

Marshall University Classified Staff Council Minutes

March 16th, 2023, Virtual Meeting via Microsoft Teams

Members Present: Clay Arens, Nina Barrett, Lacie Bittinger, David Childers, Timothy Cline, Beretta Coleman, Andrea Gray, Jennifer Griffith, Kyrsten Hodge, Darlene Howell, Carol Hurula, Dena Laton, Becky Lusher, Nick Martin, Teresa Meddings, Carleen O’Neill, Crystal Stewart, Terri Thompson, Tony Waugh, Rob Williamson

Members Absent: Rachel Amos, Anna Evans, Amy Saxton-Young, Kelly Sowards, Eric Wallace,

Members Absent (Excused):

Guests: Diana Adams, Mike Adkins, John Apel, Bonnie Bailey, Zach Bailey, Jean Ann Bevans, Stephanie Blankenship, Yvette Blevins, Beverly Boggs, Jim Booth, Sharon Booth, Kathy Brannock, Monica Brooks, Butch Burriss, Pat Campbell, Eric Casto, Mary Chapman, Judy Clark, Latrenda Clay, Robert Collier, Cassandra Contreras, Jon Cutler, Meg Cyrus, Tiffani Daniels, Benjamin Dean, Kaleigh Decker, Misty DiSilvio, Bob Dorado, Rebekah Duke, Carey Dunfee, Holly Dunmore, Wanda Dyke, Travis Edmonds, Amy Ethel, Bruce Felder, Karen Fischer, Tami Fletcher, Jenny Frazier, Trish Gallagher, Melanie Gallaher, Allison Green, Justin Hawthorne, Lisa Henry, Courtney Hessler, Katherine Hetzer, Austin Hoffman, Sam Holiskey, Jillian Hovatter, Chris Key, Leeann Lemon, Becky Maynard, Karen McComas, Christina McDavid, Carissa McDonald, Michael McGuffey, Larry Metcalf, Bobby Miller, Nathan Miller, Nathan Mullins, Katherine Murphy, Robbie Nance, Becky Neace, Rebecca Pack, Ginny Painter, Diane Palmieri, Sara Payne, Jodie Penrod, Jeanette Porter, Tabby Puckett, Lisa Ransbottom, Jessica Rhodes, Alice Roberts, Dustin Scarberry, Tyler Sharp, Elizabeth Sheets, Will Skaggs, Nick Slate, Brad Smith, Tracy Smith, Robyn Stafford, Allen Taylor, John Taylor, Robin Taylor, Jim Terry, Erica Thomas, Matt Tidd, Bob Walker, Mary Waller, Amy Weaver, Lance West, Michelle Wheeler, Tracie Wheeler, Lisa Williamson, Marie Willis, Miriah Young, Jodi Zimmerman

Chair Tony Waugh called the meeting to order. Parliamentarian Becky Lusher verified there was a quorum.

Brad Smith – University President

- **General State of the University**
 - Government Relations and Economic Development teams have been working hard and partnering with State officials to advance the prosperity of the State.
 - Marshall has been involved with Choose WV. We’ve been to four places and are now scheduling trips to Boston, Seattle, LA, and Houston in the next six weeks.
 - We have been making advances against the Big Five Priorities, and the No Regrets Decisions.
 - We’re embracing a “One Marshall” mindset, in which MURC, Foundation, Athletics, School of Medicine, and the campus community are all working together, especially as it relates to money.
 - Enrollment continues to be a top priority. This is both bringing new students in, as well as keeping the ones we already have.

- Enrollment has gone up for both distance and metro students.
 - We're retaining about 75% of first year to second year students, but we would like to get that number closer to 80%.
 - We have a strong senior class and freshman class, but due to COVID we have smaller sophomore and junior classes.
- Revenue and Expenses
 - This year we are operating at around \$305 million in revenue, while we have \$330 million in expenses.
 - We must continue to work our way out of the deficit by spending wisely.
- Title IX
 - A student-led task force has been formed to address Title IX, and they have come up with six recommendations to make us better.
- Shared Governance
 - The committee, which Tony serves on, will be making their recommendations to President Smith on March 29th.
- **Strategic Roadmap to Future Prosperity Status**
 - What is our distinctive value proposition, and what would make someone choose Marshall over anyone else?
 - This question came up during the 100 Day Listening Tour.
 - Since then, with the help of other campuses and presidents, listening sessions, experts, and a steering committee, we have created a document that has been published and out for comment.
 - The comment period will close the following day, and we can begin our direction and plan with the document.
 - Our strategy is, Marshall For All, Marshall Forever. We will promise students an experience they won't forget and the chance to either get a job or continue their education with no student loan debt. We have plans for how to make this happen.
- **Pay Raises**
 - It is unclear yet what 5% raises will look like this year, as it appears we will get less money for those than last year. Since what the Governor allocates to us for 5% raises doesn't cover all of our employees, we will have to see how best to distribute it. We are also looking at some strategic ideas for things like research dollars that come partly back to the President's Office and how we are distributing that money.
- **Deferred Maintenance Allocation**
 - The legislature passed a bill that will give the State millions in deferred maintenance funds. We are used to having \$750,000 a year for deferred maintenance, so if we get \$15 or \$20 million this year we have a task force already considering what we can begin to work on.
- **Q:** Can you address the campus carry bill?
 - **A:** Marshall was not in support of the campus carry bill, but made preparations for it just in case it passed. We asked other universities that have already implemented this bill for input on what to make sure we have in ours, and our legislature worked with us to make

sure those things were included. We have already started work at Marshall to see what we will need to do for implementation in a year, and we will hire an outside third party to help us as well as speak to the legislature with us when we ask for their support if needed.

Bruce Felder – Human Resources

- **Open Enrollment**
 - Benefits open enrollment will take place from April 2nd, 2023 through May 15th, 2023.
 - The Social Security Administration will do free online seminars on April 4th at 10am and 1pm, and employees can register on our website.
 - We will also have seminars for Health Savings Accounts provided by TIAA on April 12th and 16th.
- **Ombuds Positions**
 - The name of the new Faculty Ombuds will be released the following week.
 - We will now have a Staff Ombuds and a Faculty Ombuds.
- **Title IX**
 - There is currently a Title IX Training available online, which everyone is a required training that everyone is encouraged to do within the next 30 days.
- **Half Day Holiday**
 - The University will be closed at noon the following day. This is a make-up date to utilize additional hours the governor gave State Employees off during the holiday season. Employees will be required to work 3.75 hours, and the University will give 3.75 hours of leave.
- **Q:** Can you give any information on the impact of the PEIA Bill, it's increases, when those take place, etc?
 - **A:** The changes are not yet official, but if they go through, it looks as though there will be a significant increase to PEIA premiums for both employees and employers of possibly 24%. Also, another piece of legislation, if passed, would require the spouse of a Marshall employee to accept the coverage offered by their own employer or pay a surcharge to remain on PEIA through Marshall. This will not affect employees with a spouse who works elsewhere for the State of WV.
 - Once we know more information, we can schedule some additional follow-up conversations on the PEIA changes.

Tracy Smith – Safety

- The University is working to revise our Emergency Management Plan, clear up some ambiguity in the plan, provide more information, detailed roles and responsibilities, etc.
- The University is streamlining training for campus, and they are working to create a tentative curriculum for that.

Jim Terry – Public Safety

- **Campus Carry**
 - After initially having a small group of senior leadership keep an eye on the legislation, we will now finalize and create action teams that will include everyone in the institution: Public Safety, Athletics, Campus Rec, Classified Staff, Health and Safety, Faculty Senate, Housing, Human Resources, Physical Plant, Student Affairs, Student Government and University Communications.
 - The first meeting of the whole group will take place on March 29th.
 - By June 30th, 2023 we are to submit to the President what the best practices are, recommendations and examples of procedures and policies to be implemented July 1st, 2024.

Sarah Payne – Associate VP for Government Relations

The first session of the 86th West Virginia Legislature wrapped up this past Saturday. 2317 bills were introduced in the Legislature, of which 65 bills mentioned higher education. 332 Bills (203 House bills, 129 Senate bills) passed this session. The Governor has signed 53 bills so far.

Marshall Government Relations *Present. Accessible. Results Driven.*



- **Successful Legislation**
 - See graphic above for some of the bills passed that Marshall will be impacted by.
- **Interims**
 - The Legislative Interims will be in Huntington on May 7th-9th, and we will need volunteers to help showcase the best of Marshall.
- **Memos and Briefings**
 - We had internal weekly memos for the legislation the President was watching and provided briefings.
- **Notable Funding**
 - See graphic above for a list of funding that impacts Marshall.

- Out of the \$180 million given to the system of West Virginia for deferred maintenance, hopefully \$15+ million will come to Marshall.
- \$500,000 for the WV Grant Resource Centers goes towards establishing a grant center to help small communities across West Virginia write federal and private grants.
- **Unsuccessful Bills**
 - Bills that popped up with shared concerns, 6 of which did not pass.
- **Special Events and Meetings**
 - Many members of the Marshall Community were at the Capitol representing Marshall during the legislative session.
 - We had over 20 special events, meetings, luncheons, etc. to build our network.
- **General Takeaways**
 - Marshall had several wins this legislative session. We received our top two financial asks – Deferred Maintenance and WV Grant Resource Centers match.
- **Marshall Presence at the Legislature**
 - We hosted several special events/opportunities to connect with members.
 - Reception with other Government Relations teams for the Joint Women’s Caucus
 - Universities United Reception with WVU
 - Marshall Day at the Capitol
 - Lunch with Joint Women’s Caucus
 - Lunch with other Government Relations teams
 - Lunch with House Education, in partnership with WVU
 - We are hosting May Interims, with three overall focus areas – Education, Health Care, and Economic Development.

Some Key Legislation that Passed:

- **HB 2024 The Budget Bill**
 - We have secured \$282 Million for deferred maintenance for colleges and corrections. Looking like \$182 Million will be coming to Higher Education. Chancellor Tucker is working on distribution guidelines.
 - We kept the RCBI allotment of \$750,000, which increased last year.
 - We increased Brownfield Center by \$500,000.
 - We secured \$500,000 to MURC for the WV Grant Resource Centers.
 - There appears to be \$100,000 of new money in a new line for the Minority Health Institute.
 - There is money for raises, but it will not cover 100% of FTEs.
 - \$20M for statewide nursing programs expansion with HECP in surplus...few details
 - \$125M in surplus for new state agency labs
 - \$10M in surplus for foodbanks statewide – Marshall’s is eligible.
- **HB 2883 Supplemental Appropriation**
 - \$1 Million to Marshall University (we believe this is for the Minority Economic and Community Development Project, championed by Delegate Hornbuckle).

- HB 2412 Declares Nov. 14 a special Memorial Day in remembrance of the Marshall University airplane crash.
- HB 2005 Dual Enrollment Pilot Program - Marshall is eligible for this program.
- HB 2814 Hydrogen power task force – Marshall worked to amend the bill to place Higher Ed rep on task force.
- SB 10 Campus Carry
 - Effective Date July 2024, some considerations in this legislation limiting where guns can be carried.
- HCR 11 Nuclear Consortium
 - Marshall and WVU to lead a consortium relating to emerging technologies.
 - This was our original resolution.
- HB 3441 Changing requirements for members of the Higher Education Policy Commission, Council for Community and Technical College Education and the institutional governing boards
- HB 2835 Repeals outdated provisions of code relating to the WV graduate college and Marshall University.
- SB 674 Provides statutory recognition/appointment of members for WV First Foundation is in House Judiciary.
 - This foundation will control the drug settlement distributions for the state.
- SB 121 Creates student journalist press freedom protection act.
- SB 268 Changes to PEIA. Employees will see a 24% increase in premiums. Spouses who have other insurance options must buy into PEIA at the actuarial cost of the plan, \$147/ month, to gain coverage.
- HB 3042 Relating to forbidding excessive government limitations on exercise of religion.
- Justice signed House Bill 2625 into law March 7. The bill, passed during the recently concluded regular 2023 session of the West Virginia Legislature, includes a 21.25% reduction in the state's personal income tax. It also includes a homestead tax credit for service-disabled military veterans, a 50% refundable credit for personal property taxes paid on vehicles and a 50% refundable credit for small businesses on personal or corporate net tax income for personal property. The bill contains triggers for further personal income tax reductions, limited to 10% per year, that would go into effect if and when the state meets certain general revenue collection benchmarks.

Some other Bills we tracked; they did not complete legislative action (flagging for next year):

- SB 251, Displaying official motto of the United States in public schools and institutions of Higher Education. We tried to get Higher Education amended out of the bill, but instead they amended the bill from stating all buildings to just the main building. We have about 70 buildings in our portfolio and WVU has 300. (Concerns: Who would pay for this? Location on campus? Possible amendments)
- HB 3049, Creating the American Campuses Act. We helped draft a committee substitute, which was better, but still had concerns and met with key legislators to share our concerns. (Concerns: Research, Programs and Recruitment)

- SB 602, Enabling WVSU and Bluefield to offer associate degrees. We prepared a letter to Chairman Criss to address some misconceptions about our ability to offer associate degrees. (Concerns: Materials circulated stating that Marshall had blanket approval to offer any degree, including associates. Engaged to correct misconceptions and present facts about Marshall.)
- 130, Anti-Racism Act of 2023 (Some faculty voiced concerns, possible amendments)
- SB 619, Allowing teachers in public schools to teach intelligent design. (Some faculty voiced concerns, possible amendments)
- HB 3273, Creating a State Tech Transfer Commission (Concerns: privacy concerns with IP and federal law. WVU and MU actively engaged lawmakers and wrote a memo on how to strengthen commercialization.)
- During this legislative session, Marshall developed an internal newsletter for the session, which we will keep going on the federal side to keep our staff and faculty updated. Government relations will be starting an external newsletter soon, also.
- **Q:** What will be on the agenda for May Interims?
 - **A:** The House and the Senate will have all of their joint meetings. Marshall will have an afternoon to dedicate to touring what we want to highlight. There will be a reception on both nights; one night will be Marshall focused, and the other night will be regional community focused.

Teresa Meddings - ACCE

ACCE met at the Marshall South Charleston Campus for both February and March meetings.

- HEPC Executive Vice Chancellor, Matt Turner, attended to give legislative reports, as the meetings were held during the legislative session.
 - Mr. Turner mentioned a bill that was introduced by Senator Roberts that was intended to address the hiring crisis in a state where so many young people are leaving. The senator suggested that senior citizens could return to work, and the higher education system could train them.
 - He noted that the Governor asked the HEPC to submit a flat budget for 2024, as well as a separate request for deferred maintenance.
- There was no conversation about the market study, and Trish Humphries was not available at either meeting to offer any comment.
- ACCE is still trying to do a shared governance survey with all West Virginia institutions using the HEPC SurveyMonkey subscription. However, the HEPC has been resistant to allow ACCE to do so because they don't want it to come from the HEPC.
 - Examples of questions ACCE wishes to ask higher education employees include:
 - Do you know who your Staff Council Chairperson is?
 - Do you know who your BOG Representative is?
 - Do you know who your ACCE Representative is?
 - Do you get invitations for the Staff Council Meeting? Do you know where they are?
 - What are you doing, and what do you feel your institution is doing to help you understand what is going on at your campus?

- What is working for your institution, and do you have any suggestions?
- Why can't you participate with Staff Council like you would like? Is it due to time constraints, your job, not enough time, not allowed to, etc?
- The ACCE Chair had a meeting with the Staff Council Chairs of multiple institutions, which lasted about 30 minutes and is something they would like to continue.
- ACCE received a link from HEPC with all State salary data.
- The April ACCE meeting will be at Concord University.
- The May ACCE meeting will be on Marshall's campus.
 - Everyone is welcome to drop in to say hello or listen to the meeting.
 - President Smith is currently scheduled to speak from 9am-9:30am.

Carol Hurula – BOG

BOG Representative – Carol Hurula

** This is my interpretation of each meeting, presentation, and individual reports. Notes are written in my words and are not verbatim word for word of speakers. I have attempted to share the updates as closely as possible for content. Any questions or clarification, please notify me. *Forgive any typos.*

BOG Meeting on Wednesday, February 22, 2023

- Approval of minutes for December 14, 2022 & special meeting on January 5, 2023.
- No action items from Academic & Student Affairs Committee.
- Finance, Audit and Facilities Planning Committee:
 - Informational – Annual Activity Calendar by Matt Tidd. 3rd quarter forecast on Tuition & Fees & Capital Projects.
 - **Q2 Financial Statements.** 12/31/22 vs 12/31/21. Total Expenses up 1.9% or 3.1 million. Of this increased state grants & contracts 10M, private grants & contracts 7M and increased auxiliary revenue 2M offset by decline in student tuition & fees 1.9M.
 - Non-operating revenues down -23M due to CARES grant in FY22 all expended as of 12/31/22.
 - Operating expenses 3M vs last year primarily due to increased spend on supplies and other services offset by lower scholarship expense due to HERF grants.
 - Non-operating expenses are in line with last year.
 - **FY23 Projected Results.** Revenue originally approved at 305.2M as of 12/31/22 at 305M. Expenses approved at 324.6M as of 12/31/22 at 329.8M. Expenses projected to remain consistent with prior updates.
- Upcoming - April FY24 Budget Training, Tuition & Fee Rate Approval, 3 Year Financial Outlook and Introduction to Incentive Budget Model.

Provost Report: (Highlights listed, please also see handout from AA Division) Update was provided by Provost Mukherjee.

Update on Sabbaticals for 2023-24. Fall (10), Spring (9), and (2) Academic Year. Gave update on enrollment.

- CAM: hosted the **Middle School Band Festival** on December 2. There were 200 public school students on campus for this event along with their band directors, parents, and chaperones.

- CECS: in partnership with West Virginia State University, received \$1.5 million from the U.S. Department of Education to help establish a **Cyber Security Center for Critical Infrastructure at each university**. The funds will help build capacity at both universities to address needed research into the cyber security issues associated with critical infrastructure in the state. This project will provide models other institutions can use as they also develop training programs for critical infrastructure operators in cybersecurity.
- COEPD: **The June Harless Center, in the College of Education and Professional Development**, continues to manage enrollment and fundraising for Dolly Parton's Imagination Library in West Virginia. Over the past two months, the center has raised \$9,095 for the program with 52% of eligible children enrolled in the program. As of December 2022, a free book is delivered to their home each month.
 - COHP: Assistant Professor **Kelly Young, in the department of Communication Disorders** received LAMP (Language Acquisition through Motor Planning) certification from the Center for AAC and Autism.
 - COLA: The **Thundering Word Speech & Debate team**, in the College of Liberal Arts, hosted the 51st annual John Marshall Forensics tournament for area high school students February 10-11. Ten regional high schools and nearly 100 individual high school students competed for trophies in 13 individual events. Entry fees for the tournament help fund the Thundering Word and the event is a great recruiting opportunity, bringing dozens of high achieving students to Marshall's campus.
 - COS: **The Cyber Forensics and Security program**, in the College of Science, has been notified by the National Security Agency that courses in the undergraduate program have been validated through the academic year 2027. This completes the first step toward becoming a **Center for Academic Excellence in Cyber Defense (NSA CAE-CD)**.
 - AVIATION: The Bill Noe Flight School represented Marshall University at the **2023 Aviation Day at the Capitol on January 25**. The Leadership Team met with state delegates and senators providing education on how Marshall's Aviation programs are driving economic development in not only the region but in the state of West Virginia.
 - SOP: Dr. Long, in the School of Pharmacy, served as a grant reviewer for a Department of Defense Infection Control and Prevention panel (ICM-1) Defense Medical Research and Development Program (DMRDP) January 24, 2023. **Dr. Long was also awarded a contract sponsored by Parabon Nanolabs, Inc. for his project "A Modular Nanoantibiotic platform for Treatment Against Aerosolized Biothreat Agents**.
 - COB: Four Lewis College of Business **students have been named University Innovation Fellows by Stanford University's Hasso Plattner Institute of Design**: Maddy Branham, Marketing; Isabella Schrader, Entrepreneurship Sustainability Management and Technology; Josh Maddy, Computer Science; and Isabella Horter, Marketing. They are among 242 students chosen this year who will create student innovation spaces, start entrepreneurship organizations, facilitate experiential workshops, and work with faculty and administrators to develop new courses.

School of Medicine: (Highlights, please also see handout). Update was provided by Ms. Buffy Hammers.

- The School of Medicine launched a national search for sixth dean.

- March 17 is Match Day.
- April 26th Golf Tournament (fundraiser).
- 5 million state grants to support addiction medicine programs.
- Health leaders announced collaboration to enhance health care service via collaboration agreement with Logan Regional Medical Center, Marshall Health, and Mountain Health Network.
- New initiative provides biomedical research experience to WV High School students.
- Marshall Health partners with WV Division of Corrections and Rehabilitation on medical management.
- Marshall Health, RCBI launch joint employer education series.
- Vice Dean named to WV Health Care Hall of Fame. Paulette Wehner, MD.
- Notable milestones in patient care. Cardiologist at Marshall Health and St. Mary's Regional Heart Institute to use a new technology and mapping catheter to treat patients.
- Orthopedics team at Marshall Health and Cabell Huntington Hospital ended 2022 by completing its 650th Mako robotic-assisted knee and hip replacement.

Student Government Report: Update was provided by Bella Griffith, SGA President.

- Senators were introduced to Cabinet Members
- Assisting with marketing strategies for growing enrollment
- Resolution regarding hydration stations
- Participated at MU Day at the Capitol – one on one with legislators.
- Coffee with the Mayor – “Mochas with the Mayor”.
- ACS – coming together to discuss issues. SB578 Hunger Free Campus bill.
- Passed a resolution on SB10
- Ensuring feminine hygiene access on campus.
- Adopt Highway Cleanup.
- Laundry – free access at two locations for students to wash & dry clothing.
- Addressing mental health.
- 8 weeks left in role as SGA President. March 30th new elections.
- April 26th will be Food drive and information on Food Pantry.

Athletic Committee: (Highlights, please also see handout). Update was provided by Christian Spears, Athletic Director & Debra Boughton

- Quarter 2 budget & financial statements review.
- Revenue enhancements & expense management.
- FY24 Planning. Revenue generation (football ticket memberships, game guarantees, and SBC distribution of revenue. Expense review & reallocation – grant n aid review, right size staffing model and coach contract incentives, facility maintenance priorities, fully funding post season bowl game, post season for all sports.
- NCAA Compliance Report Update.
- Capital Projects Update on Baseball, The Pathway Project, Gullickson Gym, The Herd ALL (M)
- Team updates & standings.

Operations (Highlights, please also see handout). Update was provided by Brandi Jones

- Byrd Biotech Cage Washer award to WB Fossum – target date *update- Spring 2023
- Horizontal Mine Shaft – 70% complete – target date October 2023
- MU Health Chiller – delayed due to parts – target date *Summer 2024
- Smith Hall Cooling Towers – Daugherty Construction – 44% complete -target date February 2023
- Smith Hall Elevator Replacement – Otis Elevator – Install to begin March 2023 - Target date September 2023
- Master Plan – wrapping up Phase II, Scenario Planning. presentation to BOG June 21, 2023.
- Housing and Residence Life – Resident Appreciation Week January 23 – 29 several activities were conducted to connect current students and to encourage retention in the residence halls for fall 2023. (Laser tag, t-shirt exchange with shirts donated to City Mission & non-perishable food items to food pantry and campus-wide Cryptid Hunt).

Audit Report: (Highlights, please also see handout). Update provided by Perry Chaffin

- Advisory Services – Assistance with the Fringe Benefit Rate Proposal to US DHHS.
- Audit Projects – Assistance with completing and filing the 2022 Quarterly Report of activity in Federal Awards to MU under the COVID relief (CARES/CRRSAA/ARP) Acts.
- Other – Miscellaneous tax and accounting research.

Presidents Report: (highlights only)

Completed one year of service as of January 2023.

Share progress to date.

First - Strategic Enrollment Management Plan

- Form Plan
- Communicate
- Start Execution
- SEM Center – measuring metrics.
- Shift mindset from admissions to recruiting
- Market Pricing – metro rate extended.
- End to End Experience mapping
- Prioritize 10 student segments
- Digital Marketing – New Chief Marketing Officer.
- Website design.
- Distinct Strategies – steering committee
- Marshall For All, Marshall Forever

Second: No regret decision.

- Gender & pay review. 80 pay differences for faculty & staff. Changes made.
- Every 2 years review.
- Market analysis review underway.
- IBM – underway for FY24 running parallel with current budget model.

- IT benchmark review – Jodie Penrod.
 - Classrooms
 - IT structure
 - Investment
- Community Cares Week, March 23-26
- Shared Governance Committee formed, led by Dr. Riner.

Third: One Marshall, One Mindset.

- Financial outlook.
- Master Plan; how to make MU better.
- Legislative Session – 2200 bills 65 mention education.
- West Virginia Forward - Choose West Virginia.
- 3 priorities – access, affordability, end to end student experience.
- Deferred maintenance.
- High quality health care
- Workforce & economic development –
- First Ascent for MU graduates

Thanked the legislative team for making all possible.

Conference change for Athletics and changes to the fan engagement.

Enduring Financial Principles.

Provided update on student enrollment.

Physical performance. Game plan to grow our way out.

Transparency & Trust.

Gold standard for Title IX. Accelerate actions.

Meaningful progress. Playing with a winning hand. Wants to be nowhere else. Awesome team!

Entered into Executive Session:

- Return from executive session, no votes or action taken.
- Naming opportunity approved for “The Scaggs Family Practice Facility” and the court as the “Neal and Jo Ann Scaggs Court” in honor of the Scaggs family from Logan, WV, for their charitable commitment to assist with the updates to Gullickson Hall.

Chairman Report:

- No report.

Future Meeting Dates

February 22nd

April 26th *new date

June 21st

Meeting adjourned 2:11pm

Approval of Minutes

- January 19th minutes approved as written.

Committee Reports

Election Committee – Nina Barrett –

The 2023 General Elections will soon begin, in which all positions on Staff Council will be up for re-election. The committee has decided, with the permission of Staff Council, that we would like to use Dynamic Forms to accept nominations this year.

A motion was made to do nominations by Dynamic Forms, motion was seconded, motion passed.

Election Timeline:

March 27th – begin sending out call for nominations

April 10th – Nominations Deadline

April 20th – 24th – Election

Legislative Committee – Carol Hurula – Legislative report was conducted by Sarah Payne.

Personnel/Finance Committee – Teresa Meddings – No report.

Physical Environment Committee – Becky Lusher –

Service/Staff Development Committee – Eric Wallace – No report.

Announcements

Teresa Meddings communicated that Bruce Felder confirmed they are still working on the Market Study, and are on task to be completed by April 1st.

Minutes taken and prepared by: _____
Katie M. Counts, Program Assistant, Classified Staff Council

Minutes approved by: _____
Tony Waugh, Chair, Classified Staff Council

Minutes read by: _____
Brad D. Smith, University President

From: Marshall University Government Relations

Date: 3-16-23

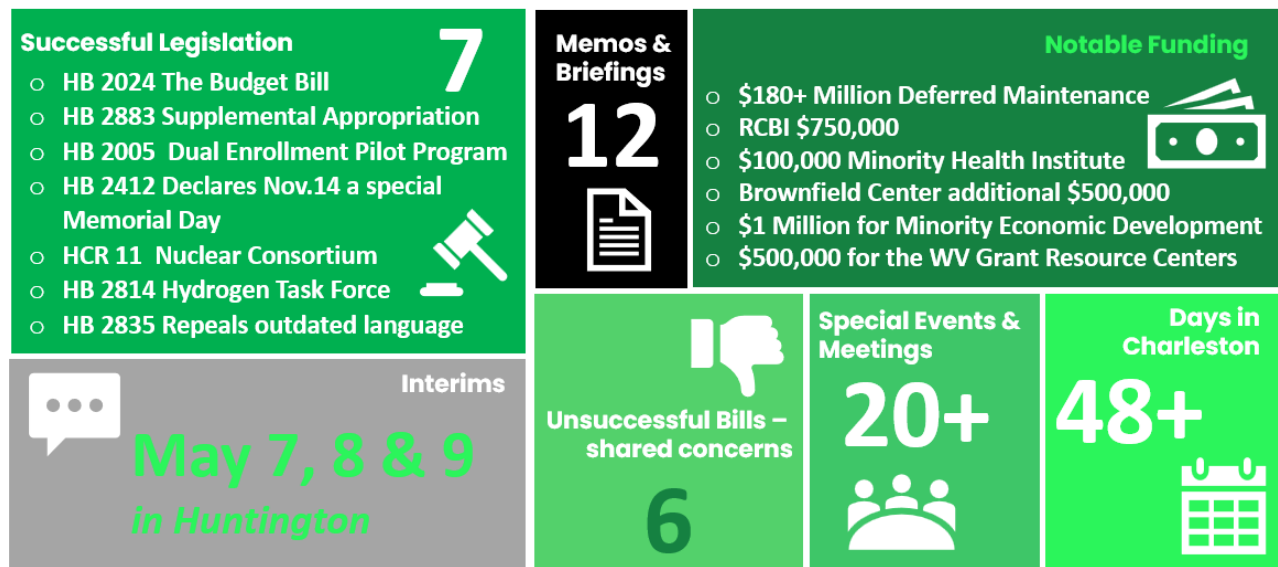
Re: Session Wrap Up: State Relations Memo



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General Takeaways: Marshall had several wins this legislative session. We received our top two financial asks – Deferred Maintenance and WV Grant Resource Centers match.

We had a greater presence:

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- [SB 268](#) Changes to PEIA. Employees will see a 24% increase in premiums. Spouses who have other insurance options must buy into PEIA at the actuarial cost of the plan, \$147/ month, to gain coverage.
- [HB 3042](#) Relating to forbidding excessive government limitations on exercise of religion.
- [Justice signed House Bill 2625 into law March 7.](#) The bill, passed during the recently concluded regular 2023 session of the West Virginia Legislature, includes a 21.25% reduction in the state's personal income tax. It also includes a homestead tax credit for service-disabled military veterans, a 50% refundable credit for personal property taxes paid on vehicles and a 50% refundable credit for small businesses on personal or corporate net tax income for personal property. The bill contains triggers for further personal income tax reductions, limited to 10% per year, that would go into effect if and when the state meets certain general revenue collection benchmarks.

Some other Bills we tracked; they did not complete legislative action (flagging for next year):

- **SB 251**, Displaying official motto of the United States in public schools and institutions of Higher Education. We tried to get Higher Education amended out of the bill, but instead they amended the bill from stating all buildings to just the main building. We have about 70 buildings in our portfolio and WVU has 300. (Concerns: Who would pay for this? Location on campus? Possible amendments)
- **HB 3049**, Creating the American Campuses Act. We helped draft a committee substitute, which was better, but still had concerns and met with key legislators to share our concerns. (Concerns: Research, Programs and Recruitment)
- **SB 602**, Enabling WVSU and Bluefield to offer associate degrees. We prepared a letter to Chairman Criss to address some misconceptions about our ability to offer associate degrees. (Concerns: Materials circulated stating that Marshall had blanket approval to offer any degree, including associates. Engaged to correct misconceptions and present facts about Marshall.)
- **130**, Anti-Racism Act of 2023 (Some faculty voiced concerns, possible amendments)
- **SB 619**, Allowing teachers in public schools to teach intelligent design. (Some faculty voiced concerns, possible amendments)
- **HB 3273**, Creating a State Tech Transfer Commission (Concerns: privacy concerns with IP and federal law. WVU and MU actively engaged lawmakers and wrote a memo on how to strengthen commercialization.)



A Message from Academic Affairs

Greetings!

The new academic year is well underway. There are many new faces, new ideas, and new projects. Here is a peek at some of the highlights in this report:

1. The School of Music, in the **College of Arts and Media**, hosted the Middle School Band Festival on December 2. There were 200 public school students on campus for this event along with their band directors, parents, and chaperones.
2. The **College of Engineering and Computer Science**, in partnership with West Virginia State University, received \$1.5 million from the U.S. Department of Education to help establish a Cyber Security Center for Critical Infrastructure at each university. The funds will help build capacity at both universities to address needed research into the cyber security issues associated with critical infrastructure in the state. This project will provide models other institutions can use as they also develop training programs for critical infrastructure operators in cybersecurity.
3. The June Harless Center, in the **College of Education and Professional Development**, continues to manage enrollment and fundraising for Dolly Parton's Imagination Library in West Virginia. Over the past two months, the center has raised \$9,095 for the program with 52% of eligible children enrolled in the program. As of December 2022, a free book is delivered to their home each month.
4. Assistant Professor Kelly Young, in the department of Communication Disorders in the **College of Health Professions**, received LAMP (Language Acquisition through Motor Planning) certification from the Center for AAC and Autism.
5. The Thundering Word Speech & Debate team, in the **College of Liberal Arts**, hosted the 51st annual John Marshall Forensics tournament for area high school students February 10-11. Ten regional high schools and nearly 100 individual high school students competed for trophies in 13 individual events. Entry fees for the tournament help fund the Thundering Word and the event is a great recruiting opportunity, bringing dozens of high achieving students to Marshall's campus.

6. The Cyber Forensics and Security program, in the **College of Science**, has been notified by the National Security Agency that courses in the undergraduate program have been validated through academic year 2027. This completes the first step toward becoming a Center for Academic Excellence in Cyber Defense (NSA CAE-CD).
7. The **Division of Aviation** represented Marshall University at the 2023 Aviation Day at the Capitol on January 25. The Leadership Team met with state delegates and senators providing education on how Marshall's Aviation programs is driving economic development in not only the region, but in the State of West Virginia.
8. Four **Lewis College of Business** students have been named University Innovation Fellows by Stanford University's Hasso Plattner Institute of Design: Maddy Branham, Marketing; Isabella Schrader, Entrepreneurship, Sustainability Management and Technology; Josh Maddy, Computer Science; and Isabella Horter, Marketing. They are among 242 students chosen this year who will create student innovation spaces, start entrepreneurship organizations, facilitate experiential workshops, and work with faculty and administrators to develop new courses.
9. Dr. Long, in the **School of Pharmacy**, served as a grant reviewer for a Department of Defense Infection Control and Prevention panel (ICM-1) Defense Medical Research and Development Program (DMRDP) January 24, 2023. Dr. Long was also awarded a contract sponsored by Parabon Nanolabs, Inc. for his project "A Modular Nanoantibiotic Platform for Treatment Against Aerosolized Biothreat Agents."

In addition to our academic units, our numerous student support services and programs report that:

1. **Admission** numbers are monitored; the information provided in your packet was current on February 14, 2023.
2. Community Based Learning program, housed in the **Center for Teaching and Learning**, has developed community partnerships with Huntington City Mission, Kiwanis Day Care Center, Marshall University Small and Diverse Business Program, and Black by God.
3. Administered through the **Center for Student Success**, the Supplemental Instruction (SI) Program expanded from being offered in three sections in the fall of 2022 to five sections in the spring of 2023. SI supports courses with historically high D/F/W rates. Courses supported this semester are BSC 120, BSC 227 (three sections) and CHM 205.
4. Marco's Meal Share Program, hosted by **Intercultural and Student Affairs**, has received over 100 meals donated by students for students who are experiencing food insecurity.

5. Dr. Sherri Stepp, Associate Dean of **Undergraduate Studies**, was awarded the 2022 Stella Cooksey Distinguished Service Award by the West Virginia Association of Student Personnel Administrators. The Stella Cooksey Distinguished Service Award is an annual award recognizing outstanding achievement over an extended period of service to a West Virginia institution of higher education and contributions to the field of student personnel through teaching, administration, or research.
6. In partnership with Marshall Information Technology, **Online Learning** launched the HyFlex pilot for the Spring semester with 11 faculty members from 5 colleges. Over 220 students are taking HyFlex classes and will share insights from their experiences.
7. The University Library faculty collaborated with the School of Art and Design to present “Optimism in Appalachia: Reclaiming Hope Through Artwork, Crafts, and Poetry,” a juried exhibition of close to 100 works, in Drinko on display through May 5, 2023.

On behalf of the administration and staff of Academic Affairs, we invite you to share our pride and celebrate the scholarly and creative works of our faculty and staff, along with the successes of our students and our alumni.

Sincerely,

Avinandan “Avi” Mukherjee, Ph.D.
Sr. Vice President for Academic Affairs &
Provost

Karen McComas, Ed.D.
Interim Associate Vice President for Academic
Affairs & Associate Provost

CONTENTS

COLLEGE OF ARTS AND MEDIA (Interim Dean: Dr. Wendell Dobbs)	8
Program Highlights.....	8
Faculty & Staff Achievements.....	8
Student & Alumni News	9
Community Engagement	9
COLLEGE OF ENGINEERING AND COMPUTER SCIENCE (Dean: Dr. David Dampier) ...	10
Program Highlights.....	10
Faculty & Staff Achievements.....	10
Student & Alumni Achievements	10
Community Engagement	10
COLLEGE OF EDUCATION AND PROFESSIONAL DEVELOPMENT (Dean: Dr. Teresa Eagle)	11
Program Highlights.....	11
Faculty & Staff Achievements.....	11
Student & Alumni Achievements	12
Community Engagement	12
COLLEGE OF HEALTH PROFESSIONS (Dean: Dr. Michael Prewitt)	13
Program Highlights.....	13
Faculty & Staff Achievements.....	13
Student & Alumni Achievements	13
Community Engagement	13
COLLEGE OF LIBERAL ARTS (Dean: Dr. Robert Bookwalter)	14
Program Highlights.....	14
Faculty & Staff Achievements.....	14
Student & Alumni Achievements	14
Community Engagement	15
COLLEGE OF SCIENCE (Interim Dean: Mr. Brian Morgan)	16

Program Highlights.....	16
Faculty & Staff Achievements.....	16
Student & Alumni Achievements	17
Community Engagement	17
DIVISION OF AVIATION (Chief Aviation Officer: Mr. Bill Noe)	18
Program Highlights.....	18
Community Engagement	18
LEWIS COLLEGE OF BUSINESS (Interim Dean: Dr. Jeffrey Archambault).....	19
Program Highlights.....	19
Student & Alumni Achievements	19
Community Engagement	19
SCHOOL OF PHARMACY (Interim Dean: Dr. Eric Blough)	20
Program Highlights.....	20
Faculty & Staff Achievements.....	20
Student & Alumni Achievements	20
ADMISSIONS (Dr. Beverly Boggs as of February 13, 2023)	21
CENTER FOR TEACHING & LEARNING (Interim Executive Director: Dr. April Fugett).....	22
Program Highlights.....	22
Faculty & Staff Achievements.....	22
Collaborations & Partnerships.....	22
CENTER FOR STUDENT SUCCESS (Director: Dr. Kateryna Schray)	23
Program Highlights.....	23
Student Achievements.....	23
Community Engagement	23
Collaboration & Partnerships	23
INTERCULTURAL & STUDENT AFFAIRS (Vice President: Dr. Marcie Simms).....	24
Program Highlights.....	24

UNIVERSITY COLLEGE (Director: Dr. Sherri Stepp)	26
Faculty & Staff Achievements.....	26
ONLINE LEARNING (Director: Dr. Julia Spears)	27
Program Highlights.....	27
Collaborations & Partnerships.....	27
Community Engagement	27
UNIVERSITY LIBRARIES (Dean: Dr. Monica Brooks)	28
Program Highlights.....	28
Faculty & Staff Achievements.....	28
Collaborations & Partnerships.....	29
Community Engagement	29

COLLEGE OF ARTS AND MEDIA (INTERIM DEAN: DR. WENDELL DOBBS)

PROGRAM HIGHLIGHTS

- The Birke Fine Arts Symposium began January 9 and will be held throughout the 2023 spring semester. The symposium is held every four years featuring a variety of presentations and exhibits from students, faculty, and guests. This year's theme is "Making the Unseen Visible." The symposium is made possible by the generosity of Helen Birke and her daughter, Julie.

FACULTY & STAFF ACHIEVEMENTS

- Professor Ian Hagarty received a "Professional Development for Individual Artists, West Virginia Department of Arts, Culture, & History - Commission on the Arts; National Endowment for the Arts Grant."
- Professor Frederick Bartolovic's Silver Run Ceramics were exhibited at the 4th Annual Vessels of Merriment in the Grovewood Gallery at the Biltmore, Ashville, NC (November 2022-December 2022).
- Professor Hanna Kozlowski received a West Virginia Division of Culture and History Living Traditions: Folk Art Grant to continue research into painting, airbrushing, and a Polish folk-art cut-paper technique known as Wycinanki (December 2022).
- Professor Sandra Reed received The West Virginia Department of Arts, Culture, and History and the West Virginia Commission on the Arts Creative Aging for Lifelong Learning grant for \$5,000.00. These grants are made possible through funding provided by the National Endowment for the Arts and the WV Legislature.
- Professor Matt Smith presented work as part of the "Mineral Matters" exhibition at the Watts Museum at WVU. Smith also presented "meet me when i come" at the Shepard Settlement Farm, Marcellus, NY (November 25, 2022).
- Interim School of Art and Design Director Dr. Mark Zanter participated in Generative Art International XXV in Rome, Italy, December 12-14, 2022, where he presented a paper on *The Use of Markov Chains in Ex Machina*.
- The String Area Faculty Recital was held November 14 featuring Dr. Júlio Ribeiro Alves-guitar, Dr. Elizabeth Reed Smith-violin, and Dr. Şölen Dikener-cello.
- Dr. Martin Saunders attended the National Association of Schools of Music annual meeting in St. Louis, MO (November 2022).
- Dr. Henning Vauth was a guest performer and clinician at the "3er curso PianoEafit" Festival in Colombia, South America, November 28 and December 2, 2022.
- The Chamber Choir and University Chorus performed with the West Virginia Symphony Orchestra on December 17 conducted by Dr. David Castleberry in Charleston, WV.

- Professor Leah Turley was the WV representative for the Southeastern Theatre Conference. Turley also attended the KY Theatre Association Fall Festival as a respondent and representative for SETC. Professor Turley also directed the Alban Arts Academy's Fall 2022 Showcase Performance and the Theatre ETC! Spring Tour public preview of *Stuart Little*.

STUDENT & ALUMNI NEWS

- Luke Creasy ('18) was named the 2022 West Virginia Sportswriter of the Year from the National Sports Media Association for his coverage for HD Media of Marshall Athletics and prep sports in West Virginia.
- Paul Swann ('96) was named 2022 West Virginia Sportscaster of the Year from the National Sports Media Association for his coverage on Kindred Communications' WRVC-AM/ESPN 94.1.
- A poster by Gracie Stephens was selected as the official 2023 Black History Month Poster of the Dr. Carter G. Woodson Lyceum. Cassandra Bhagroo was the runner up.
- A poster by Aleigha Saul was selected and exhibited for the Visual Voice show in the Roy Moore Gallery at the University of North Georgia, January 9 through February 11, 2023.
- Shannon Scott won a Spring 2023 Undergraduate Creative Discovery and Research Scholar Award to pursue her project: "Storing, Displaying, and Cataloging Marshall's Stained-Glass Windows."
- Makaylah Wheeler, senior broadcast journalism major, received a platinum award from the International AVA Digital Awards competition for coverage of the Marshall Memorial Fountain ceremony broadcast on WMUL-FM.
- Ben Cower, junior sports journalism major, received a platinum award from the International AVA Digital Awards competition for Best Audio/Radio Public Service Announcement for a WMUL-FM PSA.
- WMUL-FM sports staff received a platinum award from the International AVA Digital Awards competition for coverage of the Marshall Football game versus James Madison Oct. 22, 2022.

COMMUNITY ENGAGEMENT

- The School of Music hosted the Middle School Band Festival on December 2. There were 200 public school students on campus for this event along with their band directors, parents, and chaperones.
- The School of Theatre and Dance assisted with holiday performances for local dance studios including Huntington Dance Theatre and True Impact Performing Arts. Students and staff also participated in the Memorial Fountain Ceremony on November 14 and Winter Commencement on December 10.

COLLEGE OF ENGINEERING AND COMPUTER SCIENCE (DEAN: DR. DAVID DAMPIER)

PROGRAM HIGHLIGHTS

- Marshall University, in partnership with West Virginia State University, received \$1.5 million from the U.S. Department of Education to help establish a Cyber Security Center for Critical Infrastructure at each university. The funds will help build capacity at both universities to address needed research into the cyber security issues associated with critical infrastructure in the state. They also will help the universities to pilot training programs for critical infrastructure operators in cybersecurity for their particular industries.

FACULTY & STAFF ACHIEVEMENTS

- Dr. Sudipta Chowdhury has been awarded a John Marshall Scholar Award for Summer 2023. Dr. Chowdhury is an Assistant Professor in Mechanical and Industrial Engineering.
- Dr. Wook Sung Yoo has been elevated to Senior Member status in the Institute of Electrical and Electronics Engineers (IEEE). Dr. Yoo is a Professor of Computer Sciences and Electrical Engineering and serves as Director of Research in the College.
- Salary, R., Y. Abdelgaber, and C. Klemstine, "A Novel, Image-Based Method for Characterization of the Porosity of Additively Manufactured Bone Scaffolds with Complex Microstructures," *Journal of Manufacturing Science and Engineering*, 2023. Dr. Salary is an Assistant Professor of Biomedical and Mechanical Engineering. Yousef Abdelgaber and Cole Klemstine are undergraduate students in Mechanical Engineering.
- LeGrand, K., P. Zhu, and S. Ferrari, "Cell Multi-Bernoulli (Cell-MB) Sensor Control for Multi-object Search-While-Tracking (SWT)," *IEEE Transactions on Pattern Analysis and Machine Intelligence*, 2022. Dr. Zhu is an Assistant Professor in the Department of Computer Sciences and Electrical Engineering.

STUDENT & ALUMNI ACHIEVEMENTS

- Hannah Vitalos, Computer Science major, has been awarded a Creative Discovery and Research Award for Spring 2023.

COMMUNITY ENGAGEMENT

- The MU student chapters of SAME-ASCE (Society of American Military Engineers and the American Society of Civil Engineers) held the 15th Annual Richard F. McCormick Technical Conference on January 25. Conference attendees earned a certificate for six hours of professional development hours.

COLLEGE OF EDUCATION AND PROFESSIONAL DEVELOPMENT (DEAN: DR. TERESA EAGLE)

PROGRAM HIGHLIGHTS

- The Marshall College HELP Program average GPA in the Fall 2022 semester was 3.01, with 95% of students eligible to return this Spring.
- The Marshall Medical HELP Program recently began a partnership with WesternU College of Optometry to provide ongoing courses for students who desire to enhance their mindfulness, test taking strategies, and time management skills.
- The June Harless Center continues to manage enrollment and fundraising for Dolly Parton's Imagination Library in West Virginia. Over the past two months, the center has raised \$9,095 for the program with 52% of eligible children enrolled in the program. As of December 2022, a free book is delivered to their home each month.

FACULTY & STAFF ACHIEVEMENTS

- Dr. Tarabeth Heineman, June Harless Center Executive Director, was invited by West Virginia State Superintendent David L. Roach to be a member of the Leaders of Literacy Advisory Committee. This committee includes a diverse body of stakeholders which will be instrumental in advancing the state's efforts to advance P-12 literacy in West Virginia.
- Dr. George Watson was appointed Treasurer of the Eastern Educational Research Association for a four-year term.
- Dr. Barbara Guyer, Director Emeritus of the Marshall HELP Program, recently published her sixth book, *Learning Should Be Fun*. This practical guide provides unique mindfulness techniques that use visualization and auditory imagery.
- Dr. Hillary Adams, HELP Program Director, collaborated with Dr. Jill Underhill (Communication Studies), Dr. Jackie Clark (West Virginia Autism Training Center), and Dr. Rebecca Hansen (Reaching Spectrum Heights) on their research regarding stigma and autism. Exploring Autistic College Students' Perceptions and Management of Peer Stigma: An Interpretive Phenomenological Analysis, *Journal of Autism and Developmental Disorders* December 2022
- McFarland-Whisman, J., Whisman, S.A., & Lockwood, D. (November 2022) A preliminary look at reasons for attrition among special educators teaching students with autism spectrum disorder. *Rural Special Education Quarterly*, 1-11.
- A team of June Harless Center staff participated in Datawise training at the Harvard Graduate School of Education from January 9-13, 2023. This training was selected to help staff better support school districts in analyzing their data and creating strategies for improvement. This opportunity was funded by a grant from the Claude Worthington Benedum Foundation.

STUDENT & ALUMNI ACHIEVEMENTS

- Several Marshall students in the HELP program have been serving on different panel discussions throughout the Fall 2022 semester to speak on their neurodiversity, ADHD, learning disabilities, the HELP Program, and their Marshall University experiences.
- Justin Boggs is currently serving as the Executive Director of Cabell County Middle Schools and sits on the Superintendent's Cabinet.
- Emilee Dearing was hired as the Assistant Coordinator of Skills and Student Success for the College HELP Skill Development Department. Emilee previously served as a College HELP and diagnostics graduate assistant as well as a Community HELP tutor.

COMMUNITY ENGAGEMENT

- The Marshall HELP Program staff are currently serving as "experts" to support legislation for K-12 students with dyslexia, as well as their educators and families.
- Over \$21,000 was awarded to college students, K-12 students, and community members seeking HELP Program services in the College, Community, and Diagnostics departments.
- The June Harless Center and the College of Education and Professional Development cosponsored Kids Day on January 7 at the men's and women's basketball games. The Center handed out free books to nearly 400 children under the age of 12. The Center also provided robotics experiences in the concourse throughout the games. Families were also encouraged to visit the Imagination Library table to enroll any child under five to participate in Dolly Parton's Imagination Library in West Virginia.

COLLEGE OF HEALTH PROFESSIONS (DEAN: DR. MICHAEL PREWITT)

PROGRAM HIGHLIGHTS

- The Department of Communication Disorders hosted their inaugural Mandi-Ball on February 4 to raise funds for the James Lackey Scholarship which supports students in the department's graduate program.

FACULTY & STAFF ACHIEVEMENTS

- Assistant Professor Kelly Young, Communication Disorders, received LAMP (Language Acquisition through Motor Planning) certification from the Center for AAC and Autism. Young is one of three LAMP-certified professionals in the State of West Virginia.
- Associate Professor Pam Holland, Communication Disorders, received a John Marshall Scholars Award for Summer 2023 for her project "NOWS and SLPS: What we know NOW about communication development and service provision."

STUDENT & ALUMNI ACHIEVEMENTS

- School of Kinesiology students Seth Jude, Brettina Jeffers, Rileigh Elk, Hunter Copley, and Dustin Darnell presented their research at the 19th Annual West Virginia Undergraduate Research Day at the Capitol on February 10.
- Mercedez Parsons, Health Sciences, was one of seven awardees of the Spring 2023 Undergraduate Creative Discovery and Research Awards for her project "Understanding Recovery: Recovering Addicts' Views on Treatment."
- Dr. Jodi Biller completed her Doctor of Nursing Practice (DNP) from West Virginia University in December 2022. Dr. Biller completed her RN to BSN in 2010 and MS in Nursing in 2013. She is employed as an advanced practice registered nurse in the division of pulmonary medicine at Marshall Health.

COMMUNITY ENGAGEMENT

- Ryan Cowley, author and sportswriter, discussed his book *All the Right Words: My Journey as a Sportswriter Who Stutters* at the November 3 meeting of the MU chapter of the National Stuttering Association. Cowley shared how his stuttering hasn't limited his ability to accomplish his dreams.
- The School of Nursing held a Donuts with Nurses event in December to provide potential students with information regarding the BSN program and the application process.

COLLEGE OF LIBERAL ARTS (DEAN: DR. ROBERT BOOKWALTER)

PROGRAM HIGHLIGHTS

- Twelve undergraduate students majoring in Psychology have been named undergraduate Rural Behavioral Health Scholars under a grant funded by the WV Higher Education Policy Commission.
- The Master's in Public Administration program has seen significant enrollment growth since offering an online path to completion. Enrollments are up 33% from fall 2022 to spring 2023. The International Affairs BA program has seen a 40% increase in enrollment from fall to spring.

FACULTY & STAFF ACHIEVEMENTS

- Dr. Bill Palmer, professor of History, has published an article, "Experiencing Conquest: Emotion, Minority Panic, and Conspiracy in Late Tudor Ireland," in *The Historian*, volume 84, Winter 2022.
- Dr. Jill Underhill, associate professor of Communication Studies, published "Exploring Autistic College Students' Perceptions and Management of Peer Stigma," in the *Journal of Autism & Developmental Disorders*. Jill was elected Board President for Community Autism Resources and Education Systems.
- Laura Yost, who earned a BA in Psychology in 2020 and an MA in 2022 is now a Research Associate at Duke University's Center for Cognitive Neuroscience.
- Dr. Victoria Ledford, Communication Studies BA 2015 and MA 2017, completed her PhD in Health Communication at the University of Maryland last year. She is now Assistant Professor of Health Communication at Auburn University.
- Dr. Matthew Richards, Communication Studies BA 2007, earned an MA from Syracuse University and a PhD from the University of Utah. He has served on the faculty of Appalachian State University since 2016 and earned tenure and promotion to Associate Professor beginning this year.

STUDENT & ALUMNI ACHIEVEMENTS

- Fifteen PsyD students were matched with clinical programs around the country for their internships in mental and behavioral health. Placements include the MU Joan C. Edwards School of Medicine, CAMC, Valley Health, WVU Medicine, the Federal Bureau of Prisons, the Federal Medical Center in Lexington, KY, Mt. Washington Pediatric Hospital in Baltimore, the Cleveland VA Medical Center, Youth Services in Palm Beach, FL, the National Psychology Training Consortium, and Cherokee Health Systems.
- Five PsyD students earned the title of Rural Community Health Scholars for a project funded by the WV Area Health Education Centers.

- Current Geography graduate student Sierra Hincke accepted a position as Planner for Kootanai County, Idaho. Sierra will graduate this spring with an MS in Geography. Her County Planner duties include code enforcement, zoning compliance, building permits, and environmental impact assessments for city projects and developments.
- Political science majors Madison Fields, Quinlin Sollars, Dalton Varney, and Xavier Wirbel received the prestigious Judith A. Herndon Legislative Fellowship with the West Virginia Senate this spring. These students earn full-time credit while working with the Senate staff. They engage in study and research focused on the politics of legislation, legislative research, constitutional rules, constituent services, and executive/legislative relationships.
- The Philosophy Club, a group of undergraduate students affiliated with the Department of Humanities, took 2nd place in the Thunder Cup competition at Homecoming last fall. The \$750 prize will be used to fund club activities.

COMMUNITY ENGAGEMENT

- Dr. Clinton Brown, assistant professor of Communication Studies, was elected President of the Board for Dress for Success River Cities.
- The Thundering Word Speech & Debate team hosted the 51st annual John Marshall Forensics tournament for area high school students February 10-11. Ten regional high schools and nearly 100 individual high school students competed for trophies in 13 individual events. Entry fees for the tournament help fund the Thundering Word and the event is a great recruiting opportunity, bringing dozens of high achieving students to Marshall's campus.

COLLEGE OF SCIENCE (INTERIM DEAN: MR. BRIAN MORGAN)

PROGRAM HIGHLIGHTS

- Through the work of Mr. John Sammons, Cyber Forensics & Security, the Marshall University Institute of Cyber Security secured \$5 million in Congressional appropriations through Cyber Command to develop the first public/private Operational Systems/Information Systems Security Operations Center lab in the country.
- The Cyber Forensics and Security program has been notified by the National Security Agency that courses in the undergraduate program have been validated through academic year 2027. This completes the first step toward becoming a Center for Academic Excellence in Cyber Defense (NSA CAE-CD).

FACULTY & STAFF ACHIEVEMENTS

- Dr. Ari Aluthge and Dr. Scott Sarra, Mathematics, published "A filtered Milne-Simpson ODE method with enhanced stability properties" in the *Journal of Applied Mathematics and Physics*, 2023.
- Dr. Kelly Beatty, Forensic Science, participated in the Biological Relationship Standards Committee for the American Association of Blood Banks.
- Dr. Sarah Brunty, Chemistry, co-authored and published "Intravenous fentanyl self-administration in male and female C57BL/6J and DBA/2J mice" for *Scientific Reports*.
- Dr. Yousef Fazea, Computer & Information Technology, served as a guest editor and special guest editor for the MDPI *Quantum Report Journal*. He also was a reviewer for the 2022 OSA *Optics Express*.
- Dr. Philippe Georgel, Biological Sciences, published "Effects of the Omega-3 Fatty Acid DHA on histone and p53 acetylation in Diffuse Large B-Cell Lymphoma in Biochemistry and Cell Biology" in *Biochemistry and Cell Biology*, 2023. Dr. Georgel also serves as a member of the Editorial Board of *PLOS ONE* as an Academic Editor.
- Dr Victor Fet, Biological Sciences, published "Two new species of Cretaceous scorpions from Burmese amber (Arachnida: Scorpiones: Palaeoburmesebuthidae)" in *Life: The Excitement of Biology*.
- Mr. Bill Gardner (Cyber Forensics & Security), Dr. Richard Gage (Natural Resources & Environment), and Ms. Carleen O'Neill (Computer & Information Technology) were chosen for the 2023 John Marshall Leadership Fellows Program Cohort.
- Dr. Kimberly Kunkler, Forensic Science, received a NASA REA, for her proposal titled "Foundational Study of Fire Debris Interpretation Using Quantitative Measures of Chromatography Features in Heavy Petroleum Distillates and the Use of Graphical Display to Demonstrate Data Sufficiency".

- Dr. Davide Mauro, Computer & Information Technology, served as a Reviewer for the ICASSP 2023 conference.
- Dr. Michael Norton, Chemistry, is a Marshall sponsor of First2, a statewide NSF-funded program to increase first-generation graduation rates.
- Dr. Michael Schroeder, Mathematics, and student Olivia Mosrie, co-published "On a completion problem for Latin arrays" in the *Australian Journal of Combinatorics*, 2022.
- Dr. Stephen Young and Dr. Ryan Phillips, Criminal Justice & Criminology, presented "Academic Counterinsurgency: The Legacy of the Founders of Bio-Criminology" at the Annual Meeting of the American Society of Criminology. Dr. Young also presented "Anomie in the USA: Reimagining Durkheim to Address Drug Overdose Deaths" and "Reimagining the Rural Folk Devil: An Analysis of Rural Horror Films".

STUDENT & ALUMNI ACHIEVEMENTS

- Cyber Forensics & Security students working in the Open Source Intelligence Lab have uncovered open source intelligence that assisted Operation Underground Railroad with the rescue of 80 child and adult trafficking victims and the arrest of almost 30 suspected traffickers according to the latest numbers from OUR.
- Kelly Barry, Criminal Justice, took first place in a competition sponsored by the WV Criminal Justice Educators' Association.
- Alyssa Blevins, Geology, was awarded a NASA student Research fellowship to carry out her project: "Rare Earth Element and Yttrium Concentrations in Coal Refuse, Shales, and Fireclays."
- Ben McElroy, Emily Neal, Zoe Pearson, Micaela Shockley, Audrey Stark, and Sarah Wilson, representing the undergraduate criminal justice program, tied for first place in the state crime scene competition at the WV Criminal Justice Educators' Association conference in November at Fairmont State University. Ben also presented at the conference his paper "Hate crimes: Origins, case examples, and impacts on society."
- Anna Perella, Geology, was awarded a NASA Student Research fellowship to carry out the project "Investigating the Presence of Rare Earth Element and Yttrium (REEYs) minerals in Shales and Fireclays associated with Coal Seams from West Virginia Using a Scanning Electron Microscope (SEM)".
- Justin Williams ('22) completed a successful internship for Mantech and accepted a position with the FBI.

COMMUNITY ENGAGEMENT

- Dr. Bonita Lawrence, Mathematics, continues to demonstrate the Differential Analyzer in the community as a tool to increase enrollment in the mathematics department.

DIVISION OF AVIATION (CHIEF AVIATION OFFICER: MR. BILL NOE)

PROGRAM HIGHLIGHTS

- The Bill Noe Flight School hosted the *Autonomous Aerial Cargo Operations at Scale* NASA research roundtable on February 6 and 7. The program, a NASA Aeronautics Research Mission Directorate (ARMD) University Lead Initiative (ULI), is developing methods that could be used to validate the cost and scalability of new Advanced Air Mobility (AAM) autonomous cargo operations, such as medical deliveries by drone, precision airdrops of lunches to schools, or community sharing of a small aircraft for regional operations. The ULI lead is the University of Texas, Austin and includes researchers from NASA, MIT, MIT Lincoln Labs, Purdue University, Marshall University and others, working on an \$8 million grant. Marshall University was connected to this project by Vertx Partners in response to the quest for a research partner in Appalachia. This unique opportunity for West Virginia, Marshall University, and our area allows participation in cutting edge research in the burgeoning new industry of drone technology and Advanced Air Mobility (AAM).
- The Division of Aviation Leadership team visited Sinclair University on February 15. Sinclair University offers one of the most comprehensive aviation technology programs in the nation including degrees in Aviation Technology/Professional Pilot and Unmanned Aerial Systems. This collaborative relationship will allow the Division of Aviation to expand offerings in unmanned systems and aviation dispatch in the near future.

COMMUNITY ENGAGEMENT

- During a two-week period in December 2022, the Division of Aviation hosted and toured 324 high school students at the Bill Noe Flight School. All high schools and technical schools in the state were represented. In addition to touring the flight school, students learned about careers in aviation and programs at Marshall through engagement with instructors from the Bill Noe Flight School, the Aviation Maintenance and Technology School, the College of Business (Aviation Management) and the College of Engineering and Computer Sciences (Aerospace Engineering).
- The Division of Aviation represented Marshall University at the 2023 Aviation Day at the Capitol on January 25. The Leadership Team met with state delegates and senators providing education on how Marshall's Aviation programs are driving economic development in the region and the State of West Virginia.

LEWIS COLLEGE OF BUSINESS (INTERIM DEAN: DR. JEFFREY ARCHAMBAULT)

PROGRAM HIGHLIGHTS

- University HQ ranked Marshall University #61 for the Best Online Master's Degree in Accounting.
- The Lewis College of Business introduced The Blog Space, its new teaching and learning blog. The goal of the LCOB Teaching and Learning Committee is to create a space where we can share and discuss ideas related to teaching and learning.

STUDENT & ALUMNI ACHIEVEMENTS

- Four Marshall University students have been named University Innovation Fellows by Stanford University's Hasso Plattner Institute of Design: Maddy Branham, Marketing; Isabella Schrader, Entrepreneurship, Sustainability Management and Technology; Josh Maddy, Computer Science; and Isabella Horter, Marketing. They are among 242 students chosen this year who will create student innovation spaces, start entrepreneurship organizations, facilitate experiential workshops, and work with faculty and administrators to develop new courses.
- Twenty-three students participated in the Sales Networking Day, hosted by the Service Wire Company Transformative Sales and Service Excellence Center. They presented their resumes to representatives of various companies and received feedback on how to better present themselves. They also networked and learned about internships and employment opportunities.

COMMUNITY ENGAGEMENT

- Student members of Beta Alpha Psi have completed training for VITA (Voluntary Income Tax Assistance). Beta Alpha Psi will serve low-income clients from the community on Thursday evenings throughout tax season. Members will be joined by students in the Federal Taxation course that will participate in VITA through a community-based learning project. Dr. Amanda Thompson-Abbott is a faculty advisor of BAP and the instructor of the Federal Taxation course.

SCHOOL OF PHARMACY (INTERIM DEAN: DR. ERIC BLOUGH)

PROGRAM HIGHLIGHTS

- The School of Pharmacy hired three new faculty: Dr. Stephen Cook, Associate Professor; Dr. Timothy Pile, Clinical Assistant Professor; and Dr. Nandini Manne, Associate Professor and Associate Dean for Assessment and Accreditation.

FACULTY & STAFF ACHIEVEMENTS

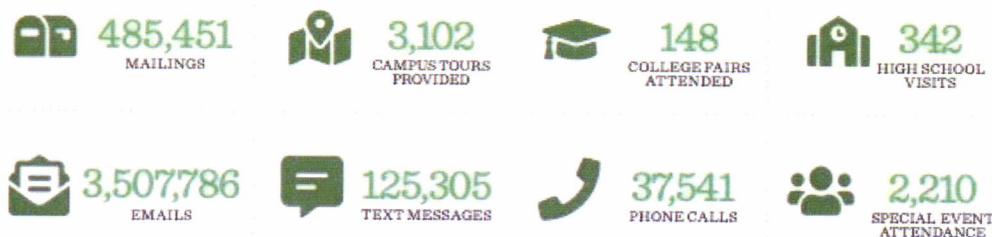
- Dr. Gayle Brazeau presented "A Brief Primer on Enabling and Publishing Your Scholarship of Teaching and Learning (SOTL)," an online seminar through the Massachusetts College of Pharmacy and Health Sciences, December 8, 2022.
- Dr. Jeremy McAleer (Associate Professor):
Shore D (MUSOP P3 student), Griggs N (MUSOP Alumnus '22), Graffeo V, Amin ARM (Asst. Professor), Zha XM, Xu Y and McAleer JP. GPR68 limits the severity of chemical-induced oral epithelial dysplasia. *Scientific Reports*, 2023.
- Dr. Timothy Long (Associate Professor):
Chavva, H.; Meka, Y.; Long, T.E. Antimicrobial Pharmacodynamics of Vancomycin and Disulfiram (Antabuse®) in *Staphylococcus aureus*. *Frontiers in Microbiology*, 2023.
- Dr. Long served as a grant reviewer for a Department of Defense Infection Control and Prevention panel (ICM-1) Defense Medical Research and Development Program (DMRDP) on January 24, 2023. Dr. Long was also awarded a contract sponsored by Parabon Nanolabs, Inc. for his project "A Modular Nanoantibiotic Platform for Treatment Against Aerosolized Biothreat Agents."

STUDENT & ALUMNI ACHIEVEMENTS

- Dr. Tyler Flaughter ('18) opened the Red 8 Rx Pharmacy in Greenup County, Kentucky.
- Dr. Yanick Hicks ('17) was featured on the Mountain State Pharmacist podcast to discuss personal and professional change.
- Dr. Razan Khan ('19) was featured on the Mountain State Pharmacist podcast to discuss overcoming imposter syndrome.
- Ransom Chafin (P3 student) was named the 2022 MUSOP Student Pharmacist of the Year by the WV Pharmacists Association.
- P4 students Cheyenne Weakley, Rachel Subik, Caroline Putnam, Sierra Cleland, and Kailey Spainhower presented posters at the American Society of Health-System Pharmacists (ASHP) midyear meeting in December.



RECRUITMENT EFFORTS TO DATE FOR FALL 2023



CENTER FOR TEACHING & LEARNING (INTERIM EXECUTIVE DIRECTOR: DR. APRIL FUGETT)

PROGRAM HIGHLIGHTS

- CTL is offering two new Communities of Practice focused on the Pedagogy of Online Learning and Universal Design for Learning. The flexible structure of these Communities of Practice offers faculty multiple pathways for participation through asynchronous modules, virtual workshops, and coffee chats offered throughout the semester.
- Eleven faculty members were newly certified in Community Based Learning (CBL) in the fall 2022 semester. In addition, a new assessment survey has been implemented for students, faculty, and community partners participating in CBL-based coursework.
- CTL has opened its call for the annual regional teaching conference known as iPEd (Inquiring Pedagogies on Teaching and Learning). The theme for the 2023 conference is Transforming Teaching and Learning through Best Practices. This is a professional development opportunity for faculty, staff, and administrators from Marshall University and all regionally accredited Colleges and Universities.

FACULTY & STAFF ACHIEVEMENTS

- Underhill, J. C., Clark, J., Hansen, R. S., & Adams, H. (2022). Exploring autistic college students' perceptions and management of peer stigma: An Interpretative Phenomenological Analysis. *Journal of Autism & Developmental Disorders*

COLLABORATIONS & PARTNERSHIPS

- CTL is partnering with University Libraries to offer a Faculty Learning Community on Open Educational Resources (OER) in the spring semester. Co-led by Drs. Margaret Sullivan and Megan Marshall, this faculty professional development opportunity will allow faculty to learn how to use existing OERs and offer an opportunity to develop their own resources for students.
- CTL partnered with Online Learning to offer an Online Pedagogy and Practice workshop for faculty members on January 27. The workshop covered pedagogical strategies and design practices for both asynchronous and virtual synchronous teaching.
- Community Based Learning (CBL) has developed recent community partnerships with Huntington City Mission, Kiwanis Day Care Center, Marshall University Small and Diverse Business Program, and Black by God.

CENTER FOR STUDENT SUCCESS (DIRECTOR: DR. KATERYNA SCHRAY)

PROGRAM HIGHLIGHTS

- Thanks to the generosity of Lake Polan, CSS has assisted 39 students with textbook and access code purchases totaling \$7,554.50 for the spring semester; sixteen students were also helped with access codes donated by McGraw Hill.
- The Supplemental Instruction (SI) Program expanded from being offered in three sections in the fall of 2022 to five sections in the spring of 2023. SI supports courses with historically high D/F/W rates. Courses supported this semester are BSC 120, BSC 227 (three sections) and CHM 205.

STUDENT ACHIEVEMENTS

- Twenty-three students successfully completed the Alternative Suspension program in the fall of 2022.
- The Total Withdrawal Counseling program served 221 students in the fall of 2022.

COMMUNITY ENGAGEMENT

- Kateryna Schray, Director of Student Success, continues to co-host Marshall's weekly program *MUkraine*, live every Friday afternoon with experts and guests from around the country and around the world.

COLLABORATION & PARTNERSHIPS

- CSS partnered with the Intercultural Student Center and the English Language Institute to host a "We are... thankful" celebration in East Hall on November 16, 2022. At least 76 students shared a meal and participated in crafts and activities at the event.

INTERCULTURAL & STUDENT AFFAIRS (VICE PRESIDENT: DR. MARCIE SIMMS)

PROGRAM HIGHLIGHTS

The *Women's and Gender Center* presented the following programs and opportunities: information, support, and assistance for issues around reproductive health and gender-related concerns; Stalking/Human Trafficking Awareness Workshop in First Year North Resident Hall; Parent and Pregnant Student Group; Healthy Relationship Workshop in residence halls; Women's, Gender, and Sexuality Studies Prom Fundraiser; and, Bystander Intervention Training.

Center for African American Students hosted the winter Donning of the Kente (25 students) and hosted the Martin Luther King Jr. Day of Service and Celebration in conjunction with the NAACP and over 150 volunteers.

International Students Office hosted Spring 2023 Orientation for International students (17 with 5 exchange students) and celebrated the Lunar Year.

Fraternity and Sorority Life has worked to improve individual grades. The PHC average GPA for the fall 2022 semester was 3.07. The IFC average GPA for the fall semester was 2.90. The average GPA for the fall 2022 semester for Delta Sigma Theta was 2.42.

Student Advocacy/Parent & Family Programs' Kat Smith, Student and Family Advocacy Programs Coordinator, attended the Association of Higher Education Parent/Family Program Professionals (AHEPPP) conference in Orlando last November; Friends of the Herd Chat is still being implemented but questions can be asked Monday-Thursday from 7-9 pm; and students have donated over 100 meals so far this semester for students experiencing food insecurity as part of the Marco's Meal Share Program.

Disability Services has 554 registered students: 155 students have had academic accommodations sent to instructors, 53 approved Emotional Support Animals, and 334 exams/quizzes were proctored in the testing center.

Lesbian, Gay, Bisexual, Queer/Questioning+ Office (LGBTQ+) celebrated World Aids Day by partnering with Ebenezer Medical Outreach Center and Delta Sigma Theta Sorority, Inc. Huntington Alumnae Chapter to provide resources and rapid HIV & STD testing and created an LGBTQ+ Response Team to help assist with the growing concerns and needs of LGBTQ+ students.

Wellness Programs/Student Health Education sponsored the MU Paws Therapy animal program; offered an Alcohol or Cannabis Brief Intervention; supported students in the Habit Lab; offered an Alcohol or Cannabis Brief Intervention program; Have students taking the NASPA Certified Peer Education class; supporting the January poster program with Sodexo on New Year's Wellness Resolution; supported staff members to attend the National Association of Student Personnel Administrators (NASPA) Strategies Conferences for professional development. Additionally, Kaye Godbey, coordinator of Wellness Programs, served as a leader in the following organizations: WVCIA (Co-Chair), NASPA ATOD Selection Committee (Co-Chair), Cabell County Coalition for Tobacco Free Environment (board member), Veteran Suicide Prevention Coalition (board member).

Military and Veteran Affairs Office (MVA), with Jonathan McCormick's (Director of Military Services) leadership, are identifying barriers that military-connected students face when applying to Marshall and researching best practice recruitment and retention efforts. The MVA Office and the Officers of SVA (Student Veterans Association) attended the Student Veterans of America National Conference on Jan. 5th-7th. The officers met with SVA chapters around the country, learned best practices, applied for internships, and met with government leaders regarding student veteran issues. Finally, the officers and ROTC cadets were present at the Capitol for Veteran Visibility Day to discuss issues facing student veterans and veterans returning to West Virginia.

UNIVERSITY COLLEGE (DIRECTOR: DR. SHERRI STEPP)

FACULTY & STAFF ACHIEVEMENTS

- Michelle Biggs was recently selected as the new Director of the Herd Start Early Academy. She is currently working with University Communications to rebrand and market our high school dual enrollment program as the Herd Start Early Academy. She will be working with our West Virginia high school counselors, teachers, and students to encourage and increase our high school dual credit opportunities and with in-state and out-of-state high school students to promote online course enrollments.
- Sherri Stepp was awarded the 2022 Stella Cooksey Distinguished Service Award by the West Virginia Association of Student Personnel Administrators. The Stella Cooksey Distinguished Service Award is an annual award recognizing outstanding achievement over an extended period of service to a West Virginia institution of higher education and contributions to the field of student personnel through teaching, administration, or research.

ONLINE LEARNING (DIRECTOR: DR. JULIA SPEARS)

PROGRAM HIGHLIGHTS

- Online Learning participated in the CIN EdTech Faculty Survey in November 2022.
- The second fireside chat for distance students was held on January 30 with student representatives to discuss engagement and connections between the distance student and campus organizations and resources.
- A State Authorization and Professional Licensure Disclosure Workshop was held to train departmental contacts with understanding of the State Authorization and Professional Licensure Disclosure standards and procedures.
- Online Learning is developing and implementing strategies and tools to increase a better sense of belongingness within the online learning environment. Faculty are incorporating multiple layers of engagement with various learning strategies and toolkits.

COLLABORATIONS & PARTNERSHIPS

- In partnership with Marshall Information Technology, Online Learning launched the HyFlex pilot for the Spring semester with 11 faculty members from 5 colleges. Over 220 students are taking HyFlex classes and will share insights from their experiences.
- The Online Student Experience Project launched in partnership with Marshall IT. This project will explore the technology tools and communication methods we use to onboard students into the university.
- The College Innovation Network out of WGU Labs came to Marshall January 13-14 for a two-day site visit. CIN researchers shared information on the results of the fall 2022 Faculty EdTech survey.
- In collaboration with Kevin Binning, research faculty at the University of Pittsburgh, the pilot Belongingness project launched in two online courses in the spring to develop an online asynchronous belonging intervention.
- A campus-wide microcredential steering committee drafted the guidelines that are working through a campus approval process.
- The Genius SIS system is being implemented to house the administrative data for microcredentials and Credly, the digital badging solution to certify microcredentials, in partnership with Marshall's Bursar Office and Information Technology division.
- Online Learning is collaborating with the Center for Teaching and Learning for an Online Pedagogy & Practice Workshop. CTL offers pedagogical strategies while Instructional Designers follow up with design practices for both asynchronous and virtual synchronous teaching.

COMMUNITY ENGAGEMENT

- Online Learning continues to represent Marshall for the Toyota 4T Academy WV.

UNIVERSITY LIBRARIES (DEAN: DR. MONICA BROOKS)

PROGRAM HIGHLIGHTS

- Thanks to a generous donation of materials from Dr. Jean Edward Smith's family and estate, the library staff celebrated the grand opening of Dr. Smith's Research Collection on January 18 in conjunction with the move of the US Federal Depository to the Drinko Library second floor Reading Room. Patsy Stephenson, Government Documents Librarian, coordinated the event in which Dr. Montserrat Miller, Executive Director of the Drinko Academy, was the distinguished guest speaker helping us to commemorate Dr. Smith's positive impact on the university and to dedicate this new area. Marshall University will proudly celebrate 100 years as a Regional Depository Library in 2025.
- In January, Dr. Monica Brooks, Dean of University Libraries, and her mother, Amelia Garcia Brooks, retired West Liberty University Library Technical Assistant, presented a webinar entitled, "Carpa Garcia, The Mexican Circuses of South Texas," for the Texas Historical Commission's Casa Navarro State Historic Site that featured their family's circus and its contribution to Mexican American theater in the Southwest from 1914-1947.

FACULTY & STAFF ACHIEVEMENTS

- Dr. Margaret Sullivan, Library Research Specialist, and Prof. Gena Chattin, ETD Librarian, are in the process of compiling an editorial board and submissions for peer review for a new international journal of memory and culture published by Marshall University. They are currently collaborating with faculty in Leadership Studies, English, and the University Libraries to solicit publications in preparation for the journal's launch during the 2023-2024 academic year.
- Prof. Angela Strait, Collection Resource Management Librarian, presented a national webinar on behalf of library publisher EBSCO in February entitled, "The Data Made Me Do It - Effective Ways to Demonstrate your Library's Influence with Analytics." In this seminar, she and EBSCO librarian John McDonald discussed becoming a library that can demonstrate command of analytics that can influence the overall academic mission—or the operational "gold standard."
- Prof. Gena Chattin, ETD Librarian, came into a new position at MU this fall working with electronic theses and dissertations (ETD) and has revised the style guide used by graduate students to ensure final drafts and checklists are ready for publication. Close to 30 ETDs were reviewed for summer and fall 2022 graduation with double this number expected for spring 2023. Prof. Chattin presented "A Deep Dive on Rights: Creative Commons, Copyright, Fair Use, and More," at the West Virginia Library Association Fall Conference (October 6, 2022). She also co-presented a Marshall Libraries Masterclass last fall: "Can you Master the Academic Domain? Exploring Scholarly Research, Writing, and Publishing."

- Prof. Larry Sheret, OER Librarian, collaborated with Dr. Margaret Sullivan, Library Research Specialist, and Dr. Puspa Damai, English, to help launch a new scholarly journal in the Humanities.
- Prof. Lori Thompson, Head of Special Collections, and Prof. Lindsey Harper, Archivist and Records Management Librarian, participated in the History Channel's "Sports History this Week" podcast series this fall to discuss the Marshall University plane crash and how the MU community coped with this tragedy. Steve Cotton, MU football radio broadcaster, and Kit Darby, aviation expert and instructor, also participated.
- Prof. Sarah Mollette, Online Learning Librarian, received a prestigious \$6,500 John Marshall Scholars award to study research staffing models for R2 institution libraries during summer 2023. Her efforts will assist the libraries in addressing best practices and meeting user needs more effectively.

COLLABORATIONS & PARTNERSHIPS

- The University Library faculty collaborated with the School of Art and Design to present "Optimism in Appalachia: Reclaiming Hope through Artwork, Crafts, and Poetry," a juried exhibition in Drinko on display through May 5, 2023. With close to 100 thought-provoking and illuminating works in several mediums, the exhibit's opening and reception was held in the Drinko Library Atrium on February 2.
- During the spring semester, the library is partnering with the Counseling Center's wellness grant program to bring massage chairs to several public areas on campus. The Drinko Library was selected to provide students with access to the program.
- Members of the MU library administration traveled to Glenville State University in January to expand on existing WV Electronic Resources Consortium services and develop additional materials sharing initiatives between our libraries. Several initiatives will be explored including ways to enhance interlibrary loan and courier services and expand OER collections in an institutional repository.

COMMUNITY ENGAGEMENT

- Five additional maple glass cases were commissioned for the second-floor atrium in the Drinko Library to house Dr. Joseph Touma's cameo glass collection and make way for student artwork. Rotating exhibits will also feature local craftsmen and artists along with some of our special collections and rare books.

BUDGET UPDATE

- Quarter 2 Review
- Revenue Enhancements & Expense Management
- FY 24 Planning
 - Revenue Generation
 - Football ticket memberships
 - Game guarantees
 - SBC distribution
 - Expense Review and Re-allocation
 - Grant-in-Aid Review, along with campus partners
 - Right Size Staffing Model and Coach Contract incentives
 - Facility Maintenance priorities
 - Fully funding post season-bowl game, post-season for all sports



Compliance UPDATE

NCAA Board of Governors Policy on Campus Sexual Violence

Adopted Aug. 8, 2017; Updated Aug. 7, 2018; Revised Apr. 30, 2020; *Revised Apr. 27, 2021*

- All prospective and current student-athletes must annually disclose conduct that resulted in discipline through a Title IX proceeding or a criminal conviction for sexual, interpersonal, or other acts of violence
- For transferring student-athletes:
 - Must disclose whether a Title IX proceeding was incomplete at time of transfer
 - NCAA member institutions must share relevant information regarding Title IX-related disciplinary actions and incomplete proceedings when a SA attempts to transfer
- Universities must take reasonable steps to learn whether all student-athletes have been disciplined through a Title IX proceeding or criminally convicted of sexual, interpersonal, or other acts of violence, including incomplete proceedings
- Athletics, in conjunction with the Office of the General Counsel, developed procedures for compliance in the Fall 2022 semester
- Annual attestation of compliance, Athletic Director, President, Title IX Coordinator



CAPITAL PROJECTS UPDATE: The Pathway Project



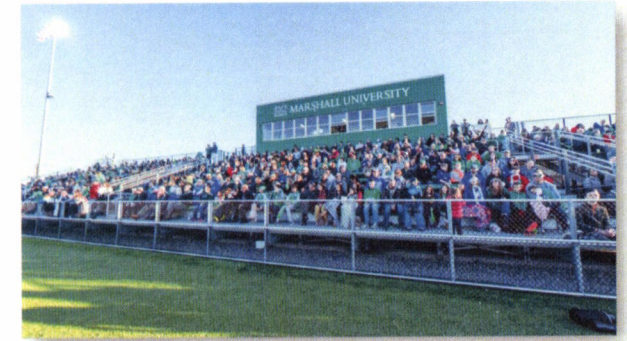
CAPITAL PROJECTS UPDATE: Gullickson Gym



CAPITAL PROJECTS UPDATE



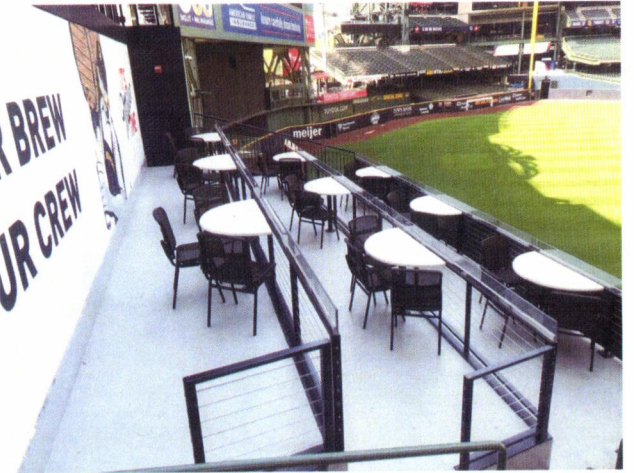
Together, We Cannot Lose.



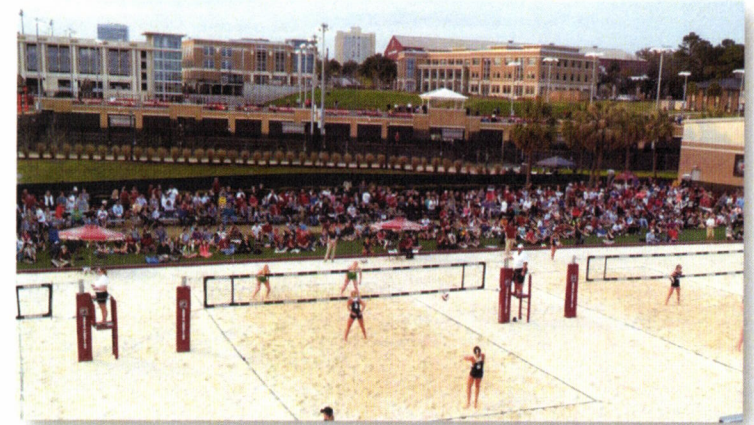
Project	Projected Costs	Projected Completion
1 *Gullickson/Pathway Project	1,000,000	2023
2 Videoboard	5,000,000	2023
3 Training Table/John Marshall Room	1,000,000	2023
4 Golf/Guyan Upgrades and Indoor Hitting Area	500,000	2023
5 *External Offices @ City National Bank	100,000	2023
6 Creative Suite Upgrades	100,000	2024
7 *Baseball/Softball Complex	7,000,000	2024
8 Sports Performance/Weight Room/*Fuel Station	3,100,000	2024
9 Sand Volleyball Courts	3,000,000	2024
10 Facilities Lettering Project	2,000,000	2024
11 Natatorium	500,000	2025
12 Indoor Tennis Center	500,000	2025
13 Soccer Facility Upgrades	6,000,000	2026
14 Outdoor Track	5,000,000	2026
15 Soccer Practice Field	1,000,000	2026
16 Football South Endzone	25,000,000	2027
17 Endowments/We are Marshall	1,250,000	2027



III
THE HERD
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III



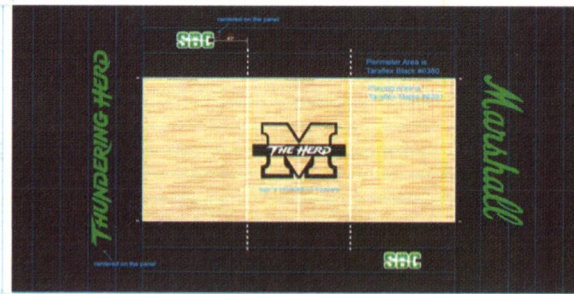
**Launch
Timeline:
Mid-March**



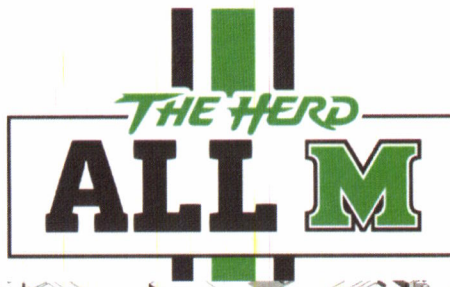
TARAFLEX
SPORTS

LOGO PROOF FOR APPROVAL
MARSHALL UNIVERSITY
Volleyball Court - 7.26.2022

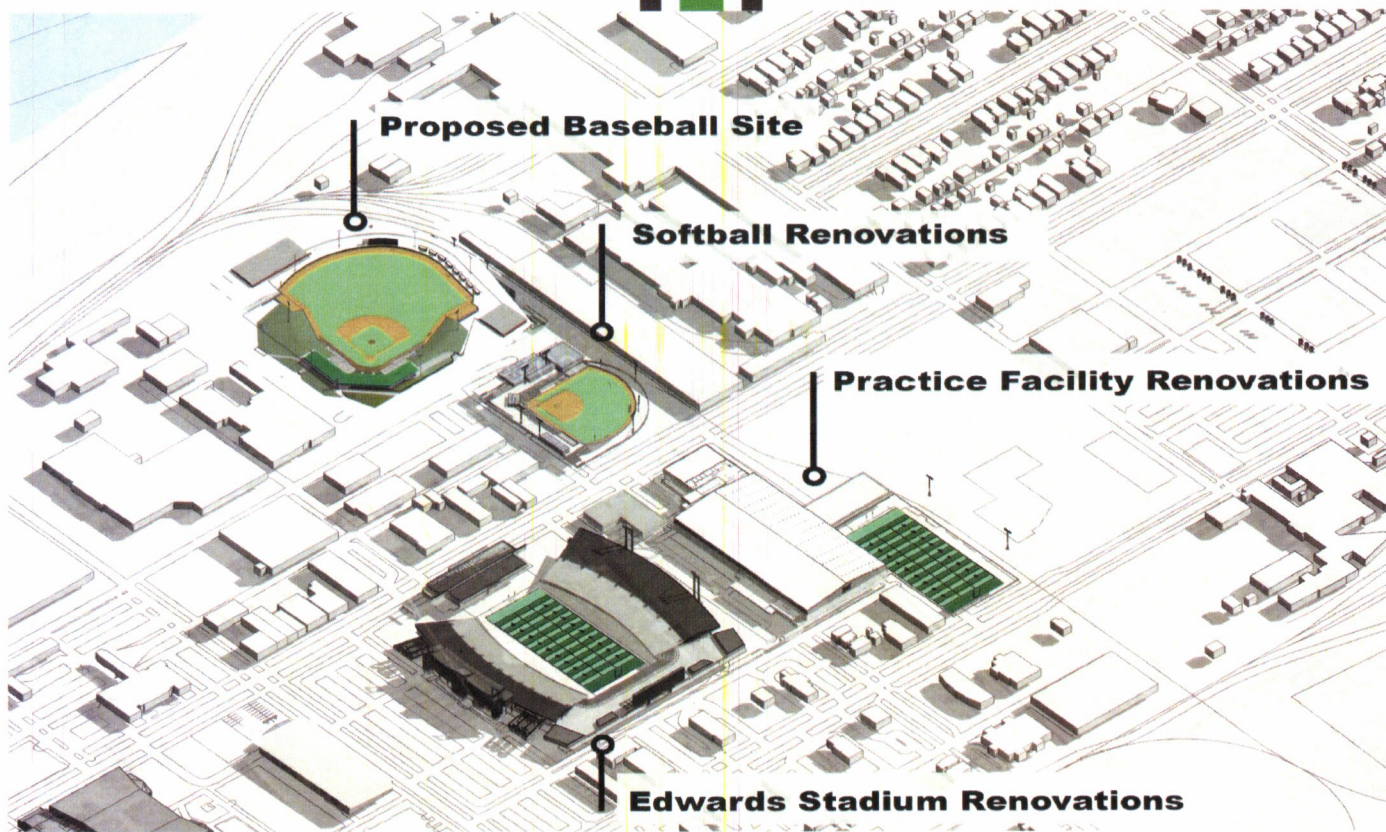
Logo Color Scheme
Green Black White



Launch
Timeline:
Mid-March



THE HERD
ALL M



TEAMS UPDATE: MEN'S BASKETBALL

2022-23 Men's Basketball Standings

 Print

2022-23 Men's Basketball Standings 

<i>SCHOOL</i>	<i>CONFERENCE</i>	<i>CONF. PCT</i>	<i>OVERALL</i>	<i>OVERALL PCT</i>	<i>STREAK</i>
Southern Miss	12-2	.857	23-4	.852	W9
Marshall	10-4	.714	21-6	.778	W2
Louisiana	10-4	.714	20-6	.769	L2
James Madison	9-5	.643	18-9	.667	W1
Old Dominion	8-6	.571	16-10	.615	W3
Troy	8-6	.571	16-11	.593	W3
App State	7-7	.500	14-13	.519	L1



TEAMS UPDATE: WOMEN'S BASKETBALL

2022-23 Women's Basketball Standings

 Print

2022-23 Women's Basketball Standings 

SCHOOL	CONFERENCE	CONF. PCT	OVERALL	OVERALL PCT	STREAK
Troy	11-3	.786	16-9	.640	W1
James Madison	10-4	.714	20-6	.769	W2
Texas State	10-4	.714	18-7	.720	W3
Old Dominion	10-4	.714	18-9	.667	W5
Southern Miss	9-5	.643	16-9	.640	W1
Louisiana	9-5	.643	15-11	.577	W1
Georgia Southern	8-6	.571	16-7	.696	W1
Marshall	8-6	.571	15-10	.600	L1



TEAMS UPDATE: SWIMMING & DIVING




 2023 SWIMMING AND DIVING
PRECHAMPIONSHIP POLL



		POINTS
1	MISSOURI STATE (5)	95
2	INDIANA STATE (4)	92
3	SOUTHERN ILLINOIS (1)	81
4	ILLINOIS STATE	68
5	MARSHALL	62
6	NORTHERN IOWA	48
7	UIC	44
8	LITTLE ROCK	27
9	EVANSVILLE	21
10	VALPARAISO	12



TEAMS UPDATE: INDOOR TRACK AND FIELD



Herd Women's Track and Field Victorious at Marshall Invitational



SUN BELT CONFERENCE INDOOR TRACK & FIELD

CHAMPIONSHIP

FEBRUARY 20-21, 2023 · BIRMINGHAM CROSSPLEX · BIRMINGHAM, ALA.



Q2 Financial Statements

	Marshall University				
	12/31/2022	12/31/2021	\$ Var	% Variance	
Student Tuition and Fees (net)	\$ 32.0	\$ 33.9	\$ (1.9)	-5.6%	
Grants and Contracts	\$ 56.7	\$ 38.8	\$ 17.9	46.1%	
Auxiliary Revenue	\$ 17.2	\$ 15.2	\$ 2.0	13.2%	
Other Revenue	\$ 4.9	\$ 4.8	\$ 0.1	2.1%	
Total Operating Revenue	\$ 110.8	\$ 92.7	\$ 18.1	19.5%	
	\$ -	\$ -			
State Appropriations	\$ 33.5	\$ 30.8	\$ 2.7	8.8%	
Pell Grants	\$ 8.0	\$ 8.2	\$ (0.2)	0.0%	
CARES	\$ 1.9	\$ 24.0	\$ (22.1)	0.0%	
Gifts	\$ 0.5	\$ 0.5	\$ -	0.0%	
Investment Income	\$ 2.1	\$ 2.8	\$ (0.7)	-25.0%	
Other Non-Operating Revenue	\$ -	\$ 2.6	\$ (2.6)	0.0%	
Total Non-Operating Revenue	\$ 46.0	\$ 68.9	\$ (22.9)	-33.2%	
TOTAL REVENUES	\$ 156.8	\$ 161.6	\$ (4.8)	-3.0%	
Salaries and Wages	\$ 75.0	\$ 73.8	\$ 1.2	1.6%	
Benefits	\$ 17.9	\$ 17.8	\$ 0.1	0.6%	
Supplies and Other Services	\$ 42.8	\$ 32.6	\$ 10.2	31.3%	
Utilities	\$ 4.9	\$ 4.4	\$ 0.5	11.4%	
Scholarships and Fellowships	\$ 12.3	\$ 20.7	\$ (8.4)	-40.6%	
Depreciation	\$ 7.4	\$ 8.0	\$ (0.6)	-7.5%	
Other Operating	\$ -	\$ -	\$ -	0.0%	
Total Operating Expenses	\$ 160.3	\$ 157.3	\$ 3.0	1.9%	
Interest and Fees	\$ 3.2	\$ 3.2	\$ -	0.0%	
Other Non-Operating	\$ 0.1	\$ -	\$ 0.1	0.0%	
Total Non-Operating Expenses	\$ 3.3	\$ 3.2	\$ 0.1	0.0%	
TOTAL EXPENSES	\$ 163.6	\$ 160.5	\$ 3.1	1.9%	

○ Commentary

- Operating Revenue +18.1m vs last year due to increased State grants and contracts (\$10.0), increased Private grants and contracts (\$7.0m) and increased Auxiliary Revenue (\$2.0m) offset by a decline in Student Tuition and Fees (\$1.9m)
- Non-Operating Revenues -\$23m due to Federal CARES Grants received in FY22. All Federal Relief Funds have been expended as of 12/31/22
- Operating Expenses +3.0m vs last year primarily due to increased spend on Supplies and Other services offset by lower scholarship expense due to the HERF grants recorded in FY22.
- Non-Operating Expenses are in line with last year.





Facilities and Operations Update February 22, 2023

Facilities and Planning Projects

Byrd Biotech Cage Washer

Vendor: WB Fosson

Estimated Expense: \$589,000

Amount paid/ encumbered to date: \$0

Percent of project completed: 0%

Target date of completion: Spring 2023

Note: Under contract and waiting on equipment.

Drinko Library and Science Building Cooling Tower Replacement

Vendor: DSO Mechanical

Estimated Expense: \$978,130

Amount paid/ encumbered to date: \$0

Percent of project completed: 0%

Target date of completion: Early Summer 2023

Note: April 3, ship date for equipment

Horizontal Mine Shaft

Vendor: Turn-Key Tunneling

Estimated Expense of Project: \$1,226,008

Amount paid/ encumbered to date: \$390,978

Percent of project completed: 70%

Target date of completion: October 2023

MU Health Chiller

Vendor: General Heating and Air

Estimated Expense of Project: \$350,000

Amount paid/ encumbered to date: \$0

Percent of project completed: 0%

Target date of completion: Summer '24

Note: Equipment delays, parts ordered

Smith Hall Cooling Towers

Vendor: Dougherty Construction

Estimated Expense of Project: \$557,600

Amount paid/ encumbered to date: \$222,894

Percent of project completed: 44%

Target date of completion: February 2023

Smith Hall Elevator Replacement

Vendor: Otis Elevator

Estimated Expense of Project: \$800,000 approx.

Amount paid/ encumbered to date: \$0

Percent of project completed: 0%

Target date of completion: September 2023

Note: Install scheduled to begin March 2023; delay caused by material lead-time.

Other Updates

Current Proposal Solicitations:

- Smith Hall Single Elevator Replacement
- Prichard Hall Passenger Elevator Replacement
- Henderson Center South Roof

Master Plan Update

- Wrapping up Phase II: Scenario Planning
 - Engagement Summary –ongoing facilities condition, space analysis and deferred maintenance assessment; stakeholder meetings with the City of Huntington, School of Medicine, and economic development leaders in Mason County.
- Final Project Presentation to MUBOG – June 21, 2023



Housing and Residence Life

- Resident Appreciation Week January 23 – 29 several activities and events were conducted to connect with current residents and to encourage retention in the residence halls for fall 2023. HRL staff coordinated events, such as laser tag (150 participants), a T-shirt exchange with shirts being donated to City Mission and non-perishable food items being donated to the food pantry for a Marshall HRL t-shirt (188 participants), and a campus-wide Cryptid Hunt.

MU Internal Audit BOG Informational Report February 22, 2023

1 ACTIVITY SINCE THE LAST MEETING

- A. Advisory Services – Assistance with the Fringe Benefit Rate Proposal to US DHHS.
- B. Audit Projects – Assistance with completing and filing the 2022 Quarterly Report of activity in Federal Awards to MU under the COVID relief (CARES/CRRSAA/ARP) Acts.
- C. Other – Miscellaneous tax and accounting research.

2 ACTIVITIES PLANNED BEFORE THE NEXT MEETING

- A. Compilation and filing of the Annual 2022 reporting of activity in Federal Awards to MU under the COVID relief (CARES/CRRSAA/ARP) Acts and official close-out procedures for these awards.
- B. Adhere to planned activities in the approved Audit Plan and Continued Monitoring of other Institutional Activities.
- C. Other Audit and Consulting projects as requested.

3 PROFESSIONAL DEVELOPMENT ACTIVITIES

- A. None this period.



BOARD OF GOVERNORS REPORT | FEBRUARY 22, 2023

School of Medicine launches search for sixth dean

A national search for the next dean of the Joan C. Edwards School of Medicine launched in late January in cooperation with the executive search firm Grant Cooper. Applicants should apply by March 6, 2023, for full consideration.

\$5 million state grant supports addiction medicine programs

On Jan. 17, Marshall representatives joined Gov. Jim Justice in Charleston to receive a \$4.96 million grant award from the State of West Virginia to the School of Medicine. This grant supports PROACT and the CORE program, efforts essential to addiction recovery in our community.

Health leaders announce collaboration to enhance health care services

Logan Regional Medical Center (LRMC) announced Jan. 6, 2023, a new collaboration with Marshall Health and Mountain Health Network aimed at bringing more opportunities for specialty care to southern West Virginia.

Through a new memorandum of understanding, the organizations are working to establish a process for identifying and implementing opportunities to enhance services for the residents of Logan and surrounding areas. Next steps include implementing workgroups in order to develop programs that advance cardiology, pediatric and oncology services for patients in the Logan area.

This builds on existing relationships among the School of Medicine, Marshall Health and LRMC.

Most notably, the School of Medicine has established the nation's first separately accredited rural general surgery residency program at LRMC. The new five-year program will welcome its first trainees in July 2023.

New initiative provides biomedical research experience to WV high school students

A new initiative at the Joan C. Edwards School of Medicine offers West Virginia high school students an opportunity to explore the field of biomedical research while working to facilitate a more diverse research workforce across Appalachia. As part of the Health Care Pathways Initiative (HCPI), a four-week summer residential experience at Marshall University for minorities underrepresented in STEM careers, three local high school students will be selected for the new program that combines hands-on research experience with mentoring. Applications for the 2023 HCPI experience are being accepted now through May 12, 2023.



(L-R): Darian David, from Congresswoman Carol Miller's office; Rob Jay, CEO of ScionHealth; U.S. Senator Shelley Moore Capito; Dr. Kevin Yingling, CEO of Mountain Health Network; Beth Hammers, CEO of Marshall Health; David Brash, CEO of LRMC, and Robert Wampler, President, Community Hospitals at ScionHealth



Marshall Health partners with WV Division of Corrections and Rehabilitation on medical management

Marshall Health established a new partnership with the West Virginia Division of Corrections and Rehabilitation (WV DCR) for medical management of health care services across WV DCR facilities. Ayne Amjad, MD, MPH, has been named director of correctional healthcare for the West Virginia Department of Corrections and Rehabilitation and an assistant professor of medicine at the Joan C. Edwards School of Medicine.



In this role, Dr. Amjad, a Marshall alumna, will provide medical oversight for correctional facilities throughout West Virginia in partnership with the contract care provider. Dr. Amjad previously served as commissioner and state health officer for the West Virginia Department of Health and Human Resources Bureau for Public Health from 2020 to 2022.

Marshall Health, RCBI launch joint employer education series

Marshall Health and Marshall University's Robert C. Byrd Institute (RCBI) have teamed up for a series of free virtual monthly workshops for employers from January to April 2023.

Facilitated by the employment experts from Marshall Health's CORE (Creating Opportunities for Recovery Employment) initiative and RCBI, the series will provide human resource professionals and front-line managerial staff with practical strategies and approaches for building and retaining a ready workforce. Topics will include employer evaluation, identifying addiction as a disease, components of a drug-free workplace policy, addressing stigma in the workplace, operations to establish a safe and healthy workplace and connections to resources to assist employers with issues related to substance use disorder.

Vice dean named to WV Health Care Hall of Fame

Paulette Wehner MD, vice dean of graduate medical education at the Joan C. Edwards School of Medicine, was named to the 2023 *WV Executive Magazine's* Health Care Hall of Fame. Dr. Wehner, a professor and practicing cardiologist, has led the school of medicine in the tremendous growth of its residency and fellowship programs since her appointment as vice dean in 2016.

Notable milestones in patient care

- Cardiologists at Marshall Health and St. Mary's Regional Heart Institute are the first in West Virginia to use a new technology and mapping catheter to treat patients with complex cardiac arrhythmias, such as Afib and ventricular tachycardia. *Pictured: Marshall Health Electrophysiologist Khalid Abozguia, MD, and the St. Mary's electrophysiology team with the new OCTARAY™ catheter used in the procedure.*
- The orthopaedic team at Marshall Health and Cabell Huntington Hospital, a member of Mountain Health Network, ended 2022 by completing its 650th Mako robotic-assisted knee and hip replacement.

