

Assessment Data Collected During 2018-2020

Directions for completing Form AS 4

Indicate the benchmark percentage for each competency. The competency benchmark is the percent of students the program expects to have achieved both/all outcome measure benchmarks. Programs calculate the percentage of students achieving each outcome measure benchmark, then calculate the percentage of students achieving each competency inclusive of two or more measures for each program option. Programs with multiple program options must present data for each program option, and in aggregate inclusive of all program options per competency. Programs may add/delete columns and to accurately reflect the number of program options offered. This is a required form. The assessment data table may be altered to accurately reflect the number of program options offered and additional program-developed competencies. However, beyond these formatting alternations, the program may not alter the content of this form.

Assessment Data Collected During Fall 2018-Fall 2020
Program Option #1 and Program Option # 2: Huntington, West Virginia

OVERALL ASSESSMENT OF STUDENT LEARNING OUTCOMES
(Aggregate Findings for All Students from All Program Options Combined)

Assessment Data Collected during the Academic Years (2018-2020)

1. Compliance Statement: The program updates Form AS 4 (B) and/or Form AS 4(M) on its website with the most recent assessment outcomes for each program option.

Active Hyperlink to the Public Webpage where Assessment Outcomes are posted:

2. Compliance Statement: The program updates the Form AS 4(B) and/or Form AS 4(M) minimally every 2 years for each program option.

Academic years 2018-2020 reflected in Form AS 4(B/M) published on the program's website

Generalist Summary Data and Outcomes for the Assessment of Each of the Identified Competencies Academic Years Fall 2018- Fall 2020

Competency	Benchmark	Outcome Measure Benchmark	% Attaining	% Achieving Competency	Competency Attained?
Competency 1: Demonstrate Ethical and Professional Behavior	80%	Measure 1: SWK 551. 80% of Students will achieve 3 (meets expectations using a 1-5 Likert Scale Field Evaluation on all behaviors	Measure 1: Behavior 1: 100 Behavior 2: 97.2 Behavior 3: 96.3 Behavior 4: 95.2 Behavior 5: 92.3 Average: 96.2	(100 + 97.2 + 96.3 + 95.2 + 92.3) / 5 = 96.2%	Yes
		Measure 2: 80% of Students being evaluated will score a 3 or greater on a 5-point scale on the signature assignment SWK 501 Values Paper course embedded assignment	Measure 2: 100%	96.2 % + 100% = 196.2 = 98.01%) 98.01%	

Narrative: The field evaluation benchmark was met as 96.2% of students achieved it, and 100% of students achieved it on the assignment for a total of 98.01%

Competency	Benchmark	Outcome Measure Benchmark	% Attaining	% Achieving Competency	Competency Attained?
Competency 2: Engage Diversity and Difference in Practice	80%	Measure 1: 80% of Students will achieve 3 (meets expectations using a 1-5 Likert Scale Field Evaluation on all behaviors	Measure 1 Behavior 1: 100% Behavior 2: 99.8% Behavior 3: 96.15% Average: 98.65%	(100 + 99.8 + 96.15) / 3 = 98.65%	Yes
		Measure 2: SWK 511 HBSE 80% of Students will score 3 or greater on a 5-point scale on the Signature Assignment Your Concept of Privilege Assignment – SWK 511	Measure 2: 100%	98.65% + 100% = 198.65 / 2 = 99.325% 99.325%	

Narrative: This benchmark was met as 98.65% achieved the benchmark on the field evaluation and 100% achieved it on the assignment for a total of 99.325%.

Competency	Benchmark	Outcome Measure Benchmark	% Attaining	% Achieving Competency	Competency Attained?
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80%	Measure 1 80% of Students will achieve 3 (meets expectations using a 1-5 Likert Scale Field Evaluation on all behaviors	Measure 1 Behavior 1: 100% Behavior 2: 94.3% Average: 97.15%	(100 + 94.3 = 194.3/2 = 97.15	Yes
		Measure 2 SWK 521 Foundation of Social Policy 80% of Students will score 3 on a 5-point scale on the signature assignment Social Policy Analysis – SWK 521	Measure 2: 90.5%	97.15% + 90.5% = 187.65 % /2= %) 93.825%	

Narrative: This benchmark was met as 97.15% achieved the benchmark on the field evaluation and 90.5% achieved it on the assignment for a total of 93.825%.

Competency	Benchmark	Outcome Measure Benchmark	% Attaining	% Achieving Competency	Competency Attained?
Competency 4: Engage in Practice-Informed Research and Research-Informed Practice	80%	Measure 1: 80% of Students will achieve 3 (meets expectations using a 1-5 Likert Scale Field Evaluation on all behaviors	Measure 1 Behavior 1: 99.2% Behavior 2: 92.59% Behavior 3: 91.67% Average = 95.486%	(99.2 + 92.59 + 91.67 = 283.46/3 = 94.486%	Yes
		Measure 2: SWK 541 80% of Students being evaluated will score 3 on a 5-point scale on the Research project – Implicit Curriculum – embedded assignment	Measure 2: 91.6%	94.486% + 91.6% = 186.086/2 = 97.70) 93.043%	

Narrative: This benchmark was met as 95.486% achieved the benchmark on the field evaluation and 91.6% achieved it on the assignment for a total of 93.043%.

Competency	Benchmark	Outcome Measure Benchmark	% Attaining	% Achieving Competency	Competency Attained?
Competency 5: Engage in Policy Practice	80%	Measure 1: 80% of Students will achieve 3 (meets expectations using a 1-5 Likert Scale Field Evaluation on all behaviors	Measure 1 Behavior 1:94 Behavior 2: 97.5 Average: 95.75%	(94+97.5 = 191.5/2 = 95.75%	Yes
		Measure 2 SWK 521 Social Policy 80% of Students being evaluated will score 3 on a 5-point scale on the signature assignment Historical Policy Paper	Measure 2: 90.5%	95.75% + 90.5% = 186.25%/2 = 93.125%	

Narrative: This benchmark was met as 95.75% achieved the benchmark on the field evaluation and 90.5% achieved it on the assignment for a total of 93.125%.

Competency	Benchmark	Outcome Measure Benchmark	% Attaining	% Achieving Competency	Competency Attained?
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80%	Measure 1: 80% of Students will achieve 3 (meets expectations using a 1-5 Likert Scale Field Evaluation on all behaviors	Measure 1 Behavior 1: 100% Behavior 2: 100% Average: 100%	(100 + 100 = 200/2 = 100%	Yes
		Measure 2: SWK 531 Bio psycho-social assessment Foundations of Generalist Practice II 80% of Students being evaluated will score 3 on a 5-point scale on the embedded signature assignment - Bio-Psycho-Social Assessment A. Assessment course embedded assignment	Measure 2: 98.158%	100% + 98.158% = 198.158%/2 = 99.075%)	

Narrative: This benchmark was met as 100% achieved the benchmark on the field evaluation and 98.158% achieved it on the assignment for a total of 99.075%.

Competency	Benchmark	Outcome Measure Benchmark	% Attaining	% Achieving Competency	Competency Attained?
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80%	Measure 1: 80% of Students will achieve 3 (meets expectations using a 1-5 Likert Scale Field Evaluation on all behaviors	Measure 1 Behavior 1: 99% Behavior 2: 100 % Behavior 3: 99% Behavior 4 99.5% Average: % 99.5	(99 + 100 +99+ 99.5% 397.5/4= 99.375%	Yes
		Measure 2 SWK 531 80% of Students being evaluated will score 3 on a 5-point scale on the embedded signature assignment Integration Paper course embedded assignment	Measure 2: 99.1%	99.5% + 99.1% =198.475 /2) 99.2%	

Narrative: This benchmark was met as 99.5% achieved the benchmark on the field evaluation and 99.1% achieved it on the assignment for a total of 99.2%.

Competency	Benchmark	Outcome Measure Benchmark	% Attaining	% Achieving Competency	Competency Attained?
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80%	Measure 1: 80% of Students will achieve 3 (meets expectations using a 1-5 Likert Scale Field Evaluation on all behaviors	Measure 1 Behavior 1: 100% Behavior 2: 93.7% Behavior 3: 100% Behavior 4: 100% Behavior 5: 100% Average: 98.74 %	(100% + 93.7 % + 100% + 100%+ 100%= 493.7 /5= 98.74%	Yes
		Measure 2 SWK 531 80% of Students being evaluated will score 3 on a 5-point scale on the embedded signature assignment Biopsychosocial Assessment B. Goal Setting / Problem Resolution Plan course embedded assignment.	Measure 2: 99.842%	98.74% + 99.842% = 198.5/2 =99.2% 99.2%	

Narrative: This benchmark was met as 98.74 % achieved the benchmark on the field evaluation and 99.842% achieved it on the assignment for a total of 99.2%.

Competency	Benchmark	Outcome Measure Benchmark	% Attaining	% Achieving Competency	Competency Attained?
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80%	Measure 1 80% of Students will achieve 3 (meets expectations using a 1-5 Likert Scale Specialist Field Evaluation on all behaviors	Measure 1 Behavior 1: 98.9% Behavior 2: 100% Average: 99.45%	(99.45 + 100 = 199.45/2 =99.45 %	Yes
		Measure 2 SWK 541 Implicit Curriculum Annotated 80% of Students being evaluated will score 3 on a 5-point scale on the embedded signature assignment Identifying and Rating the Implicit Curriculum – Annotated Bibliography course embedded assignment.	Measure 2: 99.3%	99.3%	

Narrative: This benchmark was met as 99.45% achieved the benchmark on the field evaluation and 99.3% achieved it on the assignment for a total of 99.3%.

Area of Specialization Behavioral Health Practice Summary Data and Outcomes for the Assessment of Each of the Identified Competencies for Academic Years Fall 2018-Fall 2020

Competency	Benchmark	Outcome Measure Benchmark	% Attaining	% Achieving Competency	Competency Attained?
Competency 1: Demonstrate Ethical and Professional Behavior	80%	Measure 1: 80% of Students will achieve 3 (meets expectations using a 1-5 Likert Scale Specialist Field Evaluation on all behaviors	Measure 1: Behavior 1: 100% Behavior 2: 97.5% Behavior 3: 96.0% Average: 97.833%	$(100 + 97.5 + 96.0 = 293.5 / 3 = 97.833\%$	Yes
		Measure 2 Role Play SWK 631 Integrated 80% of Students being evaluated will score 3 or greater on a 5-point scale on the on the following course embedded signature assignment: SWK 631 Integrated Behavioral Health Care Models and Practice Assignment In class Advocacy/Education Role Play	Measure 2: 81.8%	97.833% + 81.8% =179.633/2 = 89.8165%	

Narrative: This benchmark was met as 97.833% achieved the benchmark on the field evaluation and 81.8% achieved it on the assignment for a total of 89.8165%.

Competency	Benchmark	Outcome Measure Benchmark	% Attaining	% Achieving Competency	Competency Attained?
Competency 2: Engage Diversity and Difference in Practice	80%	Measure 1: 80% of Students will achieve 3 (meets expectations using a 1-5 Likert Scale Specialist Field Evaluation on all behaviors	Measure 1 Behavior 1: 100% Behavior 2: 100% Behavior3: 96.15% Behavior4: 98.2% Behavior5: 99.3% Average: 98.73%	$(100 + 100 + 96.15 + 98.2 + 99.3 = 493.65 / 5 = 98.73\%$	No
		Measure 2: 80% of Students being evaluated will score a 3 or greater on a 5-point scale on the following embedded signature assignment SWK 633 Advanced Behavioral Health Social Work Practice in Behavioral Healthcare with Individuals and Families Assignment 4: Take Home Final Paper	Measure 2: 100%	98.73% + 100% = 198.73/2 =99.365%) 99.365%	

Narrative: This benchmark was met as 98.73% achieved the benchmark on the field evaluation and 100% achieved it on the assignment for a total of 99.365%.

Competency	Benchmark	Outcome Measure Benchmark	% Attaining	% Achieving Competency	Competency Attained?
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80%	Measure 1: 80% of Students will achieve 3 (meets expectations using a 1-5 Likert Scale Specialist Field Evaluation on all behaviors	Measure 1 Behavior 1: 100% Behavior 2: 92.59% Behavior 3: 100% Behavior 4: 100% Behavior 5: 100% Average: 98.518 %	$(100 + 92.59 + 100 + 100 + 100) / 5 = 492.59 / 5 = 98.518\%$	Yes
		Measure 2 SWK 634 80% of Students being evaluated will score 3 or greater on a 5-point scale on the following course embedded signature assignment: SWK 634 Development of Specialized Group Assignment	Measure 2: 98.9%	$98.518\% + 98.9\% = 197.4 / 2 = 98.7\%$	

Narrative: This benchmark was met as 98.518% achieved the benchmark on the field evaluation and 98.9% achieved it on the assignment for a total of 98.7%.

Competency	Benchmark	Outcome Measure Benchmark	% Attaining	% Achieving Competency	Competency Attained?
Competency 4: Engage in Practice-Informed Research and Research-Informed Practice	80%	Measure 1: 80% of Students will achieve 3 (meets expectations using a 1-5 Likert Scale Specialist Field Evaluation on all behaviors	Measure 1 Behavior 1: 100% Behavior 2: 100% Behavior 3: 91.67% Behavior 4: 98.5% Average = 97.5425%	$(100 + 92.59 + 91.67 + 98.5) / 4 = 390.17 / 4 = 97.5425\%$	Yes
		Measure 2 SWK 631 80% of Students being evaluated will score 3 or greater on a 5-point scale on the on the following course embedded signature assignment: SWK 631 Major Writing Assignment Bio Psychosocial Assessment	Measure 2: 81.09%	$97.5425\% + 81.09\% = 178.6325 / 2 = 89.316\%$	

Narrative: This benchmark was met as 97.5425% achieved the benchmark on the field evaluation and 81.09% achieved it on the assignment for a total of 89.316%.

Competency	Benchmark	Outcome Measure Benchmark	% Attaining	% Achieving Competency	Competency Attained?
Competency 5: Engage in Policy Practice	80%	Measure 1: 80% of Students will achieve 3 (meets expectations using a 1-5 Likert Scale Specialist Field Evaluation on all behaviors	Measure 1 Behavior 1: 100% Behavior 2: 97.2% Behavior 3: 100% Average: 99.06%	(100 + 97.2 + 100 = 297.2/3 = 99.06% 99.06% + 81.5% = 180.56%/2 = 90.2% 90.2%	Yes
		Measure 2 SWK631 80% of Students being evaluated will score 3 or greater on a 5-point scale on the on the following course embedded signature assignment: SWK 631 American Healthcare Act	Measure 2: 81.5%		

Narrative: This benchmark was met as 99.06% achieved the benchmark on the field evaluation and 81.5% achieved it on the assignment for a total of 90.2%.

Competency	Benchmark	Outcome Measure Benchmark	% Attaining	% Achieving Competency	Competency Attained?
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80%	Measure 1: 80% of Students will achieve 3 (meets expectations using a 1-5 Likert Scale Specialist Field Evaluation on all behaviors	Measure 1 Behavior 1: 100% Behavior 2: 96.2% Average: 98.1%	(100 + 96.2 = 196.2/2 = 98.1% 98.1% + 100% = 198.1%/2 = 99.05%) 99.05%	Yes
		Measure 2 SWK 80% of Students being evaluated will score 3 or greater on a 5-point scale on the on the following course embedded signature assignment: SWK 670 Theories and Practice with Children Interactive Interview with Child or Adolescent	Measure 2: 100%		

Narrative: This benchmark was met as 98.1% achieved the benchmark on the field evaluation and 100% achieved it on the assignment for a total of 99.05%.

Competency	Benchmark	Outcome Measure Benchmark	% Attaining	% Achieving Competency	Competency Attained?
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80%	Measure 1: 80% of Students will achieve 3 (meets expectations using a 1-5 Likert Scale Specialist Field Evaluation on all behaviors	Measure 1 Behavior 1:100% Behavior 2:100% Average: 100%	(100 + 100 + = 200/2 = 100%	Yes
		Measure 2 80% of Students being evaluated will score 3 or greater on a 5-point scale on the on the following course embedded signature assignment: SWK 615 Psychopathology Case Study Paper	Measure 2: 100%	100% + 100% = 200%/2 = 100%) 100%	

Narrative: This benchmark was met as 100% achieved the benchmark on the field evaluation and 100% achieved it on the assignment for a total of 100%.

Competency	Benchmark	Outcome Measure Benchmark	% Attaining	% Achieving Competency	Competency Attained?
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80%	Measure 1: 80% of Students will achieve 3 (meets expectations using a 1-5 Likert Scale Specialist Field Evaluation on all behaviors	Measure 1 Behavior 1: 100% Behavior 2: 87.2% Average: 93.6%	(100 + 87.2 = 187.2%/2 = 93.6%	Yes
		Measure 2 80% of Students being evaluated will score 3 or greater on a 5-point scale on the on the following course embedded signature assignment: Advanced Behavioral Healthcare with Individuals and Families Bio-psycho-social Assignment SWK 633	Measure 2: 100%	93.6% + 100% = 193.6/2 =) 96.8%	

Narrative: This benchmark was met as 93.6% achieved the benchmark on the field evaluation and 100% achieved it on the assignment for a total of 96.8%.

Competency	Benchmark	Outcome Measure Benchmark	% Attaining	% Achieving Competency	Competency Attained?
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80%	Measure 1: 80% of Students will achieve 3 (meets expectations using a 1- 5 Likert Scale Specialist Field Evaluation on all behaviors	Measure 1 Behavior 1: 99.6% Behavior 2: 98.4% Average: 99%	(99.6 + 98.4 = 198 %/2 = 99%) 99% + 100% = 199%/2 = 99.5%) 99.5%	Yes
		Measure 2 80% of Students being evaluated will score 3 or greater on a 5-point scale on the on the following course embedded signature assignment: Advanced Behavioral Healthcare with Individuals and Families Assignment SWK 633	Measure 2: 100%		

Narrative: This benchmark was met as 99% achieved the benchmark on the field evaluation and 100% achieved it on the assignment for a total of 99.5%.

MASTER'S SOCIAL WORK PROGRAM MARSHALL UNIVERSITY
 ASSESSMENT OF STUDENT LEARNING OUTCOMES
 FACE TO FACE PROGRAM OPTION
 LAST COMPLETED IN July 2020

COMPETENCY	COMPETENCY BENCHMARK (GENERALIST)	COMPETENCY BENCHMARK (AREA OF SPECIALIZED PRACTICE)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK			
			Generalist Practice	Area of Specialization #1 in Behavioral Health Practice	Area of Specialization # 2 in Behavioral Health Administration	
Competency 1: Demonstrate Ethical and Professional Behavior	80%	80%	98.01%	89.8165%	**No data available until August 2023.	
Competency 2: Engage Diversity and Difference in Practice	80%	80%	99.325%	99.365		
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80%	80%	93.825%	98.7%		
Competency 4: Engage In Practice-informed Research and Research-informed Practice	80%	80%	93.043%	89.316%		
Competency 5: Engage in Policy Practice	80%	80%	93.125%	90.2%		
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80%	80%	99.075%	99.05%		
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80%	80%	99.225%	100%		
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80%	80%	99.2125%	96.8%		
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80%	80%	99.3665%	99.5%		
Any Additional Competency(ies) Developed by the Program	80%	80%	NA	N/A		