

July 1, 2014 Tenure and Promotion Policies Implementation Timeline¹

09/05/14; [modified 11/21/14](#)

AA 28: Faculty Tenure

Appointment Date: Faculty whose tenure-track appointment started	Mid-Term Review Date	Tenure Review Date	Effective Tenure Policy
AY 2014-15	AY 16-17	AY 19-20	AA-28: Faculty Tenure (July 1, 2014)
AY 2013-14	AY 15-16	AY 18-19	Choice of AA-28 or AA-28x (March 8, 2006) tenure policy. Decision by 10/10/2014
AY 2012-13	AY 14-15	AY 17-18	Choice of AA-28 or AA-28x (March 8, 2006) tenure policy. Decision by 10/10/2014
AY 2011-12	AY 13-14	AY 16-17	AA-28x (March 8, 2006)
AY 2010-11	AY 12-13	AY 15-16	AA-28x (March 8, 2006)
AY 2009-10	AY 11-12	AY 14-15	AA-28x (March 8, 2006)

AA-26: Faculty Promotion, Assistant Professor to Associate Professor

Appointment Date	Earliest Promotion under AA-26x (March 8, 2006) assuming no prior years of experience counted	Earliest Promotion under AA-26 (July 1, 2014), assuming no prior years of experience counted.	Effective Promotion Policy
AY 2014-15	N/A	AY 19-20	AA-26: Faculty Promotion (July 2014)
AY 2013-14	AY 16-17	AY 18-19	Predicated on Tenure policy decision. Decision by 10/10/2014
AY 2012-13	AY 15-16	AY 17-18	Predicated on Tenure policy decision. Decision by 10/10/2014
AY 2011-12	AY 14-15	N/A	AA-26x (March 8, 2006)
AY 2010-11	AY 13-14	N/A	AA-26x (March 8, 2006)
AY 2009-10	AY 12-13	N/A	AA-26x (March 8, 2006)

AA-26. Faculty Promotion, Associate Professor to Full Professor

AY/Date of Hire²	Effective Promotion Policy
AY 2014-15	AA-26 Faculty Promotion (2014)
AY 2013-14 and prior	Choice of revised or current policy. Decision by 12/01/2014

¹ 'AA-28' refers to the Faculty Tenure Policy effective July 1, 2014; 'AA-28x' refers to Faculty Tenure policy in effect March 8, 2006 and replaced by AA-28. Likewise, 'AA-26' refers to the Faculty Promotion policy effective July 1, 2014; 'AA-26x' refers to the Faculty Promotion policy in effect March 8, 2006 and replaced by AA-26.

² cf., AA-26, Section 1.4. "Note: Promotion eligible faculty members hired after the effective date of this policy will be governed by the guidelines set forth in this policy. Faculty members hired prior to the adoption of this policy may choose to use either the guidelines date[d] March 8, 2006, or the guidelines set forth in this policy, according to the guidelines in the transition document "Tenure And Promotion Implementation Timeline" provided by Academic Affairs."

