

Marshall University Classified Staff Council Minutes

April 28th, 2022, Virtual Meeting via Microsoft Teams

Members Present: Rachel Amos, Clay Arens, Nina Barrett, Lacie Bittinger, David Childers, Beretta Coleman, Andrea Gray, Jennifer Griffith, Chris Hodge, Carol Hurula, Dena Laton, Becky Lusher, Nick Martin, Teresa Meddings, Carleen O'Neill, Amy Saxton-Young, Kelly Sowards, Crystal Stewart, Terri Thompson, Eric Wallace, Tony Waugh, Rob Williamson

Members Absent: Ray Blevins,

Members Absent (Excused): Timothy Cline,

Guests: Ryan Adkins, Eleanor Anders, John Apel, Travis Bailey, Jason Baldwin, Jean Ann Bevans, Teresa Bolt, Jim Booth, Sharon Booth, John Bowen, Eddie Bradshaw, Monica Brooks, Butch Burriss, Karena Burriss, Cody Call, Paul Carrico, Perry Chafin, Mary Chapman, Tracy Christofero, Judy Clark, Robert Collier, Meg Cyrus, Sarah Davis, Bob Dorado, Rebekah Duke, Carey Dunfee, Holly Dunmore, Wanda Dyke, Katrina Eskins, Bruce Felder, Toni Ferguson, Karen Fischer, Melody Freeman, Trish Gallagher, Melanie Gallaher, Laura Gunther, Cody Hall, Lindsey Harper, Lisa Henry, Katherine Hetzer, Sam Holiskey, Darlene Howell, Lisa Hughes, Jennifer Jimison, Chris Key, Jonathan Langer, Sebastian Lopez, Leonard Lovely, Lisa Maynard, Carissa McDonald, Michael McGuffey, Char McKenna, Krystal McPherson, Mitzi Meade, Rebecca Meek, Susan Midkiff, Nathan Miller, Cassandra Mills, Becky Neace, Rebecca Pack, Ginny Painter, Dicky Parker, Leah Payne, Jody Perry, Daniel Persinger, Amanda Preece, Tabby Puckett, Lisa Ransbottom, Erika Riley, Mark Robinson, Angie Rose, Kandice Rowe, Dustin Scarberry, Elizabeth Sheets, Sabrina Simpson, Brad Smith, Carl Smith, Jackie Smith, Tracy Smith, Chris Sochor, Wes Spradlin, Angela Strait, Margaret Sullivan, Ethan Tackett, Robin Taylor, Kim Thomas, Stephen Tipler, Hannah Titus, Mary Waller, Tim Weingart, Lance West, Tracie Wheeler, Caitlin White, Rachel Williamson, Sabrina Williamson, Amy Marie Workman, Miriah Young

Chair Tony Waugh called the meeting to order. Parliamentarian Becky Lusher verified there was a quorum.

John Marshall Service Awards

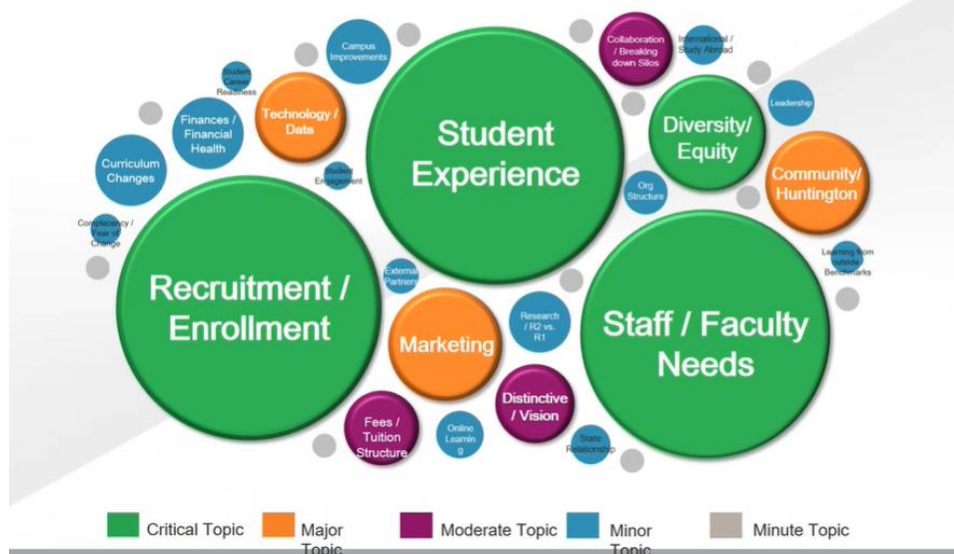
Randy Price was awarded the John Marshall Service Award for his 50 years of enthusiastic support, dedication to Marshall University and the Huntington community, consistently positive outlook and willingness to brighten the lives of others, and his commitment to his work as well as that of his colleagues.

President Smith – University President

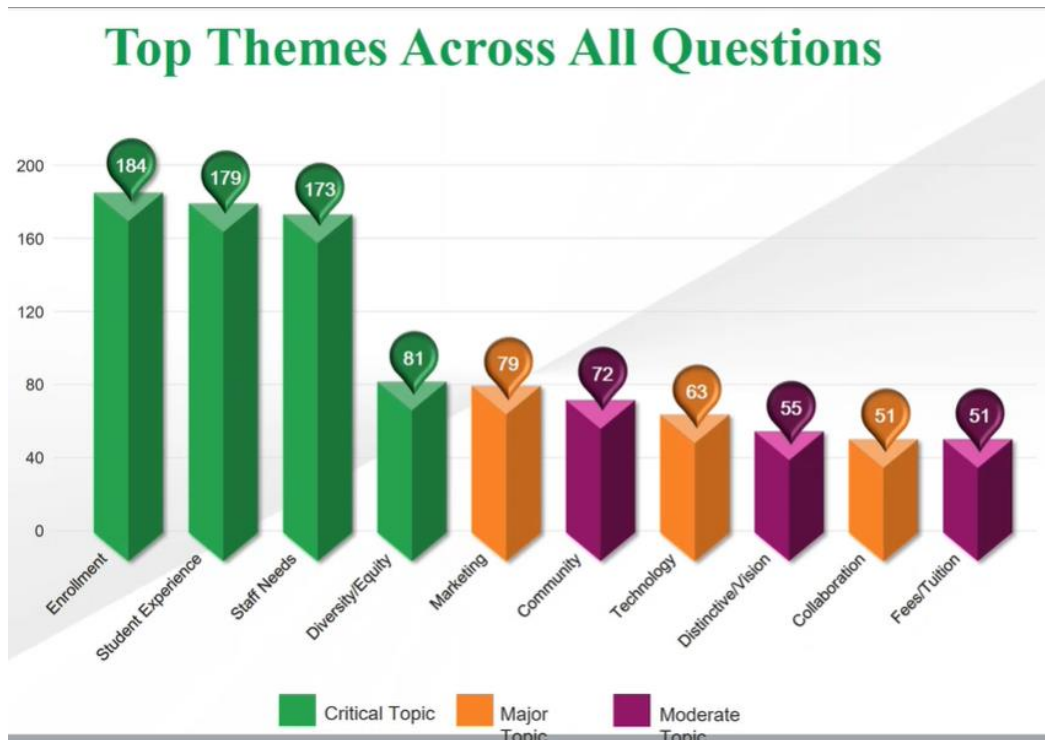
- Shared Governance
 - President Smith shared the importance of shared governance, and that everyone within the University should play a role and have a seat at the table in the decision making processes. Some decisions will require particular roles to determine, while others should be made as a group.

- A Shared Governance Ad Hoc Committee has been formed and members include the Staff Council Chair, members from the Student Government Association, faculty and other groups.
- The website <https://www.marshall.edu/shared-governance/> shows the Shared Governance definition that has been determined, and updates will be made to the website throughout the process.
- **100 Day Listening Tour**
 - 18 presidents from other universities were interviewed.
 - Half a dozen visits to other campuses were made.
 - Research conducted produced over 50 pages of research.
 - 38 listening sessions were held inside of Marshall with 1000 unique people who participated including:
 - Academic Units
 - Alumni
 - Board of Governors
 - Business Leaders
 - Cabinet
 - Classified Staff
 - Community Leaders
 - Faculty
 - Health Professionals
 - Students
 - 1200 responses were captured.
 - Data from sessions was sent to an outside firm to run an analysis and determine what responses occurred the most from across all 38 sessions:

Top 25 Themes: Frequency & Importance



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- **Green Circles** – These were the topics that came to the top of the issues brought up.
 - **Recruitment and Enrollment**
 - We have lost almost one-fifth of the students we used to have five years ago.
 - We have to find a way to be the destination of choice for people to come to impact and change their lives.
 - **Student Experience**
 - We have to improve the student experience, not just for those who live on campus, but also for commuters, adult learners, online learners, etc.
 - **Staff and Faculty Needs**
 - Compensation relative to market
 - Ensuring equitable workloads
 - Ensuring training and resources
 - **Diversity and Equity**
 - Ensure we reflect the community we serve in every position
 - Ensure we are paying fairly regardless of race, gender or ethnicity.
 - **Orange Circles** – Next categories that were identified with frequency and importance
 - **Huntington and surrounding community**
 - Whether people view Huntington as a safe community and know it for its beauty, or only know it from the negative headlines.
 - We have to help Huntington to get stronger in order for Marshall to get stronger
 - **Technology and Data**
 - Identify how to ensure we have the resources, data and tools make our jobs easier.
 - **Marketing**
 - We need to better market who we are and that we are proud.
 - **Quantified Responses** – The following chart identifies how many times each topic was mentioned in the listening sessions.



- **Top 5 Topics** – What was learned, and what we are doing about it.

Theme 1: Recruitment/ Enrollment

Responses focused on improving enrollment rates and recruitment strategies.

Key Points

- Urgent need to reverse a multi-year trend of declining enrollment
- Need to expand pool of prospects both geographically and to non-traditional populations
- Investigate new methods of recruiting, marketing and outreach
- Strengthen retention of current students



Raised by 100% of stakeholder groups, **recruitment/ enrollment** was the most frequently mentioned topic overall, the most referenced opportunity and the third most referenced risk area. Comments relating to recruitment/ enrollment were also the fourth most referenced "Things Brad should know."

"All Marshall employees must view their roles as 'chief recruitment & retention officers.' We are in the profession of student success."

Theme 2: Student Experience

Ideas shared relating to improving the academic and collegiate life experiences of current students.

Key Points

- Need for additional resources and support (tutoring, counseling, mental health) and improvements to advisor programs
- Desire for more experiential/career readiness training and programs
- Need for better inclusion and engagement of diverse, non-traditional and commuter students
- Recommended campus improvements to enhance experience



Raised by 79% of stakeholder groups, **student experience** was the **second most referenced topic** overall, the second most referenced opportunity and the second most referenced risk area. Comments relating to student experience were also the most referenced "Things Brad should know."

"Our student experience is broken. We pass students off to the next group instead of 'owning the outcome.'"

Theme 3: Staff/Faculty Needs

Comments relating to hiring needs, staff/faculty job satisfaction and needed resources and tools.

Key Points

- Fill staffing gaps and create manageable workload
- Compensation and pay equity concerns
- More professional development opportunities
- Balance between research emphasis and teaching



Raised by 82% of stakeholder groups, **staff/faculty needs** was the **third most referenced topic** overall, the sixth most referenced opportunity and the top referenced risk area. Comments relating to staff/faculty were also the second most referenced "Things Brad should know."

"Our pay and rewards have not kept pace with the market, making it difficult to recruit in a hot labor market and driving attrition."

- **Diversity and Equity Example:** 60% of our students are female; 51% of the world's population identifies as female; 23% of our Board of Governor's is female

Theme 4: Diversity/Equity

Comments relating to the need to increase diversity at Marshall and ensure equal experience.

Key Points

- Increase diversity in enrollment and employment
- Strategically address equity and inclusion issues for both students and staff/faculty
- Improvement of Title IX process
- Clearer commitment to diversity



Raised by 75% of stakeholder groups, **diversity/equity** was the **fourth most referenced topic** overall, the seventh most referenced opportunity and the fifth most referenced risk area. Comments relating to diversity/equity were also the fifth most referenced "Things Brad should know."

"Our recruiters don't tell diverse populations all we offer for non-majority students. We need to sell that to prospective students."

Theme 5: Marketing

Comments and ideas relating to improving awareness of Marshall through marketing and advertising activities and building a strong narrative/value proposition.

Key Points

- Better define how Marshall is distinct from other groups
- Articulate strategic mission and vision
- Strengthen and increase marketing efforts to enhance perception and bolster recruiting



Raised by 89% of stakeholder groups, **marketing** was the **fifth most referenced topic** overall, the third most referenced opportunity and the sixth most referenced risk area.

"Our alumni and students are a powerful part of our story. How do we amplify our brand and positioning using best practices?"

• Strategic Priorities

- Strategic Enrollment Management
 - Helping students know that they can go to Marshall; Help them have an amazing time while here; Once they graduate help them get jobs and keep them engaged with the University
- Market-Based Pricing Study
 - We have launched a study looking into whether we are giving fair prices to kids who are struggling to come to school, and whether we are giving the right tuition to metro students
- End-to-End Student Experience
 - Figuring out how to make sure students have a great experience while here.
- Distinctive, Durable Strategy to Win

- McKenzie Consulting will be working with Marshall to allow everyone to help write the vision and strategy of Marshall going forward.
- World Class (Digital) Marketing
 - We are engaging in world class digital marketing to figure out how to get our message out.
- **No Regrets Decisions** – actions taking place to address issues that are overdue to be addressed
 - Pay equity analysis
 - We are working with an outside firm to look at our pay and equity practices for classified, non-classified, and faculty so we are paying what we should relative to market and within Marshall. This will aim to answer the questions: do we have any inequity between race, gender and ethnicity?
 - We will take action on what we learn.
 - Journey to RCM (Responsibility Centered Management)
 - This will be putting a stop to centralized budgeting, and move funds closer to those doing the work.
 - This will take 12-15 months.
 - We are looking at eliminating things like the freeze committee and replacing it with more empowered decision making.
 - Diversity, Equity and Inclusion
 - Three positions will be hired to help us strengthen diversity, equity and inclusion:
 - Chief Diversity and Talent Officer focused on classified and non-classified staff
 - A position that will be for the faculty.
 - A position that will be for the students.
 - Digital and IT Assessment
 - We are hiring a firm called InfoTech to look at all of our technology and find a way to wire what we have to make things easier to do our job.
 - Community Cares Week
 - The week of West Virginia Day, June 20th, we will have 45 projects involving painting, landscaping and overall sprucing up of campus.
 - Employees, students, alumni, and community members will be invited to participate.
 - It will be a carnival-type atmosphere.
 - Shared Governance
- **Financial Principles** – Outline of how we intend to spend our money going forward.
 - A quote from the president of another university states: *“If you can find the soul of a university in its curriculum and what it teaches, you can find its conscience and its budget and where it spends money.”*
 - Grow students, not fees - make it accessible for everyone to come to Marshall, and measure success through their eyes
 - Invest in our team - work to get our pay at market levels; incentivize those that go above and beyond

- Take care of our house - invest in our facilities; take care of what we have; make sure our technologies work
- Manage our strategic resources - make sure we have a healthy balance sheet

Mark Robison – CFO

- **Salaries**
 - The Board of Governor’s approved the restoration of salaries that had been reduced during the height of the pandemic, which had been a measure taken to ensure everyone remained on the payroll.
 - Raises for employees were approved in the amount of a \$1000 lump sum as well as 1.65% of the current base salary as well.

Bruce Felder – Human Resources

- **Open Enrollment** will end on May 15th. Anything that you intend to change will need to be turned into HR prior to May 15th. If you are not changing anything then no action needs to be taken at all.
 - **New Benefit Highlights**
 - There is a new Health Savings Account for employees with the PEIA Plan C. A new company called Health Equities, which has partnered with TIAA, and employees can invest your Health Equity Savings account in your TIAA funds as well.
 - Our vision insurance provider will change with the new plan year, but employees who were enrolled already don’t need to do anything to change to the new provider.
- **Employee Handbook** – This is being updated and revised. There have been a lot of policies and procedure changes, and changes in law that have rendered our handbook outdated. Human Resources is also working with the Staff Council Personnel/Finance Committee to make these changes.
- **Remote and Telework Policy** – Bruce stated that they are working on revisions, and hope to have an outline before the Fall 2022 semester.

Tracy Smith – Director of Safety

- Tracy commented on how well we have done through the pandemic, and credited our employees for making it successful.
- The drive-through COVID testing site on 16th Avenue as well as the vaccine site on 5th Avenue and 29th Street.
- We will continue to provide testing on campus at least through the month of May from 9am-2pm.
- We will not be sending out surveillance requests to employees during that time.

Approval of Minutes

- February 17th, 2022 minutes approved as written
- March 17th, 2022 minutes approved as written

Teresa Meddings – ACCE

- No HEPC members were available to make reports.
- Amy Pitzer has requested that the ACCE website be brought up-to-date.
- Reviewed by-laws.
- Had a discussion on the next ACCE Retreat, and possible training opportunities including possibly Kristen Boggs from the HEPC giving mini trainings.
 - ACCE would like to also see trainings on open meetings laws, and budgets.
 - ACCE would like to once again have a Zoom session with anyone outside of ACCE to learn and ask questions.
- ACCE discussed the question of what FEAP (faculty equivalent administrative position) is.
 - It was stated that it's not a real position, but something they came up with in order to pay administrative staff who taught classes.
- WVNET is holding a conference in Morgantown on July 18th, 19th, and 20th. They are looking for anyone interested in speaking or attending. If anyone is interested, visit wvstc.com.

Board of Governors – Carol Hurula

BOG Representative – Carol Hurula

**Disclaimer: This is my interpretation of each meeting and presentation and are not verbatim conversations. Any questions or clarification, please notify me.*

BOG Meeting on April 21, 2022

- Approval of minutes for February 10, 2022 & special meeting held on February 21, 2022.
- Approved investment earnings update of -1% through February 2022.
- Approved schedule of Tuition & Fees for FY2022-23. *Increasing tuition/fees less than 1%, with room & board increase 2.55% - vs. inflation of approximately 7%.
- Approved proposed FY2022-23 Budget based on the tuition & fees being approved.
- Approved MU BOG Policy AA-46 language change to reflect the increasing number of degree programs offered completely online, including the delivery method term hyflex. (Students may have both classroom-based and online options available for all or most learning activities) based on their needs, desires, and preferences.
- Approved 2021-22 Academic Program Review Recommendations as listed in the agenda packet.
- Approved the addition of a Bachelor of Science (B.S.) in Psychology. *Current Bachelor of Arts (B.A.) makes it difficult for student to complete the prerequisite courses for many graduate programs in the STEM fields. (Neuroscience, physical & occupational therapy, medicine, etc.,)
- Approved Athletics 2022-23 Budget. Institutional support is at 63.2%
- Compliance reports (see attachment)
- Athletic Team Updates. Sun Belt Conference announced return of men's soccer for 2022 season.

- MU men's soccer team program came in 5th on official team accounts for social media (twitter, Instagram, and Facebook according to SkullSparks, America's largest network for sports design, following Clemson, Indian, Maryland, and Wake Forest.
- Bob Bronger was named the keynote speaker for the annual spring fountain ceremony that took place April 23rd (he was a member of the Young Thundering Herd).
- Annual Green-White spring football game set for April 23rd at 11 a.m. in the Chris Cline Athletic Complex. Joan C. Edwards Stadium will open at 1:30 p.m. Fans can take part in festivities on the turf and interact with student athletes while viewing the game on the videoboards and TVs inside the suites of press boxes.
- Marshall University had 33 former student-athletes named to the Southern Conference 100th Anniversary Teams across 11 different sports.
- Marshall's Swimming & Diving team had two student athletes named to C-USA All-Academic Team. Swimming & Diving tied third among all Division (I) Women's teams with a 3.75 GPA.
- Marshall Athletics continues its upward trend in graduation success rate (GSR) with a 90 percent, one point higher than previous year.
- App INFLCR for following the name & likeness of college athletes.

Provost Update: (see detailed attachment on each college)

- Dr. Kim McFall was selected as a 2022/23 Fulbright U.S. Scholar and will conduct research in Poland Spring '23.
- March 24th CDC classified Cabell County as low risk and MU shifted to the new recommendations. Wearing masks inside public buildings not required. Thursday evenings updates will be provided on Marshall's website. New signage on campus reflecting the three levels of the CDC.
- Donation from the Dutch Miller Auto Group has pledged 1 million in support of the Brad D. Smith Center for Business and Innovation at Marshall University.
- Student Research Scholarship & Activity Symposium. 131 posters presented over 2 days.
- DCLA (Departmental Chair Leadership Academy) will graduate 16 chairs from the program.
- JMLFP (John Marshall Leadership Fellows Program) 4rd Co-hort has 14 faculty & 5 staff, 17 mentors, and finishes up next week.
- Promotion & Tenure was submitted electronically for the first time (27 submissions).
- Arts & Media – WMUL won several awards during the WV Associated Press Broadcasters contest.
- Engineering & Computer Science – Full approval from the Faculty Senate for the B.S. Aerospace Engineering specialization and B.S. Engineering specialization in Industrial & Systems Engineering & General Engineering.
- Education & Professional Development – Dr. Kim McFall Fulbright Scholar for 2022/23 and Dr. Brian Kinghorn produced the 4th annual TEDxMarshallU event "Stories That Change Us".
- Health Professions – a junior Exercise Science student has been selected to present her NASA funded research at the annual Experimental Biology meeting in April.
- Pharmacy – Dr. Tiffany Davis completed a 3-part continuing education series on food allergies that is being adopted by Kroger for all stores.

- Science – 1.6 million grant from DHHR. Dean Somerville will be stepping down June 30 and Brian Morgan has been named Interim Dean while a full search is conducted.
- Aviation – Welcomed Assistant Chief Instructor, Nancy Ritter, who has executive experience with pilot training programs, and Todd Kingsolver, a Certified Flight Instructor.

School of Medicine Update: (see detailed attachment)

- Class of 2022 100% match rate. 60% primary care, 2 specialty matches in ophthalmology and urology. 32 of 68 students will remain in WV for training.

Student Update:

- 1,600 donated items and 400 Care Packages created which will feed 800.
- Lavender Graduation Ceremony was held April 20th in the Joan C. Edwards Playhouse.
- Donning of Kente will take place on the MSC Plaza today, at 5:15pm.
- Students elected the 2022-23 Student Government President & Vice President. Happy to report that Isabella Griffiths, current VP was elected to serve as SGA President and Vice President elect - Walker Tatum.

Internal Audit Update: (attachment)

Operations Update: (attachment)

- Football Stadium Turf Replacement (target completion July 2022)
- Science Building – Lab (completed)
- Smith Hall Cooling Towers - (begin July 2022)
- Smith Hall Elevator – Replacement (target completion September 2023)
- Tri-State Airport – (H13) School (target completion May 2022)
- Tri-State Airport – (H13) Skin (completed)

Upcoming projects:

Drinking Library and Science Building – Cooling Tower replacement.

Fine Arts & Prichard Hall – roof replacement.

Feasibility Studies – Henderson Center HVAC & Science Building.

Housing & Residence Life – averaging one to two individuals per week for COVID related isolation & quarantine.

Presidents Report:

- April 10th marked 100 days as President, and it's been an amazing 111 days as of today.
- Spoke highly of the Physical Plant employees – during last bad weather prediction, employees slept overnight so that they could provide clean and safe sidewalks for campus the following day. Reward teammates that perform in this manner.
- Team role model. Dream bigger, deliver faster and define excellence.
- Full restitution of COVID pay cut + 2% interest.

- Awarding employees pay increase of \$1,000 per employee + 1.65% raise for a net 3.35% increase (state appropriated).
- Moved quickly to fill the interim positions of importance role: Christian Spears – Athletic Director and Avi Mukherjee – whom had been serving as Interim Provost, distinguished himself during the National Search.
- Two additional searches ongoing – Both of which had announced their intention to retire earlier. Layton Cottrill, General Counsel and Maurice Cooley, VP Student & Intercultural Affairs.
- Created shared governance committee chaired by Robin Riner to define shared governance at MU.
- 100 Day Listening Tour – over a thousand participated, and the most important repeated topics bubbled to the top and paint a picture of bigger dreams.
 - Some of the areas that rose to the top:
 - Recruitment & Enrollment (end to end)
 - Student Experience
 - Invest in People, work-load, professional development
 - Diversity, Equity, and Inclusion
 - Marketing Opportunities
- Community – (WE) every \$ appropriated to MU has a 14% impact for the State.
- Pedestrian Safety – partnering with Mayor Williams and State Department of Transportation. Reducing speed limit on 3rd & 5th Avenue from 20th street to 16th street. *I believe he stated this would be a trial audit phase (Carol)
- Committed to building a baseball stadium – finalizing studies.
- Invitation to all MU Alumni, Campus & Community members an opportunity to give back by joining in CARES week of 6/21 – 6/24 where over 45 service opportunities have been identified to clean up/spruce up our campus. Pressure washing, replacing toilet seats, painting, landscaping and cleaning /organizing. Website for individuals to sign up for specific days / times & tasks. T-shirts given to participants, food & fun.

Entered into Executive Session:

- Return from executive session, motion and approval as follows:
 - Construction of Mine Shaft Project.
 - Contract & addendum for personnel matters.
 - Request of Mr. Chad Pennington to exemplify the “WE” in We Are Marshall, and his desire to rename Marshall University Athletic Hall of Fame.

Chairman's Report

- Last April we talked about MU Presidential search and that the next President would need to take care of three major things.
 - Financial Stability
 - Affordability for Students
 - Adaptability as a University
- As discussed today by President Smith, a lot of changes are ahead of us, and we are doing this collectively together.
- We Are Marshall as we live.
- We're on the right track, proud to be on the track!

Future Meeting Dates

June 16, 2022

New Dates: Meetings will be moved to Wednesdays

August 8th – 9th (offsite retreat)

October 19th

December 14th

February 22nd

April 19th

June 21st

Meeting adjourned 3:10p.m.

Committee Reports

Election Committee – Nina Barrett – No report.

Legislative Committee – Carol Hurula – No report.

Personnel/Finance Committee – Teresa Meddings – No report.

Physical Environment Committee – Becky Lusher – No report.

Service/Staff Development Committee – Eric Wallace – No report.

Announcements and Additional Information

JCC Meeting 4/27/22 – Carol Hurula

- January meeting was cancelled so we haven't met on TEAMS for a few months or more.
- Michelle did get personnel data from October from institutions (WVOASIS) and has been attempt to "wrap her arms around" the data. i.e. job code situation – titles and title change differences.
- Interesting in how titles & job families evolve
- Request for 3rd party consultation no longer in WV Code, but the Commission and Council did include this process in the WV Higher Education Salary Administration Guidelines so they will use a 3rd party consultant (vendor). Trish is working on the RFP the past three weeks.
- Not asking for a new salary system, only updates to current market. Cost of living has increased so much this year, will take a big leap forward.
- Anticipate RFP to go out to bid in May.
- Michelle has been working on code & data dump results, looking at staff (benefits eligible .53FTE and up). Over 60% are now non-classified but still within the salary ranges. Majority of those that do remain classified are NE, mid-level CX staff at management level. RFP will also look at Hot Jobs in the market. i.e. IT consultant might currently be PG 3 but market shows it as "hot job" it might move to PG 5. (Example only)
- The study will make sure slotting is still represented correctly.
- Total staff jobs across the state approximately 6,000 with 62% non-classified.
- Not certain when study will be finished, don't hold to a date, but anticipate by fall '22.
- Has already purchased CUPA-HR salary surveys for 2021 data (most current) which will capture regional and other schools.
- Will include BLS, data on demand, and Mercer.
- Using multiple surveys to capture most of the market – including schools/universities.
- Would expect by looking at prior data reports that we will see minimum salary changes on several of the Pay Grades.
- Anticipate a timeline to be established for institutions to bring everyone up to at least the new minimum.
- Future hope is that the JCC can review job families in a cycle going through titles & classification work. First plan is Physical Plant.
- After RFP – next quarterly meeting that can put together a timeline for JCC going forward to do the important work that th JCC members have the talent and experience to assist with.
- JCC great group, rely on their resources and talent going forward.

Minutes taken and prepared by: _____
Katie M. Counts, Program Assistant, Classified Staff Council

Minutes approved by:

Tony Waugh, Chair, Classified Staff Council

Minutes read by:

Brad D. Smith, University President



PROVOST REPORT

ACADEMIC AFFAIRS

APRIL 21, 2022



A Message from Academic Affairs

Greetings!

In our last newsletter (<https://www.marshall.edu/academic-affairs/academic-affairs-highlights/>), we stated our commitment to looking ahead and the view is improving! Recent evidence of that improvement came to us on March 24, 2022, when the CDC classified Cabell County as low risk for community spread of COVID. Marshall shifted to the new recommendations for low risk counties. This meant that wearing masks inside public buildings was not required. New signage has been installed across campus and weekly updates are available every Thursday evening on Marshall's website.

Since our last newsletter, Marshall's academic programs, faculty, staff, and students have continued to make advancements and accumulate successes. Some of these successes include:

1. In the **College of Arts and Media**, students working with WMUL-FM continued accumulating awards for their work. Award winners from the Virginias Associated Press Broadcasters contest included first and second place Best Station Promo – Zane Bowles, second place Best Sports Play-by-Play announcer – Andrew Rogers, Color commentator – Nick Verzolini, Engineers – Johnathan Edwards and Grant Goodrich and second place Outstanding Sports Operation of the Virginias 2021 Spring Semester WMUL-FM Sports Director – Nick Verzolini and 2021 Fall Semester WMUL-FM Sports Director – Andrew Rogers.
2. The **College of Engineering and Computer Science** has received full approval from the Faculty Senate to offer the Bachelor of Science in Engineering (BSE) program with specializations in Industrial and Systems Engineering and General Engineering, and in cooperation with the Department of Physics, a specialization in Engineering Physics, in which students will be able to get both the BSE and a Bachelor of Science (BS) in Physics with the same classes. The college also received approval to add an Aerospace Engineering specialization to our BS in Mechanical Engineering degree.
3. In the **College of Education and Professional Development**, Dr. Kimberly McFall was selected as a 2022/23 Fulbright U.S. Scholar. She will conduct her research in Poland in the Spring of 2021. Additionally, Dr. Brian Kinghorn produced the 4th annual TEDxMarshallU event "Stories That Change Us" as the lead organizer and licensee. He led a team of five other faculty and staff and four students who produced the event with 11 different speakers and performers.
4. **College of Health Professions'** Layne Assif, a junior Exercise Science student, has been selected to present her NASA funded research at the Experimental Biology (EB) annual meeting in this April.

5. The **College of Liberal Arts** and the English Language Institute (ELI) will welcome a group of students from Kansai Gaidai University in Japan for a month-long intensive language learning program. ELI will offer their developmental English classes fully online beginning in Fall 2022.
6. The **College of Science** will see a change in leadership on July 1, 2022, when Dr. Chuck Somerville steps down from the dean's position. He wants to retire from the classroom so will teach in the fall semester. Brian Morgan has been appointed as Interim Dean effective July 1, 2022.
7. The **Division of Aviation** and the Bill Noe Flight School welcomes Assistant Chief Instructor, Nancy Ritter, who has executive experience with pilot training programs, and Todd Kingsolver, a Certified Flight Instructor.
8. Dr. Amanda Thompson-Abbott, in the **Lewis College of Business**, is the recipient of the 2022 West Virginia Society of CPAs Outstanding Accounting Educator Award. This award is given annually to one accounting educator who is a member of the society and teaches at a West Virginia college or university. She is recognized for her excellence in classroom teaching, outstanding interaction with students, and significant contributions to the accounting profession.
9. The **School of Pharmacy's** Dr. Tiffany Davis authored a 3-part continuing education series on food allergies. This is being adopted by Kroger for all its stores.

On behalf of Dr. Carl Mummert, Assistant to the Provost, the administration and staff of Academic Affairs, we invite you to share our pride and celebrate the scholarly and creative works of our faculty, along with the successes of our students and our alumni.

Sincerely,

Avinandan "Avi" Mukherjee, Ph.D.
Interim Sr. Vice President for Academic Affairs
& Provost

Karen McComas, Ed.D.
Interim Associate Vice President for Academic
Affairs & Associate Provost

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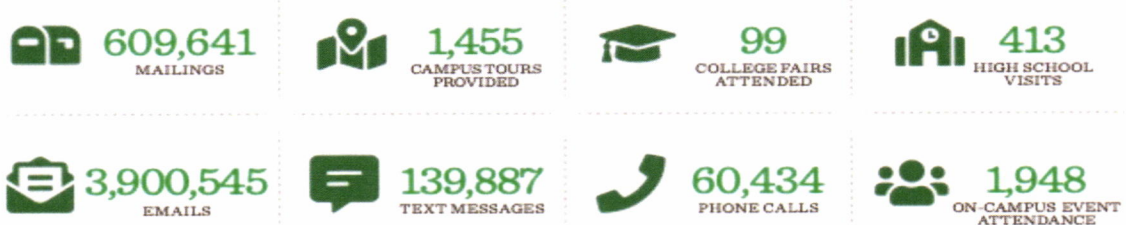
ADMISSIONS AND ENROLLMENT SERVICES (DEAN: DR. TAMMY JOHNSON)

PROGRAM HIGHLIGHTS

Current FY deposit number is the highest at this point in the enrollment cycle compared to any of the last five years, Fall 217 – Fall 2021.



RECRUITMENT EFFORTS TO DATE FOR FALL 2022



COLLEGE OF ARTS AND MEDIA (INTERIM DEAN: DR. WENDELL DOBBS)

FACULTY & STAFF ACHIEVEMENTS

- **Mike Murphy** coordinated the West Virginia Thespian Festival (WVTF), March 24, 25, 26 hosted by the School of Theatre and Dance and Auditoria. Theatre students, staff, and faculty actively engaged 400+ high school students, their chaperones, and teachers in live events, workshops, and recruiting activities.
- **Jack Colclough** directed *Post-Mortem*, a modern whodunit February 23-26. Set Design: **Jamez Morris Smith**; Costume Design: **Olivia Trees**; Lighting Design: **Lang Reynolds**.
- **Jack Colclough** and **Leah Turley** presented an invited performance of *Charlotte's Web*, Theatre ETC. Youth Tour at Southeast Regional Theatre (SETC).
- **Shelby Nelson, MaShawn Morton** produced and choreographed the Spring Dance Workshop March 6.
- **Fulton Burns** coordinated the Society of American Fight Directors Workshop in January: Theatrical Firearms Safety Course, 12 students, 3 faculty, and 2 staff earned their safety certificates.
- **Mike Murphy** presented OSHA 10 Workshops at United States Institute of Theatre Technology and at Southeast Regional Theatre (SETC).
- **Jack Colclough** presented a Dialect Workshop for West Virginia Thespians Festival.
- **Fulton Burns** presented at SETC a panel, "The Stage Combat Panel" addressing the SAFD Archives at Marshall University.
- **Fulton Burns, Jamez Morris Smith, Deb Carder, and Kevin Bannon** served as adjudicators and presenters at the West Virginia Thespian Festival (WVTF).
- **Olivia Trees** was awarded the Kennedy Center American College Theatre Festival's Certificate of Merit for her beautiful Costume Design for *Decision Height*.

STUDENT ACHIEVEMENTS

Annual Student Juried Exhibition, Birke Art Gallery, award ceremony March 23. Jurors Awards: Jurors' Choice to **Dawn Kushner**; 1st place to **Chandreonia Harris**; 2nd place to **MaKayla Vance**; and 3rd place to **Alexa Preston**. School Faculty Awards: Director's Choice to **Katie Spencer**; 1st place to **Baylee Grueser**; 2nd place awards to **Jillian Brown** and **Jenna Nichols**; and 3rd place awards to **Megan Randolph** and **Kylie Roark**.

Students working with WMUL-FM won several awards from the Virginias Associated Press Broadcasters contest including first and second place Best Station Promo – **Zane Bowles**, second place Best Sports Play-by-Play announcer – **Andrew Rogers**, Color commentator – **Nick Verzolini**, Engineers – **Johnathan Edwards** and **Grant Goodrich** and second place Outstanding Sports Operation of the Virginias 2021 Spring Semester WMUL-FM Sports Director – **Nick Verzolini** and 2021 Fall Semester WMUL-FM Sports Director – **Andrew Rogers**.

Chelsey Lilly, theatre student, class of 22, was awarded the Kennedy Center American College Theatre Festival's Certificate of Merit for Intimacy Direction for *Decision Height*.

PROGRAM HIGHLIGHTS

Two Capstone Exhibitions Carroll Gallery in the Visual Arts Center (VAC): *Phases* – April 11 (reception April 12, 4:30 to 6:30) and *Looking Forward, Looking Back* – April 18 (reception April 19, 4:30 to 6:30).

The Parthenon, Marshall's student news organization, and campus radio station WMUL-FM hosted the Student Government Association student president and vice president candidate debates. The WMUL-FM debate was March 28 and aired on WMUL-FM 88.1, Channel 25 and can be viewed on YouTube by searching for *Newscenter 88: 2022 SGA Presidential Debates*.

The School of Music hosted numerous events presents both on and off campus during Spring Semesters. Here is a sampling of this season's activities.

- Marshall University Orchestra – March 1 – Young People's Concert, performed to area elementary school students, Keith-Albee Theatre – **Elizabeth Reed Smith**, conductor.
- West Virginia Music Educators Association (WVMEA) Conference– March 3-5, Charleston, WV Civic Center featured performances and presentations by numerous Marshall faculty, students, and alumni, including faculty members **Jeff Wolfe, Michael Stroehrer, Ed Bingham, Nick Vassar, Duane Flesher, Briana Nannen, and Adam Dalton** along with alumni **Christy Carson, Josie Fisher, Hunter Blankenship, and Cody Henley**.
- Conference USA Basketball Tournament in Dallas, TX – March 7 – 10 – **Chris Schletter** directed the Sixth Man Band.
- **Stephen Lawson and Alexander Hummel** (student) attended Southeast Horn Workshop in Greensboro, NC – March 11-13.
- Installation of the Bishop of the Episcopal Churches of West Virginia, West Virginia Wesleyan College, Buckhannon, WV – March 11 – 12 -- Chamber Choir, **David Castleberry**, Conductor, featuring Marshall faculty soprano **Carline Waugh**.
- Opera America, NYC -- March 13 – music faculty **Alexander Lee** presented a guest recital. Dr. Lee also presented two masterclasses -- Indiana University of Pennsylvania on March 11 and Grove City College on March 14.
- Faculty Recital: **Alexander Lee, Julio Alves and Henning Vauth** – March 20, Songs of Pangia.
- Marshall University Chamber Choir *Mozart Requiem* with West Virginia Symphony Orchestra and Chorus – April 2.
- KY All-District Orchestra, Morehead State University – March 25 – **Elizabeth Reed Smith** Conductor/Clinician.
- Green & White Day -- April 2 – Jazz Combo I.
- Faculty Recital – April 3 – **Michael Stroehrer and Henning Vauth**.
- Advancement in Higher Education Music Settings, music faculty **Briana Nannen** continues nationally acclaimed work with a cohort for mixed methods in this multi-year project.
- Numerous student recitals and spring ensemble concerts through the end of the spring semester. Visit <https://www.marshall.edu/music/calendar/>

COLLEGE OF ENGINEERING AND COMPUTER SCIENCE (INTERIM DEAN: DR. DAVID DAMPIER)

FACULTY & STAFF ACHIEVEMENTS

Dr. Sanghoon Lee, Assistant Professor in Computer Sciences, has been awarded a second NSF grant for nearly \$200K to develop artificial intelligence machine learning methods for cancer researchers.

Dr. Sungmin Youn, Assistant Professor in Civil Engineering, has been selected to participate in the Air Force Research Lab Faculty Fellowship in the Summer of 2022. Dr. Youn will be undertaking a project entitled, *Biological Process Research for Environmental Applications*, and his research will be hosted by the Air Force Institute of Technology at Wright-Patterson Air Force Base in Ohio.

Dr. Andrew Nichols and Dr. Sungmin Youn, both faculty in the Department of Civil Engineering, have been awarded an NSF grant to run a Research Experiences for Undergraduates Site on Subterranean Research.

Dr. Richard Begley, Dr. James Bryce, and Dr. Mehdi Esmaeilpour in collaboration with the Center for Business and Economic Research, have been awarded a grant to conduct a Phase I Engineering Study on Geothermal Resources in Mine Pools.

Dr. Wael Zatar has been awarded a Marshall University Distinguished Artist and Scholars Award - Senior Recipient for 2021-2022. Dr. Zatar is Professor of Civil Engineering.

Multiple researchers from across the institution received the Hedrick Program Grant for Teaching Innovation from the Center for Teaching and Learning for their project titled *Marshall University Presentation Center: Developing a Campus-Wide Resource to Enhance Communication Fluency Across the Curriculum*. Dr. Clinton Brown (Communication Studies, COLA) is the PI on the project. Co-investigators include: Dr. Julie Snyder-Yuly and Dr. Stephen Underhill (Communication Studies, COLA); Dr. Timothy Melvin (Leadership Studies, COEPD); Olen York (Marketing, MIS and Entrepreneurship, LCOB); **Dr. Husnu Narman (Computer Sciences and Electrical Engineering, CECS)**; and Dr. Kyle Palmquist (Biological Sciences, COS).

PROGRAM HIGHLIGHTS

The college has received full approval from the Faculty Senate to offer the Bachelor of Science in Engineering (BSE) program with specializations in Industrial and Systems Engineering and General Engineering, and in cooperation with the Department of Physics, a specialization in Engineering Physics, in which students will be able to get both the BSE and a BS in Physics with the same classes. The college also got approval for adding an Aerospace Engineering specialization to our BS in Mechanical Engineering degree.

COLLEGE OF EDUCATION AND PROFESSIONAL DEVELOPMENT (DEAN: DR. TERESA EAGLE)

FACULTY & STAFF ACHIEVEMENTS

Dr. **Lori Howard**: Presentation and paper at the Appalachian Studies Association Conference. Paper is in Press Title of paper: "Building Inclusive Environments through Employment Actions: Considering the Disparate of People with Disabilities in Appalachia." McKinney, R., Potts, E.A., & Howard, L.A. (2022)

Drs. **Debra Lockwood** (Special Education Program Director) and Jeremy Lopuch, Winthrop University, presented at the American Council on Rural Special Education, titled: "Plotting the Course: Examining Concept Maps to Evaluate Rural Special Education Candidate's Knowledge and Application."

Drs. **Debra Lockwood** and **Wendi Dunham** co-presented at the American Council on Rural Special Education a presentation titled, "Making Waves: Trauma Exposure and Students with EBD in Rural Areas."

Dr. **Debra Lockwood** co-published with Dr. Jeremy Lopuch, Winthrop University, in the *Teacher Education Journal of South Carolina* an article titled, "Ensuring Excellence: A Pilot Study to Investigate Concept Maps to Evaluate Preservice Teacher Understanding of Differentiated Instruction."

Dr. **Carol Smith** serves as the Founding President of the International Association for Resilience and Trauma Counseling (IARTC), which has just been designated as a recognized division of the American Counseling Association (ACA).

Dr. **McKenzie Brittain**, Assistant Professor in Curriculum and Instruction, co-authored an article for a peer-reviewed journal, *The Mathematics Educator*. The title of the article is "Scholarly Practice and Inquiry: Dynamic Interactions in an Elementary Mathematics Methods Course."

Dr. **Kimberly McFall** was selected as a 2022/23 Fulbright U.S. Scholar. She has also been granted a sabbatical and plan to travel in Spring 2021 to Poland.

On Feb. 26, 2022, **Brian Kinghorn** produced the 4th annual TEDxMarshallU event "Stories That Change Us" as the lead organizer and licensee. Brian led a team of five other faculty and staff and four students who produced the event with 11 different speakers and performers. The event can be watched on demand at <https://www.marshall.edu/livestream/livestream/tedxmarshallu-stories-that-change-us/>

Multiple researchers from across the institution received the Hedrick Program Grant for Teaching Innovation from the Center for Teaching and Learning for their project titled *Marshall University Presentation Center: Developing a Campus-Wide Resource to Enhance Communication Fluency Across the Curriculum*. Dr. Clinton Brown (Communication Studies, COLA) is the PI on the project. Co-investigators include: Dr. Julie Snyder-Yuly and Dr. Stephen Underhill (Communication Studies, COLA); **Dr. Timothy**

Melvin (Leadership Studies, COEPD); Olen York (Marketing, MIS and Entrepreneurship, LCOB); Dr. Husnu Narman (Computer Sciences and Electrical Engineering, CECS); and Dr. Kyle Palmquist (Biological Sciences, COS).

STUDENT ACHIEVEMENTS

The Maier Scholars, **Carolyn Kinder, Bailey Arkell, Kirstin Hill and Dylan Collier**, are scheduled to participate in International Summer School in June at the University of Stirling, UK.

COLLEGE OF HEALTH PROFESSIONS (DEAN: DR. MICHAEL PREWITT)

STUDENT ACHIEVEMENTS

Layne Assif, a junior Exercise Science student, has been selected to present her NASA funded research at the Experimental Biology (EB) annual meeting this April.

COMMUNITY ENGAGEMENT

On March 30, 2022 the SOK programs of Athletic Training, Biomechanics & Exercise Science hosted a group of 40 students from Webster County School district. They experienced all three programs in an interactive immersive event. Early feedback from the students & educators with them was appreciative and very positive.

COLLEGE OF LIBERAL ARTS (DEAN: DR. ROBERT BOOKWALTER)

FACULTY & STAFF ACHIEVEMENTS

COLA faculty continue to earn many of the most prestigious faculty teaching and scholarship awards at Marshall University. The 2022 award-winning faculty are:

Hedrick Outstanding Faculty Award	Zelideth Rivas (Modern Languages)
Reynolds Outstanding Teacher Award	Del Chrol (Classics/Humanities)
Council of Chairs Award for Excellence in Teaching	Ryan Lidster (Modern Languages)
Hedrick Faculty Teaching Fellow	Zelideth Rivas (Modern Languages)
Distinguished Artists and Scholars Award Senior Recipient for Arts, Social Sciences, Humanities, Education and Business	Timothy Burbery (English)
Distinguished Artists and Scholars Award, Junior Recipient for All Fields	Stefan Schoeberlein (English)
Hedrick Program Grant for Teaching Innovation	Clinton Brown (Communication Studies) Julie Snyder-Yuly (Communication Studies) Stephen Underhill (Communication Studies) (along with colleagues from Biological Sciences; Leadership Studies; Marketing, MIS and Entrepreneurship; Computer Sciences and Electrical Engineering)

STUDENT ACHIEVEMENTS

Rebecca Tomblin, Psychology major, earned the Anne Crum Leadership Award from the MU Educational Opportunity Center TRIO Project. Rebecca works in the Collegial Recovery Program, assisting students in overcoming challenges and obstacles impeding their progress toward graduation.

Sarah Pappas, Geography major, has earned a Lapenta Summer Internship with the National Oceanic and Atmospheric Administration. She will work at the Weather Prediction Center (in College Park, MD) of the National Center for Environmental Protection, on the Winter Storm Severity Index project.

Mallory Stanley, majoring in History and Psychology, was awarded a John Marshall Undergraduate Research Scholar grant to study and archive data and artifacts related to the Owen Clinic Institute, a rural mental health clinic that operated from the 1940s through the 1960s. Her research will result in digitizing and archiving thousands of pages of historical data.

Destiny Tomblin, Psychology major, has earned a John Marshall Undergraduate Research Scholar award this spring. Her study focuses on how students use social media to get health information about nutrition and exercise during the pandemic.

PROGRAM HIGHLIGHTS

The **English Language Institute (ELI)** will welcome a group of students from Kansai Gaidai University in Japan for a month-long intensive language learning program. ELI will offer their developmental English classes fully online beginning in Fall 2022.

The Psychology department will introduce a Bachelor of Science option, beginning in the fall, to assist students in the program who wish to focus on STEM-based preparation for graduate and professional programs.

The **Sociology department** will put a generous donation from the estate of alumna Dr. Ann Louise Page to good use. They will transform their graduate student offices and lounge into the Ann Louise Page Center for Sociological Research.

COMMUNITY ENGAGEMENT

Chris White, History professor, has used his podcast to focus attention on the attack on Ukraine. Guests include Marshall faculty with history and ties to Ukraine, faculty from other institutions, and journalists with experience in Ukraine. Dr. White has committed to weekly episodes focused on events in Ukraine for the duration of the conflict.

The Wars Within project for WV Veterans. Dr. Robin Riner (Anthropology) and Dr. Christina Franzen (Classics/Humanities) have a grant to support veterans in West Virginia. They are using civil war literature from ancient Rome to help veterans understand their own experiences in battle. Veterans from Vietnam and Operation Iraqi freedom study this literature and train to facilitate discussions with veterans groups around the state.

The Movable Project. Dr. Stefan Schoeberlein, assistant professor of English and Director of Digital Humanities, is heading the **Movable Project** with former MU professor Dr. Kristen Lillvis. The project creates an interactive online community for people in recovery across Appalachia. Participants share their stories of recovery and hope. The project is sponsored by Marshall Health, and grants from SAMSHA and the WV Humanities Council. <https://www.movableproject.org/>

Huntington's Literary Laureate. Daniel O'Malley, assistant professor of English, was named Huntington's sesquicentennial **Literary Laureate** by the Mayor's office. He will serve for two years, designing educational activities for students, citizens, and visitors to the city.

Japan Outreach Initiative. In cooperation with the Laurentian Institute and the WV Department of Education, the Japanese program in the Department of Modern Languages is co-hosting Ms. Akiko Praylow as a Japanese Outreach Coordinator. Ms. Praylow teaches courses at the International School, *for the children of executives at West Virginia's several major Japanese businesses, and she teaches at the summer Japanese Immersion Camp.* She is assisting Huntington in connecting with a sister city in Japan. She teaches Japanese business etiquette to Marshall students. She also works with Nippon Thermostat, Toyota, Okuno International, and others to forge relationships that could facilitate the hiring of Marshall graduates in these organizations.

Cat Pleska, English instructor, is an artist in residence for the West Edge Factory in West Huntington. Her project is the creation of a museum dedicated to former employees of Corbin LTD, including garments made in the factory, oral histories, and other artifacts documenting the history of the Corbin family, their global garment business, and the (mostly women) employees from 1957-2003.

COLLEGE OF SCIENCE (DEAN: DR. CHARLES SOMERVILLE)

PROGRAM HIGHLIGHTS

Charles “Chuck” Somerville will step down as Dean of the College of Science (COS) on 30 June 2022 after serving 13 years as dean, and 25 years at Marshall University. He will return to the faculty in the Department of Biological Sciences for the Fall 2022 semester. Chuck came to Marshall University in the fall of 1997 as an Assistant Professor in Biological Sciences (BSC). As a faculty member, Chuck received the Phi Eta Sigma Fabulous Faculty Award in 2001; was named the Researcher of the Year by the Marshall University Chapter of Sigma Xi in 2002; received the Marshall and Shirley Reynolds Outstanding Teacher Award in 2004; and was named as the Drinko Academy Fellow for 2005-2006.



Brian M. Morgan, currently the associate dean in the College of Science and professor of computer and information technology, was appointed as interim dean of the College of Science, effective July 1, 2022. He served as an assistant professor in the Integrated Science and Technology/Computer and Information Technology programs at Marshall University from the fall 2000 semester until summer 2008, an associate professor from summer 2008 until summer 2013, when he was promoted to full professor. Brian served as chair of the department from 2012 to 2020.



Marshall University's **Institute for Cyber Security (ICS)** is teaming up with the West Virginia National Guard and Forge Security LLC to enhance cyber security efforts and strengthen the future of cyber security professionals.

FACULTY AND STAFF ACHIEVEMENTS

Dr. Mindy Armstead in the Department of Natural Resources & the Environment (NRE) has written an Intent to Plan (ITP) for a new Master of Science program in NRE. The MS NRE ITP has been approved by the Graduate Council.

The Department of Biological Sciences (BSC), led by Dr. **Brian Antonsen**, revised its curriculum to separate the lecture and laboratory components of all its courses. The separation of courses allows for more flexibility for students in setting course schedules, and it allows the department to be more efficient in offering courses for both BSC majors and students of other majors who require BSC content in their programs.

STUDENT ACHIEVEMENTS

Four Student Senators from the College of Science organized a mental health awareness event for COS students, staff, and faculty. **Walker Tatum** is a Junior majoring in Biological Sciences with Minors in Chemistry, Pre-Professional Healthcare Studies, General Business, and Psychology. **Makena Rauch** is a Senior double majoring in Criminal Justice and Criminology, with a concentration in Legal Studies, and Political Science. Makena also plays on the MU Women's Golf Team. **Maddy Scott** is a Senior Biological Sciences major, with minors in Chemistry, Physics, Pre-Professional Healthcare Studies, and General Business. **Dylan Ellison** is a Junior, majoring in Biochemistry with a minor in Biological Sciences. The event was held in the John Marshall Room of the Marshall University Memorial Student Center on Wednesday, 9 March 2022.

DIVISION OF AVIATION (ACTING HEAD: DR. CARL MUMMERT)

FACULTY & STAFF ACHIEVEMENTS

From Bill Noe Flight School (BNFS)

The BNFS has hired an Assistant Chief Instructor, Nancy Ritter, who brings significant executive experience with pilot training programs. We also recently hired a new Certified Flight Instructor (CFI), Todd Kingsolver.

PROGRAM HIGHLIGHTS

From Bill Noe Flight School

We received our first multiengine plane, a Piper Seminole, on February 18th. This is our fourth aircraft and we have two additional Cirrus aircraft under contract.

Our students continue to conduct solo flights and move on towards cross-country training.

From Aviation Maintenance Technology

The Aviation Maintenance Technology (AMT) program and MU Foundation are in late-stage talks with a multinational aerospace manufacturer about possible grants to fund student tools and also fund student scholarships in the program. This would complement our status as a Delta School Partner.

The program continues to prepare for a start in Fall 2022. Several faculty attended the Aviation Technology Education Council conference in March 2022, where the FAA presented more information about the updated regulations for FAA Part 147 programs. Renovations for the second hangar are progressing, now with an expected completion date in late May or early June. FAA approval is still expected in June. We are meeting weekly with principals from Mountwest to coordinate the final details for the program opening.

LEWIS COLLEGE OF BUSINESS (INTERIM DEAN: DR. JEFFREY ARCHAMBAULT)

FACULTY & STAFF ACHIEVEMENTS

Dr. Amanda Thompson-Abbott is the recipient of the 2022 West Virginia Society of CPAs Outstanding Accounting Educator Award. This award is given annually to one accounting educator who is a member of the society and teaches at a West Virginia college or university. She is recognized for her excellence in classroom teaching, outstanding interaction with students, and significant contributions to the accounting profession. A few of her notable contributions include serving as faculty adviser to the Kappa Phi Chapter of Beta Alpha Psi and Site Coordinator for the Marshall Volunteer Income Tax Assistance Program for 14 years.

STUDENT ACHIEVEMENTS

Business students engaged in several activities during the months of November and December:

- West Virginia Innovation and Business Model Competition
 - Marshall University students, March 2
 - Universities from state of West Virginia, March 28
- Ethics Competition, March 9
- Perfect Pitch Showcase, March 3
- Sales Networking Day, March 24
- VITA by Beta Alpha Psi, several Thursdays during spring semester
- Formed chapter of Financial Management Association
- Student Advisory Board meeting, March 4
- Society for Advancement of Management International Business Conference & Competition (virtual), March 31- April 2
- Sales Team Competition at University of Kansas, April 8-9
- City on Campus Series with City National Bank (Cohen Business Professional Development)
 - Careers in Banking Panel, March 2
 - Cohen Talks with Dr. Skip Hageboeck, President/CEO, March 23
 - Annual & Stakeholder Meeting, April 12 (John F. Rahal Center for Strategic Engagement)
- Business Leadership Symposium, April 14

Other Activities

- Sponsor of TEDxMarshallU, February 26
- Hosted community members and faculty at reserved box of basketball game, February 19
- Hosted FBLA meeting and made presentations to students, March 14-15
- Spring 2022 Business Teaching and Learning Conference, April 8
- Host City Holding Company Annual Meeting, April 12

SCHOOL OF PHARMACY (INTERIM DEAN: DR. ERIC BLOUGH)

FACULTY & STAFF ACHIEVEMENTS

- Authors: Lin X, Gaudino SJ, Jang KK, Bahadur T, Singh A, Banerjee A, Beaupre M, Chu T, Wong HT, Kim CK, Kempen C, Axelrad J, Huang H, Khalid S, Shah V, Eskiocak O, Parks OB, Berisha A, **McAleer JP**, Good M, Hoshino M, Blumberg R, Bialkowska AB, Gaffen SL, Kolls JK, Yang VW, Beyaz S, Cadwell K and Kumar P. IL-17RA signaling in Lgr5+ intestinal stem cells induces expression of transcription factor ATOH1 to promote secretory cell lineage commitment. *Immunity*, 2022, Feb 8; 55(2): 237-253.
- **Dr. Gayle Brazeau** is currently a visiting scholar at the Keck Graduate Institute in Claremont California. She is working with colleagues in pharmacy and the other health professions on manuscripts exploring the future of graduate professional and graduate education until the middle of May 2022.
- **S. Plummer, J. Sparks, K. Broedel-Zaugg, D.A. Brazeau, K. Krebs, and G.A. Brazeau**, "Trends in the Number of Authors and Institutions in Papers Published" in AJPE 2015-2019, *American Journal of Pharmaceutical Education*, March 2022, 8972; DOI: <https://doi.org/10.5688/ajpe8972>
- **Dr. Gayle Brazeau** presented "Cultures and Environments within Colleges/Schools", American Association of Colleges of Pharmacy Academic Leadership Fellows Program. Westin, San Diego, CA, February 19, 2022.
- **Dr. Gayle Brazeau** was selected as one of 15 recipients for the March 2022 15 Days of Woman of Impact by Dress for Success River Cities.
- **Dr. Tiffany Davis** completed authoring a 3-part continuing education series on food allergies. This is being adopted by Kroger for all its stores.
- The Department of Pharmacy Practice, Administration, and Research submitted two posters for the American Association of Colleges of Pharmacy (AACCP) mid-year meeting.
- The MUSOP poster displays our *Substance Use Disorder (SUD) program* and will feature interdisciplinary work including Continuing Education and the Office of Experiential Learning.
- An individual poster was submitted by **Dr. Craig Kimble, Dr. Omar Attarabeen, Professor Lisa Nord, and Dr. Chris Booth**: *Impact of Using the ADVANCE Platform on Student Professional Identity Formation*. This is a new tool the school is piloting through a grant from the American Pharmacists Association (APhA) with the P1 class.
- **Kimble Craig**. Pharmacies Should Review Automated Dispensing Cabinet Practices. *Pharmacy Times – Health System Edition*. March 2022:11(2): <https://www.pharmacytimes.com/view/pharmacies-should-review-automated-dispensing-cabinet-practices>.
- **Kimble Craig, Clay Tyler, Attarabeen Omar**, et al. Analysis of student perceptions before and after interprofessional international medical mission APPEs to Honduras. *J Pub Health Issue Pract*, Feb 2022; 6(1):195: <https://doi.org/10.33790/jphip1100195>
- **Dr. Tim Long** was selected as grant reviewers for the National Institutes of Health (NIH) ZRG1 AIDC-D (80) A - AREA/REAP: Infectious Diseases and Immunology Study Section

STUDENT / ALUMNI ACHIEVEMENTS

- The Student Executive Council (SEC) held a student organization fair in the lobby of the school for potential new memberships
- Phi Delta Chi members held a bingo fundraiser event at the school
- Kappa Psi held a diploma frame fundraiser for alumni and upcoming graduates
- SEC held a Penny Wars competition between the classes; pizza party prize for the winning class and proceeds to SEC
- APhA-ASP is currently holding a toiletries donation drive for the city mission

Melba Vargas received a \$15,000 West Virginia Health Sciences Service Program Award for loan repayment.

PROGRAM HIGHLIGHTS

- The School of Pharmacy hosted the Grand Vice President of Phi Delta Chi Professional Pharmacy Fraternity in March.
- The School of Pharmacy has entered into an affiliation with Caresource to provide experiential managed care experiences for up to 9 MUSOP students.
- The School of Pharmacy has developed a relationship with Wright Patterson Air Force Base in Dayton, Ohio to provide experiences for service-connected students.
- The School of Pharmacy has entered into an affiliation with the West Virginia Drug Intervention Institute in Charleston to provide experiential and community service opportunities focused on medication safety, SUD, education and other key areas for up to 9 students next academic year.
- Marshall University is working with the Accreditation Council for Medical Affairs to implement an elective course in Pharmaceutical Industry next year. Students would earn their Medical Affairs Competency Certificate (MACC) as part of this program. Implementation timeline is Spring 2023.

COMMUNITY ENGAGEMENT

- **Dr. Gayle Brazeau** has been invited to serve another 3-year term on the Fairfield Community Development Corporation. She has also been elected as the Vice-Chairman for Hospice of Huntington Board of Trustees.
- **Dr. Angel Kimble** and **Dr. Craig Kimble** completed a brown bag session Feb 25th with the following students at the Health Fair at the AD Lewis Center in February. Students: **Jeff Hollifield, Victoria Dunford, Ashton Rexroad, Shadi Basai, Amber Daniel, Jordan Beer.**
- In February, student members of the MU chapter of the Association of Managed Care Pharmacy (AMCP) hosted a donation drive for Harmony House
- Student members of APhA-ASP held a blood drive on Feb 15



INFLOR

Athletics Update

Board of Governors | April 21, 2022

Athletics

- Christian Spears was named the school's Director of Athletics on Feb. 21. Spears was officially introduced as the new AD at a press conference on Feb. 24.
- The Sun Belt Conference announced the return of men's soccer for the 2022 season. Marshall will compete in the league along with fellow Sun Belt Conference leaguemates Coastal Carolina, Old Dominion, James Madison, Georgia State and Georgia Southern, and affiliate members Kentucky, South Carolina and West Virginia.
- SkullSparks, America's largest network for sports design, digital and video creatives, released data on Feb. 25 on the men's soccer programs generating the most social interactions on official team accounts – Twitter, Instagram and Facebook – in 2021. The Marshall social media team finished No. 5 in the nation, following Clemson, Indiana, Maryland and Wake Forest.
- Bob Bronger, a member of the Young Thundering Herd, will be the keynote speaker for the program's annual spring fountain ceremony, set for April 23 at 11 a.m.
- The annual Green-White spring football game will be held at the Chris Cline Athletic Complex as part of an indoor-outdoor full-scale fan experience. Doors at the indoor and at Joan C. Edwards Stadium will open at 1:30 p.m. for the 3:00 game. At the indoor, fans will be allowed to encompass the field on the track and witness the game in person, or they can opt to take part in the festivities on the turf at Joan C. Edwards Stadium, which will include interactive games and lessons with student-athletes; inflatables; a dunk tank; food and beer; and live music prior to the game and at halftime. The spring game will be broadcast internally only at Joan C. Edwards Stadium, both on the videoboards and on TVs inside the suites of the press box.
- Marshall University had 33 former student-athletes named to the Southern Conference 100th Anniversary Teams, the league announced on Jan. 3. The former Thundering Herd student-athletes were honored across 11 different sports.
- Marshall Athletics accepted an invitation to join the Sun Belt Conference, a move that was officially announced Saturday, Nov. 2.

Academics

- The Swimming and Diving team had two student-athletes – Paige Banton and Madeline Hart – named to the C-USA All-Academic Team.
- Aaliyah Dunham was named to the C-USA All-Academic Team on March 8.
- The Marshall swimming and diving team was named a College Swimming and Diving Coaches Association of America Scholar All-America team for its efforts in the classroom during the Fall 2021 semester. The Thundering Herd's 3.75 GPA tied for third among all Division I women's swimming and diving programs in the nation.
- Marshall Athletics continued its upward trend in graduation success rate (GSR). The department had a GSR of 90 percent, one point higher than the previous year, the NCAA announced Dec. 2. Seven of the athletic programs had 100 percent rates, the third consecutive year at least six teams met that standard: Men's Cross Country, Men's Golf, Women's Basketball, Women's Golf, Women's Soccer, Swimming and Diving and Volleyball. This is the eighth consecutive year the Marshall athletic department has maintained or improved its GSR figure.

- Sophomore women's soccer player Olivia Gandee was named to the 2021 Conference USA All-Academic second team on Oct. 30.
- Graduate student Pedro Dolabella was named to the Conference USA All-Academic team on Nov. 5. This is the second time Dolabella has been honored by the league for his academics, also being named to the team in 2019.
- Senior Sarah Schank was named to the Conference USA All-Academic team on Nov. 15.

Development

- The Big Green Scholarship Foundation announced the launch of its And-1 campaign, an initiative to increase membership to help combat the rising costs of athletic scholarships.
- The school hosted an NIL Luncheon with guest speakers on April 14. The luncheon was design to bring former student-athletes together to meet with local businesses and community leaders to discuss the impact of NIL policies on businesses and current Marshall student-athletes.

Football

- The Sun Belt Conference released the entirety of its 2022 schedule on March 1. Marshall's full schedule is as follows:

Saturday, September 3	NORFOLK STATE
Saturday, September 10	at Notre Dame
Saturday, September 17	at Bowling Green
Saturday, September 24	at Troy*
Saturday, October 1	GARDNER-WEBB
Wednesday, October 12	LOUISIANA*
Saturday, October 22	at James Madison*
Saturday, October 29	COASTAL CAROLINA*
Saturday, November 5	at Old Dominion*
Saturday, November 12	APP STATE*
Saturday, November 19	at Georgia Southern*
Saturday, November 26	GEORGIA STATE*
- Running back Rasheen Ali was named to the FWAA Freshman All-American team on Jan. 17.

Men's Basketball

- Taevion Kinsey was named to the C-USA all-conference second team on March 7. Kinsey was also named to the NABC 11th District all-district second team on March 15.
- Marshall Athletics Hall of Famer and former NBA player Tamar Slay was announced as an addition to the men's basketball coaching staff on April 13.

Women's Basketball

- Savannah Wheeler was named to the C-USA all-conference first team on March 7.

Men's Soccer

- The team won the North Division of the College Spring League, topping Dayton, Ohio State and Louisville to reach the CSL Championship Match, played April 16 at the Historic Crew Stadium in Columbus.
- Vitor Dias and Pedro Dolabella were named to the United Soccer Coaches All-America team on Dec. 10. It is the second All-American honor for Dias and the first for Dolabella.
- Nathan Dossantos (Pick 46) and Vitor Dias (Pick 86) were selected in the 2022 MLS SuperDraft on Jan. 12. Dossantos was taken by Orlando City SC and Dias was picked by the Vancouver WhiteCaps.
- Marshall earned an at-large berth in the 48-team NCAA tournament on Nov. 15. This is the Herd's third consecutive appearance.

- The team was ranked in the Top 25 every week of the season, including nine of 12 weeks in the top five.
- The team won multiple specialty awards as Conference USA named its individual honors at the end of the season. Pedro Dolabella was named the C-USA Player of the Year, Offensive MVP and Co-Midfielder of the Year. Vitor Dias shared Co-Midfielder of the Year honors with Dolabella.

Swimming and Diving

- The Herd finished third at the C-USA Swimming and Diving Championships in February, capturing four bronze medals in the multi-day event.
- Freshman Kailee Payne took part in the NCAA Zone A Diving Championships in March.

Softball

- Pitcher Sydney Nester has been named C-USA Pitcher of the Week five times this season: Feb. 14, Feb. 28, March 14, March 28 and April 11.
- Aly Harrell was named a Senior CLASS Award candidate, the organization announced March 9.
- Head coach Megan Smith Lyon recorded win No. 100 on April 1, the fastest an MU softball coach has reached 100 career wins (151st game).

Track and Field

- The Herd set five school records as the C-USA Indoor Championships.
- Mikah Alleyne won the 400 meters at the C-USA Indoor Championships with a school-record time of 53.62 seconds, the first title on the track for the program at C-USA Indoors. Alleyne also set a new school record in the 400 meters at the Black & Gold Invitational on March 19. For her efforts, Alleyne was named the C-USA Outdoor Track Athlete of the Week on March 22.
- Ashonti Warner bettered her 400-meter hurdle outdoor school record with a time of 58.87 seconds to lead the Herd in the Black & Gold Invitational on March 18.

Volleyball

- Ciara DeBell and Macy McElhaney competed in the USA Tryouts in Colorado Springs.

Baseball

- Ryan Leitch was named to the 2022 Buster Posey Award Watch List on March 12.

Men's Golf

- Tyler Jones finished in the top five for the second consecutive tournament, leading the Herd in the Bobby Nichols Intercollegiate on March 15. Jones finished third in the event. Jones also set a program record with a 10-under 62 in the final round of the Golfweek Any Given Tuesday (AGT) Intercollegiate on March 30, tying for the win in the event. Jones broke the single round school record of 63, set by Marshall Athletics Hall of Famer Linden Meade in the MAC Championship on May 23, 1958. For his efforts, Jones was named the C-USA Co-Men's Golfer of the Week on April 6.

Women's Soccer

- Kat Gonzalez was called up to the Dominican Republic Women's Soccer National Team to join the roster for the country's 2023 World Cup qualifying matches. Gonzalez scored her first international goal versus Jamaica on April 12.



Athletics Compliance Overview – June 2021- Present

Violations:

- Filed & Completed –7
- In Process – 2

Interpretations:

- Internal Interpretations – 127
- Conference Interpretations – 2
- NCAA Staff Interpretations – 17

Waivers (NCAA):

- Filed –19
- Approved –15
- In Process – 8
- Withdrawal - 1
- Denied – 3

Student-Athlete Reinstatement Request (NCAA):

- Filed – 0
- SAR Previously Approved Requests – 2

Rules Education:

- Head Coach Control – Women’s Golf – 06.21.21
- Head Coach Control – Volleyball – 06.21.21
- Head Coach Control – Women’s Track – 06.21.21
- Head Coach Control – Women’s Swimming & Diving - 06.22.21
- Head Coach Control – Women’s Basketball - 06.22.21
- ARMS Training – Women’s Basketball – 07.19.21
- NIL Rules Education – Men’s Basketball – 08.02.21
- Beginning of the Year Student-Athletes Education– Women’s Soccer – 08.02.21
- Women’s Basketball – CARA – 08.03.21
- Beginning of the Year Student-Athletes Education– Football – 08.04.21
- Beginning of the Year Student-Athletes Education– Women’s Volleyball – 08.08.21
- Beginning of the Year Student-Athletes Education– Men’s Soccer – 08.09.21
- Beginning of the Year Student-Athletes Education– Men’s/Women’s Cross Country – 08.17.21
- Noncoaching Staff Duties – Women’s Basketball – 08.18.21
- Beginning of the Year Student-Athletes Education– All Sports – 08.26.21

- Beginning of the Year Student-Athletes Education– All Sports – 08.27.21
- Official Visits/Game day education – Football – 09.02.21
- All Sports Coaches Rules Education – 09.07.21
- All Sports Coaches Rules Education – 09.08.21
- NLI & Eligibility Center Education – Women’s Soccer Recruits – 09.13.21
- Football Weekly Rules Education – 09.16.21
- New Hire Compliance Orientation – Big Green – 09.17.21
- NCAA Rules Education with Marshall Health – 09.22.21
- Football Weekly Rules Education – 09.23.21
- Football Weekly Rules Education – 09.30.21
- Football Weekly Rules Education – 10.07.21
- All Sports Coaches Rules Education – 10.12.21
- All Sports Coaches Rules Education – 10.13.21
- New Hire Compliance Orientation – Buck Harless Student-Athlete Program – 10.13.21
- Football Weekly Rules Education – 10.27.21
- Football Weekly Rules Education – 11.11.21
- All Sports Coaches Rules Education – 11.16.21
- All Sports Coaches Rules Education – 11.17.21
- Football Weekly Rules Education – 11.18.21
- All Sports Coaches Rules Education – 12.13.21
- All Sports Coaches Rules Education – 12.14.21
- All Sports Coaches Rules Education – 01.18.22
- All Sports Coaches Rules Education – 01.19.22
- Football Weekly Rules Education – 2.3.22
- Football Weekly Rules Education – 2.17.22
- Football Weekly Rules Education – 3.3.22
- All Sports Coaches Rules Education – 03.8.22
- All Sports Coaches Rules Education – 03.9.22
- Football Weekly Rules Education – 3.10.22
- Football Weekly Rules Education – 3.24.22
- Football Weekly Rules Education – 3.31.22
- Football Weekly Rules Education – 4.6.22
- All Sports Coaches Rules Education – 04.12.22
- All Sports Coaches Rules Education – 04.13.22
- Football Weekly Rules Education – 4.14.22

Recruiting Examinations:

- Football Coaches & Staff Recruiting Exam – 6.24.21
- New Hires Recruiting Exam – 07.06.21
- All Sports - Recruiting Exam – 07.07.21
- All Sports – Make up Exam – 07.27.21
- All Sports – Additional Make Up Exam – 08.03.21
- Men’s Basketball Make Up Exam – 08.18.21

- New Baseball Hire Exam - 8.31.21
- New Tennis Hire Exam – 09.15.21
- Women’s Track Make Up Exam – 09.22.21
- New Women’s Track Hire Exam – 11.18.21
- New Football Hire Exam – 3.8.22
- Men’s Soccer Volunteer Coach Exam – 4.15.22

Eligibility Certifications:

- Women’s Soccer – 08.09.21
- Men’s Soccer -08.10.21
- Football – 08.19.21
- Women’s Volleyball – 08.26.21
- Women’s Tennis – 08.26.21
- Men’s Cross Country – 08.30.21
- Women’s Cross Country – 08.30.21
- Men’s Golf – 08.31.21
- Women’s Swimming & Diving – 09.01.21 & 09.08.21
- Softball – 09.02.21
- Baseball – 09.02.21
- Women’s Golf - 09.03.21
- Women’s Track – 09.09.21
- Men’s Basketball – 09.14.21
- Women’s Basketball – 09.14.21
- Football Bowl Certification – 12.15.21
- Women’s Swimming & Diving – 01.6.22
- Men’s Basketball – 01.11.22
- Women’s Basketball – 01.11.22
- Women’s Tennis – 01.13.22
- Men’s Cross Country – 01.14.22
- Women’s Cross Country – 01.14.22
- Women’s Track – 01.14.22
- Men’s Golf – 01.21.22
- Women’s Golf – 01.21.22
- Softball – 01.27.22
- Baseball – 02.02.22
- Women’s Soccer – 2.23.22
- Men’s Soccer – 3.3.22
- Volleyball – 3.9.22
- Football – 4.7.22

MU Internal Audit BOG Informational Report April 21, 2022

1 ACTIVITIES SINCE LAST MEETING

- A. Advisory Services – Completed Departmental Deposit Procedures Review, Equipment Sale advisory meetings.
- B. Audit Projects – Issued final report for the Audit of MUBOG Policy FA-1 (Waiver of Regular Fees for Third-Party Sponsored Courses) and completed NCAA Certification of Football Ticket Sales for the 2021 Season.
- C. Other – Miscellaneous tax and accounting research. Compiled and submitted 1Q2022 Reporting, and compiled limited information for Calendar 2021 annual reporting of Federal COVID relief awards to MU.

2 ACTIVITIES PLANNED BEFORE NEXT MEETING

- A. Preparation and assistance for year-end closing and annual external audits.
- B. Monitoring and assistance with required Annual 2021 reporting of activity in Federal Awards to MU under the COVID relief (CARES/CRRSAA/ARP) Acts.
- C. Adhere to planned activities in the approved Audit Plan, and Continued Monitoring of other Institutional Activities.
- D. Other Audit and Consulting projects as requested.

3 PROFESSIONAL DEVELOPMENT ACTIVITIES

- A. ACUA – Demystifying SQL for Internal Auditors webinar.



Facilities and Operations Update April 21, 2022

Facilities and Planning Projects

Football Stadium Turf Replacement

Vendor: Astro Turf

Estimated Expense of Project: \$700,000 approx.

Amount paid/ encumbered to date: \$0

Percent of project completed: 0%

Target date of completion: July 2022

Science Building – Lab

Vendor: Neighborgall Construction

Estimated Expense of Project: \$237,300

Amount paid/ encumbered to date: \$179,942

Percent of project completed: 100%

Target date of completion: COMPLETE

Smith Hall Cooling Towers

Vendor: Dougherty Construction

Estimated Expense of Project: \$800,000 approx.

Amount paid/ encumbered to date: \$0

Percent of project completed: 0%

Target date of completion: TBD

Note: Equipment delays, work anticipated to begin July 2022

Smith Hall Elevator Replacement

Vendor: Otis Elevator

Estimated Expense of Project: \$800,000 approx.

Amount paid/ encumbered to date: \$0

Percent of project completed: 0%

Target date of completion: September 2023

Tri-State Airport (H13) School

Vendor: SQP

Estimated Expense of Project: \$2,000,000

Amount paid/ encumbered to date: \$0

Percent of project completed: 10%

Target date of completion: May 2022

Tri-State Airport (H13) Skin

Vendor: Riedel Wilks

Estimated Expense of Project: \$518,345

Amount paid/ encumbered to date: \$298,000

Percent of project completed: 100%

Target date of completion: COMPLETE

Upcoming Projects

Expression of Interests:

- Drinko Library and Science Building Cooling Tower Replacement, contract negotiations with ZMM
- Fine Arts and Prichard Hall Roof Replacement, contract negotiations with Pickering Associates

Feasibility Studies:

- Henderson Center HVAC Feasibility Study, CMTA (completed mid-March)
- Science Building (July 31)

Housing and Residence Life Update

- Averaging one to two individuals per week for COVID-related isolation and quarantine in Holderby Hall per week.



MARSHALL UNIVERSITY
JOAN C. EDWARDS SCHOOL OF MEDICINE
BOARD OF GOVERNORS REPORT
April 21, 2022

1. Class of 2022 achieves 100% match rate

Fourth-year medical students found out during the annual Match Day event on March 18 where they will train for the next three to seven years. A total of 68 students from the Class of 2022 matched to residency programs, representing a 100% match rate for the class.

- 60% matched to primary care
- 2 specialty matches in ophthalmology, urology
- 32 students will remain in WV for training

2. Newest class of BS/MD students announced

The University and School of Medicine jointly announced the selection of 10 high school seniors as the newest class of students for the BS/MD program, which allows exceptional West Virginia high school students the opportunity to earn their BS and MD degrees from Marshall University in just 7 years. The new class joins 34 BS/MD students currently in medical school and 28 students in the undergraduate portion of the curriculum. The new cohort of students will begin their undergraduate coursework at Marshall this fall.

3. Two School of Medicine physicians named to WV Health Care Hall of Fame

Chad D. Lavender, MD, and Kevin W. Yingling, RPh, MD, were named to the 2022 *WV Executive Magazine's* Health Care Hall of Fame. Dr. Lavender, an assistant professor of orthopaedic surgery, is a board-certified orthopaedic surgeon known for his fertilized ACL technique that has showed promising results in a recent clinical trial. Dr. Yingling, associate professor and former chair of internal medicine, serves as president/CEO of Mountain Health Network.

4. Marshall Sports Medicine Institute formalizes partnership to provide medical coverage for state championship events

After seven years of providing athletic training coverage for West Virginia Secondary School Activities Commission (WVSSAC) events, Marshall Sports Medicine Institute made the partnership official in March. MSMI will be on the sidelines of all state championship sporting events for baseball, basketball, cross country, soccer, softball, track, volleyball and wrestling in southern West Virginia, fulfilling one of our goals to provide high quality sports medicine care to student-athletes.

5. Upcoming SOM spring events are:

- April 21: Marshall Health Job Fair
- April 24: White Coat Ceremony (Class of 2024)
- April 26: 23rd Annual SOM Golf Classic
- April 29: 42nd Annual SOM Graduation & Investiture Ceremony
- June 4: Physician Assistant White Coat Ceremony (Class of 2024)