



SCHOOL OF PHARMACY

<b>SOP OP:</b>	<b>200.017 – Policy on drug screens and drug- or alcohol-related convictions</b>
<b>PURPOSE:</b>	These policies and procedures outline the process for handling situations that may arise concerning a possible impaired student pharmacist(s) enrolled at Marshall University School of Pharmacy (MUSOP) including but not limited to the following: failed drug screen, students requesting assistance with drug addiction or impairment, or conviction of a drug related offense).
<b>REVIEW Policy/Procedure:</b>	This OP will be reviewed and revised by the Student Affairs Committee during each even year and approved by the Dean and Executive Council.
<b>Last Reviewed Date:</b>	August 6, 2021
<b>SAC Revision Approval:</b>	
<b>Faculty Revision Approval:</b>	

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### 200.017.001 Introduction

The pharmacy profession shares a responsibility with other healthcare professionals to ensure patient health, safety, and welfare. Pharmacy schools also share in this responsibility as entities responsible for educating and training student pharmacists and providing direct patient care services. Student pharmacists are required to be unimpaired while working as pharmacist interns and during all practice experiences to ensure the health, safety, and welfare of all patients.

Students enrolled at MUSOP are required to maintain pharmacist intern licenses in West Virginia, Ohio, Kentucky, and other states where they participate in experiential learning. Maintaining licensure and good standing with the applicable state Board(s) of Pharmacy is a requirement for matriculation in the Doctor of Pharmacy program. The West Virginia

Board of Pharmacy requires that student pharmacists remain unimpaired as defined in rule §15-10-2 when engaged in professional practice settings such as experiential learning courses. As it relates to this policy, “Impairment” means using alcohol or drugs, chemical dependency, or other such condition of a pharmacist intern which threatens a licensee or the safety of persons to whom that licensee might sell or dispense prescription drugs or devices.

MUSOP conducts drug screenings and criminal background checks as part of its compliance program required for clinical affiliation agreements for experiential learning practice sites associated with Marshall University. In addition, affiliated clinical training sites may require additional drug screening or criminal background checks before allowing students to practice. This policy and procedure address the handling of a MUSOP student who is identified as noncompliant or failing a drug screen, is found to be impaired while engaged in the practice of pharmacy, received a previously undisclosed drug-related conviction, or requests assistance with drug addiction or impairment.

## **200.017.001 Drug Screens**

### ***A. Drug screening process***

- a. MUSOP notifies students in advance of required drug screening, background checks, and other compliance requirements. Students are required to follow the directions of the Office of Student Affairs or the Office of Experiential Learning at MUSOP in a timely manner as specified.
- b. If students fail to complete steps in a timely manner, this is a professionalism issue. Cases are referred to MUSOP’s Assistant Dean of Experiential Learning or MUSOP’s Assistant Dean of Student Affairs at for further actions.
- c. Students may have to complete additional drug screening as required by MUSOP external affiliates subject to the practice sites policies and procedures.
- d. Students that have not completed required compliance screening steps are not eligible to start assigned experiential courses.

### ***B. Positive drug screen***

- a. If a student is notified of a positive drug screen, they are required to comply with all site-specific policies and procedures in a timely manner.
  - i. Medication for a legitimate medical reason
    1. The student shall provide evidence to the medical officer at the drug testing location for review per site directions. This shall include a copy of the prescription and/or a signed letter from the student’s prescriber outlining the medication and diagnosis.
    2. If it is determined that the positive result is from a legally prescribed medication, the lab will notify the site per their agreement, and no further action is required by the student or the site. The student will be permitted to complete the

experiential rotation as scheduled.

ii. Medication/substance with no legitimate medical reason

1. MUSOP Testing

- a. The student will be required to meet with MUSOP's Assistant Dean of Experiential Learning for further action.
- b. The student may be subject to disciplinary action up to and including delay in graduation or dismissal from the program.
- c. The student may be referred to the West Virginia Pharmacist Recovery Network (WVPRN) or applicable Board of Pharmacy. The student will be responsible for all costs associated with referral to the WVPRN or applicable Board of Pharmacy.

2. Marshall Affiliate Testing

- a. The student will be required to follow site procedures for failed drug test and will be dismissed from the experiential rotation.
- b. The student will receive an automatic F (failure) in the course on the grounds of professionalism.
- c. The student will be required to schedule a meeting individually with MUSOP's Assistant Dean for Experiential Learning or his/her designee within 3 business days to discuss further action.
- d. The student may be subject to further disciplinary action up to and including delay in graduation or dismissal from the program.

***C. Referral to WVPRN***

- a. WVPRN is a 501(c)(3) non-profit organization commissioned by the West Virginia Board of Pharmacy. The purpose of the WVPRN is to provide a peer reviewed service for pharmacists, pharmacist interns, pharmacy students and pharmacy technicians that may have substance abuse issues with alcohol or controlled substances or that may have psychiatric issues potentially affecting public safety. The WVPRN provides a 24 hour a day 7 day a week phone line for pharmacists, technicians, students, and interns to call when they may need help before the State Board of Pharmacy is forced to intervene. All information reported and collected by the WVPRN remains confidential and may not be reported to the Board of Pharmacy unless issues of drug diversion other than self-medication is present or if they refuse to enter an agreement with the WVPRN when a problem clearly exists. When a pharmacist, technician, student, or intern enters this program they are allowed to keep their license if they satisfy the agreement requirements per the WVPRN compliance committee.
- b. A student may also enroll in another program in their home state.
- c. If a student is referred to Pharmacist Recovery Network (PRN), they shall

satisfy the requirements set forth by the program.

- d. If a student declines to engage with the PRN, he/she may be subject to additional disciplinary action including up to dismissal from the program.

### **200.017.002 Drug- or Alcohol-Related Convictions (includes DWI, DUI and possession of unauthorized controlled substances)**

#### ***A. Prior to Admission to MUSOP: See Policy 200.013***

- a. If MUSOP is notified of a conviction for DWI/DUI or other drug- or alcohol-related offense that was not reported on the student's application, students will be contacted by the MUSOP's Office of Student Affairs to discuss further action which may include up to and including denial of admission.

#### ***B. While enrolled in the program***

- a. The student shall notify MUSOP's Office of Student Affairs and MUSOP's Office of Experiential Learning within three (3) business days and the applicable state board of pharmacy in a timely fashion, as required by applicable state law.
- b. Failure to report may result in an independent disciplinary action.
- c. If MUSOP is notified that a MUSOP student is convicted of DUI/DWI or other drug- or alcohol-related offense while enrolled in the program, the student will be contacted by MUSOP's Assistant Dean of Experiential Learning to discuss further action.
- d. Disciplinary action may include up to and including dismissal from the program.
- e. The student may be referred to the West Virginia Pharmacist Recovery Network (WVPRN) or applicable Board of Pharmacy. The student will be responsible for all costs associated with referral to the WVPRN or applicable Board of Pharmacy.

#### ***C. Referral to WVPRN***

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- the agreement requirements per the WVPRN compliance committee.
- b. A student may also enroll in another program in their home state.
  - c. If a student is referred to Pharmacist Recovery Network (PRN), they shall satisfy the requirements set forth by the program.
  - d. If a student declines to engage with the PRN, he/she may be subject to additional disciplinary action including up to dismissal from the program.

### **200.017.003 Appeals Process**

- A. If a student wishes to appeal the decision of MUSOP's Assistant Dean of Experiential Learning or MUSOP's Office of Student Affairs, the student shall submit an appeal letter via the student's Marshall University email account to both the Dean of MUSOP and MUSOP's Associate Dean of Academic Affairs within ten (10) business days of the notice of the decision.
- B. The decision of the Dean of MUSOP is final and will be reported to the student within ten (10) business days of the written appeal.

APPROVALS:

Gayle A. Brazeau, Ph. D. Dean	Date
Kim Broedel-Zaugg, R. Ph., M.B.A., Ph.D. Chair & Professor, Pharmacy Practice, Administration, & Research	Date
Eric Blough, Ph. D. Associate Dean for Academic and Curricular Affairs	Date
Terri Moran, M. S. Assistant Dean of Student Affairs	Date
Robert Stanton, M. B. A, Pharm. D., BCPS Assistant Dean for Experiential Learning	Date
Shelvy Campbell, Ph. D. Assistant Dean for Diversity and Inclusion	Date
Charles "CK" Babcock, PharmD Clinical Associate Professor, DPPAR	Date
Velvet Journigan, Ph. D. Assistant Professor, DPSR	Date
Karen Doss, M. A.	Date

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Chair & Professor, Department of Pharmaceutical Sciences

Date