in Student Affairs, (1 section)

*Ohio University (Spring 2016):* EDHE 6400 – Theory to Practice in College Student Affairs Seminar I, (1 section)

*Ohio University (Spring 2016):* EDHE 6500 – Theory to Practice in College Student Affairs Seminar II, (1 section)

*Ohio University (Fall 2015):* EDCP 7250 – Advanced Student Development Theory, (1 section)

*Ohio University (Fall 2015):* EDCP 6500 – Theory to Practice in College Student Affairs Seminar II (1 section)

*Ohio University (Fall 2015):* EDHE 6910– Capstone Project in Student Affairs, (1 section)

*Ohio University (Fall 2015):* EDHE 6880 – Higher Education and Student Affairs in the United States, (1 section)

*Ohio University (Fall 2015):* EDCP 8930--Readings and Research in Higher Education and Student Affairs (2 sections)

*Ohio University (Summer 2015):* EDCP 6920 – Practicum in Higher Education Administration and Leadership, (3 sections)

*Ohio University (Summer 2015):* EDHE 7920 – Practicum in Higher Education Administration and Leadership, (2 sections)

*Ohio University (Summer 2015):* EDCP 8900 – Special Topics: Student Leadership Theories, (1 section)

*Ohio University (Fall 2014):* EDCP 5010 – College Student Development Theory with Practice (3 sections)

*Ohio University (Fall 2014):* EDCP 6500 – Theory to Practice Seminar II (1 section)

*Ohio University (Fall 2014):* EDCP 6920 – Practicum in Student Affairs (2 sections)

*Ohio University (Fall 2014):* EDHE 6500 – Readings and Research in Higher Education and Student Affairs (8 sections)

*Ohio University (Summer 2014):* EDHE 7920 – Practicum in Higher Education Administration and Leadership (1 section)

*Bowling Green State University (Spring 2013):* CSP 6890 – Supervised Field Experience in College Student Personnel. Canvas designer for Dr. Christina Lunceford (1 section)

*Bowling Green State University (Spring 2013):* HIED 7210 – Law and Higher Education. Canvas designer for Dr. Christina Lunceford (1 section)

*Bowling Green State University (Fall 2012):* CSP 6035 – Multicultural Competence in Student Affairs, Blackboard designer for Dr. Christina Lunceford (1 section)

*Bowling Green State University (Spring 2012):* CSP 6035 – Multicultural Competence in Student Affairs, Canvas designer for Dr. Christina Lunceford (2 sections)

*Bowling Green State University (Spring 2013):* CSP 6020 – Theory and Assessment of College Student Personnel, Canvas designer for Dr. Christina Lunceford (2 sections)

## **Curriculum Development**

### **Courses**

LS 740	Public School Law (EdD Course)
LS 745	Higher Education Law (EdD Course)
EDCP 7250	Advanced Student Development Theory (PhD Course)
EDHE 6910	Capstone Project in Student Affairs (CSP course)
EDHE 6880	Higher Education and Student Affairs in the United States (CSP Course)
EDCP 8900	Special Topics: Student Leadership Theories (Elective Course)
EDCP 6400	Theory to Practice Seminar I (CSP course)
EDCP 6500	Theory to Practice Seminar II (CSP course)
EDCP 6920	Practicum in Student Affairs (master's course)

EDHE 6500	Readings and Research in Higher Education and Student Affairs (CSP course)
EDHE 7920	Practicum in Higher Education Administration and Leadership (PhD course)
EDW 498	Introduction to Leadership (Pilot LCE minor core course)
PUA 230	Introduction to Leadership (LCE minor core course)
PUA 231	The Leadership Experience (LCE minor core course)
PUA 387	Leadership Capstone (LCE minor core course)
PUA 381	Global Leadership (LCE minor elective course)
PUA 382	Leadership as Social Change (LCE minor elective course)
PUA 385	Conflict and the Role of Leadership
PUA 386	Group Workshops in Higher Education (LCE minor elective course)
PUA 388	Leadership Independent Study/Internship (LCE minor elective course)

### **Directed Research**

Dominique Aaron: *Intrinsic: Understanding the Impact of Black Greek Letter Organizations on Social Engagement and retention of African American student in Predominantly White Institutions*, Fall 2015

David Abshire: *Understanding the Relationship between Traditional Masculinity Ideologies and Homosociality among College Men*, Fall 2015

Leanna Ater: *Stereotypes, Hate Crimes, and Discrimination: Muslim Students in Higher Education*, Spring 2016

Christopher Caldwell: *Appreciative Advising and Critical Race Theory: Proactive Recommendations and Implications for Practitioners*, Spring 2016.

Shelby Delp: *Collegiate Recovery Communities and Student Success*, Fall 2015

Chelsea Freeman: *Getting Above Their Station: A Study of Rural Appalachian College Access and Secondary-Level Intervention Programs and Strategies*, Spring 2016

Lisa Gillmore: *First-Year to Second-Year Retention for First-Generation College Students Participating in Residential-Based Learning Communities and their Academic and Social Transitions*, Spring 2016

Seth Hall: *Connecting the Closets: Exploring the Intersections between Lesbian and Gay and Undocumented Students*, Fall 2015

Hannah Kloscak: *Multiracial Students and the College Application Process*, Fall 2015

Austin LaForest: *The Impact of Living-Learning Communities on Latino/a First-Generation College Student Academic and Social Transition to College*, Fall 2015

Carl Leist: *Student-Athlete Academic Success: Academic Preparation, Motivation, and Future Practices for Academic Support Administrators*, Fall 2015

Lydia Rall: *Appreciative Advising and its Impact on the Retention of First-Generation and Art & Design Students*, Spring 2016

Robert Razzante: *Critical Thinking in the First-Year Seminar*, Fall 2015

Kelsey Rodgers, *Student Engagement: Understanding Meaning and Importance*, Spring 2016

David Schiemann, *Experience, Wisdom, and Perspective: Evaluating Standardized Testing as an Assessment of Post-Secondary Educational Outcomes*, Spring 2016

Melissa Scott-Queen: *Appalachian Women and Transitioning to College: How Resident Assistants Support First-Year, First-Generation Students*, Spring 2016

Jesse Snyder: *Understanding Campus Policing: Origins, Development, Legitimacy, and Future Implications*, Fall 2015

Jennifer Sweitzer: *Social Norms, Motivations, and Peer Influences of the College Drinking Culture in First-Year Students*, Fall 2015

Melissa Toretch, *Appreciative Advising and Students' Sense of Belonging at Institutions of Higher Education*, Spring 2016

### **Professional Development**

Participant, 2016 iPEDS Teaching Conference (2016)

Facilitator, Leadership Educator's Academy (2015)

Patton College of Education Summer Professional Development Series Participant, 2 workshops (2015)

Presenter and Participant, OCPA (2015)

Participant, NASPA (2014)

Participant, ACPA (2014)

Participant, Leadership Educator's Institute (2014)

Patton College of Education Summer Professional Development Series Participant, 3 workshops (2014)

Participant: Association for the Study of Higher Education national meetings (2010, 2011, 2014)

Participant: BGSU International Study Tour to Europe (May 2010)



Participant: ACPA annual conferences (2001-2006)

Participant: 4<sup>th</sup> Decennial Joint Meeting of ACPA and NASPA (2007)

Participant: NASPA annual conferences (2008-Present)

Participant: Midwest Meeting of Graduate Students in Student Personnel conference (1999)

Participant: BGSU, Saddlemire Lecture (2010, 2011, 2012)

Participant: BGSU, Paulsen Lecture (2012)

Participant: Multi-Institutional Study of Leadership Summit (2010)

Participant: LeaderShape, Inc. Institute (2008)

Participant: Up 'til Dawn annual conference (2003)

### **Academic Advising**

#### **Graduate**

2016- Pending

2015- 26 CSP students, 14 masters in higher education students, and 24 PhD Cohort Students, Ohio University

2014- 16 CSP students, 16 masters in higher education students, and 26 PhD Cohort Students, Ohio University

#### **Undergraduate**

2008-2010- 65 LCE students, University of Nevada, Las Vegas

### **Research Projects and Grants**

#### **Research Projects**

Whitney, R., Early, S.L., Whistler, T. (Co-Principal Investigator). (2014). Resident Assistant Training Sequence Model: A Content Analysis Exploration

Early, S. L. (Principal Investigator). (2008-2009). Multi-Institutional Study of Leadership, University of Nevada, Las Vegas.

Early, S. L. & Murdock, J. (Co-Author). (2009). AmeriCorps VISTA Grant. University of Nevada, Las Vegas

**Publications****Referred Articles**

Early, S. L. (in press). Race and Gender Mentor-Protégé Pairings of Resident Assistants: An Exploration on Leadership Capacity (in press). *Journal of Leadership Education* Research Feature.

Sandberg, D., Early, S. L., Martin, B., Casapulla, S., Szolosi, A., Exploring the Value of Campus Outdoor Recreation Programs (in press). *Journal of Outdoor Recreation, Education and Leadership Special Issue: Leadership Emphasis*.

Whitney, R., Early, S. L. & Whisler, T. (in press). Create a Better Flow Through Sequencing Resident Assistant Training, *Journal of College and University Student Housing*.

Early, S. L. (2016). An Examination of Mentoring Relationships and Leadership Capacity in Resident Assistants. *Journal of College and University Student Housing Special Issue: Resident Assistants*. 42(3)

**Book Chapters**

*Leadership for a Better World: Understanding the Social Change Model of Leadership Development* (2nd ed.), Chapter 3: Consciousness of Self. Editors, Drs. Susan R. Komives and Wendy Wagner. Wiley: San Francisco, CA.

*Leadership for a Better World: Understanding the Social Change Model of Leadership Development Facilitator's Guide Book* (2nd ed.), Chapter 3: Consciousness of Self. Editor, Dr. Kristan Cilente Skendall. Wiley: San Francisco, CA

**Invited Articles**

Early, S. L. (2016, Summer Ed.). A Reflection on the NASPA Social Change Model of Leadership 20<sup>th</sup> Anniversary Think Tank. *Student Leadership Programs Knowledge Community Newsletter*, NASPA.

Shehane, M. R., Baumhardt M., Shehane, M. E. & Early, S. L. (2012, Spring Ed.). Empowering Advisors to Facilitate Change in Student-Led Organizations. *Excellence in Practice*, NASPA Knowledge Communities Publication.

Early, S. L. & Kushner, K. (2012, Fall Ed.). Values-based Ethical Leadership: Developing Leaders with Integrity. *Excellence in Practice*, NASPA Knowledge Communities Publication.

Lloyd, J. & Early, S. (2011, Fall Ed.). *Developing a leadership consortium*. *Excellence in Practice*, A Knowledge Communities Publication.

Early, S. L. (2011, November). From learning outcomes to evaluation: An examination of programmatic design and assessment for residential education. *Perspectives and Practice*. Retrieved from

[http://www.newleadershipalliance.org/newsletter/issue/november\\_2011/#perspectives\\_and\\_practice2](http://www.newleadershipalliance.org/newsletter/issue/november_2011/#perspectives_and_practice2)

### Non-refereed articles

#### Book Reviews

Early, S. L. (2011). [Review of the book *Student Engagement Techniques: A Handbook for College Faculty*]. *The Journal of the Scholarship of Teaching, and Learning* 11(1), 155-157.

#### Newsletters

Early, S. L. (2016, September). A Reflection on the NASPA Social Change Model of Leadership 20<sup>th</sup> Anniversary Think Tank. *Student Leadership Programs Knowledge Community Newsletter*, NASPA.

Early, S. L. (2015, March). Ohio University HESA Newsletter. *Counseling and Higher Education Department*.

Hall, M., Early, S. L. (2014, August). Ohio University HESA Newsletter. *Counseling and Higher Education Department*.

Early, S. L., Sleasman, D., Bowen, N. A. (2013, April). Experiential Research and Practical Application: A Case of Student Affairs Partnering with Academic Affairs. *Student Affairs Partnering with Academic Affairs Knowledge Community Synergy Newsletter*. Retrieved from [http://www.naspa.org/kc/sapaa/synergy/2013\\_April\\_experiential\\_research.cfm](http://www.naspa.org/kc/sapaa/synergy/2013_April_experiential_research.cfm)

Early, S. L. (2013, March). Welcome from the Co-Chairs. *Knowledge Community for Student Leadership Programs Innovation Newsletter*

Early, S. L. & Cooney, M. A. (2012, December). The Reciprocal Cycle of Mentoring. *Knowledge Community for Student Leadership Programs Innovation Newsletter*

Early, S. L. & Sleasman, D. (2012, December). Encouraging the Heart: *Knowledge Community for Student Leadership Programs Innovation Newsletter*

Early S. L. (2012, September). SLPKC Goals. *Knowledge Community for Student Leadership Programs Innovation Newsletter*. Retrieved from [http://archive.naspa.org/files/234760\\_SLPKC\\_Newsletter\\_September2012.pdf](http://archive.naspa.org/files/234760_SLPKC_Newsletter_September2012.pdf)

Early S. L. & Baumhardt, M. (2012, June). Modeling the way: Mutually beneficial outcomes of collaboration. *Knowledge Community for Student Leadership Programs Fresh Start Newsletter*. Retrieved from <http://issuu.com/naspaslpkc/docs/slpkcnewsletterjune2012>

Early S. L. & Baumhardt, M. (2012, March). Welcome from the incoming Co-Chairs. *Knowledge Community for Student Leadership Programs Newsletter*. Retrieved from [http://archive.naspa.org/files/SLPKC\\_Newsletter\\_March\\_2012.pdf](http://archive.naspa.org/files/SLPKC_Newsletter_March_2012.pdf)

Early, S. L. (2012, January). Editor. BGSU Higher Education and Student Affairs Winter Newsletter editor. Retrieved from <http://www.bgsu.edu/downloads/edhd/file105763.pdf>

Early S. L. (2011, November). Meet the Incoming Co-Chairs. Knowledge Community for Student Leadership Programs We Need You to Share Your Knowledge *Knowledge Community for Student Leadership Programs Newsletter*.

Early S. L. (2011, January). Welcome from the incoming Co-Chairs. *Knowledge Community for Student Leadership Programs Newsletter*. Retrieved from <http://issuu.com/naspaslpkc/docs/slpkcjanuary11newsletter>

Early, S. L., Murdock, J., Nehls, K. (2009, November). The Graduate Teaching Intern Experience. *Student Affairs Partnering with Academic Affairs Synergy Newsletter*. Retrieved from <http://www.naspa.org/kc/sapaa/NovemberSynergy.pdf>

### Reports

Horton, D., Early, S. L., Williford, M., Harrison, L., Mather, P., Yang, L. (2016, February). Higher Education and Student Affairs Program Assessment Report. Submitted to Patton College of Education Dean's Office.

Early, S. L. & Baumhardt, M. (2013, February). Knowledge Community for Student Leadership Programs Board Report. Submitted to NASPA.

Early, S. L. & Baumhardt, M. (2012, December). Knowledge Community for Student Leadership Programs Board Report. Submitted to NASPA.

Early, S. L. & Baumhardt, M. (2012, June). Knowledge Community for Student Leadership Programs Board Report. Submitted to NASPA.

Lloyd, J., Shehane, M., & Early, S. L. (2011, December). Knowledge Community for Student Leadership Programs Board Report. Submitted to NASPA.

Lloyd, J., Shehane, M., & Early, S. L. (2011, June). Knowledge Community for Student Leadership Programs Board Report. Submitted to NASPA.

Lloyd, J., Shehane, M., & Early, S. L. (2010, December). Knowledge Community for Student Leadership Programs Board Report. Submitted to NASPA.

Lloyd, J., Shehane, M., & Early, S. L. (2010, June). Knowledge Community for Student Leadership Programs Board Report. Submitted to NASPA.

Lloyd, J., Shehane, M., & Early, S. L. (2009, December). Knowledge Community for Student Leadership Programs Board Report. Submitted to NASPA.

Lloyd, J., Shehane, M., & Early, S. L. (2009, June). Knowledge Community for Student Leadership Programs Board Report. Submitted to NASPA.

Early, S. L. & Kelley J. (2009, May). UNLV Institutional Report. Submitted to the Multi-Institutional Study of Leadership Research Team.

## Conference Presentations

### Invited Papers, Roundtables, and Presentations

Early, S.L. (2014, September) *An Examination of Mentoring Relationships and Leadership Capacity in Resident Assistants*, Presented at the Patton College Research Forum, Ohio University.

Early, S. L. (2014, April). *Meeting Students Where They Are: A Teaching and Learning Reflection*. Presented at the University College undergraduate teaching retreat, Ohio University.

Early, S. L. (2014, March). *Cultivating Leadership Capacity in Resident Assistants: Exploring Student Affairs as Mentors*. Presented at the NASPA national Conference.

Early, S. L. (2013, April). *An Examination of Mentoring Relationships and Leadership Capacity in Resident Assistants*. Roundtable presented at the Multicultural Initiatives Committee Student Research Forum on Diversity, Bowling Green, OH.

Early, S. L. (2013, April). *An Examination of Mentoring Relationships and Leadership Capacity in Resident Assistants*. Paper presented at the Midwest Graduate Research Symposium, Toledo, OH.

Early, S. L. (2012, November). *Developing Leadership as a New Professional*. NASPA Regional Conference New Professional's Institute Presenter

Early, S. L. & Sleasman, D. (2012, September). *Becoming a Supportive Leader: Leading by Encouraging the Heart*. Presented for the Center for Leadership Workshop Series, Bowling Green, OH.

Early, S. L. & Lehnert J. (2011, May). *The Experience of Culture as "Personal Development"*. Presented at the Transatlantic Dialogue Conference, University of Luxembourg.

Early, S. L. (2011, February). *Conceptualizing the Social Change Model of Leadership*. Presented at the Leadership Academy. Bowling Green, OH.

Early, S. L. (2011, February). *I See Your True Colors Shining Through*. Presented at the Leadership Academy. Bowling Green, OH.

Early, S. L. & Sleasman D., (2011, November). *Leading in the Greek Community: Exploring Your True Colors Personality Type*. Presented at the Greek Emerging Leaders Retreat, Bowling Green, OH.

Palmer, C., Priehs, A., Valdez, P., Early, S. (2010, October). *Important Considerations for Selecting a Graduate Program in Student Affairs*. Presented at the Ohio College Personnel Association Careers in Student Affairs Conference, Alliance, OH.

Early, S. L., (2009, June). *True Colors Personality Typology*. Presented at Hugh O'Brien Youth Leadership Conference, Las Vegas, NV.

Early, S. L., (2006, November). *A.R.T. Core V—Meetings and Activities*. Presented at Great Lakes Affiliate of College and University Residence Halls (GLACURH), Eau Claire, WI.

Early, S. L., (2005, November). *A.R.T. Core I—Advisor as an Information Resource*. Presented at Michigan Organization of Residence Hall Associations (MORHA), East Lansing, MI.

Early, S. L., (2005, November). *A.R.T. Core II—Student Development Theory*. Presented at MORHA, East Lansing, MI.

Early, S. L., (2005, November). *A.R.T. Core III—Recruitment and Retention*. Presented at MORHA, East Lansing, MI.

Early, S. L., (2005, November). *A.R.T. Core IV—Advisor as an Information Resource*. Presented at MORHA, East Lansing, MI.

Early, S. L., (2005, November). *A.R.T. Core V—Meetings and Activities*. Presented at MORHA, East Lansing, MI.

Early, S. L., (2004, February). *Time Management 101*. Presented at UNR's Center for Leadership Conference, Reno, NV.

Early, S. L., (2004, February). *Leadership in the Greek Community*. Presented at the Inter-fraternity and Pan-Hellenic Council Retreat, Reno, NV.

### **Refereed Papers and Presentations**

Early, S. L. (2016, January) *Home Grown Ohio Proud: Developing Ohio's Best Student Leaders*, Presented at Ohio College Personnel Association.

Early, S. L. (2016, January) *Socializing Aspiring Junior Faculty*, Presented at Ohio College Personnel Association.

Early, S. L. (2016, January) *Home Grown Ohio Proud: Developing Ohio's Best Student Leaders*, Presented at Ohio College Personnel Association.

Early, S. L. (2016, January) *Socializing Aspiring Junior Faculty*, Presented at Ohio College Personnel Association

Early, S.L. (2015, January) *Innovative Recruitment Strategies for Higher Education and Student Affairs Academic Programs*, Presented at Ohio College Personnel Association.

Early, S.L. (2015, January) *An Examination of Mentoring Relationships and Leadership Capacity in Resident Assistants*, Presented at Ohio College Personnel Association.

Early, S. L. (2014). *Cultivating Leadership Efficacy in Resident Assistants: An Exploration of Student Affairs Professionals and Mentoring Outcomes*. Presented at the NASPA Annual Conference, Baltimore, MD.

Early, S. L., Gradel, J., & Kegolis, J., (2012). *How Collaboration Enhances Leadership and Learning*. Presented at the NASPA Annual Conference, Seattle, WA.

Early, S. L., Hanke, N., & Gray, J. (2009). *University of Nevada, Las Vegas Leadership & Civic Engagement Minor Poster Session*. Presented at the NASPA 2009 Annual Conference, Seattle, WA.

Early, S. L., (2009). *Developing Theoretically-Based Leadership Course Syllabi*. Presented at the NASPA Annual Conference, Seattle, WA.

Early, S. L. & Smith, J. N. (2004) *Promoting Seamless Learning Environments: Academic Interventions in the Residence Halls*. Presented at the ACPA Annual Conference, Philadelphia, PA.

Early, S. L. & Arntz, J., (2006, June). *Facebook, MySpace, and Blogs. Oh My!* Presented at the ACUHO-I Annual Conference, Atlanta, GA.

Early, S. L. & Arntz, J., (2003, March). *Do As I Say, Not As I Do*. Roundtable discussion at the ACPA Annual Conference, Minneapolis, MN.

Early, S. L., Basilio, J., & Wilkins, D.P. (2003, February). *Homo Hodgepodge: Creating an Inclusive Learning Environment in the Residence Halls*. Presented at Coming Home Queer, Riverside, CA.

Early, S. L., (2003, May). *Making the Most of Your Conference Experience*. Presented at NACURH, Raleigh, NC.

Early, S. L. & Wilkins, D.P., (2002, November). *Making the Most of Your Conference Experience*. Presented at PACURH, Chico, CA.

Early, S. L., (2002, May). *You Better Recognize: A Reference Guide for NRHH*. Presented at NACURH, Minneapolis, MN.

### **Non-refereed Presentations, Posters, & Workshops**

Early, S. L. (2013, April). *An Examination of Mentoring Relationships and Leadership Capacity in Resident Assistants*. Poster presented at the Midwest Graduate Research Symposium, Toledo, OH.

Early, S. L. (2013, April). *An Examination of Mentoring Relationships and Leadership Capacity in Resident Assistants*. Poster presented at the Shanklin Colloquium, Bowling Green, OH.

Early, S. L. & Bronkema, R. H. (2012, April). *Faculty Socialization and Aspiring Doctoral Students Studying Higher Education Administration*. Poster presented at the Shanklin Colloquium, Bowling Green, OH.

Early, S.L. & Kelley, J., (2008, September). *UNLV Multi-Institutional Study of Leadership Results Interpreted*. Presented to the Division of Student Affairs Cluster Meeting, Las Vegas, NV.

Early, S. L., (2006, October). *Socially Responsible Leaders*. Presented at the MCPA's Women's Leadership Conference, Atlanta, GA.

Early, S. L., (2006, August). *Your Role as an Advisor*. Presented at MSU's Assistant Hall Director Training, East Lansing, MI.

Early, S. L., (2006, August). *Understanding Student Learning*. Presented at MSU's Assistant Hall Director Training, East Lansing, MI.

Early, S. L., (2006, August). *From Supervisee to Supervisor*. Presented at MSU's Assistant Hall Director Training, East Lansing, MI.

Early, S. L., (2003, 2004, August). *Buzzwords 101*. Presented at UNR's Resident Assistant Training, Reno, NV.

Early, S. L., (2003, August). *Collaboration Not Competition: Resident Assistants and Residence Hall Association Programming Together*. Presented at UNR's Resident Assistant Training, Reno, NV.

Early, S. L., (2002, August). *Effective Program and Event Planning*. Presented at UNR's Resident Assistant Training, Reno, NV.

### **Webinars**

Early, S. L., Stascavage, J., Ross, F., Meents-DeCaigny, E., Roberts, & D., Victoria, N., (2014). *Creating Resources and Disseminating Knowledge*, NASPA Knowledge Community Chair Webinar. Coordinators: James Stascavage and Frank Ross.

Early, S., Clifford, M., Howard, D. Kushner, K., Ginese, J., Carl, D., & Beitzel, R. (2013, February). *Getting Involved in Knowledge Communities*. Coordinators: Ross Bietzel and Matt Clifford.

Early, S. L. & Kushner, K. (2013, January). *Values-Based Ethical Leadership*. NASPA Knowledge Community for Student Leadership Programs. Coordinators: Ross Bietzel and Matt Clifford.

Early, S. L. (2012, December). *Transitioning from One Functional Area to Another in Student Affairs*. NASPA The Placement Exchange. Coordinator: Jeff Grim.

### **Service**

#### **Department**

Search Committee Member, Director for the Center for Higher Education, Ohio University, Athens, OH August 2015-March 2016.

Budget Planning Committee. Higher Education Administration Area representative, Ohio University, Athens, OH, February 2014-2015.



Graduate Student Senate Representative. Higher Education Administration Doctoral Students (HEADS). Bowling Green State University, Bowling Green, OH, August 2011-Present.

### **College**

Patton College of Education Governance Committee Member, Ohio University, Athens, OH August 2015-May 2016.

Patton College of Education Scholarship Review Committee, Ohio University, Athens, OH, April 2014.

Patton College of Education Awards Committee, Ohio University, Athens, OH, April 2014, 2015.

Focus Group Participant. College of Education and Human Development Graduate

Education Strategic Plan Committee. Bowling Green State University, Bowling Green, OH, December 2011.

### **University**

OCEAN Quarters to Semesters Testing Group Representative, Ohio University, Athens, OH December 2015.

Graduate School Fair Representative. Ohio University, Athens, OH, April 2014.

Student Research Expo Ohio University, Athens, OH, April 2014, 2016

Student Affairs Chair. Graduate Student Senate. Bowling Green State University, Bowling Green, OH, August 2011-Present.

Faculty Senate Executive Committee Graduate Student Representative. Bowling Green State University, Bowling Green, OH, January 2012-May 2012.

Student Participant. Student leader open forum for the Provost search. Bowling Green State University, Bowling Green, OH, 2011.

Diversity Strategic Implementation Team Member. University of Nevada, Reno, Reno, NV, May 2002-May 2004.

### **Committees:**

Budget Planning Committee Representative. Higher Education and Student Affairs. Ohio University, Athens, OH, February 2014-2015.

Graduate Student Representative, Student Affairs Advisory Board, Bowling Green State University, Bowling Green, OH, 2012-Present.

Graduate Student Senate Diversity and Inclusion Awards Committee, Bowling Green State University, Bowling Green, OH, 2012

Member. Board of Trustees Selection Committee. Graduate Student Senate. Bowling Green State University, Bowling Green, OH, 2011-2012

Co-Chair. Graduate Student Issues Sub-Committee. Bowling Green State University, Bowling Green, OH, 2011-Present

Member. Leadership Academy Planning Committee. Bowling Green State University, Bowling Green, OH, 2011.

Member. Higher Education Administration Admissions Committee. Bowling Green State University, Bowling Green, OH, 2010-2012.

Member. Higher Education Administration Retreat Planning Committee. Bowling Green State University, Bowling Green, OH, 2010-2012.

Member. Leadership Academy Planning Committee. Bowling Green State University, Bowling Green, OH, 2011.

Member. Student Affairs Assessment Committee Bowling Green State University, Bowling Green, OH, 2010.

Member. Board of Trustees Selection Committee. Graduate Student Senate. Bowling Green State University, Bowling Green, OH, December 2011-March 2012.

Co-Chair. Graduate Student Issues Committee. Bowling Green State University, Bowling Green, OH, August 2011-Present.

Co-Chair. Students of Color Leadership Symposium Planning Committee. University of Nevada, Las Vegas, Las Vegas, NV, 2007-2010.

Supervisor and Member. Program Coordinator for Student Leadership Development Search Committee. University of Nevada, Las Vegas, Las Vegas, NV, 2008.

Supervisor and Member. Program Coordinator for Multicultural Programs Search Committee. University of Nevada, Las Vegas, Las Vegas, NV, 2008.

Member. Residence Life Coordinator Search Committee. University of Nevada, Las Vegas, Las Vegas, NV, 2009.

Member. New Staff Orientation Committee. University of Nevada, Las Vegas, Las Vegas, NV, 2007-2010.

Chair. Licensed Substance Abuse Counselor Search Committee. University of Nevada, Reno, Reno, NV, 2004.

Chair. Resident Director Search Committee. University of Nevada, Reno, Reno, NV, 2002, 2003, 2004.

Committee Member. New Student Orientation. University of Nevada, Reno, Reno, NV, 2003-2005.

**Students and Student Organizations:**

Advisor, Student Personnel Association (2014-2016) – 60 students

Mentor, NASPA's Knowledge Community for Student Leadership Programs (2011, 2013)-2 students

Co-Facilitator, Leaders in Residence (2010) – 10 students

Facilitator, UNLV Cultural Leadership Retreat (2009) –50 students

Advisor, Navajo Nation Alternative Spring Break (2009) –13 students

Internship Supervisor, Teaching Assistants in the LCE Minor (2008-2010) –13 students

Advisor, Alpha Phi Omega Alpha Zeta Upsilon Chapter (2008-2010) –26 students

Cluster Facilitator, UNLV LeaderShape (2007) –40 students

Advisor, Leadership Advisory Board (2007) –12 students

Chair, UNR Board of Regents Scholarship Committee (2005) –5 students

Screening Committee Member, UNR Cavanaugh Service Award (2005) –10 students

Advisor, Michigan Organization of Residence Hall Associations (MORHA) Conference (2005) ~ 1,000 students

Conference Advisor, MSU Residence Hall Association (2005) –50 students

Advisor, Northern Resident Assistant Program Conference (2004)

Manager, UNR Student Front Desk Attendants (2004) –30 students

Mentor, ACPA's Standing Committee for Graduate Students and New Professionals (2004)-1 student

Coordinator, Orientation Block Party (2003-2005) –1,400 students

Advisor, Manzanita-Juniper Hall Council (2003-2005) –26 students

Advisor, UNR National Residence Hall Honorary (2002-2005) –30 students

Advisor, Up 'til Dawn (2002-2005) – 32 students

Advisor, Tunnel of Oppression (2002-2004) –30 students

Advisor, Argenta Hall Council (2002-2003) –19 students

Supervisor and Mentor, NASPA Undergraduate Fellows (2002-2003) –3 students

Advisor, UNR Residence Hall Association (2001-2004) ~ 150 students

Advisor, Canada Hall Council (2001-2002) –12 students

Advisor, Campbell Hall Government (2000-2001) –10 students

### **Professional Affiliations**

College Student Educators International (ACPA)

2017 ACPA Planning Committee, Career Development and Advancement—Candidate Relations Coordinator, 2015-Present.

Liaison, Core Council for Professional Development, 2005-2008

Sponsored Programs Chair and Directorate Member, Standing Committee for Graduate Students and New Professionals, 2002-2004

Advisory Committee, Standing Committee for Graduate Students and New Professionals, 2004-Present

Southern Regional Council on Educational Administration (SRCEA) Conference Attendee and Presenter (2016)

Leadership Educator's Academy Facilitator (2015)

OASPA/OCPA Conference, Conference Attendee and Presenter (2015)

Association of Leadership Educators (ALE)

Conference Attendee, Social Media, Conference Photographer, Presenter, and Member (2014) Member, 2014

Association for the Study of Higher Education (ASHE)

Session Chair, 2012

IPEDS Participant Screener, 2012

Conference Planning Team, 2011

Attendee, 2012

Michigan College Personnel Association (MCPA)

Marketing Co-Chair, New Professional's Institute, 2005

NASPA, Student Affairs Administrators in Higher Education

Region II Faculty Assembly Division Representative and Board Member, 2016-Present

Faculty Council Member and Region II Representative, 2016-Present

Knowledge Community for Student Leadership Programs Past-Chair, 2014

Co-Chair, Knowledge Community for Student Leadership Programs, 2011-2014

Conference Team Leader, 2009-2012

Program Reviewer, 2008-2010

Co-Coordinator, Spotlight Series administrator, 2007-2009

Liaison: Leadership Educator's Institute, 2012

Conference Team Leader: Knowledge Community Student Leadership Programs, 2009-2012

Coordinator: Knowledge Community Student Leadership Programs Pre-Conference Workshop, 2009

Inter-Association Leadership Collaboration  
NASPA Knowledge Community for Student Leadership Programs  
Representative, 2012-Present  
Leadership Educator's Academy Curriculum for Day 1 and Committee Member, 2012-2015

### **Editorial Review Boards**

*Journal of Leadership Educators*, Journal Reviewer (appointment March 2013-Present). Jackie Bruce, Editor.

*Journal of the Scholarship of Teaching, and Learning*, Editorial Review Board (appointment 2010-Present). Christopher Young, Production Editor.

Jossey-Bass Editorial Team Member for Komives, S., Dugan, J., Owen, J., Slack, C., Wagner, W., & NCLP, *The handbook of student leadership development*, 2<sup>nd</sup> ed. (November 2008). Erin Null, Editor.

### **Research or Professional Consultantships**

Multi-Institutional Study of Leadership 2015 Ohio University Consultant (June 2014)

Multi-Institutional Study of Leadership 2012 Summit Participant (November 2010)

### **Membership in Professional & Civic Organizations**

LEA – Leadership Educator's Academy, 2015

ALE – Association of Leadership Educators, 2014

LEI – Leadership Educators Institute, 2008-Present

ACPA – College Student Educators International, 1999-2009, 2011-Present

Alpha Phi Omega Fraternity – 2010-present

ASHE – Association for the Study of Higher Education, 2010-Present

ILA – International Leadership Association, 2007-2010

MCPA – Michigan College Personnel Association, 2005-2007

NASPA – Student Affairs Administrators in Higher Education, 2008-Present

Sigma Alpha Sorority, 1997-Present

## **Honors and Awards**

### **Membership in Honor Societies**

Order of Omega, inducted in 2004

### **Awards & Special Recognitions**

ACPA, Outstanding Mentor to Graduate Students Award Recipient, 2015

NASPA, Outstanding Service as a Knowledge Committee Co-Chair, 2014

NASPA, Dr. Susan R. Komives Research Award Recipient, 2014 NASPA, Student Leadership Programs Knowledge Community, 2014

BGSU, Graduate Student Senate 2013 Senator of the Year Recipient, 2013

BGSU, Student Contribution to the Profession Award Recipient, 2012

BGSU, Leaders in Residence Co-Facilitator Certificate, 2011

Alpha Phi Omega, Alpha Zeta Upsilon Chapter Advisor Inductee, 2010

Alpha Phi Omega, Alpha Zeta Upsilon Chapter Distinguished Service Award, 2010

UNLV, Dedication for Professional Service, 2010

UNLV, Program/Service of the Year—Leadership Project House, 2009

UNLV, Rebel Research Award for the Multi-Institutional Study of Leadership, 2009

UNLV, Collaborative Effort of the Year for the LCE Minor, 2009

NASPA, Gold Recipient in Student Union, Student Activities, Greek Life, Leadership, and Related Category for the LCE minor, 2009

UNLV, Students Organizing Diversity Activities Inclusion Certificate, 2008

ACPA, Outstanding Dedication to Professional Service, 2007

Great Lakes Affiliate of College and University Residence Halls (GLACURH), Advisor of the Month June, 2006

GLACURH, Advisor of the Year Nominee, 2006

UNR, Community Service Program of the Year, 2005

UNR, Hall Council of the Year, 2005

ACPA, Outstanding Dedication to Professional Service, 2004

UNR, NRHH, Spotlight of the Month, January 2004

ACPA, Certificate of Recognition, Standing Committee for Graduate Students and New Professionals, 2004

ACPA, Outstanding New Professional, 2004

ACPA, Outstanding New Professional nominee, 2003

UNR, Diversity/Multicultural Program of the Year, 2003

UNR, Education/Collaborative Program of the Year, 2003 and 2004

UNR, Diversity/Multicultural Program of the Year, 2003

UNR NRHH, Advisor of the Month, April 2003

NACURH, Advisor of the Year Nominee, April 2003

UNR NRHH, Faculty/Staff of the Month, March 2003

UNR NRHH, Spotlight of the Month, February 2003

UNR NRHH, Advisor of the Month, November 2003

UNR, Associated Students of the University of Nevada, Advisor of the Year, 2003

UNR, Celebrating University of Nevada Women Recipient, 2002, 2003, and 2004

UNR NRHH, Bronze Pin Recipient, 2002, 2003, and 2004

UNR, Academic Success Program of the Year, 2002, 2003, and 2004

UNR, Hall Council of the Year, 2002, 2003, and 2004

Pacific Affiliate of College and University Residence Halls (PACURH) Top 10 Program, Chico State University, 2002

National Association of College and University Residence Halls (NACURH), Advisor of the Month National Winner, 2002

PACURH, Advisor of the Month Regional Winner, 2002

UNR NRHH, Advisor of the Month, October 2002

UNR NRHH, Advisor of the Month, September 2002

PACURH Educational Program of the Month Regional Winner, 2002

UNR NRHH, Educational Program of the Month, January 2002

UNR NRHH, Spotlight of the Month, January 2002

UNR National Residence Hall Honorary (NRHH), Advisor of the Month, October 2001

MSU, Residence Hall Advisor of the Year, 2001