

Marshall University Classified Staff Council Minutes February 17th, 2022, Virtual Meeting via Microsoft Teams

Members Present: Clay Arens, Nina Barrett, Lacie Bittinger, Ray Blevins, David Childers, Timothy Cline, Beretta Coleman, Andrea Gray, Chris Hodge, Carol Hurula, Dena Laton, Becky Lusher, Teresa Meddings, Amy Saxton, Kelly Sowards, Crystal Stewart, Terri Thompson, Eric Wallace, Tony Waugh, Rob Williamson

Members Absent:

Members Absent (Excused):

Guests: Mike Adkins, John Apel, Nina Bevels, Yvette Blevins, Butch Burriss, Mary Chapman, Judy Clark, Jon Cutler, Meg Cyrus, Bob Dorado, Bruce Felder, Trish Gallagher, Melanie Gallaher, Cody Hall, Debra Hart, Justin Hawthorne, Eric Himes, Jillian Hovatter, Darlene Howell, Todd Hunter, Brandi Jacobs, Mary Layne, Karen McComas, Kate McComas, Christina McDavid, Char McKenna, Rebecca Meek, Susan Midkiff, Avinandan Mukherjee, Katherine Murphy, Becky Neace, Angela White Negley, Carleen O'Neill, Rebecca Pack, Ginny Painter, Mark Robinson, Kandice Rowe, Brad Smith, Tracy Smith, Robin Stafford, Ethan Tackett, Allen Taylor, Lekesha Taylor, Erica Thomas, Kim Thomas, Ryan Vance, Mary Waller, Rachel Williamson, Marie Willis, Amy Marie Workman, Miriah Young

Chair Tony Waugh called the meeting to order. Parliamentarian Becky Lusher verified there was a quorum.

Avi Mukherjee – Interim Provost

- We're trying to get enrollment numbers for Fall 2022 back to pre-pandemic levels.
- Green and White day will be important for getting recruitment numbers back up.
 - First G&W day of the semester was on February 11th.
 - 229 total guests attended that day, including both prospective students and guests.
 - Next G&W day is scheduled for April 2nd.
- We are hosting the admitted student reception on Saturday, February 19th.
 - 246 students are registered for the event.
 - 469 guests are registered for the event.
- Leadership Programs
 - John Marshall Leadership Program is moving forward and doing well. They meet every other Tuesday. We have a cohort of 19, who have been involved several things.
 - Department Chair Leadership Academy, which was launched earlier this year, has sixteen department chairs and is going very well.
- Washington D.C. College Access Program (DCCAP) is a program with a nonprofit based in Washington D.C., which sends us 20 to potentially 40 students. We are redoing that agreement, which is fully funded by scholarships. The program sends college freshmen who are mainly from minority groups.
- Bill Noe Flight School
 - The program is going remarkably well.

- We are getting the first twin engine for our flight school, which will be flown by Bill Noe to the airport.
- We also have three single engine planes.
- There are 23 students in the program already, and possibly an additional 25-30 in the fall.
- Marshall TEDx, Ted Talk Event – The annual event will be held in the Don Morris Room on February 26th from 5-7pm, and will feature nine speakers. The event is very popular in the community and beyond.
- Marshall's online programs are getting nationally recognized. US News and World Report online program ranking has identified several Marshall programs as top programs in the country.
 - Masters of Criminal Justice online program has been ranked #41
 - Masters online program in business (excluding MBA) ranked #118
 - Masters of Education online program has been ranked #140.
 - Online Masters of Education for Veterans ranked #35.
 - Online MBA Program has been ranked #250 nationally.
- Black History Month events
 - February 18th with speaker John Whittington Franklin, public historian
 - February 21st with speaker Dr. William Turner, who will be speaking on the Appalachian origins of the modern civil rights movement
- Strategic Enrollment Management Plan
 - This is an endeavor to have an interdisciplinary strategic perspective to recruitment and enrollment, which includes many parts of campus. Included will be:
 - Student Affairs, each college, financial aid, housing, and a variety of other campus entities part of the campus student success.

Mark Robinson – CFO

- Core tuition and fees are down over \$4 million. We hope to have Cares Funds to backfill it. We will also be trying to control costs through the rest of the year.
- Budget packets for fiscal year 2023 have gone out and will be due back February 28th.
- The Governor's proposed budget bill, currently in the House, has money for the 5% raise he announced. However, they only give us enough to cover around 2.5% of the raises because they average all of the State employees and only those paid through State appropriations are given funds for. Those paid through tuition and fees aren't factored in, which results in the money given for 5% raises only funds around \$0.47 on the dollar. The full cost to the University for the 5% raise is \$5.3 million, but the amount given in the budget bill is only \$2.2 million. We will be working with President Smith to try and find money to honor the full 5% raise, as we have done in the past.
- FY23 will be challenging.
- The average amount proposed for each State employee is \$2,550.
- Other legislation that has been introduced includes an additional 2.5% raise, but the legislation is thus far very vague.

- **Q:** Will the \$2.2 million for raises from the State be a recurring balance added to our appropriations?
 - **A:** It is typically recurring when it's for wages, but with the budget shortfall, it's more like a cut to us since they don't give enough funds to cover all employee raises.

Lekesha Taylor – Interim Ombudsman

- Lekesha stated that she is training and working to get the Ombuds office back to a working fashion, but that she is not actually practicing as an Ombudsman.
- The office has been vacant since the previous Ombuds left two years ago, and the University is working to get it restarted.
- The office will be in the Memorial Center BW14.
- Ombudsman
 - The word means representative. However, they are not necessarily there to represent either part involved, but rather lend a helping hand to connect people with the information they need.
 - The position exists to unite people, and help people to better communicate and cooperate.
 - The position will serve to assist faculty and staff of Marshall as a place where you can bring concerns, discuss issues, etc. before filing a formal complaint.
- Four pillars of the Ombuds practice from the international association.
 - Confidentiality – No records are kept, and your visit is confidential.
 - Informality – The office will not be a branch of any other office on campus.
 - Impartiality – The Ombudsman is impartial, and is not on anyone's side in particular. They would not advocate for either the University or employee, and would not participate if someone chooses to pursue a formal complaint.
 - Independence – The Ombudsman would be a paid Marshall employee, but should have a dotted line drawn to the President, while not actually being controlled by a particular office.
- What an Ombuds is:
 - A resource
 - A safe environment
 - A sounding board
 - A mediator (if both parties wish to meet)
- What an Ombuds is not:
 - A counselor
 - A therapist
 - A witness
 - An advocate
 - Not a participant in formal investigations
 - Not record keepers, and can neither confirm nor deny that was or was not discussed
- As the interim, Lekesha would like to know if there is value in reestablishing this office, are there any questions regarding the office, and do we actually need the office?

- Carol Hurula commented that it would be a valuable position to have if the person knows the policies and State code well, and can provide that information to others. It would also be helpful in identifying possible negative trends among departments, which could be brought to the attention of administrators anonymously.
- **Q:** Will a bid be put out for the position if they decide to fill it?
 - **A:** Yes, it is believed that it will follow the same search process as other jobs.
- **Q:** Will this position be combined with the civic engagement roll as it was before?
 - **A:** The recommendation of the former Ombudsman is to not combine those roles.

President Smith – University President

- **Provost Search** – There have been a number of good, strong candidates for the position.
 - The committee will narrow the applicants to semi-finalists in the coming weeks.
 - Off-campus interviews are scheduled for March 6th-8th.
 - Campus interviews will follow Spring Break.
 - Hopefully we will announce our full time Provost sometime in April.
- **Athletic Director Search**
 - Four great finalists visited campus in the last two weeks.
 - The finalists will be announced soon.
- **Interim Positions**
 - Positions that have been filled with an interim need to be evaluated and make firm decisions on, such as whether to name that person as full time in that role.
- **Legislative and Economic Development**
 - West Virginia currently has a very active legislature.
 - As of the previous week, over 1900 bills had been introduced in the legislature, and 47 of those would have an impact on higher education.
 - President Smith stated that he and the University have been actively engaged in partnering with those discussions to help advance things that represent the best interests for Marshall and the State.
 - Marshall presented our budget to the Senate Finance Committee, which received positive affirmation and feedback.
 - For every dollar that the State invests in Marshall, we produce a \$12 economic impact, which the legislature can appreciate.
- **Listening Tour**
 - 36 listening sessions were scheduled from January-April, and 23 of those sessions have already been completed.
 - Some questions and goals forming from the sessions are:
 - What is our future vision? Who does Marshall want to be? How will we deliver something different than the other institutions in our state?
 - How will we deliver our education going forward: in a classroom, online, or a hybrid of the two?
 - How do we all get an understanding of our financial health at Marshall?

- We have a need for a strategic enrollment strategy, as Marshall has been fighting a decline in enrollment since 2013.
- We have a need for improving the end-to-end student experience, and prevent students from being bounced around between people and departments.
- The findings and prioritizations that result from the listening tour will be put into a report once complete.

Bruce Felder – Human Resources

- **Income Tax Filing**
 - W-2's should have been received by the end of January. Contact payroll or Rebekah Duke if you did not.
 - 1095 B and C Tax Forms should be received via mail by March 1st. Some states still require this form to be used when filing taxes, but West Virginia is not one of them.
 - 1095-B comes from PEIA, which tells the value of the employee's health insurance.
 - 1095-C comes from Marshall, and tell if the employee was enrolled in the insurance plan for 2021 as single or family.
- **BOG Meeting** – Eight policies were submitted for review. Most changes are administrative updates, wording changes, clarifications, etc. The policies are now out for a 30 day comment period.
 - Policies include: “Telecommuting” and “Work Schedules and Employment Innovations”
 - In future, these two policies will be combined and adjusted to create a true telework policy. The policies worked well during the pandemic, but need some adjustments as a result of lessons learned during that time. This will also be tied into some of the strategic initiatives for the University as well.
- **Staff Handbook** – the handbook will be revised and refreshed during 2022.
 - Classified and Non-Classified Staff will be included together in the handbook.
 - The format will look different, and be in more of an electronic format with links.
- **Classification and Compensation Procedures** – We are in a good place with the class and comp procedures. A 23-24 page document was created for it, which was sent to Staff Council for review and feedback. Once any feedback is received, the policy is ready to proceed. Alterations can still be made later to fine tune it, if needed.
- **Q:** Will there be a committee to review the telework policy?
 - **A:** Yes, there will be a committee, for which a few people have already been selected. Two members will be from IT employees, who have been impacted the most, and they have been researching the prospects of making updates. Because we are in a shared governance environment it must be accessible and work for the entire University. It won't be decisions made just by Human Resources.

Tracy Smith – Director of Safety

- **COVID Updates**
 - Cases on campus have dropped dramatically.

- January 2022 was the worst number of cases in our community and at Marshall. However, we were able to manage it.
- We've only had eleven cases this week, compared to having twenty per week in recent weeks.
- Although other Universities have backed off somewhat on mandating masks, Marshall won't back off at this point as we are still following the CDC Guidelines for Higher Education.
- We are transitioning from a pandemic to an endemic, in which we will never fully get rid of COVID, but the cases and severity of illness are coming down.
- **Q:** Will students who plan to travel internationally for Spring Break be required to quarantine?
 - **A:** A plan for returning students is being worked on, and students who live in the residence halls will be COVID tested upon their return.
- **Q:** Are there any expectations or timelines when we will stop requiring masks?
 - **A:** We are still following CDC guidelines to wear masks when there is high spread in the community. We are making decisions based on our local case numbers.
- **Q:** What is our vaccination rate on campus?
 - **A:** Around 83-84% rate on campus, and around 53-54% in the community.

Debbie Hart – Equity Programs

- The Equity office now has a full-time investigator, and a full-time office administrator.
- The Online Title IV Training Program should be launched on May 1st, 2022. It will take about 30-45 minutes to complete and will be available to all faculty, staff, and some paid students.
- There are around fifty faculty and staff volunteers for the program who are advisors and members of the hearing panel.
- There are six university trained investigators trained to assist the full-time investigator.
- There are currently fifteen active Title IV complaints.

Minutes

January 20th, 2022 minutes approved as written.

Teresa Meddings – ACCE

- The last ACCE meeting was held virtually on January 21st, 2022.
- Visitors to the meeting included the President of Fairmont University, and the President of the Council of Presidents.
- Most of the meeting was about the proposed funding model for higher education and a bill passing through the legislature related to that.
- There is a need for high school students to have the option of dual enrollment to with help the perception of whether or not kids feel they can attend college.
- Dr. Treadway from HEPC reiterated the information about the funding model, and that it's based on a model from Tennessee and adjusted for West Virginia.
- Matt Turner was on the meeting briefly. At that time he felt optimistic about how higher education was being received in the legislature.
- HEPC will send ACCE legislative updates every two weeks.

- Emails since then have been about the pay increases that relate to higher education being in the Governor's budget bill.
- There is a potential re-merger of Pierpont and Fairmont taking place.
- On February 9th, Senator Bob Beach had a meeting with the Board of Governor's at Fairmont.

Carol Hurula – Board of Governor's

BOG Representative – Carol Hurula

**Disclaimer: This is my interpretation of each meeting and presentation and are not verbatim conversations. Any questions or clarification, please notify me.*

BOG Meeting on February 10, 2022

- Approval of minutes for December 9, 2021.
- Approval of property transfer from MU to MU Real Estate Foundation. Estate of Maxine Hurst of Milton, WV.
- Approved the following policies: HR-1, HR-3, HR-5, HR-6, HR-7, HR-12, and HR-13. Held for further review HR-4. Comment period open until March 22nd. *please review and submit comments in writing to Mike McGuffey – see website.
- Approved renaming of MS Environmental Science to MS Environmental, Safety and Health.
- Approved renaming the BS in Digital Forensics and Information Assurances to BS in Cyber Forensics and Security.
- Approved deletion of degree MA in Latin.
- Approved curriculum changes to the MS Health Informatics to thirty-three credit hours instead of forty-one credit hours.
- Approved investment earnings update – as of December % change 2.33. Market is volatile currently. Investment committee will be meeting in coming week to discuss recommendations from Meketa.
- Approved financial / budget report ending 12/31/21.
- Approved updated BOG Policy FA-1 waiver of third-party contracts.

Provost Update: (see detailed handout on each college)

- Presentation by Mary Beth Reynolds during the committee meeting on the HLC Quality Initiative.
- Aviation currently has 22 students enrolled for spring.
- Receiving the third plane this month – a twin engine.
- Aviation started a student chapter – Women in Aviation.
- March 18th will have a ribbon cutting at the AMT Program – Tri-State Airport.

School of Medicine Update: (see detailed handout)

Athletics Update:

- Informational item FY21 budget vs Actual.
- Compliance report updates.
- Athletic Teams updates.

Student Update:

- Participating in MU Day at the Capitol.
- MLK Day of Service will be held Saturday 2/12/22.
- TedX talks will be on 2/26/22. Titled Stories that Change Us.
- SGA elections will be held 3/20/22 – 3/31/22.
- Three informational sessions upcoming on roles of the SGA.
- Working with WVU on statewide mental health issues.
- 2/28/22 – 3/14/22 Peer Mentor Health Training with HEPC.

Internal Audit Update: (handout)

Entered into Executive Session:

- Return from executive session, motion and approval for personal matters.

Presidents Report:

- Thanked Marshall University Board and MU Community for faith placed in him as the 38th President.
- He and Alys have been very welcomed.
- Thanked Jerry Gilbert for guidance and having left university better than when he came.
- Provided Health & Safety updates for campus.
- Academic update and extended thanks to Provost Mukherjee & staff.
- Enrollment for spring not at reporting benchmark time, but retention is up 250 points and next fall applications are up 20% and deposits up 36%.
- Provost search for first consideration deadline is 2/17. Anticipate off campus interviews first of March and on campus finalist on campus April.
- Many excellent AD applicants. Four finalists have been on campus this week. Anticipate an announcement in coming weeks.
- Legislative & Economic update. 1,761 bills introduced. 43 relating to higher education. MU is actively engaged.
- Presented budget to Senate Finance on 2/3/22 noting that each dollar allocated to MU returns \$12 on investment to the state.
- Encouraged by performance funding bill.
- Economic news, hosted Nucor on campus. Building a talent pipeline.
- ACT Now Coalition – 25 companies & several non-profits, promising outlook.
- Gayle Manchin, Mayor Williams, and Senator Capito have all visited campus recently.
- 100 day listening tour. 36 groups. Seeking opportunities, risks, and what no one else will tell him. Will share information with all.
- Thanked Chairman Farrell for excellent first Board of Governor's meeting.

Chairman's Report

- Board has great confidence in selection of Brad Smith as the 38th President.
- Very encouraged that President is working to break down the silos and bring us all together.
- Shared Governance committee created and chaired by Robin Riner.
- Discussed upcoming student elections.

Meeting adjourned 1:52pm

Committee Reports

Election Committee – Nina Barrett – A special election to fill one position on EEO 40, two positions on EEO 50 and two positions on EEO 60/70 is being held electronically from February 17th – February 21st 2022. Those elected will serve through June 30th, 2023.

Legislative Committee – Carol Hurula –

- HB 4264, renaming Glenville State College to Glenville University, has advanced to the house floor.
- SB 250 is the budget bill, and where our pay raises are.
- February 10th was the halfway point of the legislative session.
- February 27th is the final day bills have to come out of committee to allow enough time for a three day reading.
- March 12th is the final day of the legislation.
- HB 2624 is redirecting a percentage of any surplus to higher education to restore their state allocation funding levels.
- **Q:** If Marshall receives the \$2.2 million for raises, can we just distribute that among employees even if it's not enough for a 5% raise?
 - **A:** Carol stated she thinks it might be possible to either do that, or find additional funds to give each employee a 5% raise.

Personnel/Finance Committee – Teresa Meddings – The committee is working to make updates to the Classified Staff Handbook, but since Bruce stated they are also working on that in Human Resources Teresa will reach out to him.

Physical Environment Committee – Becky Lusher – No report.

Service/Staff Development Committee – Eric Wallace – No report.

Announcements and Additional Information

Minutes taken and prepared by: _____
Katie M. Counts, Program Assistant, Classified Staff Council

Minutes approved by: _____
Tony Waugh, Chair, Classified Staff Council

Minutes read by: _____
Brad D. Smith, University President

MU Internal Audit

BOG Informational Report

February 10, 2022

1 ACTIVITIES SINCE LAST MEETING

- A. Advisory Services – Departmental Deposit Procedures Review and Review Federal Fringe Benefit Rate Proposal information.
- B. Audit Projects – Started Football Ticket Certification and completed field work for the Audit of MUBOG Policy FA-1 (Waiver of Regular Fees for Third-Party Sponsored Courses).
- C. Other – Miscellaneous tax and accounting research. Compiled and submitted 4Q2021 Reporting and began background work for new annual reporting of Federal COVID relief awards to MU.

2 ACTIVITIES PLANNED BEFORE NEXT MEETING

- A. Complete Departmental Deposit Procedures Review.
- B. Issue the final report for the audit of the Policies and Administrative Procedures related to Third Party Sponsored Classes (MUBOG Policy FA-1) for the Fall 2021 Semester.
- C. Monitoring and required annual reporting of activity in Federal Awards under the Federal COVID relief (CARES/CRRSAA/ARP Acts) awards to MU.
- D. Adhere to planned activities in the approved Audit Plan, and Continued Monitoring of other Institutional Activities.
- E. Other Audit and Consulting projects as requested.

3 PROFESSIONAL DEVELOPMENT ACTIVITIES

- A. No activity this reporting period.



Facilities and Operations Update February 10, 2022

Facilities and Planning Projects

Football Stadium Turf Replacement

Vendor: In-design

Estimated Expense of Project: \$700,000 approx.

Amount paid/ encumbered to date: \$0

Percent of project completed: 0%

Target date of completion: July 2022

Science Building – Lab

Vendor: Neighborgall Construction

Estimated Expense of Project: \$237,300

Amount paid/ encumbered to date: \$179,942

Percent of project completed: 92%

Target date of completion: February 2022

Smith Hall Elevator Replacement

Vendor: Out for bid

Estimated Expense of Project: \$800,000 approx.

Amount paid/ encumbered to date: \$0

Percent of project completed: 0%

Target date of completion: TBD

Tri-State Airport (H13) School

Vendor: SQP

Estimated Expense of Project: \$2,000,000

Amount paid/ encumbered to date: \$0

Percent of project completed: 0%

Target date of completion: May 2022

Tri-State Airport (H13) Skin

Vendor: Riedel Wilks

Estimated Expense of Project: \$518,345

Amount paid/ encumbered to date: \$298,000

Percent of project completed: 95%

Target date of completion: February 2022

Upcoming Projects

Expression of Interests:

- Roof Replacement – Joan C. Edwards Performing Arts Center and Prichard Hall, firms short listed (March 10)
- Roof Replacement- Drinko Library and Science Building (March 10)

Feasibility Studies:

- Henderson Center Feasibility Study (February 28)
- Science Building (July 31)

Housing and Residence Life Update

- Recruitment
 - o Reaching out to all deposited freshmen through email and USPS letters welcoming the student to the university and providing information regarding housing/housing sign-up process.
 - o Upper-class room selection began 2/7- this process allows current students to select their room for the 2022-2023 academic year
- Inclement Weather



- Has offered housing to essential workers during recent winter weather events to ensure staff are on campus and do not need to risk road conditions, so critical functions maybe continue (dining, physical plant, etc.)



PROVOST REPORT

ACADEMIC AFFAIRS

FEBRUARY 2022



A Message from Academic Affairs

Greetings!

Academic Affairs is a large enterprise, consisting of ten colleges and schools, Student Affairs, Research, and Enrollment Management. Two vice presidents (VP research, VP for student and intercultural affairs), the associate provost, the assistant provost, three associate vice presidents, nine academic deans, the dean of admissions and enrollment services and the new Division of Aviation all report directly to the Provost.

I am immensely proud of the many units that make up Academic Affairs. Even though COVID continues to shape our lives and experiences in unexpected and always changing ways, we are not interested in going back to “business as usual.” Instead, we are committed to looking ahead. Not content to wait for the pandemic to end, our faculty, staff, and students are forging ahead to meet their individual goals and our collective mission. This report contains information from the various units in Academic Affairs, including information about faculty and staff achievements, student achievements, program highlights, and community engagement. Below are some of the highlights:

1. In the **College of Arts and Media**, students from Marshall University's public radio station, WMUL-FM, and Dr. Charles Bailey, faculty advisor, received four Platinum Awards, five Gold Awards and two Honorable Mention Awards in the International AVA Digital Awards 2022 Competition in the news package, documentary, sports, and promotion categories.
2. Dr. Sanghoon Lee, Assistant Professor in Computer Sciences in the **College of Engineering and Computer Sciences**, received an NSF Engineering Research Initiation grant in the amount of \$200K, starting at the end of summer 2022. This award will support his research in the discovery of brain cancer through analysis of image scans of brain tissue using machine learning.
3. Dr. Jennifer McFarland-Whisman, in the **College of Education and Professional Development**, is providing training and support to a second cohort of WV Birth to Three provides on the Early Start Denver Model. The model is an evidence-based practice used to support families and their toddlers with autism. Additionally, Dr. McFarland-Whisman serves on a WV Department of Education committee charged with revising the WV Autism Guidelines document. The guidelines provide information to teachers about best practice strategies used to teach students with ASD.
4. The School of Physical Therapy in the **College of Health Professions**, along with the Business Administration MBA program in the **Lewis College of Business** plans to offer a dual DPT/MBA degree for graduate professional students seeking the Doctor of Physical Therapy degree. This dual degree provides graduates with education, training, and experience to prepare them for

health-care-related management/administration or business ownership as a private practitioner. There are no universities in the region currently offering the dual DPT/MBA degree and only a small number of universities do offer the degree.

5. Ten Psychology students, in the **College of Liberal Arts**, have been selected as Rural Community Health Scholars through a program sponsored by the WV Area Health Education Centers at West Virginia University. The state-wide program gives students coursework, immersion experiences, and engagement with interdisciplinary health care providers in rural communities across the state.
6. Four students in the **College of Science** have been awarded grants and scholarships for their investigative work. Keegan Abel received \$3,162 from the WV Higher Education Policy Commission; Jack Pennington was awarded a \$1,000 NASA Undergraduate Student Research Scholarship; Paul Summers received a \$750 Creative Discovery Scholar Award, and Jordyn Bryson was awarded the Gilman Scholarship by the United States Department of State.
7. The **Division of Aviation** reports that renovations on the second hangar at Huntington Tri-State airport are underway and we recently received another plane, a Cessna 335 twin-engine.
8. Marshall University's **Libraries and Online Learning** program is hosting two art exhibits. The Drinko Library is hosting the *Creation in Confinement* exhibit and the South Charleston Campus Library is hosting the *Conception of Flight* exhibit.
9. Dr. Eric Blough and Dr. Craig Kimble, of the **School of Pharmacy**, received \$21,000 from the West Virginia Higher Education Policy Commission to award scholarships to students who are pursuing a career in rural healthcare.

On behalf of Dr. Karen McComas, Interim Associate Provost, and Dr. Carl Mummert, Assistant to the Provost, I invite you share our pride and celebrate the scholarly and creative works of our faculty, along with the successes of our students and our alumni.

Sincerely,

Avinandan "Avi" Mukherjee, Ph.D.
Interim Sr. Vice President for Academic Affairs
& Provost

Karen McComas, Ed.D.
Interim Associate Vice President for Academic
Affairs and Associate Provost

ACADEMIC & STUDENT AFFAIRS REPORT

Board of Governor’s Meeting

February 10, 2022

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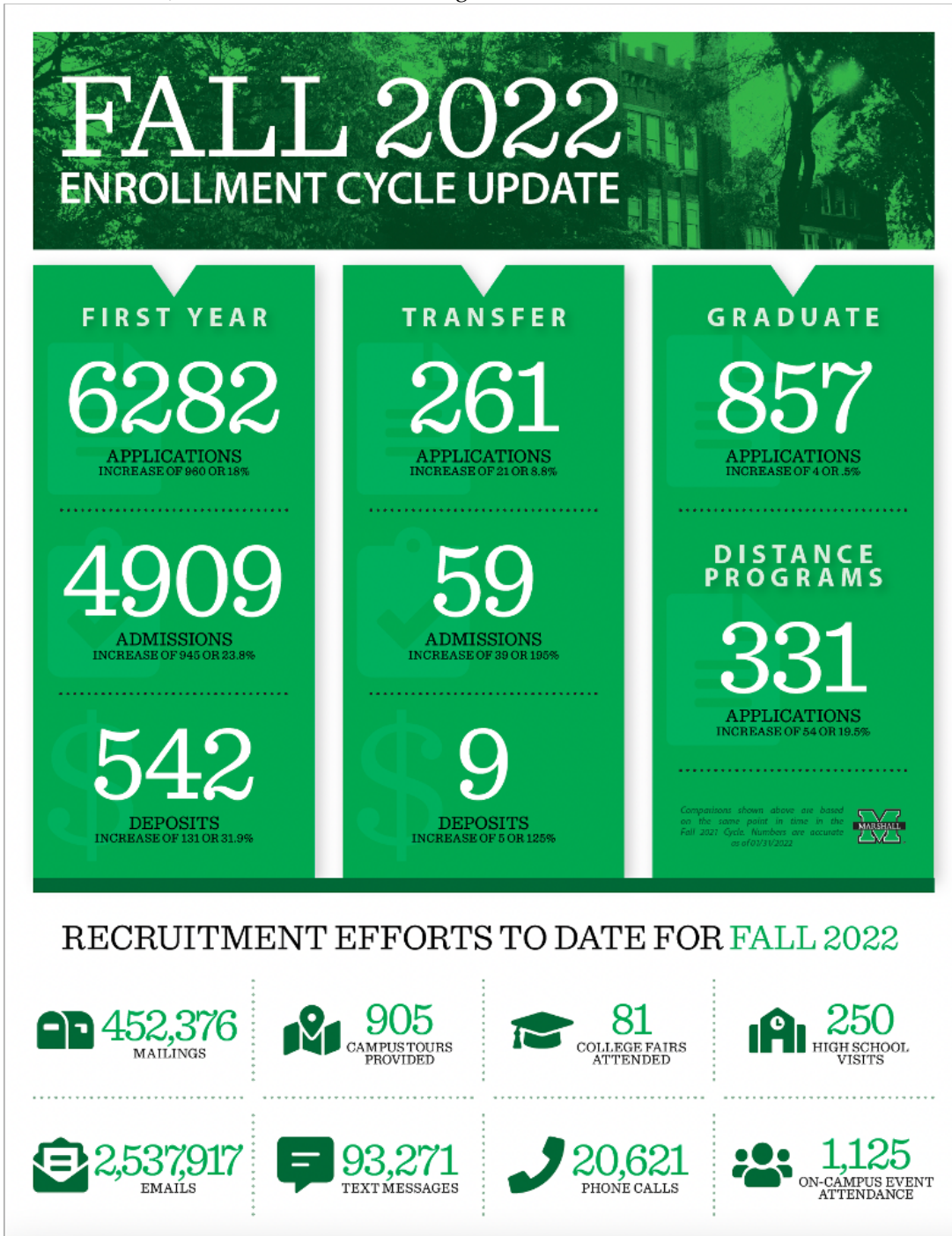
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ADMISSIONS AND ENROLLMENT SERVICES (DEAN: DR. TAMMY JOHNSON)

PROGRAM HIGHLIGHTS

The next Green and White Day Open House event will be held Friday, February 11th. The first session begins at 8 a.m. in the Joan C. Edwards Performing Arts Center. All members of the Board are invited.



COLLEGE OF ARTS AND MEDIA (INTERIM DEAN: DR. WENDELL DOBBS)

FACULTY & STAFF ACHIEVEMENTS

There are two exhibitions organized by **Sandra Reed** on display in the South Charleston campus Library that have benefitted from funding by the American Rescue Plan.

- Currently, *Conceptions of Flight*, acknowledges the healing for the Marshall community that is represented by the development of a new academic aviation program concurrent with the solemn acknowledgement of the 50th anniversary of the Marshall plane crash. The project involved 11 students, 3 alumni artists, a design collaborator (Marshall alumna Savannah Julian), and a collaborative author (Marshall Professor of English and 2019-2021 Drinko Academy Fellow Rachael Peckham). The exhibition, in the Library Gallery on the South Charleston campus, closes on February 18, 2022. A literary event will be presented in the Library Gallery by the exhibition's collaborative author, Marshall University Professor Peckham on Thursday, February 3 at 6pm.
- *Selvage* is the second ARP-grant-funded art exhibition, which is Professor Reed's first solo show since moving to West Virginia in 2014. *Selvage* will display artwork that Professor Reed created with support from a Faculty Senate Summer Research Award, College of Arts and Media Faculty Development grant for an artist residency at The Hambidge Center for the Arts and Sciences (Rabun Gap, Georgia), and a 2021 Faculty Sabbatical. *Selvage* will be presented in the Library Gallery in March and April 2022. The collaborative author for *Selvage* is Marshall University Professor of English Daniel O'Malley.

School of Journalism and Mass Communications professor, **Dan Hollis**, is one of five finalists for the 2022 Faculty Merit Foundation of West Virginia Professor of the Year award.

The Parthenon faculty advisor, **Charles Bowen**, received award certificates from the 2021 West Virginia Press Association awards.

STUDENT ACHIEVEMENTS

The Parthenon student newspaper staff received a first-place award for Best Covid-19 Coverage in Division 3, a second-place award for Best Governmental Affairs Reporting and a third-place award for Best News Feature.

Students from Marshall University's public radio station, WMUL-FM, and Dr. **Charles Bailey**, faculty advisor, received four Platinum Awards, five Gold Awards and two Honorable Mention Awards in the International AVA Digital Awards 2022 Competition in the news package, documentary, sports, and promotion categories.

PROGRAM HIGHLIGHTS

School of Art and Design Interim Director, **Frederick Bartolovic**, will return to teaching in the Ceramics Studio this next academic year. The College thanks him for his excellent leadership. **Dr. Zanter**, Professor of Composition in the School of Music, will be the SOAD's next Interim Director. He is a highly recognized composer whose work regularly provides opportunities for collaborations with the other arts.

The Parthenon published its first edition of the newspaper for the spring semester January 26 with a Back-to-School edition collaboration with The Herald-Dispatch. The Parthenon prints on Wednesdays through the semester but publishes daily on its website, marshallparthenon.com, and social media.

WMUL-FM spring semester broadcasts includes play-by-play for Marshall Men's Basketball, Marshall Women's Basketball, Marshall Softball and Marshall Baseball.

February 4 at 4 p.m., The Dr. Carter G. Woodson Lyceum, Prof. **Burnis Morris**, Director, will have an unveiling of the 2022 Official Black History Poster, honoring winners of the Black History Poster Competitions. The Lyceum will host several Black History Month events in February, including The Annual Dr. Carter G. Woodson Lecture February 18, "The Appalachian Origins of the Modern Civil Rights Movement" February 21, and "Black Physicians in the Union Army in the War of the Rebellion" February 25.

The School of Music has the upcoming events:

- Concert of Soloists (Orchestra) - February 6.
- Winter Jazz Festival - February 11-12 (160-200 high school students on campus), guest artist Pete Mills and his "B3 4Tet".
- High School Honor Band - February 17-18 (300-400 high school students on campus).
- Jackson/Balshaw Soloist Competition - February 20, Winner's Recital on April 10.
- New Music Festival - February 24-26 (Featuring student and professional composers' new works).

The Artist's Series is preparing for a new film festival February 17-20, (The Russell Bruce Film Festival). A curated film festival honoring the late Russell Bruce, a Michigan native, friend of Roger Ebert, who lived in Chicago and was introduced to the MAS diverse program offerings at the Sundance Film Festival. His family, in Russ's honor, wanted to share his love of art, people, and all having access to education through his celebration of film.

The Marshall Artists Series has several Broadway shows and other events planned this Spring, new covid show regulations, event redesigns, and rescheduled dates permitting.

COLLEGE OF ENGINEERING AND COMPUTER SCIENCE (INTERIM DEAN: DR. DAVID DAMPIER)

FACULTY & STAFF ACHIEVEMENTS

Dr. Sanghoon Lee, Assistant Professor in Computer Sciences, received an NSF Engineering Research Initiation grant in the amount of \$200K, starting at the end of summer 2022. This award will support his research in the discovery of brain cancer through analysis of image scans of brain tissue using machine learning.

Four faculty from CECS are participating in a contract with Booz-Allen-Hamilton to support the U.S. Military in cyber security research. This contract is worth between \$200K and \$400K and is a short-term project to produce research supporting the military's use of Cloud Computing.

The following papers have been reported as published since the last update:

N. Nosoudi, Hart, C., McKnight, I., Esmailpour, M., Ghomian, T., Zadeh, A., Raines, R., and Ramirez-Vick, J., "Differentiation of adipose-derived stem cells to chondrocytes using electrospraying," *Scientific Reports* 11, Article Number 24301, December 2021.

Alzarrad, A., Emanuels, C., Imtiaz, M., Akbar, H. (2021). Automatic Assessment of Buildings Location Fitness for Solar Panels Installation Using Drones and Neural Network. *CivilEng*, 2(4), 1052-1064.
<https://doi.org/10.3390/civileng2040056>

Hatamleh, M.T., Moynihan, G.P., Batson, R.G., **Alzarrad, A.**, and Ogunrinde, O. (2021). Risk Assessment and Ranking in the Developing Countries' Construction Industry: The Case of Jordan. *Engineering, Construction and Architectural Management*, Vol. (ahead-of-print) No. (ahead-of-print).
<https://doi.org/10.1108/ECAM-06-2021-0489>

PROGRAM HIGHLIGHTS

The college underwent an accreditation visit by ABET in October 2021, and we expect that all of our engineering programs, as well as Occupational Safety and Health will be accredited fully after the ABET Commissions meet in the summer.

COMMUNITY ENGAGEMENT

CECS is implementing engineering CAS to help in graduate student recruiting, and we visited several high schools, including South Charleston High School, in the Fall. We are planning 3 visits to high schools in the Spring.

COLLEGE OF EDUCATION AND PROFESSIONAL DEVELOPMENT

(DEAN: DR. TERESA EAGLE)

FACULTY & STAFF ACHIEVEMENTS

From Special Education

Drs. Eugenia Lambert, Debra Lockwood, and Paula Lucas were selected for the first-ever Chair Leadership Academy for Spring 2022.

Dr. Debra Lockwood, Special Education Program Director, Assistant Professor of Special Education, published an article in the Fall 2021 edition of the Teacher Education Journal of South Carolina titled "Ensuring Excellence: Using Concept Maps to Evaluate Preservice Teacher Understanding of Differentiated Instruction." This article was co-published with Dr. Jeremy Lopuch of Winthrop University.

Dr. McFarland-Whisman is providing training and support to a second cohort of WV Birth to Three providers on the Early Start Denver Model (ESDM). The ESDM is an evidence-based practice used to support families and their toddlers with autism.

Dr. McFarland-Whisman was invited by the WV Department of Education to participate on an ad hoc committee whose charge is to revise the WV Autism Guidelines document. The guidelines provide information to teachers about best practice strategies used to teach students with ASD.

From Counseling

Dr. Bob Rubenstein received an appreciation award from the Kanawha School Counselors.

From School Psychology

Dr. Conrae Lucas-Adkins was elected for a second term as the WV Delegate to the National Association of School Psychologists.

The college held a reception to honor **Dr. Janet Dozier** on her retirement. Janet served Early Childhood Education for over 20 years.

COMMUNITY ENGAGEMENT

The college is currently coordinating with the Mountain State Education Services Cooperative to sponsor the Regional Math Field Day in April.

COLLEGE OF HEALTH PROFESSIONS (DEAN: DR. MICHAEL PREWITT)

FACULTY & STAFF ACHIEVEMENTS

Sarah Clemins and **Pam Holland**, in the Communication Disorders department, were invited by the American Speech, Language and Hearing Association (ASHA) to participate in the *ASHA Voices* podcast. The focus on the podcast is on the research being done related to the long-term effects of prenatal opioid exposure and language development (<https://leader.pubs.asha.org/doi/10.1044/2022-0106-podcast-podcast-opioid-SLP-2022/full/>).

STUDENT ACHIEVEMENTS

Bethany Bloss, senior in the CD program, received the COHP Undergraduate Creative Discovery and Research Scholar Award for her project with *Language Sampling in Adolescents*. Her faculty advisor is Dr. Carrie Childers.

Peyton Thomas, a senior Exercise Science student, was awarded NASA WVSGC Undergraduate Research Fellowship to extend and complete his current research supported by MU Creative Discovery and Research Award for Fall 2021. His research title is *Sex and Age Effects on Skeletal Muscle Energy System in Response to Various Activity Levels*. Peyton is to further study neuromuscular function in the dual degree program (Doctor of Physical Therapy and Ph.D.) at Ohio State University.

Calvin Covington, a senior Exercise Science student, was also awarded MU Creative Discovery and Research Award for Spring 2020. His research title is *Comparison of Bone Density Measurements Using Two CT (Computed Tomography) Scanning Techniques in Hindlimb Suspend Rats*. He is planning to further study musculoskeletal system in the master's program of Exercise Science at Marshall University.

Curtis (Justin) Grant, Annabelle Treacy, & William Moynihan were hired by SportBox.AI to improve AI (artificial intelligence) algorithms for the company's 2-D golf swing product.

Two students received the Fall 2021 Undergraduate Creative Discovery and Undergraduate Research Scholar Awards: **Marie Okubo** for research determining the relationship between fatigue and dysfunctional shoulder movement patterns in high school volleyball athletes and **Sydney Wellman** for research concerning knee injuries in high school volleyball players: assessing fatigue, muscle activation, and joint motion.

Cameron Ferguson received the Spring 2022 Undergraduate Creative Discovery and Undergraduate Research Scholar Award. His research was a comparison of flag and tackle football head accelerations.

PROGRAM HIGHLIGHTS

Communication Disorders has developed a program for Speech-Language Pathology Assistants and are accepting applicants for summer of 2022.

The School of Physical Therapy in the **College of Health Professions**, along with the Business Administration MBA program in the **Lewis College of Business** plans to offer a dual DPT/MBA degree

for graduate professional students seeking the Doctor of Physical Therapy degree. This dual degree provides graduates with education, training, and experience to prepare them for health-care-related management/administration or business ownership as a private practitioner. There are no universities in the region currently offering the dual DPT/MBA degree and only a small number of universities do offer the degree.

COLLEGE OF LIBERAL ARTS (DEAN: DR. ROBERT BOOKWALTER)

FACULTY & STAFF ACHIEVEMENTS

English professor **Bob Hong** was elected Vice President of WV Teaching English to Speakers of Other Languages (TESOL). Psychology associate professor **Brittany Canady** was elected President of the WV Psychological Association. Associate professor of English **Hilary Brewster** is the new Director of the Marshall Women's and Gender Studies program. Spanish professor **Rosario Quintana** has been named Corresponding Academician of the North American Academy of the Spanish Language and the Royal Spanish Academy. **Jill Underhill**, associate professor of Communication Studies, has been elected Vice-chair of the Disabilities Issues Caucus for the National Communication Association.

Jeremy Barris, professor of Humanities/Philosophy published "Philosophical Presentation and the Implicitly Humorous Structure of Philosophy" in *Human Affairs*.

Tim Burbery, professor of English, published a chapter in *The Oxford Handbook of the Bible and Ecology*.

Humanities/Classics professor **Del Chrol** published a co-authored chapter, "Sexuality and the Court," in *The Roman Emperor and his Court*.

Megan Marshall, assistant professor of English, published a chapter, "Deaf Adjacency: Liminal Conditions of Not Hearing," in the collection, *Redefining Disability*.

Jeff Powell, professor of Humanities/Philosophy, published a chapter entitled "To Speak of Art...at the Limit," in the text, *Philosophy, Art and the Imagination: Essays on the Work of John Sallis*.

Jill Treftz, associate professor of English, has a chapter, "Flip Passes: Interpreting Agency and Contagion in *Bellwether*," in *Doomsday Every Day*, a collection of essays on science fiction writer Connie Willis.

English professor **John Young** has published three pieces, "Midwestern Magazine Modernism," in the *Journal of Modern Periodical Studies*; "On Textual Continuity," in *Textual Cultures*, and "American Magazines and the Cultural Production of Blackness," in *American Literary History*.

STUDENT ACHIEVEMENTS

Ten Psychology students have been selected as **Rural Community Health Scholars** through a program sponsored by the WV Area Health Education Centers at WVU. The state-wide program gives students coursework, immersion experiences, and engagement with interdisciplinary health care providers in rural communities across the state. The 2020 participants include **Savannah Adkins, Shakira Bowman, Justin Gibson, and Arielle Hensley**. The 2021 participants include, **Nathan Cook, Maddisen Ellison, Morgan Kinsey, Sabel Meadows, Sidney Stover, and Kimberly Vance**.

Matana Williams, Psychology sophomore, is participating in the Disney College program this spring. The program provides working experience in Disney parks and resorts while earning college credit.

Students network with Disney leaders and gain valuable career teamwork, problem-solving, communication, and guest service skills.

ALUMNI ACHIEVEMENTS

COLA alumni have found success in a wide variety of career fields:

Communication/Media/Journalism: Communication Director for the CDC, Press Secretary & Communication Director for Governor Joe Manchin, Communication Specialist for Disney, Pulitzer Prize winning writer for the Chicago Tribune, CEO of Thomson Reuters, Publisher of Stars & Stripes, Senior Communication Strategist for the Appalachian Regional Commission, CNN Correspondent.

Corporate and Governmental Administration: CEO of Charles Ryan, CEO of the Manahan Group, Labor Relations Consultant for the Ohio Education Association, Global HR Leader at Amazon, VP of Intercultural Affairs and Student Affairs at MU, Senior VP of Operations at MU, Chief of Staff for Senator Sanders, Deputy Secretary of State for WV, Director of Intergovernmental Affairs for the WV Governor's office, Assistant Attorney General for WV, Community Research Consultant for the Smithsonian, & Deputy General Manager of Ahli Bank in Kuwait.

Administration in the Non-Profit sector: Chief Operating Officer for the San Diego Symphony, Executive Director of HER Place, Associate Director of Advocacy for AARP.

Sales and Marketing: Marketing Director for Cabell Huntington Hospital, Regional Sales Manager for Astellas, President of the WV Auto Dealers Association, Marketing Director for Winterplace Resort.

IT: Information Security Engineer for Lumen and Head of Data Security at Carlsberg Group

PROGRAM HIGHLIGHTS

COLA maintains 23 excellent degree programs, we generate the most student credit hours of any college, and we generate those SCH's at the lowest cost per instructor and the lowest cost per credit hour.

COMMUNITY ENGAGEMENT

For over 50 years **Norma Carey Carroll**, and her husband Charles, have been generous and honored benefactors to Marshall University, the Simon Perry Center, and the College of Liberal Arts. Norma passed away on December 20, 2021. She and Charlie supported many programs across the university with their time, their attendance, their enthusiasm, and their financial support. They met while taking a Psychology course together as undergraduates and began a lifelong love affair and partnership. Norma loved Marshall. She will be missed.

The Graduate Humanities program, directed by **Eric Lassiter**, has a strong partnership with the Historic Glenwood Foundation in Charleston. Dr. Lassiter sits on the Glenwood Board, students work and study at the Glenwood Mansion, and the Foundation provides financial support for students and research projects.

The Digital Humanities minor, directed by **Stefan Schoeberlein**, assistant professor of English, supports the Movable Project. This project collects narratives of recovery and supports the recovery efforts of across the tri-state region.

Anara Tabyshalieva, associate professor of History, joined the Kennan Institute in Washington, DC, as an expert panelist on the recent protests in Kazakhstan. The institute focuses on Russia and Eurasia and is housed at the Woodrow Wilson International Center for Scholars. Her work with interdisciplinary scholars at the institute focused on turmoil in Kazakhstan and the role of Russia in the affairs of the country.

COLLEGE OF SCIENCE (DEAN: DR. CHARLES SOMERVILLE)

FACULTY & STAFF ACHIEVEMENTS

Dr. Aley El-Shazly published a manuscript titled *Gold–sulfide mineralization in the Sir Bakis mine area, Central Eastern Desert, Egypt*. His article was published on January 22nd in the International Journal of Earth Sciences (<https://doi.org/10.1007/s00531-021-02154-1>).

Elizabeth Niese is the research team leader for the Algebraic Combinatorics Research Community hosted by ICERM (an NSF-funded mathematics institute at Brown University) August 2021-May 2022. Dr. Niese’s research team has two papers in preparation and recently submitted a paper to an international conference.

Dr. Anna Mummert won the 2021 Distinguished Service Award from the Society for Mathematical Biology. The award recognizes exceptional service contributions to the field of mathematical biology and its advancement. As treasurer of the society from 2018 to 2020, Dr. Mummert was responsible for the society’s finances and served on the board of directors. The Society for Mathematical Biology is an international professional organization promoting research and education in the applications of mathematics to biology.

Dr. Laura Stapleton is co-author of the article titled “An Exploration of Conjecture Strategies Used by Instructional Design Students to Support Design Decision-Making”, accepted for publication in the Journal of Educational Technology Research and Development.

Stapleton, Laura L. "A Multi-Case Examination of Training of Self-Explanation when Combined with Worked Examples" (2021). Doctor of Philosophy (PhD), Dissertation, STEM Education & Professional Studies, Old Dominion University, DOI: 10.25777/wf4n-mf83.

Dr. JiYoon Jung’s article titled, “Enumeration of Fuss-Catalan paths by type and blocks”, has appeared in Honam Mathematical Journal. (vol. 43 (4), 641-653, 2021).

Dr. Michael Schroeder is co-author of the article titled “Primitive cycle decompositions of K_n and K_{n-1} ”, accepted for publication in Journal Combin. Des.

Dr. Michael Schroeder is a co-author of the article, “Completing partial transversals of Cayley tables of Abelian groups” that is published in 2021 in Electron. J. Combin. (<https://doi.org/10.37236/9386>)

STUDENT ACHIEVEMENTS

Keegan Abel was awarded \$3,612 from the WV Higher Education Policy Commission (HEPC) STaR Division to carry out a research program titled *Investigation of REE and Y distribution in fireclays associated with coal in WV*.

Geology major **Jack Pennington** was awarded a \$1,000 NASA Undergraduate Student Research Scholarship for his project titled *Loss Slake Index of Lower Pennsylvanian Mudrocks of the Low Appalachian Plateau in West Virginia*.

And **Paul Summers** received a \$750 Creative Discovery Scholar Award in support of the project titled *Orthoamphibole – Garnet – Chlorite Schists from the Little Pine Garnet Mine, North Carolina: Pressure and Temperature Conditions of Metamorphism, and their Tectonic Significance*.

Jordyn Bryson was one of five Marshall undergraduates who were awarded the Gilman Scholarship by the U.S. Department of State. Gilman Scholars receive up to \$5,000 to apply towards their study abroad or internship program costs with additional funding available for the study of a critical language overseas. Jordyn will use the award to participate in the prestigious Budapest Semester in Mathematics (<https://www.budapestsemesters.com/>) program in Hungary. More information about this program is available here <https://www.marshall.edu/wamnewsletter/2020/07/five-marshall-university-students-win-u-s-department-of-states-gilman-scholarship/>

PROGRAM HIGHLIGHTS

Mathematics Department will host the 4th International Conference on Statistical Distributions and Applications in October 13 – 15, 2022 (www.icosda22.org)

The Department of Biological Sciences (BSC), led by **Dr. Brian Antonsen**, is working on a major curriculum review and update that is expected to have a profound positive effect on one of the largest majors on campus. The department has also revised its curriculum to separate the lecture and laboratory components of all its courses. The separation of courses allows for more flexibility for students in setting course schedules, and it allows the department to be more efficient in offering courses for both BSC majors and students of other majors who require BSC content in their programs.

DIVISION OF AVIATION (ACTING HEAD: DR. CARL MUMMERT)

STUDENT ACHIEVEMENTS

Two flight school students are working to start a student chapter of Women in Aviation International. Two students have taken internships at the Yeager airport; we hope to grow this internship program over time to allow many students internship and co-op opportunities.

PROGRAM HIGHLIGHTS

With our new students for the spring semester, total enrollment in the *Bill Noe Flight School* is at 23 students. The flight school received its third Cirrus SR-20 plane, N107MU, in early January. We have submitted deposits for a twin-engine Piper Seminole, expected in Q2, and two more Cirrus SR-20s, due in Q2/Q3.

The Aviation Maintenance Technology program is continuing to prepare for an anticipated Fall 2022 start. Marshall received final approval from the HLC in mid-January. AMT is still in the process for FAA approval, which is expected no later than June. The AMT program is also joining the Aviation Technician Education Council.

The program has a school partnership agreement signed by Delta Airlines, MU, and MCTC. We also have recruiting agreements with Boeing and Embraer.

Renovations on the second hangar at Huntington Tri-State are underway. The exterior is closed and insulated, and interior work is beginning for completion in May. The program is waiting for delivery of another plane, a Cessna 335 twin-engine, expected the week of January 31.

COMMUNITY ENGAGEMENT

The Bill Noe Flight School is planning to contribute to the ribbon cutting on March 18 for the new general aviation customs facility at Yeager International Airport. Senator Capito has scheduled a visit to the flight school that day, adjacent to the ceremony.

Senator Capito visited the AMT facility on January 26, 2022. She was accompanied by **President Smith**. Several news organizations were present; stories ran in WV Metro News, WOWK, and the Herald-Dispatch.

LEWIS COLLEGE OF BUSINESS (INTERIM DEAN: DR. JEFFREY ARCHAMBAULT)

FACULTY & STAFF ACHIEVEMENTS

Dr. Mohammad Uddin, Assistant Professor of Finance, had a paper titled "Do intangibles matter for corporate policies? Evidence from organization capital and corporate payout choices" accepted in January 2022 for publication at Journal of Banking and Finance, one of the top journals in finance.

Drs. Kent Willis, Dennis Emmett, and Margie McInerney had a paper titled "Our Workforce and COVID-19: How Telecommuting Plays a Role" accepted for a special edition of SAM Advanced Management Journal.

STUDENT ACHIEVEMENTS

FMA student chapter program is the student organization for finance majors sponsored by Financial Management Association International, the largest professional association for finance professionals. FMA Marshall University Student Chapter and National Honor Society was chartered by FMA on December 3, 2021.

PROGRAM HIGHLIGHTS

The MBA program ranks among the best in the US News & World Report's Best Online Program.

| | |
|--|----------|
| Online Business Programs (MSA and HCA) | #118 |
| Online MBA | #252-328 |

The School of Physical Therapy in the College of Health Professions, along with the Business Administration MBA program in the Lewis College of Business plans to offer a dual DPT/MBA degree for graduate professional students seeking the Doctor of Physical Therapy degree. This dual degree provides graduates with education, training, and experience to prepare them for health-care-related management/administration or business ownership as a private practitioner. There are no universities in the region currently offering the dual DPT/MBA degree and only a small number of universities do offer the degree.

COMMUNITY ENGAGEMENT

Beta Alpha Psi will begin offering tax assistance through the VITA program in February.

LIBRARIES & ONLINE LEARNING (DEAN: DR. MONICA BROOKS)

FACULTY & STAFF ACHIEVEMENTS

Prof. Lindsey Harper, Archivist and Records Management Librarian, received a John Marshall Summer Scholar Award for her project entitled, *Investigation of Factors Affecting Undergraduate Students' Usage of YouTube as a Supplementary Learning Tool: An Adoption of the Theory of Planned Behavior*. **Harper**, with Mallory Stanley (COLA and HON), also received the Undergraduate Creative Discovery and Research Award for the project titled: *An Archival Examination of the Owen Clinic Institute: Remembering a Rural Mental Health Facility in Huntington, West Virginia*.

Prof. Kelli Johnson, Head of Access Services and Library Outreach, was appointed to the editorial board for *Critical Humanities*, an open access peer-reviewed journal.

Prof. Sarah Mollette, Research & Instruction Librarian, was appointed to the Cabell County Public Library Board.

Mr. Christopher Sochor, Lead Instructional Designer, recently published, *Instructional Designers are Faculty Member's Best Friends* for *eLearning Industry* online, touting five important strategies to help faculty prepare to teach online. <https://elearningindustry.com/instructional-designers-are-faculty-members-best-friends>

Prof. Angela Strait, Budget and Collection Development Librarian, was appointed Regular Contributor for the online journal, *Against the Grain*, published by the Charleston Conference Hub— the primary source for collection development and materials management librarians in the United States. She is also a member of the West Virginia Library Association Board (WVLA) and is the incoming President of WVLA.

Prof. Lori Thompson, Head of Special Collections, was appointed to serve on the Cabell County Preservation Board and continues to serve on the WVLA Board as the Roundtable Chair.

Prof. Stephen Tipler, Digital and Web Services Librarian, served as a panel judge for the Virtual Business Leadership Symposium conducted by the Lewis College of Business BB&T Center for Leadership.

Robert Ellison (English Dept.) and Larry Sheret (Librarian) won the 2020/2021 DASA Team Award. They presented their work, *The Library of Appalachian Preaching: A Digital Repository of Sermons*, last August at TRACE Tuesday. This new library collection is an example of a library faculty/classroom faculty collaboration to publish a Digital Humanities project.

Dena Laton, Student Success Coordinator for Online Learning, graduated with her MS in Adult Education and Evaluation from MU's Graduate School in December. Ms. Laton also launched the spring 2022 online student newsletter, *Distance Education Connection*, to help inform students and provide support to the distance population. President Smith was the *Connection* guest columnist this term.

Skyler Schultz-Poore, Part-time Library Assistant in the Morrow Library, graduated with her MLIS from the University of Denver with an emphasis in Cataloging.

PROGRAM HIGHLIGHTS

Dr. Monica Brooks, Assoc. VP for Online Learning & Dean of Libraries, presented *Practical Approaches to Professional Licensure Compliance* for the national WCET/SAN Member Virtual Policy Series on December 8, and *Exploring Historic Huntington: A Layperson's Experience* to the university's Lifelong Learning program on January 11.

Prof. Larry Sheret, Scholarly Communications and OER Librarian, organized a presentation by **Dr. Victor Fet** entitled, *Unknown History Published: Natural Science and Conservation in Turkmenistan in Personalia*, that was presented via Teams with over 30 attendees from the MU community and around the globe.

Library faculty and staff are currently soliciting participants for a new Library Book Club. Reading lists are provided by the staff and teams will be eligible for prizes. The kick-off meeting will be held on February 2 and is open to everyone in the MU community.

The library provided various publication services and guidance (ISBN's, Creative Commons Licensing, copyright, and publication) for two MU faculty members who published eBooks in the last half of 2021. A new category for eBooks has been added to Marshall Digital Scholar (MDS) to host these and future eBooks published by Marshall University Libraries. These eBooks have had 1,400 downloads.

Design Thinking Portfolio by **Prof. Christine Ingersoll** is the first Open Textbook to be published by our faculty https://mds.marshall.edu/mu_books/2/.

The Badkhyz Archives, Vol. 1 and The Danov Archive, were both authored by **Prof. Victor Fet**. https://mds.marshall.edu/mu_books/1/, https://mds.marshall.edu/mu_books/3/

COMMUNITY ENGAGEMENT

The Creation in Confinement art exhibit began on January 10, 2022, in the Drinko Library featuring pandemic art, crafts, and poetry created during or resulting from periods of isolation from students, faculty, and members of the community. **Sabrina Thomas**, an instruction, and research librarian at Marshall University helped initiate this project and said, "The goal of this exhibition is to highlight the creative works that grew out of the resilience of our community during the uncertainty of the COVID-19 pandemic."

Dr. Sandra Reed, from the MU School of Art and Design, initiated an art exhibit at the South Charleston Campus Library called, *Conceptions of Flight*, which opened last week and will run through February. Dr. Reed secured funds through the American Rescue Plan and is supporting works from MU students and alumni whose imagination and talent depict various concepts relating to flight.

SCHOOL OF PHARMACY (INTERIM DEAN: DR. ERIC BLOUGH)

FACULTY & STAFF ACHIEVEMENTS

- Faculty in the SOP published the following: (note that SOP students are bolded in green font, faculty in black bold):
 - D'Souza M, Seeley SL, Emerson N, Rose-Malkamaki MJ, Ho SP, Tsai YC, Kuuu H, Huan CY, **Rorabaugh BR** (2022) Roles of regulator of G protein signaling 2 and 4 in nicotine-induced affective rewarding behaviors in male and female mice. *Pharmacology, Biochemistry, and Behavior* 213:173338.
 - **Chavva H**, Belcher AM, **Brazeau DA**, **Rorabaugh BR**. (2022) Prenatal exposure to methamphetamine cause vascular dysfunction in adult male offspring. *Frontiers in Cardiovascular Medicine* 9:830983.
 - The following commentary has been accepted for publication in *AJPE* and is in early release: Pursuing Excellence in Your Academic Journey, **Gayle A. Brazeau**, *American Journal of Pharmaceutical Education* January 2022, 9029.
 - Authors: Lin X, Gaudino SJ, Jang KK, Bahadur T, Singh A, Banerjee A, Beaupre M, Chu T, Wong HT, Kim CK, Kempen C, Axelrad J, Huang H, Khalid S, Shah V, Eskiocak O, Parks OB, Berisha A, **McAleer JP**, Good M, Hoshino M, Blumberg R, Bialkowska AB, Gaffen SL, Kolls JK, Yang VW, Beyaz S, Cadwell K and Kumar P. Title: IL-17RA signaling in Lgr5+ intestinal stem cells induces expression of transcription factor ATOH1 to promote secretory cell lineage commitment. *Journal: Immunity*, 2022, in press
 - **Lewis, A.D.; Riedel, T. M.; Kesler, M. B.A.; Varney, M. E.; Long, T. E.** "Pharmacological Evaluation of Disulfiram Analogs as Antimicrobial Agents and Their Application as Inhibitors of FosB Mediated Fosfomycin Resistance," *Journal of Antibiotics*, 2022. This article was selected to be highlighted on the cover of the journal.
 - **Kimble C**, Maxik K, and Coustasse A. Store, Handle, and Administer Vaccines Safely to Prevent Errors. *Pharmacy Times – Health System Edition*. January 2022: 11(1):20-21.
 - **Dr. Melinda Varney** had an article published in *Frontiers in Immunology*. "Prenatal cadmium exposure alters proliferation in mouse CD4+ T cells via LncRNA Snhg7" Jan 11, 2022
 - McGill MR, **Findley DL**, Mazur A, Yee E, Allard F, Powers A, **Blough ER**, Gorman G, **Hambuchen MD**. Radiation effects on methamphetamine pharmacokinetics and pharmacodynamics in rats. *European Journal of Drug Metabolism and Pharmacokinetics*. Accepted 2022
- Posters and Invited Presentations
 - **Rice, C.; Watson, K.; Long, T.** "Detecting for Effects of Copper Supplementation on Antimicrobial Activity of Disulfiram," Midyear Clinical Meeting, American Society of Health-System Pharmacists, December 9, 2021.
 - **Shanholtzer, C. N.; Carreon, H.; Rice, C.; Watson, K.; Long, T. E.** "Evaluation of the Addition of Divalent Metal Salts to Disulfiram and Its Primary Metabolite for the Treatment of Fluconazole-resistant Candida Infections," Midyear Clinical Meeting, American Society of Health-System Pharmacists, December 9, 2021.
 - **Dr. CK Babcock and Professor Lisa Nord** presented at the virtual WV Geriatrics Society (WVGS) Summit on January 20th. Their topic was Outpatient COVID Treatments, Prevention, and Adverse Events

- **Professor Lisa Nord** was selected at the President of the Board of Directors of the WV Geriatrics Society at the summit on January 20th.
- **Dr. Casey Fitzpatrick**, was recognized by *Pharmacy Times* through a nomination of the “Faces of Pharmacy” recognition program.

STUDENT ACHIEVEMENTS

Melba Vargas received a \$15,000 West Virginia Health Sciences Service Program Award for loan repayment.

PROGRAM HIGHLIGHTS

Dr. Eric Blough and Dr. Craig Kimble received funding from the West Virginia Higher Education Policy Commission - Health Sciences Service Program - Rural Health Grant. Grant Award # 2022-RHI-12. \$21,000 awarded to MUSOP. Will help award scholarships to MUSOP students to promote students pursuing career in rural healthcare.

Ms. Allison Green joined MUSOP as the new Director of Student and Alumni Engagement.

COMMUNITY ENGAGEMENT

- December 2021, in lieu of having a Christmas party, faculty in the Department of Pharmacy Practice, Administration, and Research (DPPAR) had a blanket making party and donated the blankets to Harmony House
- On December 3rd, **Professors CK Babcock and Lisa Nord** oversaw a COVID vaccination clinic at Huntington High, completing more than 330 immunizations.
- MUSOP students and faculty are actively involved with Cabell Huntington Health Department, administering the flu vaccine and COVID vaccinations



MARSHALL UNIVERSITY
JOAN C. EDWARDS SCHOOL OF MEDICINE
BOARD OF GOVERNORS REPORT

February 10, 2022

1. Sundaram earns one of VA’s highest honors

Professor and Vice Dean **Uma Sundaram, MD**, was honored by the Hershel “Woody” Williams VA Medical Center with the VA Merit Review Senior Clinician Scientist Investigator Award, the most prestigious grant given by the U.S. Veterans Administration grants program, for his research on malnutrition and inflammatory bowel disease. The SCSI Award includes a Merit Award extension for four years, amounting to a total eight-year award. Dr. Sundaram is one of only 41 researchers across the country to hold SCSI status. He first received a VA Merit Award in 2017 for research related to the causes of malnutrition and diarrhea in IBD. His continued research will work to determine how the body’s immune system affects intestinal absorption and secretion in IBD so that more specific and effective treatments can be developed.

2. SAMHSA grant provides MAT training to medical students across West Virginia

West Virginia’s three medical schools at Marshall University, West Virginia School of Osteopathic Medicine and West Virginia University—are collaborating on a project that will dramatically increase the number of educated providers who can provide medication-assisted treatment by embedding MAT training into the medical school curriculum. The project, made possible through a \$448,786 grant from the Substance Abuse and Mental Health Services Administration and support from the West Virginia Higher Education Policy Commission, will establish a single MAT education coordinator for the state of West Virginia to assist in curriculum development and help programs and students overcome barriers to embedding MAT training and establishing their MAT waiver. Marshall’s **Lyn O’Connell, PhD**, associate director of addiction sciences, serves as principal investigator on the grant.

3. Henderson receives early career award

Brandon J. Henderson, PhD, an assistant professor of biomedical sciences, has been named a 2022 recipient of the Division of Neuropharmacology Early Career Award by the American Society for Pharmacology and Experimental Therapeutics (ASPET). Dr. Henderson was recognized for his seminal and timely research on how flavorants in electronic cigarettes enhance reward for vaporized nicotine as well as his commitment to mentoring and public outreach. Dr. Henderson has presented his work nationally in 20 invited talks and obtained three grants from the National Institutes of Health (NIH) to date, including a R00, R21 and a R01, one of the most competitive grants issued by the NIH.

4. Upcoming SOM spring events are:

- March 18: 2022 National Residency Match
- April 24: White Coat Ceremony (Class of 2024)
- April 26: 23rd Annual SOM Golf Classic
- April 29: 42nd Annual SOM Graduation & Investiture Ceremony

Finance Summary/Update

February 2022

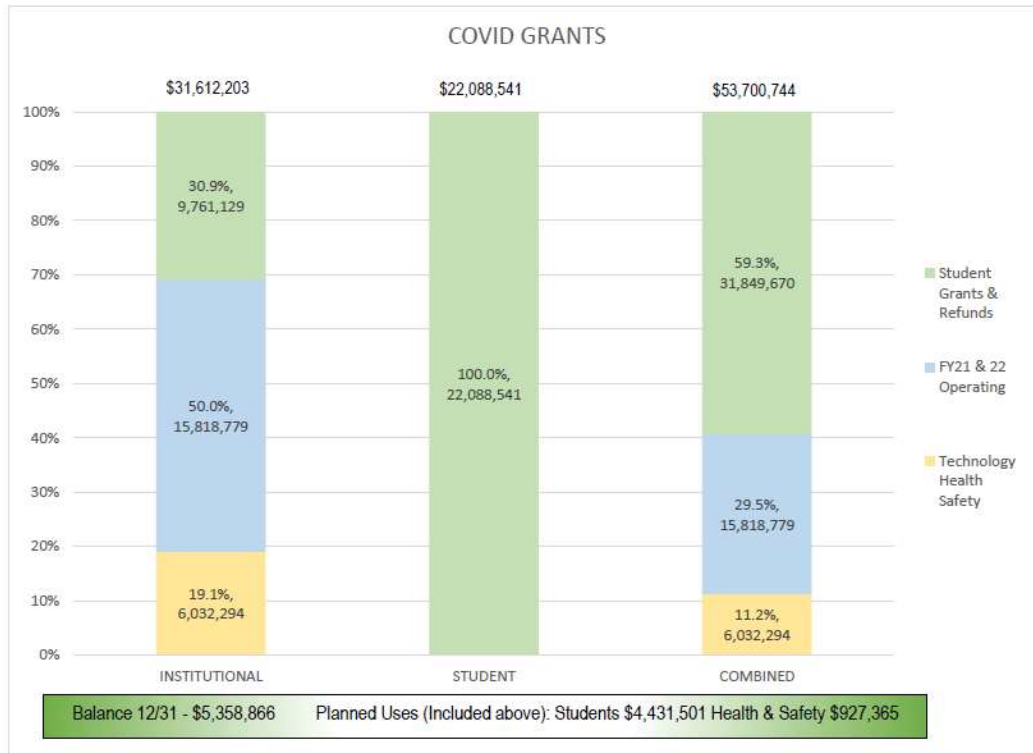
Dec 31st Comparison

- Tuition & Fees – down \$2.9M Majority of reduction in core operating budget. CARES funds to cover the shortfall.

| Core Operating | FY21 Actual | FY22 Budget | FY22 YTD 2/3/22 | FY22 Budget Var |
|-------------------------------------|--------------|--------------|--------------------|--------------------|
| Miscellaneous Student Fees | 1,031,770 | 1,005,000 | 908,316 | (96,684) |
| HS E-Course Fee | 287,235 | 300,000 | 172,680 | (127,320) |
| Application Fees | 174,265 | 215,000 | 186,650 | (28,350) |
| Program Fees | 4,174,119 | 4,200,000 | 3,635,762 | (564,238) |
| Course Fees | 2,456,742 | 2,500,000 | 2,169,098 | (330,902) |
| Undergraduate Distance Fees | 839,931 | 855,000 | 1,114,229 | 259,229 |
| Graduate Distance Fees | 3,278,027 | 3,337,262 | 3,806,647 | 469,385 |
| Misc Collections/Fees/Licenses/Etc. | 151,480 | 145,000 | 88,267 | (56,733) |
| Undergraduate E & G Fee | 56,225,444 | 56,834,871 | 52,847,074 | (3,987,797) |
| Graduate E & G Fee | 12,393,279 | 12,509,667 | 9,369,067 | (3,140,600) |
| ARI-Waivers/Remissions Expense | (17,183,457) | (17,019,000) | (13,965,807) | 3,053,193 |
| ARI-Employee Tuition Waivers | (328,070) | (300,000) | (224,384) | 75,616 |
| ARI-GA Tuition Waivers | (2,208,788) | (2,250,000) | (2,035,244) | 214,756 |
| Total | 61,291,976 | 62,332,800 | 58,072,356 | (4,260,444) |

- Overall grants down 500K
- Auxiliaries – Athletics up \$3.2M; Housing up \$1.6 M
- Salaries and wages – up \$1.8M – FY21 COVID reduction ~\$1.2M included - Fringe rates are 1% higher on average ~ \$550K
- State Appropriations – quarterly allocations lower due to the \$9.7M prepaid allocation June 21.

- Scholarships – HEERF Students Grants up \$7.3M
- Cares Grants - Student portion increased draw \$7.5M; Institutional portion increased draw of \$13.3M
 - Approximately \$2M of student grants to be disbursed this week



- Investments - Market performance lagging in FY22 vs FY21 - was flat @ 11/30/21; Dec 2% gain.
- Employee Retention Credit update – expecting a verification of approximately \$1M credit by mid-February. This will bring our projected credit to approximately \$1.9M, file for the credits in early March with a projected receivable in the August – September time frame.
- Researching RCM Model – currently researching RCM budget models for application at Marshall

- Governor’s proposed budget bill- restores the \$10M FY22 reduction as well as provide \$2.2M for the proposed 5% raise for all state employees. Note projected cost of deploying a 5% increase for all Marshall state employees.

| Fund Group | Appropriated Wages MU Core | MU-other appropriation Autism-Luke Lee | Auxiliary Athletics- Housing-MSU- Parking | MU-other MURC-DEV-3rd Party | Pro Forma SOP-PT-MSW-MPH- DTS | Marshall Total |
|------------------------------------|---------------------------------------|---|--|--|--|-----------------------|
| FTE | 1,042.43 | 22.00 | 158.60 | 36.69 | 85.31 | 1,345.03 |
| Wages December 17, 2021 | 62,240,852 | 1,204,043 | 9,674,501 | 2,540,800 | 7,452,045 | 83,112,241 |
| Fringe Benefit Cost | 15,267,681 | 295,352 | 2,373,155 | 623,258 | 1,827,987 | 20,387,433 |
| Total Labor at Dec 17 | 77,508,533 | 1,499,395 | 12,047,656 | 3,164,058 | 9,280,032 | 103,499,674 |
| Proposed 5% Wage Increase | 3,112,043 | 60,202 | 483,725 | 127,040 | 372,602 | 4,155,612 |
| Related Fringe Benefits Increase | 842,741 | 16,303 | 130,993 | 34,402 | 100,901 | 1,125,340 |
| Required Funding for 5% Increase | 3,954,784 | 76,505 | 614,718 | 161,442 | 473,503 | 5,280,952 |
| Proposed Additional Appropriations | 2,200,750 | 64,319 | - | - | - | 2,265,069 |
| To be Funded by Marshall | 1,754,034 | 12,186 | 614,718 | 161,442 | 473,503 | 3,015,883 |

- FY2023 – we will propose a couple of training sessions on tuition & fees, proposed salaries increases and the overall FY2023 budget to come to a consensus on budget prior to the public meeting.

MINUTES
Marshall University Board of Governors
Microsoft Teams Meeting at the
Shawkey Room in the Memorial Student Center,
Livestream and In-Person
December 9, 2021

Present: Patrick Farrell, Shawn Ball, Kathy D'Antoni, Donnie Holcomb, Chad Pennington, Chris Miller, Angel Moore, Alyssa Parks, Bill Noe, Robin Riner, Carol Hurula, Geoff Sheils, Toney Stroud

PH: Sam Moore

Absent: Bill Smith, Sandra Thomas

I. Call to Order & Swearing in of New Members

After determining a quorum was present, Chairman Farrell called the meeting to order.

II. Minutes Approval

Upon a motion by Mr. Noe, seconded by Mrs. Hurula, the minutes of the meeting on October 28, 2021, were unanimously approved.

III. Committee of the Whole

A) Review of MUBOG SA-4, President's Emergency Authority Information Item

This was an Information Item, which Michael McGuffey discussed. As part of the review of all Marshall University Board of Governor's Policies, staff has reviewed Policy No. SA-4, President's Emergency Authority and has determined that no changes are necessary.

B) Development Project: Brad D. Smith Center for Business and Innovation

The history of this project is on the agenda for the December 9, 2021 meeting.

Upon a motion by Mr. Stroud, seconded by Dr. D'Antoni, the following resolution was read:

Resolved, that the Marshall University Board of Governors approves the Capital Projects Program Statement for the College of Business P3 and accordingly, the construction of the Brad D. Smith Center for Business and Innovation building and further authorizes the staff to proceed and take whatever actions are necessary to effectuate the transaction including the execution of any and all necessary documents, including but not limited to the Master Lease and Ground Lease by the President of the University.

Motion carried.

C) Investment Earnings Update

Upon a motion by Mr. Sheils, seconded by Mr. Noe, the following resolution was read:

Resolved, that the Marshall University Board of Governors receives the Investment Report ending September 30, 2021.

Motion carried.

D) Three months ending September 30, 2021, Financial/Budget Report

Upon a motion by Mr. Sheils, seconded by Mr. Noe, the following resolution was read:

Resolved, the Board of Governors receives the financial/Budget Report for the three months ending September 30, 2021.

Motion carried.

E) Approval of updated Policy No. FA-6 – Classified/Non-Classified Employee Salary Policy

Bruce Felder discussed the Policy stating this is a revision and renaming of Marshall University Board of Governors Policy FA-6, Classified Employee Salary Policy. It is being renamed to include both Classified and Non-Classified staff. Due to a change in law, it provides for flexibility to adopt personnel rules. Further, Marshall University recognizes that competitive compensation is the cornerstone for recruiting, retaining, and motivating our employees.

Upon a motion by Mr. Sheils, seconded by Mr. Noe, the following resolution was read:

Resolved, that the Marshall University Board of Governors does hereby approve Policy No. FA-6, Classified/Non-Classified employee Salary Policy. Further Resolved, that the policy changes are approved as final at the conclusion of the comment period if no substantive comments are received.

Upon approval of this resolution, a comment period will open and remain open until 10:00 am on Monday, January 18, 2022. If no substantive comments are received, the Policy will be considered approved in its current form with an effective date of the end of the comment period. If substantive comments are received, a final policy will be presented to the Board for approval at a subsequent meeting.

Information Updates were given by Finance, Athletics, Operations, School of Medicine, and Internal Audit.

IV. Executive Session under the authority of WV Code § 6-9A-4

Upon a motion by Mr. Stroud, seconded by Mr. Holcomb and entered Executive Session to discuss personnel matters.

After a brief time, upon a motion by Dr. D'Antoni, seconded by Mr. Holcomb, the Board entered an open session.

The WV Autism Training Center was established in 1984 by the WV Legislature and housed at Marshall University, within the College of Education and Professional Development. The WV ATC was founded by Dr. Ruth Sullivan and other parents across the state who recognized the need children with autism had for well-informed parents and well-trained educators. The legislation describes an Advisory Board made up of individuals with ASD and/or parents, professionals in the field, and community representatives. The MU Board approves members of the Advisory Board of Governors.

Upon a motion by Dr. Riner, seconded by Mr. Miller, and unanimously approved, the Board approved the following resolution:

Resolved that the Autism Training Center at Marshall University approves the applications of Jill C. Underhill, Parent Category and Jennifer Anderson, Professional Category as Members of the Board of The West Virginia Autism Training Center at Marshall University.

Motion carried.

Additionally, based on discussions that occurred during Executive Session regarding personnel action was given upon a motion by Dr. Riner, seconded by Mr. Miller and unanimously approved, the following resolution was read:

Resolved, the Marshall University Board of Governors hereby grants President Gilbert permission to take personnel action as discussed in executive session, including certain one-time payments for certain employees.

Motion carried.

V. President's Report

President Gilbert noted this was his final board meeting and thanked current and former Board of Governors members for the opportunity. It has truly been the pinnacle of his career, having spent 39 years in higher education. He loved his work in higher education, always excited to go to work each morning through his entire career, all 39 years. Being a college president was not always easy; however, it was very rewarding.

He discussed his goals and accomplishments:

- Student Success
- New Programs
- New facilities for Pharmacy and Aviation
- Inclusion and Diversity

He stated that he felt he is leaving the University better than when he arrived through hard work and dedication. His regrets were too few to mention. He said he knew that sometimes his decisions may not have been universally popular but that he always made them in the best interest of Marshall University without regard to personal gain or advantage.

As most have heard about the tragic pedestrian accident that occurred on Third Avenue, there will be a posthumous degree given at Commencement on December 11, 2021. He has appointed a committee on safety, with Bob Plymale as Chair and James Bryce, who is in the College of Engineering, as well as others. This Committee will look at the serious need to improve safety for our students, employees, and Community.

President Gilbert stated that he would begin as a consultant to Brad Smith on January 1. He wished Brad Smith the best of luck and stated his confidence that President Smith had the potential to take Marshall to greater heights.

President Gilbert said that he will always cherish his time as President of Marshall.

VI. Chairman's Report

Chairman Farrell noted that the last six years that Dr. Gilbert was President, he was an outstanding steward. He was instrumental for the Pharmacy and Aviation Buildings, and athletic success with the football coach hire. As a leader, his leadership during COVID and the dark days early on, was amazing. He thanked President Gilbert on behalf of the Board for all he has done.

VII. Announcements

Winter Commencement will be on December 11, 2021, at 10 am and 3 pm. Board Member Toney Stroud will give the greeting on behalf of the Board. A former board member, Dr. Dan Holbrook will be the Commencement speaker.

The next meeting will be on February 10, 2022.

There were no further announcements.

VIII. Adjournment

Without objection, the Board Meeting was adjourned.