

Marshall University

Employee Tuition Assistance Benefit Application for Dependent Undergraduate Child

Purpose: To allow students who are dependent children of Marshall University employees to obtain a college degree at the University at a significantly reduced cost to the student and the student's family. The Employee Tuition Assistance Program will provide a tuition remission benefit to all qualified dependent children of eligible University employees.

Instructions:

1. Employee will complete the Employee Tuition Assistance Benefit Application for Dependent Undergraduate Child (EUTAP) once each academic year which will cover the fall/spring semesters. (Summer procedures will be covered below.)
2. Submit form to MU Human Resources Services (HRS), Old Main, Room 207 or fax to 304.696.6844 so that Employment and Dependent can be verified.
3. This benefit is for Marshall University Employees only. It does not cover Foundation, MURC, or MU Health employees.
4. This benefit is for dependent children and does not cover spouses.
5. Upon Verification by HRS, the Office of Student Financial Assistance will process the award and notify the student of his or her eligibility for the tuition benefit via myMU.
6. Awards will not be made until after tuition and fees have been approved by the Board of Governors and if required, by WVHEPC. This typically occurs early July. Approval for fall will automatically be awarded for spring.
7. The waiver amount of the award is the amount of Educational and General (E&G) Tuition and System Capital fees at the WV resident rate. Non-resident and metro students, the value of the tuition assistance benefit will be no more than the amount of the two combined fees for resident students.
8. If a student is receiving PROMISE, other Institutional scholarships, or tuition-based awards, the EUTAP amount may be reduced.
9. If the student is living on campus, he or she could receive an alternative benefit to assist with other fees and room and board, but shall not be more than the amount of the benefit normally received under this program.
10. It is the employee's responsibility to notify HRS and Office of Student Financial Assistance if employment with Marshall University ceases. If separation from employment occurs after the semester has begun, it does not affect the tuition benefit for the current semester.
11. This form only needs to be completed and submitted prior to the first term of each academic year. A form for spring and summer will only need to be submitted if that will be the first term to be awarded.
12. If application was verified by HR for fall/spring semesters, summer requests will be processed through the Summer Aid Request process at www.marshall.edu/summeraid. The student will need to log onto his or her myMU account to complete the summer questionnaire. All questions must be answered, but Question 9 pertains to EUTAP.
13. Student must be admitted as a degree-seeking, full-time undergraduate student.
14. Student must maintain a 2.0 GPA and maintain Satisfactory Academic Progress. The SAP policy is available at www.marshall.edu/fasap.
15. Student cannot be on academic or social probation.
16. A student may not participate in the program after four years have elapsed following the student's first participation in the program
17. In the event of an employee's retirement, total disability, or death after completion of at least ten (10) years of University service, the employee's dependent(s) will retain initial eligibility for the tuition benefit for a period of five (5) years after the event.
18. Should the application for this benefit be denied, the student or Marshall employee has the right to appeal to the University Scholarship Appeals Committee within 30 days of notice of the decision.

Please refer to Marshall University Board of Governors Policy No. AA-42 located at <https://www.marshall.edu/board/files/MUBOG-AA-42-Employee-Dependent-Undergraduate-Tuition-Assistance-Program-2020-01.pdf> or all the rules governing this program.

