

## Marshall University Classified Staff Council Minutes November 18<sup>th</sup>, 2021, Virtual Meeting via Microsoft Teams

**Members Present:** Clay Arens, Nina Barrett, Lacie Bittinger, Ray Blevins, David Childers, Timothy Cline, Beretta Coleman, Andrea Gray, Chris Hodge, Carol Hurula, Dena Laton, Becky Lusher, Teresa Meddings, Amy Saxton, Crystal Stewart, Terri Thompson, Tony Waugh, Rob Williamson

**Members Absent:** Kelly Sowards, Eric Wallace,

**Members Absent (Excused):**

**Guests:** Teresa Bolt, Butch Burriss, Karena Burriss, Mary Chapman, Judy Clark, Margaret Cyrus, Debi Dean, Bruce Felder, Vanessa Hannabach, Katherine Hetzer, Eric Himes, Todd Hunter, Mary Layne, Leonard Lovely, Michael McGuffey, Avinandan Mukherjee, Carl Mummert, Becky Neace, Rebecca Pack, Mark Robinson, Dustin Scarberry, Angela Strait, Jonathan Sutton, Allen Taylor, Erica Thomas, Kim Thomas, Miriah Young

Chair Tony Waugh called the meeting to order. Parliamentarian Becky Lusher verified there was a quorum.

### **Avi Mukherjee – Interim Provost**

- **Green and White Days** – there were four days of Green and White days held this semester, which are primary recruitment events.
  - October 15<sup>th</sup>-16<sup>th</sup> – 450 total guests attended, which included both parents and students.
  - November 11<sup>th</sup>-12<sup>th</sup> – 700 total guests attended.
  - After an introduction in the Playhouse, they were held in the Rec Center, with a good representation of all academic programs.
- **Marshall International Festival**
  - The Intercultural Office put the event together, marking the 58<sup>th</sup> annual festival, which is West Virginia's oldest and longest continuously running international student festival.
  - Had various programs, international student groups, product displays, music, dance, food, etc.
- **Commencement**
  - To be held December 11<sup>th</sup> in two sessions:
    - 10am – College of Education, Lewis College of Business, College of Engineering and Computer Science, and the College of Science
    - 3pm – College of Arts and Media, College of Liberal Arts, College of Health Professions, and the RBA
  - Commencement speaker will be the same for both sessions: Professor Dan Holbrook.

### **Mark Robinson – CFO**

- **Budget** – We are projected to be down around \$3-3.5 million this year, and are currently using Cares Funds to backfill the shortage.
- **Employee Retention Credit** – we are still working with a firm to try and secure this credit.
- **Q:** Are the Cares Act funds for this year only?
  - **A:** We were given three batches of money for two different uses: student use and institution use. Most of this has been used, but there are still some expenses to charge to it. The hope was to carry \$3-4 million over to FY 23, but due to the budget shortfalls we will need to use it to backfill it. It is unknown if any more will be awarded.

### **Bruce Felder – Human Resources**

- **BOG Policy FA-6 – Classified/Non-Classified Employee Salary Policy**
  - The policy should be introduced at the following week's BOG meeting, with a comment period to follow.
  - The policy will be sent to Classified Staff Council beforehand, as a courtesy and for transparency. It shouldn't be shared with anyone prior to the BOG meeting.
  - Four to five changes outline the type of pay raises employees can be given.
  - The policy expands the existing pay raises and adds others, which have previously been discussed.
  - Bruce stated that we will continue to work together on the guidelines once the BOG has approved the policy.
- **Juneteenth**
  - This became a national holiday in 2021 when the Governor implemented a proclamation for it to be observed.
  - However, since it is not in state code, West Virginia is not observing it as a state holiday. Thus, it has tentatively been removed from the 2022 calendar pending more information.
- **COVID-19 Testing**
  - The University requires that all non-vaccinated employees be tested weekly.
  - The current Biden administration issued a mandate requiring anyone working on a federal grant to follow the same protocol.
  - We have received our first grant review that has asked for validation of this.
- **Holiday Potlucks**
  - Potlucks are permitted within departments, and without mixing departments.
  - Employees should social distance, wear masks, and preferably have catered foods to avoid people from bringing their own things in.
- **Q:** Regarding Timeclock Plus, is it correct that entries need to be approved earlier in the week than usual? The week of Thanksgiving time should be approved for the previous week early in the week instead of on Friday.
  - **A:** Correct.
- **Q:** If Juneteenth is added to state code, will it be observed on the date it is scheduled for, or at a later date?
  - **A:** That will require a decision from the executive team of administrators.

## Minutes

October 21<sup>st</sup>, 2021 minutes approved as written.

### Teresa Meddings – ACCE

- The ACCE meeting was held at Glenville State on November 8<sup>th</sup>.
- The President, Dr. Mark Manchin, welcomed the group to campus, spoke a short time about things that are going on there.
  - They are working to develop a nursing program, which will be in partnership with Marshall.
  - They have also been in talks to develop a veterinary school.
  - The school has applied for university status.
- ACCE requested that President Manchin advocate for staff because he spends a lot of time at the capitol.
- Glenville State had gone all non-classified by the time President Manchin came.
- President Manchin stated that staff will always have a seat at the table and agreed to share any information he comes across at the capitol regarding staff.
- The President shared advice to approach the legislation because he used to be a legislator in the 80's.
  - Ex. Don't ask for money without explaining why it's needed, who and how many it will help, and if needed, leverage the fact that they need votes to remain on the legislature.
- ACCE approved minutes for August, September and October.
- There were guests from the HEPC, Trish Humphries and Michelle Stark.
  - Trish spoke about the PEIC Plan C Health Savings Account.
    - This has started, and institutional offices should be receiving information soon.
    - In order to have this account, the individual must have a high deductible plan.
    - This is an additional offer, and will not replace FBMC.
- ACCE Chair, Jenna Derrico, requested information about reports that have been requested by various institution to begin a new compensation market study.
  - Trish Humphries stated that the timeline for the market study does not begin until all data is received and clears initial edits. All data was due to the HEPC by October 15<sup>th</sup>, but there are still some institutions they have not received data from.
- The HEPC currently does not have an ACCE Representative. Jenna asked Trish if the December ACCE meeting could be held at the HEPC office and invite their classified and non-classified staff. Hopefully a conversation can be had to get a new representative on ACCE.
  - Because of COVID restrictions and social distancing, there isn't a large enough area to hold the ACCE meeting at the HEPC. They are looking to find place on a different date than planned, possibly at Bridge Valley.
- ACCE is putting together a survey to disseminate to the staff of all state institutions, possibly to both classified and non-classified employees. The survey will be to see how employees respond to Staff Council, how to build your Staff Council, etc. There are currently nine questions, but they are trying to condense to less. The hope is to send the survey not long after the New Year.

## **Carol Hurula – Board of Governor’s**

### **BOG Representative – Carol Hurula**

*\*Disclaimer: This is my interpretation of each meeting and presentation and are not verbatim conversations. Any questions or clarification, please notify me.*

#### **BOG Meeting on October 28, 2021**

- Approval of minutes for August 6, 2021
- Approved revised policy GA-19 Minor Protection
- Approved revised policy AA-21 Faculty Workload
- Approved change in degree name to better align and recruit students from BS in Integrated Science & Technology to BS in Computer and Information Technology.
- Approved investment earnings update. Up 1.3% for past 3 months
- Approved Audited Financial report for FY21 by CLA. MU & MURC blended statement. CFI 3.33. Generally higher than other WV institutions, 3.33 is midpoint and considered in good financial standing.
- Approved the naming of room 2403G at the MU Medical Center in the Health Sciences Library the Cindy A Warren Conference Room.

#### **Operations Update: (see detailed attachment)**

#### **Provost Update:**

- Presented strategic EM plan and COEPD Task Force

#### **School of Medicine Update: (see detailed attachment)**

#### **Student Update:**

- Working with finance on Covid Relief / Cares Funding for students.
- SGA participated in Unity Walk, and various campus events, and currently working on the Memorial Fountain Annual Ceremony.
- Alyssa Parks named Chair of the Advisory Council of Students and presented to HEPC meeting in October and set their agenda and goals for FY22.

#### **Athletics Update: (see attachment).**

- FY21 Budget vs Actual. Ended over budget but better than anticipated with dealing with the many factors from the pandemic. COVID factored into cancelled games, attendance restrictions, loss TV revenue and also saw an increase in salary with new football coaches hiring.
- HD incorrectly quoted in today’s paper that MU had moved to Sunbelt Conference. No decision has been made to date as MU is awaiting the appointment of the 38<sup>th</sup> President to aid in the conference decision.

#### **Internal Audit Update: (attachment)**

#### **Presidents Report:**

- Anxious for the announcement of the 38th President at Marshall.
- Expresses willingness to work with incoming President.
- While in office has increased research from 23 million to 50 million and achieved R2 status.
- Improved student success and retention.
- Saw opening of new School of Pharmacy.
- Plans for a new College of Business facility.
- 2 new Aviation Programs.
- Increased awareness of Diversity & Inclusion.
- Saw the planning and installation of the Hal Greer Memorial Plaza and Statue.
- Plans for a new baseball stadium begin with anticipated completion in 2024.
- Working with external group to pursue employee retention act for federal funding.
- Discussed possibility to pay or restore employees pay that was reduced to cover COVID low enrollment and revenue issues with employee retention act funds.
- Will continue in position until 12/31/21. Remaining contract in mutual agreement with the BOG to assist new President.

**Executive Session:**

- Motion and approval for personnel matters – Presidential Search Discussion.
- Return from executive session. Motion to appoint Brad D Smith as 38<sup>th</sup> President of MU. Motion approved unanimously.

**Chairman's Report**

- Thanked President Gilbert for his service the past six years.
- Thanked the Board for their diligence during the six-month search process.
- Thanked those that participated in the listening sessions (all information provided).
- Will be a press conference at 2pm to present the new incoming President to the media & community.

Meeting adjourned 11:48am

**Committee Reports**

***Election Committee – Nina Barrett*** – No report.

***Legislative Committee – Carol Hurula*** – The president is hosting the Wayne and Cabell County delegations.

***Personnel/Finance Committee – Teresa Meddings*** – No report.

***Physical Environment Committee – Becky Lusher*** – No report.

***Service/Staff Development Committee – Eric Wallace*** – Eric shared the news that we are unable to hold the Thanksgiving Dinner for the students this year as we had in years past. It wasn't able to come

together in time after the uncertainties surrounding COVID restrictions resulted in a later start than usual.

**Announcements and Additional Information**

**Q:** Have there been any updates on the recommendation that Staff Council joined Faculty Senate in submitting, which requested better safety on 3<sup>rd</sup> Avenue and 5<sup>th</sup> Avenue.

**A:** It was submitted and is likely in the President's Office now. President Elect, Brad Smith, said during his student listening session that it will be a priority of his to do something about this.

- President-Elect, Brad Smith, will hold listening sessions with staff and other constituent groups in early 2022.

Minutes taken and prepared by: \_\_\_\_\_  
Katie M. Counts, Program Assistant, Classified Staff Council

Minutes approved by: \_\_\_\_\_  
Tony Waugh, Chair, Classified Staff Council

Minutes read by: \_\_\_\_\_  
Dr. Jerry Gilbert, University President

**MARSHALL ATHLETICS**  
**Athletic Committee BOG Budget Report FY 2021**  
**For the Twelve Months Ending Wednesday, June 30, 2021**

	Annual Budget	YTD Actual 6/30	Budget Remaining	Actual as % of Budget
<b>Revenue</b>				
ADMINISTRATIVE STAFFING	3,397,172	3,496,717	(99,545)	103%
WAIVERS - E&G & CAPITAL FEES	4,083,418	3,814,595	268,823	93%
STUDENT AUXILIARY FEE ALLOCATION	6,775,000	6,775,000	-	100%
INSTITUTIONAL SUPPORT	2,302,642	2,299,542	3,100	100%
LICENSING	160,000	160,000	-	100%
OTHER/INTEREST	32,814	20,775	12,039	63%
CONCESSIONS	75,000	25,740	49,260	34%
SPORTS MARKETING - RIGHTS FEES/OTHER	2,240,000	1,236,991	1,003,009	55%
STADIUM STORE COMMISSIONS	6,800	3,952	2,848	58%
DANCE TEAM	19,000	4,179	14,821	22%
OLYMPIC SPORTS TICKET SALES	8,800	7,235	1,565	82%
OLYMPIC SPORTS GUARANTEES	-	-	-	0%
OLYMPIC SPORT PASSES	3,200	-	3,200	0%
TRACK ENTRY FEES	12,000	4,500	7,500	38%
WOMEN'S BASKETBALL TICKET SALES	5,000	4,380	620	88%
WOMEN'S BASKETBALL GUARANTEES	20,000	18,000	2,000	90%
SUITE LEASES	570,000	575,807	(5,807)	101%
SEAT BACK RENTAL	12,000	10,878	1,122	91%
CHAIRBACK/EAST SIDE ASSESSMENTS	240,000	219,550	20,450	91%
FOOTBALL TICKET SALES	1,250,000	1,043,724	206,276	83%
FOOTBALL GUARANTEES	-	-	-	0%
FOOTBALL PARKING	156,000	147,857	8,143	95%
MEN'S BASKETBALL TICKET SALES	540,000	272,565	267,436	50%
MEN'S BASKETBALL GUARANTEES	150,000	-	150,000	0%
MEN'S BASKETBALL PARKING	48,000	25,020	22,980	52%
BASEBALL TICKET SALES/GUARANTEES	8,000	4,400	3,600	55%
C-USA SHARE	1,300,000	1,653,532	(353,532)	127%
NCAA STUDENT ASSISTANCE FUND	83,760	83,760	-	100%
NCAA REVENUE	665,298	1,013,164	(347,866)	152%
NCAA - COA SUPPLEMENTAL QUASI	15,219	19,924	(4,705)	131%
BIG GREEN - Net	1,750,000	1,750,000	-	100%
BIG GREEN BOOSTER - Net	360,000	344,464	15,536	96%
BIG GREEN HERD ATHLETIC FUND - Net	100,000	100,000	-	100%
BIG GREEN HERD ATHLETIC FUND FBALL- Net	-	120,190	(120,190)	0%
FACILITY RENTALS	25,000	18,122	6,878	72%
TICKET OFFICE FEES	100,000	64,964	35,036	65%
SPORTS MEDICINE - INSURANCE REVENUE	100,000	5,351	94,649	5%
C-USA FOOTBALL CHAMPIONSHIP	-	127,065	(127,065)	0%
BOWL GAME	-	372,524	(372,524)	0%
FACILITY ENHANCEMENT FEES	700,000	334,791	365,209	48%
COVID RECOVERY	-	993,411	(993,411)	0%
<b>TOTAL OPERATING REVENUES</b>	<b>27,314,123</b>	<b>27,172,667</b>	<b>141,456</b>	<b>99%</b>
<b>Expenses</b>				
SALARIES AND FRINGE BENEFITS	10,193,531	11,022,371	(828,840)	108%
SCHOLARSHIPS/COA	8,002,365	7,473,452	528,913	93%
RECRUITING	296,500	279,059	17,441	94%
OFFICE SUPPLIES AND EXPENSES	41,425	31,908	9,517	77%
PRINTING/PHOTOGRAPHY	45,360	32,427	12,933	71%
TELEPHONE/POSTAGE	104,454	97,002	7,452	93%
MU IT CHARGES	117,719	114,401	3,318	97%
DUES	46,494	30,898	15,596	66%
C-USA DUES	315,000	315,000	-	100%
ATHLETIC EQUIP/SUPPLIES/AWARDS	992,814	1,065,215	(72,401)	107%
TEAM TRAVEL/MEALS/SUPPLEMENTS	2,463,777	1,702,945	760,832	69%
HOME GAME EXPENSE	820,104	691,839	128,265	84%
FOOTBALL GUARANTEES	400,000	500,000	(100,000)	125%
MEN'S BASKETBALL GUARANTEES	232,000	75,000	157,000	32%
OTHER SPORTS GUARANTEES	44,000	-	44,000	0%
INDIRECTS	200,000	200,000	-	100%
VIDEO	127,348	139,832	(12,484)	110%
STAFF TRAVEL/RELOCATION/INTERVIEW	8,500	132,528	(124,028)	1559%
INSURANCE - UNIVERSITY ALLOCATION	128,250	109,980	18,270	86%
PROFESSIONAL SERVICES/SOFTWARE	219,530	201,139	18,391	92%
PROMOTIONS/ADVERTISING	70,000	37,784	32,216	54%
EQUIPMENT PURCHASES/RENTAL/MAINT.	248,021	237,752	10,269	96%
SPORTS MEDICINE SUPPLIES/INSURANCE	835,000	908,892	(73,892)	109%
SPORTS MEDICINE - INSURANCE COMMISSION	55,750	21,934	33,816	39%
FACILITIES REPAIR AND MAINTENANCE	244,000	303,152	(59,152)	124%
PRE/POST /HOLIDAY MEALS/HOUSING	352,538	431,588	(79,050)	122%
OTHER	(38,957)	8,611	(47,568)	-22%
CC FEES/PACIOLAN/E-VENUE	98,600	50,316	48,284	51%
C-USA FOOTBALL CHAMPIONSHIP	-	161,519	(161,519)	0%
BOWL GAME	-	490,652	(490,652)	0%
FACILITY ENHANCEMENT DEBT/EXPENSE	650,000	647,547	2,453	100%
<b>TOTAL OPERATING EXPENSES</b>	<b>27,314,123</b>	<b>27,514,741</b>	<b>(200,618)</b>	<b>101%</b>
<b>REVENUE OVER (UNDER) EXPENSES</b>	<b>-</b>	<b>(342,074)</b>		



Athletics Update

Board of Governors | October 28, 2021

### Academics

- Women's tennis player Liz Stefancic and men's soccer player Pedro Dolabella were named Conference USA Scholar Athletes of the Year on Aug.11.
- Men's soccer players Pedro Dolabella and Vitor Dias were named Senior CLASS Award candidates, the organization announced Oct. 1.
- Volleyball player Ciara DeBell was named a Senior CLASS Award candidate, the organization announced Oct. 7.

### Athletics

- Interim Director of Athletics Jeff O'Malley was named the NCAA Men's Basketball Rules Committee secretary-rules editor, effective Sept. 1, 2022.
- The athletic department announced Aug. 17 changes to the football gameday atmosphere, including the debut of the tailgating experience Thunder Street, enhanced concessions, improved AT&T Tower, pre-game and in-game fireworks and an in-stadium DJ behind the student section.
- The Hal Greer statue was unveiled Saturday, Oct. 9 for Homecoming weekend. The 12-foot replica sits at corner for 3rd Avenue and 18th Street outside of the Cam Henderson Center and honors one of the greatest men's basketball players in school and NBA history, and the man who broke the scholarship color barrier in the state of West Virginia.
- Hal Greer was honored by the National Basketball Association on its 75th Anniversary team, honoring the top 75 players in league history.
- The HerdVision Digital Network, Marshall's in-house broadcast production team, broadcast the Swim and Dive team's home meet against Liberty on Oct. 22-23. This marks the program's first ESPN+ broadcast in school history. On Friday night at 6 p.m., it was the only collegiate swim meet on ESPN+, and the meet was one of nine collegiate swim meets on ESPN+ that weekend. Marshall was the only Group of 5 program to compete on the network that weekend.
- The Sept. 23 football matchup between Marshall and Appalachian State drew 1.014 million viewers, one of 14 college football games to eclipse 1M viewers that week. That game was the highest-rated game on Thursday night that week, and the highest-rated game involved two Group of 5 teams that week.

### Football

- First-year head coach Charles Huff opened his career with a 49-7 win at Navy, becoming the first head coach in school history to coach his first game on the road and win.
- The 42-point win at Navy is the largest in program history to open the season against FBS competition, topping the 38-point win against Miami (Ohio) to open the 2013 season.
- Linebacker Eli Neal was named the C-USA Defensive Player of the Week on Sept. 6.
- Quarterback Grant Wells was named to the 2021 College Football Performance Awards (CFPA) Performer of the Year Trophy Watch List on Aug. 4.
- Defensive lineman Jamare Edwards was named to the Lombardi Award Watch List on Aug. 5.
- Senior offensive lineman Alex Mollette was added to the Rimington Trophy Watch List on Oct. 21.



### **Men's Basketball**

- Senior Taevion Kinsey was selected to the 2022 Jerry West Award Preseason Watch List, the Naismith Memorial Basketball Hall of Fame announced Oct. 19.
- Taevion Kinsey was named to the Conference USA preseason all-conference team, the league announced Oct. 21.

### **Men's Soccer**

- A crowd of 3,033 watched No. 4 WVU and No. 6 Marshall meet on Sept. 17. The attendance is the most in the history of Hoops Family Field and believed to be the most people to watch a men's or women's college soccer match in the history of West Virginia.
- Opened the season at No. 1 in the United Soccer Coaches preseason poll.
- Ranked in the Top 25 all 10 weeks this season, never falling out of the Top 10 and spending six of 10 weeks inside the Top 5.
- Picked as the Conference USA preseason favorites.
- Vitor Dias was named to the MAC Hermann Trophy Watch List on Aug. 26. The award goes to the national player of the year.
- Vitor Dias was named to the C-USA Offensive Player of the Week on Aug. 31.
- Max Schneider was named the C-USA Defensive Player of the Week on Sept. 14.
- Oliver Semmler was named the C-USA Defensive Player of the Week on Sept. 28.
- Pedro Dolabella was named the C-USA Offensive Player of the Week on Oct. 5.
- Nathan Dossantos was named the C-USA Defensive Player of the Week on Oct. 12.

### **Women's Basketball**

- Sophomore Savannah Wheeler was named to the Conference USA preseason all-conference team on Oct. 20.

### **Volleyball**

- Seniors Ciara DeBell and Destiny Leon were named to the Conference USA preseason all-conference team on Aug. 24.
- Destiny Leon was named to the C-USA Defensive Player of the Week on Aug. 30.
- Essence Clerkley was named C-USA Defensive Player of the Week on Oct. 11.

### **Men's Golf**

- Fifth-year senior Noah Mullens was named the C-USA Men's Golfer of the Week on Sept 8.



## **Athletics Compliance Overview – June 2021- Present**

### **Violations:**

- Filed & Completed –3
- In Process –2

### **Interpretations:**

- Internal Interpretations – 56
- Conference Interpretations –0
- NCAA Staff Interpretations – 9

### **Waivers (NCAA):**

- Filed –14
- Approved –8
- In Process – 4
- Withdrawal - 1
- Denied – 1

### **Student-Athlete Reinstatement Request (NCAA):**

- Filed – 0
- SAR Previously Approved Requests – 2

### **Rules Education:**

- Head Coach Control – Women’s Golf – 06.21.21
- Head Coach Control – Volleyball – 06.21.21
- Head Coach Control – Women’s Track – 06.21.21
- Head Coach Control – Women’s Swimming & Diving - 06.22.21
- Head Coach Control – Women’s Basketball - 06.22.21
- ARMS Training – Women’s Basketball – 07.19.21
- NIL Rules Education – Men’s Basketball – 08.02.21
- Beginning of the Year Student-Athletes Education– Women’s Soccer – 08.02.21
- Women’s Basketball – CARA – 08.03.21
- Beginning of the Year Student-Athletes Education– Football – 08.04.21
- Beginning of the Year Student-Athletes Education– Women’s Volleyball – 08.08.21
- Beginning of the Year Student-Athletes Education– Men’s Soccer – 08.09.21
- Beginning of the Year Student-Athletes Education– Men’s/Women’s Cross Country – 08.17.21
- Noncoaching Staff Duties – Women’s Basketball – 08.18.21
- Beginning of the Year Student-Athletes Education– All Sports – 08.26.21

- Beginning of the Year Student-Athletes Education– All Sports – 08.27.21
- Official Visits/Game day education – Football – 09.02.21
- All Sports Coaches Rules Education – 09.07.21
- All Sports Coaches Rules Education – 09.08.21
- NLI & Eligibility Center Education – Women’s Soccer Recruits – 09.13.21
- Football Weekly Rules Education – 09.16.21
- New Hire Compliance Orientation – Big Green – 09.17.21
- NCAA Rules Education with Marshall Health – 09.22.21
- Football Weekly Rules Education – 09.23.21
- Football Weekly Rules Education – 09.30.21
- Football Weekly Rules Education – 10.07.21
- All Sports Coaches Rules Education – 10.12.21
- All Sports Coaches Rules Education – 10.13.21
- New Hire Compliance Orientation – Buck Harless Student-Athlete Program – 10.13.21

**Recruiting Examinations:**

- Football Coaches & Staff Recruiting Exam – 6.24.21
- New Hires Recruiting Exam – 07.06.21
- All Sports - Recruiting Exam – 07.07.21
- All Sports – Make up Exam – 07.27.21
- All Sports – Additional Make Up Exam – 08.03.21
- Men’s Basketball Make Up Exam – 08.18.21
- New Baseball Hire Exam - 8.31.21
- New Tennis Hire Exam – 09.15.21
- Women’s Track Make Up Exam – 09.22.21

**Eligibility Certifications:**

- Women’s Soccer – 08.09.21
- Men’s Soccer -08.10.21
- Football – 08.19.21
- Women’s Volleyball – 08.26.21
- Women’s Tennis – 08.26.21
- Men’s Cross Country – 08.30.21
- Women’s Cross Country – 08.30.21
- Men’s Golf – 08.31.21
- Women’s Swimming & Diving – 09.01.21 & 09.08.21
- Softball – 09.02.21
- Baseball – 09.02.21
- Women’s Golf - 09.03.21
- Women’s Track – 09.09.21
- Men’s Basketball – 09.14.21
- Women’s Basketball – 09.14.21



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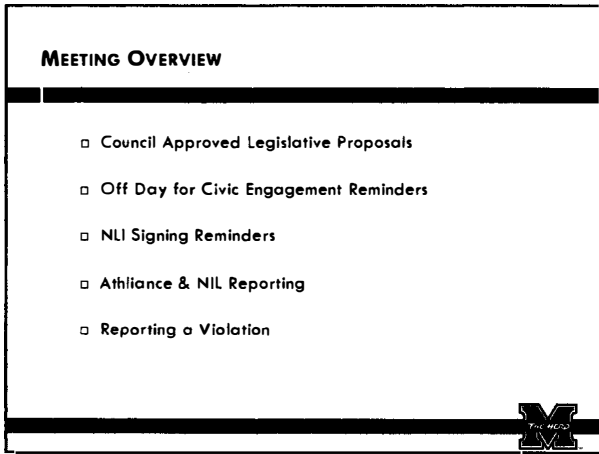
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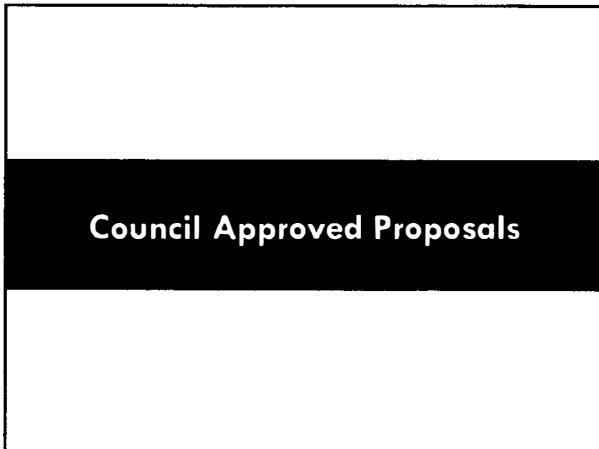
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**Council Approved Proposals**

- On October 6<sup>th</sup>, the Division 1 Council passed the following proposals
- These will likely take effect once approved by the Board of Governors later this month (October 27<sup>th</sup> meeting)




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**Council Approved Proposals**

- **2019-34 - RECRUITING – INSTIUTUON'S SPORTS CAMPS AND CLINCS – ADVERTISEMENTS – 14-DAY REQUIREMENT**
- To specify that an institution must publicly advertise an institutional camp or clinic at least 14 calendar days before the first date of the camp or clinic.
- Effective date: 1/1/2022




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**Council Approved Proposals**

- **2019-34 - RECRUITING – INSTIUTUON'S SPORTS CAMPS AND CLINCS – ADVERTISEMENTS – 14-DAY REQUIREMENT**
- To specify that an institution must publicly advertise an institutional camp or clinic at least 14 calendar days before the first date of the camp or clinic.
- Effective date: 1/1/2022




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Council Approved Proposals

**2019- 47 - RECRUITING – TRYOUTS AND CAMPS AND CLINICS – DEFINITION OF A PROSPECTIVE STUDENT-ATHLETE – WOMEN'S VOLLEYBALL**

- In women's volleyball, for purposes of the tryout rule and the regulations related to camps and clinics, to specify that a prospective student-athlete is an individual who has started classes for the seventh grade.
- Effective date: 1/1/2022



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Council Approved Proposals

**2019- 56 - RECRUITING – TRYOUTS AND CAMPS AND CLINICS – TIMING AND EMPLOYMENT – INSTITUTIONAL AND NONINSTITUTIONAL CAMPS – MEMORIAL DAY – JULY 31 – WOMEN'S VOLLEYBALL**

- In women's volleyball, to specify that an institution's women's volleyball camp or clinic shall be conducted only during the period of Memorial Day through July 31; further to specify that an institution's coach or noncoaching staff member with responsibilities specific to women's volleyball may be employed in any capacity by his or her institution's camps or clinics or another four year institution's camps or clinics, or may serve in any capacity in a noninstitutional, privately owned camp or clinic during the period of Memorial Day through July 31".
- Effective date: 1/1/2022, contracts/camps publicized before 6/23/21 may be conducted outside of the specified periods.



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**Off Day for Civic Engagement Reminders**

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**Off Day for Civic Engagement**

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**17.1.7.6 Required Day Off – Civic Engagement.**  
 All countable athletically related activities (per Bylaw 17.02.1) shall be prohibited on the first Tuesday after the first Monday in November.  
*(Adopted: 9/16/20 Immediate; not applicable to contests scheduled before July 17, 2020.)*



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**Off Day for Civic Engagement**

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This year, that date falls on **November 2<sup>nd</sup>, 2021**

All CARA activities are **prohibited** on this date.

Voluntary Activities, team travel, community service, medical/academic activities are permitted on this day.



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**NLI Reminders**

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## NLI SIGNED DATES

**NLI Signing Dates**

The following table provides signing dates for NLI in various sports.

Sport(s)	Initial Signing Date	Final Signing Date
Baseball (JV/Varsity), Softball	November 15, 2021	November 15, 2021
Baseball (JV/Varsity), Softball	Spring 2022	March 31, 2022
Baseball (JV/Varsity), Softball	December 15, 2021	February 15, 2022
Baseball (JV/Varsity), Softball	December 15, 2021	March 31, 2022
Baseball (JV/Varsity), Softball	February 1, 2022	March 31, 2022 November 15, 2022
Baseball (JV/Varsity), Softball	November 15, 2021	November 15, 2021

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## SIGNING DATES CONT'D

- On August 1 of a prospect's senior year, you may inform a prospect that you intend to offer him/her an athletics scholarship (Text, Call, E-mail, etc.,)
- Prior to initial signing date in your sport, you may NOT send any scholarship agreement forms to a prospect where he/she must sign and/or indicate his/her acceptance of the award
- 13.9.3.2 Written Offer of Aid Before Signing Date.** Before August 1 of a prospective student-athlete's senior year in high school, an institution shall not, directly or indirectly, provide a written offer of athletically related financial aid or indicate in writing to the prospective student-athlete that an athletically related grant-in-aid will be offered by the institution. On or after August 1 of a prospective student-athlete's senior year in high school, an institution may indicate in writing to a prospective student-athlete that an athletically related grant-in-aid will be offered by the institution; however, the institution may not permit the prospective student-athlete to sign a form indicating his or her acceptance of such an award before the initial signing date in that sport in the National Letter of Intent program. [D](Revised: 8/5/04, 4/29/10 effective 8/1/10, 3/3/11)

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## WHO MAY SIGN AN NLI?

- Incoming Freshman - ✓
- 2-4 Qualifier - ✓
- 2-4 Non-Qualifier - ✓
- 4-2-4 Transfer - Depends (Graduation) ✓ X
- 4-4 Transfer - X

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**Requesting  
National Letter of Intent / Institutional  
Financial Aid Agreements**

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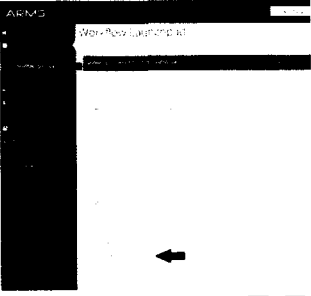
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**ARMS Basics: NLI Workflow**

- To begin, log into your ARMS Account and Select Workflows in the top left of the page, and then click Workflow Launchpad from the workflows drop down menu. On this page, underneath the header Compliance Forms will be the NLI/IFAA Request Form in orange font. Click on this to begin the request process.



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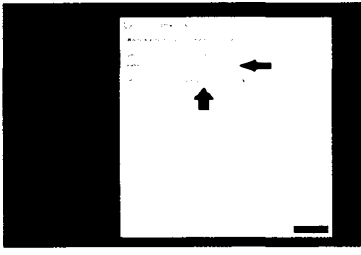
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**ARMS Basics: NLI Workflow**

- This will open a white popup window that's titled Launch Workflow. From here, select the academic year in which the PSA will be enrolling (2020-21 for Fall 2020 enrollees, 2019-20 for Spring 2020 enrollees). Then under the PSA lookup box, type the last name of the PSA you wish to send the NLI to and click on his or her name once it appears. After this, click Launch Workflow in the orange box in the bottom right corner of the screen.



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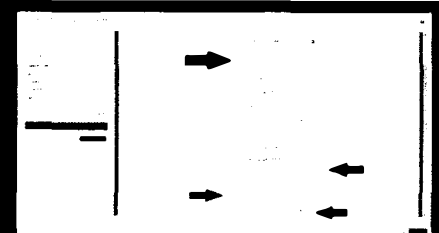
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### ARMS Basics: NLI Workflow

- o This will open the white popup window titled **NLI/IFAA Request Form**. In this screen you will be making the final comments for the request. You will need to enter in the PSA's **NCAA ID** in the correct box, their **email address** in the correct box, and select the **date** you wish to have the **NLI/IFAA** sent in the appropriate date box.



The screenshot shows a web form with several input fields. Three black arrows point to specific fields: one points to a field labeled 'NCAA ID', another points to a field labeled 'Email Address', and a third points to a date selection field. The form is titled 'NLI/IFAA Request Form'.

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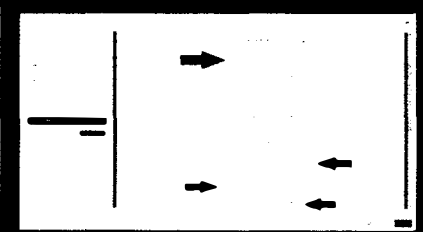
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### ARMS Basics: NLI Workflow

- o Under the **Delivery Method** Dropdown menu, you can select how the PSA will be receiving the NLI, either by **email**, **fax**, or **in person** if they are already on campus. Select the preferred option and then enter in the **fax number** or the **email address** you wish to have the **NLI/IFAA** sent to from the additional box that appears once you make this choice.



The screenshot shows the 'Delivery Method' dropdown menu selected. Three black arrows point to the dropdown menu, the 'Fax Number' field, and the 'Email Address' field. The form is titled 'NLI/IFAA Request Form'.

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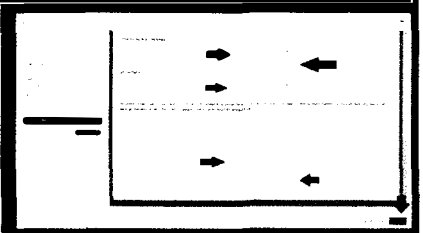
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### ARMS Basics: NLI Workflow

- o Under **Financial Aid Package** drop down, you can select **Full Tuition**, **Percentage of a Full GIA**, **Dollar Figure**, **Base Tuition & Fees + Books**, or **Books Only**. Select which corresponds to what you wish to offer the PSA. If you select **Percentage of a Full GIA** or **Dollar Figure**, a new box will appear that asks you to enter in the corresponding dollar amount or percentage.



The screenshot shows the 'Financial Aid Package' dropdown menu selected. Three black arrows point to the dropdown menu, the 'Percentage of a Full GIA' field, and the 'Dollar Figure' field. The form is titled 'NLI/IFAA Request Form'.

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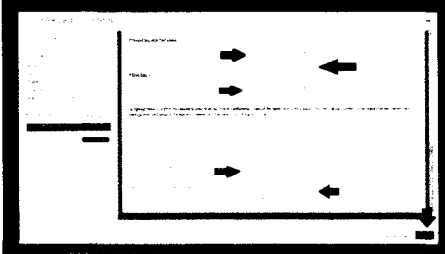
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### ARMS Basics: NLI Workflow

- In the **Residency** box, select whether the PSA is **In-State**, **Out-of-State**, or if they are in the **Metre** area.
- Finally, enter your name in the **Head Coach Electronic Signature** box and select today's date in the **Head Coach Electronic Signature Date**. Then click the orange **Submit** button in the bottom right.



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### AFTER SUBMISSION OF NLI/IFAA REQUEST CONT'D

- Once all information on NLI/IFAA request form is completed, Compliance take the following steps in preparing the transmission of the agreements:
  - Format NLI (if Applicable)
  - Format IFAA
  - Format Cover Letter
  - Acquire Signature/Approval from Sport Administrator
  - Save completed packet of agreements
  - Format E-Mail (Coaches will be CC'ed on all aid agreement emails)
- Please allow for 3-5 business days for agreements to be processed. If you believe you have submitted an agreement and it has not gone out, please contact a member of our staff. If you would like to preview any of your agreements before they are sent, just ask...

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### Sending/Receiving the NLI/IFAA

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**OFFERING A PROSPECT...**

- The following requirements must be met before an institution may provide a written offer of athletically related financial aid (per Bylaw 15.3.2.2) to a prospective student-athlete:
  - A high school or preparatory school prospective student-athlete must register with the NCAA Eligibility Center;
  - A high school or preparatory school prospective student-athlete must be placed on the institution's institutional request list (IRL) with the NCAA Eligibility Center; and
  - A high school, preparatory school or transfer (if applicable) prospective student-athlete must complete the amateurism certification questionnaire administered by the NCAA Eligibility Center.



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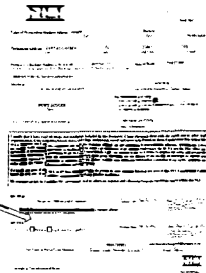
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**SIGNING REGULATIONS**

- NLI may not be signed prior to the signing dates for the applicable sport
- NLI must include a parent or legal guardian signature. If the prospective student-athlete is under the age of 21, regardless of marital status:
  - The parent/legal guardian box must be checked
- Cosigner requests
  - If any prospect requires an accompanying signature that is not a parent/legal guardian, approval must be granted from NLI Office



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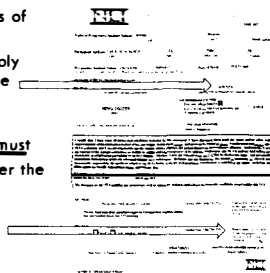
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**SIGNING REGULATIONS CONT'D**

- Must be signed within 7 days of issuance date.
  - (7 day deadline does not apply when 7 days are not left in the signing period)
- Upon signing, all signatures must include a time and have either the AM/PM option next to the signature circled



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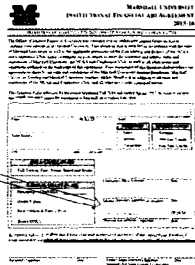
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### ELECTRONIC SIGNATURES & TRANSMISSION

- Electronic signatures are permissible provided the prospective student-athlete (PSA)/parent/legal guardian signature is a replica of the actual signature (e.g., using mouse, stylus, finger to sign).

- Digital or typed signatures are not replicas of the actual signature and would not be considered valid



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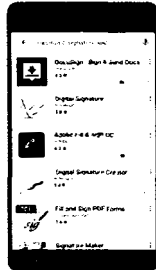
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### ELECTRONIC SIGNATURES & TRANSMISSION CONT'D

- PSA's can download apps to sign documents and send electronically.
- NLI's may be sent and received electronically, but all data must be populated and sent by the Compliance Office



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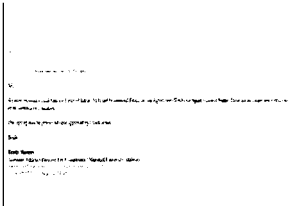
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### PUBLICITY

- Upon receipt of valid NLI/IFAA, a member of the Compliance Office will issue a formal e-mail verification
- Any publicity or comment prior to official verification of a valid NLI would be a violation of bylaw (13.10.2.1)
- You can begin taking the next steps with your academic advisor



**13.10.2.1 Comment Before Commitment.** Before the signing of a prospective student-athlete to a National Letter of Intent or an institution's written offer of admission and/or financial aid or before the institution receives his or her financial deposit in response to its offer of admission, a member institution may comment publicly only to the extent of confirming its recruitment of the prospective student-athlete. (D) (Revised: 1/14/97, 1/19/13 effective 8/1/13)

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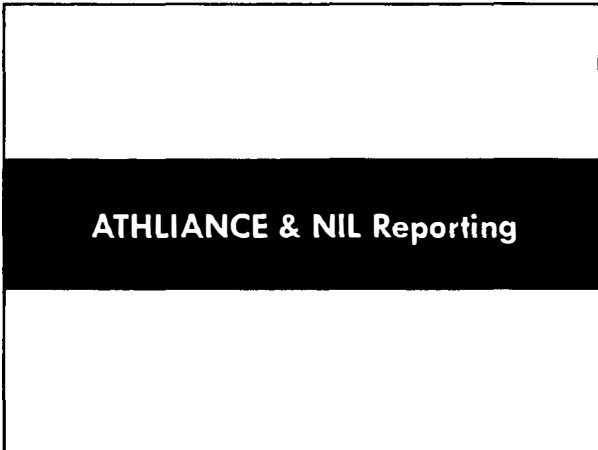
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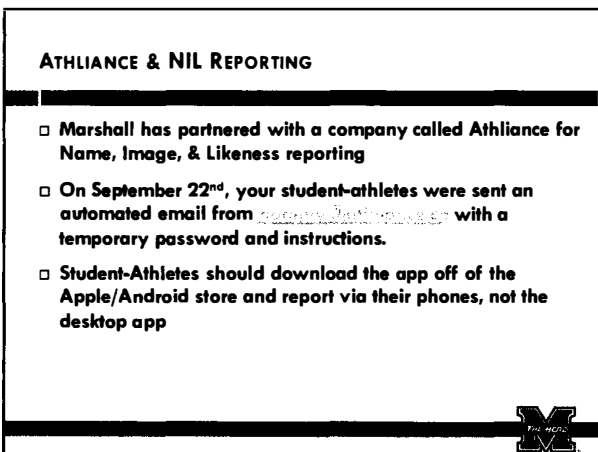
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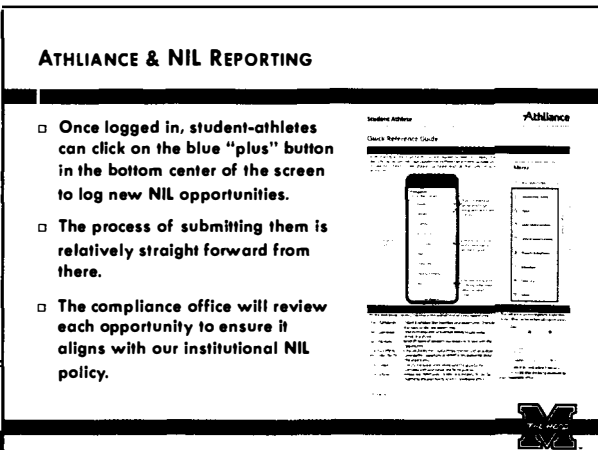
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**ATHLIANCE & NIL REPORTING**

- If you are aware of student-athletes engaging in NIL activities, ask if they have logged them in Athliance, and if not direct them to do so.
- If they are unsure how to log them in Athliance, I can walk them through the process.
- Now more than ever, I need your help.




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**Reporting Violations**

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**PROCESS FOR REPORTING VIOLATIONS**

- Any coach, employee, student-athlete, or other individual associated with the Marshall University athletics department or an employee of the institution who has NCAA compliance responsibilities must notify appropriate institutional officials immediately of any possible or potential violation of institution or conference policies and procedures or NCAA legislation that involves the institution. Notification may take place by contacting (personally or by telephone or electronic mail) the Compliance Staff, the Director of Athletics, Marshall University General Counsel, or the IAR. Reporting this information to the head coach of the involved sport does not meet this requirement.
- If a coach, employee, or student-athlete is self-reporting a violation, he or she may be asked to put certain information in writing. This information may include:
  - Date of violation;
  - Individuals involved in the violation;
  - Description of the violation;
  - The means by which they learned of the information;
  - Region(s) the violation occurred; and
  - A statement of actions which have been or will be taken in order to prevent a similar violation from recurring.

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### WHO DO I REPORT A VIOLATION TO?

□ Report Violations

- Jeff O'Malley – Interim Athletics Director
- Garrett Franskousky – Director of Compliance
- Karen McComas – Faculty Athletics Representative
- Layton Cottrill – General Counsel

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# MU Internal Audit

## BOG Informational Report

### October 28, 2021

#### 1 ACTIVITIES SINCE LAST MEETING

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- A. Advisory Services – Federal CARES/CRRSAA grant reporting and Single Audit Schedules.
- B. Audit Projects – Year End closing and Audit Schedule Preparation – MU, BGSF, NCAA-AUP, Cash Flow Statements – MU and MURC.
- C. Other – Miscellaneous tax and accounting research.

#### 2 ACTIVITIES PLANNED BEFORE NEXT MEETING

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- A. Review of Fringe Benefit Rate Calculation and Proposal.
- B. Begin an audit of the Policies and Procedures related to Third Party Sponsored Classes (MUBOG Policy FA-1) for the Fall 2021 Semester.
- C. Monitoring of Federal Awards CARES/CRRSAA/ARP.
- D. Adhere to planned activities in the approved Audit Plan, and Continued Monitoring of other Institutional Activities.
- E. Other Audit and Consulting projects as requested.

#### 3 PROFESSIONAL DEVELOPMENT ACTIVITIES

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- A. ACUA – Google for Auditors
- B. IRS – Reconciliation of Payroll (Forms w-2, w-3, and 941)



## Facilities and Operations Update October 28, 2021

### Facilities and Planning Projects

#### **Hal Greer Memorial Plaza**

##### **Vendor: Tri-State Construction**

Estimated Expense of Project: \$299,640  
Amount paid/ encumbered to date: \$89,280  
Percent of project completed: 100%  
Target date of completion: September 2021

#### **RCBI Roof**

##### **Vendor: Fairfax**

Estimated Expense of Project: \$249,000  
Amount paid/ encumbered to date \$0  
Percent of project completed: 50%  
Target date of completion: November 2021

#### **Science Building – Lab**

##### **Vendor: In-design phase/TBD**

Estimated Expense of Project: \$300,000  
Amount paid/ encumbered to date: \$0  
Percent of project completed: 0%  
Target date of completion: December 2021

#### **Shewey Building Interior Renovations**

##### **Vendor: SQP Construction**

Estimated Expense of Project: \$1,975,000  
Amount paid/ encumbered to date:  
\$1,300,000  
Percent of project completed: 98%  
Target date of completion: November 2021

#### **Tri-State Airport (H13) School**

##### **Vendor: SQP**

Estimated Expense of Project: \$2,000,000  
Amount paid/ encumbered to date: \$0  
Percent of project completed: 0%  
Target date of completion: May 2022

#### **Tri-State Airport (H13) Skin**

##### **Vendor: Riedel Wilks**

Estimated Expense of Project: \$518,345  
Amount paid/ encumbered to date: \$0  
Percent of project completed: 0%  
Target date of completion: January 2022

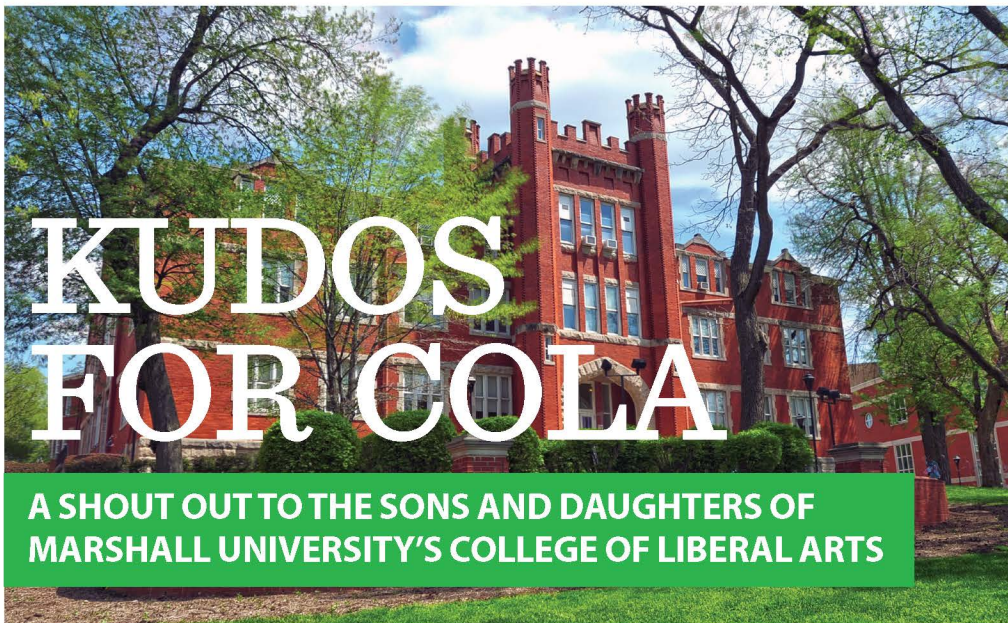
### Upcoming Projects:

- Elevators – Memorial Student Center and Smith Hall
- Expression of Interests:
  - Redesign of community restrooms for Twin Towers East and West
  - Design of HVAC for Henderson Center and Gullickson Hall
  - Cooling Towers – Drinko Library, Science Building and Smith Hall

### Housing and Residence Life and Environmental Health and Safety

- Marshall University Thrift Store, a partnership between HRL and Environmental Health and Safety, opened August 2021, is a finalist for the Central Atlantic Association of College and University Residence Hall student conference program of the year. The program is based on the annual end of year residence hall donation drive within the, Green Move Out, with the donated items benefiting the university Thrift Store, currently located in the Marshall Plaza.





# KUDOS FOR COLA

A SHOUT OUT TO THE SONS AND DAUGHTERS OF MARSHALL UNIVERSITY'S COLLEGE OF LIBERAL ARTS

## STUDENT HIGHLIGHTS



ZACH IHNAT

**Zach Ihnat**, Double major in Spanish & Civil Engineering, was named Mr. Marshall at the 2021 Homecoming game, October 9. Zack is a Yeager Scholar who took his Spring 2021 semester abroad at the University of Nebrija in Madrid, Spain. Zach served a semester as a research assistant at Marshall, and a GIS Technician for Mott McDonald in Fall 2019.

**Emily Brammer**, English BA 2020 and current graduate student in Communication Studies. Emily's paper, "Birds of a Feather: Pan-Americanism in FDR's Good Neighbor Policy & Walt Disney's Saludos Amigos and the Three Caballeros" has been accepted for presentation at the Popular Culture Association conference in April. Pan-Americanism aimed to strengthen our alliances in Latin America during the WWII era.



ALYSSA PARKS

**Alyssa Parks**, Political Science and International Affairs senior, has been elected President of the Student Government Association at Marshall. Entering her first term in office, she was elected chair of the State Advisory Council of Students, a state

body composed of student government leaders across the state of West Virginia. As a state-wide leader in student government, she reports student issues to the Higher Education Policy Commission and the WV state legislature.

Send news about your lives and your successes to [cola@marshall.edu](mailto:cola@marshall.edu)

## FACULTY ACHIEVEMENTS



DR. STEFAN SCHOEBERLEIN

**Dr. Stefan Schoeberlein**, Assistant Professor of English, has accepted the role of **Director of Digital Humanities**. The DH program coordinates coursework and research across many disciplines. Dr. Schoeberlein recently published a research project with collaborator

Zachary Turpin at the University of Idaho revealing previously unknown writings of the poet and journalist Walt Whitman. Schoeberlein and Turpin used digital analysis to assess language patterns in a series of letters published in a New Orleans newspaper that match patterns unique to Whitman's prose.

**Dr. Tony Viola**, English Professor, will release his next novel, *All Lies Begin with Truth*, in June 2022. The drama revolves around a community in western Kentucky affected by an energy company conducting hydraulic fracking near town. Tony was able to complete the work in part thanks to a John Marshall Summer Scholars award. Dr. Viola read from his work at the virtual John R. Milton Writer's Conference in September.



DR. ERIC LASSITER

**Dr. Eric Lassiter**, professor and Director of Graduate Humanities published *Invitation to Anthropology* in 2009. The textbook's fourth edition has just been translated into Chinese for 2021. As the sole faculty member in Graduate Humanities, Dr. Lassiter has

developed innovative programs involving national scholars, forged a strong partnership with the Historic Glenwood Foundation, and mentored student work, including the publication of student-authored research.

## DONOR APPRECIATION

The College of Liberal Arts is grateful for the long history of support from **Mr. & Mrs. Fred Way III**. Mr. & Mrs. Way have donated to both the **Simon Perry Program for Constitutional Democracy** and the **Herschel Heath History Scholarship** every month. Fred Way graduated from Marshall with a Political Science degree in 1968. The Perry Program offers support for students studying politics, history, and pre-law. The Heath Scholarship honors the late Dr. Herschel Heath, who served on the MU History faculty from 1947 to 1972.

## ACCOMPLISHED ALUMNI



MISHARI FAYEZ AL-JASSIM

Congratulations to **Mishari Faye Al-Jassim**, 2006 BA in Political Science and International Affairs, has been named Acting Head of Strategic Planning at Ahli United Bank in Kuwait. Al-Jassim has worked at Ahli United since 2007 in several leadership positions.

Since earning his MU degree, he has completed leadership and executive training programs through Hong Kong University, Cambridge, Stanford, Harvard, and INSEAD. He is a proud MU graduate who credits his work here with helping to build the critical thinking skills that have contributed to his professional success.



KENZIE NEW WALKER

**Kenzie New Walker**, 2018 BA in Political Science and History, is now the Executive Director of the West Virginia Mine Wars Museum in Matewan. In September she led the museum's commemoration of the 100th anniversary of the Battle of

Blair Mountain. Kenzie comes from a family of coal miners. She is proud of her work honoring the legacy of her family, as well as building coalitions in the region to create positive narratives about the people and communities that make up the working-class history of the region.

**Dr. Charles Keeney**, History BA 1998 & MA 2000, published *The Road to Blair Mountain: Saving a Mine Wars battlefield from King Coal* early this year. Dr. Keeney teaches history at Southern WV Community College. His great-grandfather, Frank Keeney, was a union leader during the Battle of Blair Mountain 100 years ago.

College of Liberal Arts  
One John Marshall Drive  
Huntington, WV 25755





OCTOBER 2021

# PROVOST'S REPORT



ACADEMIC & STUDENT AFFAIRS REPORT

Board of Governor’s Meeting

October 28, 2021

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## COLLEGE OF ARTS AND MEDIA (INTERIM DEAN: DR. WENDELL DOBBS)

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### SCHOOL OF ART AND DESIGN, FREDERICK BARTOLOVIC, INTERIM DIRECTOR

- **Frederick Bartolovic** has decided to step down as Interim Director as of next June 30, 2022. The College is beginning an internal search for a new Interim Director of the School.
- Two searches have been approved and are currently underway in the School: New Media and Graphic Design.
- The School is hosting its 2nd annual High School Portfolio review for High School Seniors interested in studying art. This is the School's newest recruitment tool. Mailings were sent to nearly 200 high schools in WV, OH and KY advertising this opportunity. Annual tuition waiver money has been dedicated to this event to provide a partial tuition waiver to the students submitting the three top portfolios. All students who submit will receive written and video feedback on their portfolio. More information can be found at [www.marshall.edu/art](http://www.marshall.edu/art)
- Faculty in the School of Art & Design are having an exhibition at the Huntington Museum of Art from November 13, 2021, through February 16, 2022. There will be an in-person reception on Friday, November 12, 5:30 pm, which is open to the public.
- A new exhibition opening in the Birke Art Gallery on October 18 is entitled *Locus: History and Phenomenology in the Landscape*. This is a two-person show featuring the works of professional artists **Andrew O'Brien** and **Ivan Fortushniak**. There will be an in-person reception October 20, 5:30 pm.
- There is a relatively new show up in the Carroll Gallery called *Beautiful War*. This is a solo show by Nicaraguan artist **Eddy Lopez** who creates abstract works that reference the Nicaraguan revolution in the 1980s through amalgamated images of the war that create large abstract framed prints.
- Our own faculty **Daniel Kaufmann** and **Ian Hagarty** will introduce and report progress on their current project, *Shared Reverence*, in an open studio Zoom event October 28, 5:00 pm (see below). *Shared Reverence* is slated for exhibition at the Venice Biennale, May through November 2022. Follow this link for this introductory event:
  - Topic: Personal Structures - "Shared Reverence," Hagarty/Kaufmann in Venice, Italy Time: Oct 28, 2021 05:00 PM Eastern Time (US and Canada) Join Zoom Meeting <https://marshall.zoom.us/j/97424885769>



W. Page Pitt School of Journalism and Mass Communications, Sandy York, Interim Director

- Green & White Days - Oct. 15-16, WMUL provided a musical backdrop for the two events.
- The School of Journalism and Mass Communications will have their Hall of Fame ceremony at 6 p.m., October 29. The ceremony will honor 10 Hall of Fame inductees. The Hall of Fame's 2021 class is **Steve Cotton, Brent Cunningham, Jack Houvouras, Mike Kirtner** and **Virginia Sherlock**. The Hall of Fame's 2020 class will also be honored. The Hall of Fame's 2020 class is **Bill Bissett, Tony Crutchfield, Chris Fabry, Susan Nicholas** and **Dan Hollis**.
- WMUL-FM had their annual Homecoming car bash in Buskirk Field Wednesday, October 6. The bashed car was also part of the Homecoming parade. WMUL's staff of students played music and conducted interviews for the Homecoming bonfire following the parade.
- *The Parthenon*, Marshall's student newspaper, continues the weekly print edition this semester. The paper is printed on Wednesdays and distributed free on campus and published at [marshallparthenon.com](http://marshallparthenon.com).
- School of Journalism and Mass Communications professor, **Dan Hollis**, is one of five finalists for the Faculty Merit Foundation of 2020 West Virginia Professor of the Year award. The 2020 West Virginia Professor of the Year announcement is scheduled for December.
- Carter G. Woodson Professor, **Burnis Morris**, will be providing services to Cabell County Schools through the Dr. Carter G. Woodson Lyceum to improve racial environment and culture and to make Cabell County Schools more inclusive and welcoming for students, teachers, staff and administrators. The Woodson Lyceum will provide consultation services to the superintendent on issues involving diversity, equity and inclusion and create a virtual Woodson Lyceum Institute for Instruction and Inclusion for Cabell County Schools.
- Professor **Tijah Bumgarner**'s documentary "Picture Proof" is in post-production, nearing completion.

**SCHOOL OF MUSIC, DR. MARTIN SAUNDERS, DIRECTOR**

- The Trombone Ensemble, led by Dr. **Michael Stroehler**, provided musical entertainment for Green and White Day, Saturday, October 16.
- Dr. **Júlio Ribeiro Alves** recorded a new CD of music for guitar. *Suite Nordestina* was recorded in the Jomie Jazz Center recording studio. Jeff Bosley was the recording engineer.
- Tri-State Marching Festival - Oct. 16, 29 HS bands currently registered to attend.

- *Home: A Celebration of Huntington's 150 Years* featuring the Marshall Wind Symphony on Nov. 5 at the Keith Albee Performing Arts Center (in collaboration with the Marshall Artists Series)

#### **SCHOOL OF THEATRE AND DANCE, LANG REYNOLDS, DIRECTOR**

- Neil Simon's *The Odd Couple* was presented on the main stage of the Joan C. Edwards Playhouse, October 6-9. The next production, Meredith Dayna Levy's *Decision Height* will be presented on the main stage November 17-20.
- Workshops and Masterclasses:
  - Intimacy Workshop October 17. Virtual Workshop
  - Dance Workshop October 24, Joan Edwards Performing Arts Center Dance Master Classes with MaShawn Morton and Shelby Nelson
- **Edward "Mike" Murphy**, School of Theatre and Dance Professor/Technical Director has been chosen to exhibit his scenic designs in the 2022 World Stage Design to be held in Calgary, Canada. The exhibit is held at different international locations every four years. This exhibit will run August 6-16, 2022. Murphy's scenic designs, *Tartuffe*, *The Laramie Project* and *Silent Sky*, were accepted in the Professional Category. Murphy's *Peter and the Starcatcher* was accepted in a special category termed EcoScenography. Designs for this competition made extensive use of re-cycled and re-purposed material. The exhibition, sponsored by the Organisation Internationale des Scenographes, Techniciens et Architectes de Théâtre (OISTAT), will be held in concert with the World Congress of Scenography. An international selection committee considered submissions from designers from around the world.
- **Jack Colclough** received a grant for Theatre ETC, for this year's touring production of *Charlotte's Web*.
- **Mike Murphy, Jamez Morris Smith, Deb Carder** and **Kevin Bannon** have earned USITT Certificates in Covid Safety Including Technical Production and Patrons and FOH Staff.

#### **MARSHALL ARTISTS SERIES, PENNY WATKINS, EXECUTIVE DIRECTOR**

The Marshall Artists Series had planned to open its 85<sup>th</sup> season with the re-scheduled Broadway show *Waitress* on October 11, 2021. (This was the third rescheduled date for *Waitress* in the last two years.) With new contractual Covid-19 safety requirements, the Marshall Artists Series worked closely for months with Health and Safety Director Tracy Smith and the Cabell County Health Department. In addition, the Marshall Artists Series worked with Bruce Felder and Marshall's Office of Human Resources to help recruit staff and students to work the event in diverse paid positions. All patrons were required to wear a mask and food and beverage stands

were closed. Unfortunately, the NY based *Waitress* management team cancelled the show at about 7pm (half hour before show time) because multiple cast members tested positive for Covid-19.

The Marshall Artists Series has 32 more events scheduled for 2021-2022 academic school year.

# COLLEGE OF EDUCATION AND PROFESSIONAL DEVELOPMENT

(DEAN: DR. TERESA EAGLE)

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Centers under the COEPD have welcomed several new individuals in leadership role:

**Tarabeth Heineman and Maggie Luma** now direct the June C. Harless Center.

**Brittany Jobe** is the new director for the Child Development Academy.

**Hillary Adams** is the new director for the H.E.L.P. program starting in January.

The HEART Tutoring program is once again partnering with Cabell County Schools to provide assistance for students in the county school system.

Each semester, state code requires that Educator Preparation Programs meet with a group of stakeholders to discuss ongoing initiatives, and to provide input for the college's response to state level changes. The Educator Preparation Program Advisory Council (EPPAC) met on October 21 with area education leaders and state representatives.

Because students pursuing secondary licensure have much of their preparation in content areas from other colleges, the CSLCITE committee meets each semester to examine the success of students, potential changes in preparation courses, and other supports needed to provide the student with the knowledge and skills to pass exams required for licensure. The content Specialization Liaison Committee is comprised of faculty from COS, COLA and CAM, who play a vital role in preparing our students to become specialized teachers in secondary schools.

The COEPD Annual Assessment Summit was held on October 22. Directed by Tim Melvin, the summit is an annual opportunity for faculty to examine and discuss data, and to ensure continuous improvement for the accreditation cycle.

A collaboration of Early Childhood initiatives is underway to explore and implement stronger programs and make better use of existing resources. Contributors include professors Janet Dozier and Ruthann Arneson, Harless administrators Tarabeth Heineman and Maggie Luma, and CDA Director, Brittany Jobe. Shared resources and plans for joint efforts have already begun implementation.

## **FACULTY ACCOMPLISHMENTS:**

**Conrae Lucas-Adkins** (with Marianna Linz from MU COLA) co-presented *Addressing Trauma in Schools* at the Handle with Care Conference on Oct. 14, 2021.

**Conrae Lucas-Adkins** (with Marianna Linz from MU COLA and Andrea Darr from WV Center for Children's Justice) co-presented "Handle with Care: Creating a trauma-informed educational community" at the Trauma Support for Schools Summit on August 16, 2021.

**Conrae Lucas-Adkins** (with Marianna Linz, Tom Linz, and Melissa Atkins from MU COLA and Lesley Cottrell from WVU) co-presented "When pandemics come to call: Differential impacts of COVID 19 on rural schools, children & families" at the Society for Research in Child Development Biennial Conference on April 8, 2021.

**Sandra Stroebel and Lanai Jennings** were selected to participate in reviews of school psychology graduate programs for NASP accreditation.

School Psychology faculty (**Lanai Jennings, Sandra Stroebel & Conrae Lucas-Adkins**) and A Place to Grow Children's Center (Melissa Colagrosso, Director) received funding through The Greater Kanawha Valley Foundation for the project, "Community Focus on Literacy in Early Childhood."

**Carol Smith**, Counseling Professor, advocated with Evermore for national paid family leave for the death of a child, May 21, 2021. She spearheaded the application of the International Association for Resilience and Trauma Counseling's recognition as a full Division of ACA, September 29, 2021.

**Carol Smith**, Counseling Professor, installed as Vice-President of the WV Adverse Childhood Experiences Coalition, May 10, 2021.

**Dr. Bob Rubenstein**, Professor of Counseling, presented at the Southern West Virginia Community and Technical College in Logan, West Virginia. This was an invited presentation on August 9, 2021. The title of the presentation was "Focused Communication from the Inside Out for Challenging Situations."

**Dr. Bob Rubenstein**, Professor of Counseling, presented at the Upshur County Public Schools Amazing Administrator Academy at West Virginia Wesleyan College in Buckhannon, West Virginia. This was an invited presentation on July 29, 2021. The title of the presentation was "Dealing with Difficult People in Communications."

**George Watson**, James Sottile, Grace Liang, and Bonni Behrend have made a series of presentations on academic dishonesty in higher education, and have been interviewed by CBS Morning News, the Wall Street Journal, WBNS-TV, and the St. Louis River Front Times.

On September 28, 2021 **Jeff Garrett's** proposal on *How Churches Can Reach People Suffering from Addiction* was accepted and he will be co-presenting with Rocky Meadows and Jim Johnston at the Pepperdine University Lectureships in Malibu CA on May 4, 2022.

**Jeff Garrett** provided training in crisis intervention on October 5, 2021 for all of the Peer Recovery Support Specialists (PRSS) working at Recovery Point West Virginia.

**Carol Smith**, Counseling Professor, participated in the WV Higher Education Policy Commission Summit on Behavioral Health, August 31, 2021

**Dr. Eugenia Lambert** was the first author in an invited article to be published in the Thresholds in Education Special Issue, the title of her article was Special Education in Pandemic Times: Parental Perspectives of the Virtual Teaching-&-Learning Process.

**Eugenia Lambert** Program Director of Leadership Studies Presented "Special Education in Special Times" at Southern Regional Council on Educational Administration, October 2021.

**Drs. Debra Lockwood and Wendi Dunham** from the Special Education Department will be presenting at the Teacher Education Division of the Council for Exceptional Children at the national conference in November. The titles of the presentations are: Technology, Teacher Preparation, and Trade-off During the Pandemic: Steering the Ship of Sinking the Boat?" and "Round' Em Up: Group Collaboration and Team-Based Professional Partnerships in Special Education"

Research teacher preparation and technology use in a 1:1 school district by **Lisa Heaton, Kimberly McFall, Tina Allen, George Watson** at the Virtual Eastern Educational Research Association (EERA) Virtual Conference on February 19, 2021.

**Debra Lockwood**, Special Education Program Director, presented at the American Council on Rural Special Education: 'Re-imaging Assessment: The use of Concept Maps to Measure Conceptual Change for Rural Preservice Educators with Dr. Jeremy Lopuch.

**Carol Smith**, Professor of Counseling, presented "The Counseling Profession's Moral Obligation to Treat Trauma," at the West Virginia Licensed Professional Counselor Association's Spring 2021 Conference

Central West Virginia Writing Project at Marshall University directed by **Dr. Barbara O'Byrne**, hosted a successful virtual writing and learning conference. Over 200 students and professionals attended conference events.

**Nega Debela** was selected by the Carnegie African Diaspora Fellowship Program (CADFP) for funding to teach, mentor and do collaborative research with Addis Ababa University. This was delayed from last summer due to the pandemic.

## COLLEGE OF ENGINEERING AND COMPUTER SCIENCES (DEAN: DR. DAVID DAMPIER)

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The College of Engineering and Computer Sciences has welcomed our students back in the Fall Semester. Enrollment is down this year, but not as bad as we feared it would be. Our undergraduate enrollment was 550 students at census time, but we graduated 76 with B.S. degrees in December, May, and the summer. Graduate enrollment is still down, we believe, due primarily to COVID and the immigration policies of the recent past. CECS has engaged in a strategic investment with a recruiting firm in the U.K. with expertise in international recruiting.

The college is undergoing an accreditation visit by ABET on 6 college programs starting October 17<sup>th</sup> and running for 3 days. We expect that the visit will go well, and there are preliminary indications that it will.

The Department of Applied Science and Technology has voted to change their name to the Department of Industrial and Systems Engineering, and that change has been implemented. Along with this change, the department will be creating a specialization in the Bachelor of Science program in Industrial and Systems Engineering in the near future. This program will be offered in addition to the existing Occupational Health and Safety Program, and is the result of feedback we received in our recent recruiting events.

A Marshall University team led by **Dr. Richard Begley** and **Jim McIntosh** received the second highest award in the Brookwood-Sago Competition for safety in Mines. University of Arizona got a \$140,000 grant, and Marshall got a \$130,000 grant. Excellent job.

**Dr. James Bryce** was notified that his proposal to the Federal Highway Administration Agency, entitled: "FHWA NPS Performance Models," will be funded for \$125,000. The purpose of the project is to develop new performance prediction models for all pavements throughout all US National Parks – these models are used to predict future condition and maintenance needs for road networks, in this case to better develop long-term congressional budget requests for maintaining the pavements in US national parks. Dr. Bryce is an Assistant Professor in our Department of Civil Engineering.

**Dr. Nasim Nosoudi** and her colleagues from CECS and COS were awarded an NSF MRI Grant in the amount of \$267,658 entitled, "Acquisition of a CytoViva enhanced microscope with hyperspectral imaging capability for multidisciplinary research and education in nanotechnology." Dr. Nosoudi is an Assistant Professor in the Department of Biomedical Engineering.



**Dr. Ammar “Mo” Alzarrad** received news of the acceptance of his paper to the ASCE Construction Research Congress in 2022. The title of the paper is, *“Improving BIM Integration and Implementation in Construction Education”*.

**Dr. Tanvir Chowdhury** and his colleague at UTSA were informed that their paper entitled, *“A Wheelchair Locomotion Interface in a VR Disability Simulation Reduces Implicit Bias,”* has been accepted for publication in IEEE Transactions on Visualization and Computer Graphics. Tanvir Chowdhury is an Assistant Professor in the Department of Computer Sciences and Electrical Engineering, and his colleague, John Quarles, is an Associate Professor of Computer Science at the University of Texas at San Antonio.

**Dr. Pingping Zhu** and his colleagues have had their paper accepted for publication:

Zhu, Pingping, Chang Liu, and Silvia Ferrari, *“Adaptive Online Distributed Optimal Control of Very-Large-Scale Robotic Systems,” IEEE Transactions on Control of Network Systems*. Dr. Silvia Ferrari is a Professor at Cornell University, Dr. Chang Liu is a postdoctoral associate working with Dr. Ferrari, and Dr. Zhu is an Assistant Professor in the Department of Computer Sciences and Electrical Engineering.

**Dr. Simon Shim, Ian McKnight, Regan Raines, Hunter White, and Dr. In-Hyun Park** had their abstract entitled, *“Vascular Stiffness in Normal Pressure Hydrocephalus,”* accepted for presentation at the Thirteenth Meeting of the Hydrocephalus Society meeting held virtually 10-13 September 2021. Dr. Shim is an Assistant Professor in the Department of Biomedical Engineering. Ian McKnight, Regan Raines, and Hunter White are students in the College of Engineering and Computer Sciences, and Dr. Park is an external collaborator.

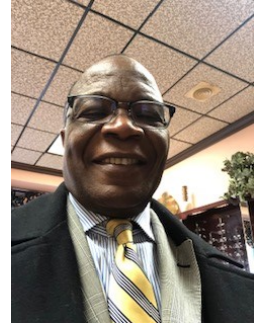
**Dr. Isaac Wait**, Chair of the Department of Civil Engineering competed in the Western States Endurance Run of 100.2 miles in Squaw Valley, CA in June. He started at 5:00 AM on Saturday, June 26 and finished 100 miles at 5:58 AM on Sunday, June 27. Isaac came in at Number 60 out of 315 competitors. Just this month, Dr. Wait also competed in the Boston Marathon and completed the run in less than 3 hours, a personal best for him, and earning him a place among the top 20% of runners.

## COLLEGE OF HEALTH PROFESSIONS (DEAN: DR. MICHAEL PREWITT)

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### PUBLIC HEALTH – MPH PROGRAM

UNICARE Health Plan of West Virginia has awarded a community investment grant of one million dollars (\$1,000,000) to the College of Health Profession's Department of Public Health's Minority Health Institute. The funding will be used to improve health equity and address social determinants of health targeting underserved, minority populations in West Virginia. Implementation of the program is divided into core areas, Prevention, Health Promotion, Community Outreach, and Information Dissemination Core and Research and Training Core. Department **Chair Dr. Anthony Woart** will serve as the PI on this grant. The check presentation took place at the 3<sup>rd</sup> annual West Virginia Minority Health Fair at the A.D. Lewis Center in Huntington.



### SCHOOL OF KINESIOLOGY – BIOMECHANICS

Four students, **Nicholas Miller, Annabelle Treacy, Lindsay Cook, & Kevin Moore** and faculty member **Dr. Suzanne Konz** presented original research papers at the *2021 International Conference on Biomechanics in Sports* virtually hosted by the University of Canberra, Canberra AUS and the International Society of Biomechanics in Sports.

### ORAL PRESENTATIONS

**Konz, SM** (2021). An investigation into the release factor effects of hammer throw.

Miller, N., **Konz, SM**, & Leigh S. (2021). Comparative biomechanical analysis of a female hammer throw athlete for back-to-back American record years.



### POSTER PRESENTATIONS

Treacy, A., **Konz, SM**, & Leigh S. (2021). Influence of landing quadrant on elliptical orbit and its relation to release parameters of the hammer throw.

Cook, L., Leigh S, & **Konz, SM**. (2021). Investigating the relationship among stress, performance, and incidence of injury in collegiate soccer athletes.

Moore, K., Leigh S, **Konz, SM** & Timmons M. (2021). The relationship between angular momentum of the lower trunk and shoulder joint forces during an overarm throw.

### **HEALTH SCIENCES**

The American Public Health Association (APHA) Executive Board awarded **Dr. Georgiana Logan** (faculty member in Health Sciences and Research Associate in the Minority Health Institute) to a three-year appointment on the Committee on Health Equity. This appointment will put **Dr. Logan** in the position to continue to address health equity in West Virginia and bring resources and opportunities to students at Marshall University.



## COLLEGE OF LIBERAL ARTS (DEAN: DR. ROBERT BOOKWALTER)

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### **STUDENT ENROLLMENTS/MAJORS**

The College of Liberal Arts welcomed 127 new first year students this fall. While enrollment at the university declined 5.6%, the number of undergraduate COLA majors declined only 3.2%. While graduate enrollment at Marshall declined 2.7% since last year, enrollment in COLA graduate degree programs increased 3.4%. Overall, the decline in COLA students requires increased attention on recruiting, but enrollment in COLA degree programs has not declined as much as overall enrollments at MU.

### **STUDENT INTERNSHIPS**

A recent audit of COLA internship experiences reveals that over 200 students have participated in internships over the past 5 years. The West Virginia Legislature hosts the most placements. Other agencies working with COLA interns include:

- IRS
- Social Security Administration
- Senator Joe Manchin's office
- Representative Evan Jenkins' office
- WV Department of Highways
- Cincinnati Museum Center
- Ronald McDonald House
- CONTACT Rape Crisis Center
- United Way of the Mid-Ohio Valley
- UPS
- Cabell County
- Putnam County
- Henrico County, VA
- Tri-State Transit Authority
- ACLU-WV
- National office of Alpha Chi

#### **FACULTY ACHIEVEMENTS**

**Stefan Schoberlein**, Assistant Professor of English and Director of Digital Humanities, has uncovered over 400,000 words of previously unattributed works of Walt Whitman. Dr. Schoberlein's book, *Walt Whitman's Sketches of New Orleans* will be released this year.

**Dr. Timothy Burbery**, professor of English, published *Geomythology: How Common Myths are Related to Earth Events*.

**Dr. Keith Beard, Dr. April Fugett, and Dr. Britani Black** published *Psychology and Pop Culture: An Empirical Adventure*. Dr. Beard and Dr. Fugett are professors in the Psychology department and Dr. Black is a graduate of Marshall's PsyD program.

Collectively, COLA faculty have produced a significant number of scholarly and creative works since the beginning of the 2020-2021 academic year: 6 scholarly books, 4 creative books, 11 book chapters, 24 creative essays and poems, and 37 scholarly articles.

#### **PROGRAM PROGRESS**

The **Psychology Department** has developed a Bachelor of Science option for the undergraduate Psychology degree. This option will allow Psychology majors to complete a degree with more focus in math and science, which is appropriate for some majors who intend to pursue careers in medicine and the health professions. This new option should provide a more suitable path for some existing students, and it should assist with recruiting additional students to COLA and MU.

The **Geography department** is developing a Geography for Teachers credential program aimed at high school teachers who wish to teach Geography as a dual credit or AP course in regional high schools. There is a significant cohort of WV high school teachers who want to teach dual credit courses in geospatial technologies. Our accreditation rules require that they complete a minimum of 18 credits in the field, so this offers an opportunity to draw enrollment for a GIS certificate program, and to recruit students for our growing MA program in Geography.

A similar certificate initiative is under development in the **Psychology department**. Psychology teachers in rural WV need targeted credit hours in order to be approved for AP or dual credit teaching. Our plan is to meet that demand by creating a certificate program that will cover both the content and pedagogy of teaching Psychology to advanced high school students.

### **FUNDRAISING**

Thanks in part to the campus wide campaign, COLA fundraising has significantly increased in recent years. In fiscal year 2018 and 2019, giving averaged approximately \$150,000 annually. In fiscal 2020 and 2021, fundraising has increased significantly: nearly \$1 million in 2020 and over \$1.8 million in 2021. Expanded alumni contacts and efforts to inform and promote programs have played a role in this increase, as has the significant contributions of the Hedrick family to an endowed professorship in Liberal Arts.

The liberal arts are strong. Our programs are productive; our students are doing excellent work on campus and in the community; our faculty are producing outstanding research and creative writing; and our alumni are thriving in interesting careers. We are making ourselves better and bringing a commitment to growth and improvement into our classrooms and our communities.

**MARSHALL UNIVERSITY LAUNCHES THE INTERDISCIPLINARY INSTITUTE FOR CYBER SECURITY.**

On Wednesday, 13 October 2021, Marshall University marked the official opening of its new Institute for Cyber Security (ICS). ICS is an interdisciplinary education and research cluster – starting as a collaboration between the **College of Science (COS)** and the **College of Engineering & Computer Science (CECS)** with a goal of engaging faculty and students from across the university. ICS functions by drawing on personnel, regardless of current academic affiliation, who are identified as having the skills needed to support five business lines: academic programs, research, external relations, training & certification programs, and public education, outreach & inclusion.

By tackling education and research activities in the critical area of Cyber Security, ICS has already attracted external investments and collaborations. That interest was evidenced at the official launch event, where attendees included representatives from US Cyber Command, the Cybersecurity & Infrastructure Security Agency, the National White Collar Crime Center, West Virginia National Guard, Cyberbit, North American Consulting Services, Bluestone Analytics, Spider Forensics, Mountwest Community & Technical College, and Bridge Valley Community & Technical College. Additionally, students, faculty, and administrators from Marshall University were in attendance.

The ICS launch event included comments from Marshall University President, **Dr. Jerome Gilbert**; Interim Provost, **Dr. Avinandan Mukherjee**; CECS Dean and Inaugural ICS Director, **Dr. David Dampier**; and **Professor John Sammons**, who currently serves as Chair of the Department of Cyber Forensics & Security, and is the Inaugural Associate Director of ICS.

Members of the West Virginia Congressional Delegation and their staff were also in attendance. **Mr. David Aluise** provided remarks on behalf of **Senator Manchin**. **Congresswoman Carol Miller** and **Senator Shelley Moore Capito** attended the launch event and spoke to the audience about the importance of cyber security to the future of West Virginia.

**MARSHALL ICS STUDENTS AND FACULTY GAIN CYBER RANGE ACCESS...**

**Marshall ICS Students and Faculty Gain Cyber Range Access via MOU With North American Consulting Services.** The new Marshall University Institute for Cyber Security (ICS) has established a Memorandum of Understanding with North American Consulting Services (NACS), which allows Marshall students and faculty, who are working and studying in the fields of cyber forensics and cyber security, access to a state-of-the-art cyber range.

The NACS cyber range was built by Cyberbit – a leading company in the field. A cyber range allows security professionals to test cyber defense strategies and to train against simulated attacks in a hyper-realistic, virtual secure operations center (SOC) environment. This means that Marshall students can get hands-on experience in an SOC environment and train against a variety of cyber security threat scenarios in a safe and secure setting. It makes our current students more valuable in the cyber security workforce, and it makes Marshall University nationally competitive for student recruitment

**Justin Jarrell**, CEO of NACS, says that the Cyberbit cyber range is the “most dynamic and capable cyber range platform”, and that no other university has access to this kind of facility. “This platform can simulate any scenario or organization’s IT environment, so this makes our graduates way more capable and prepared.” He estimates that the use of the range is worth \$600,000 to \$800,000 per semester, which is being provided “at no charge to the university”.

**John Sammons**, Chair of the Department of Cyber Forensics & Security and Associate Director of ICS, agrees that access to the NACS Cyberbit cyber range is an important development for students and faculty in ICS. “Cyber range access is a game-changer for our students. We already have great programs, but access to a world-class facility like the NACS range puts our students at a huge competitive advantage for cyber security jobs right out of college. We are very excited about it.”



ICS and NACS representatives are working on plans for a formal announcement of the MOU and cyber range access agreement in November, 2021

### **MARSHALL ... TAKES LEADING ROLE IN STATEWIDE INFRASTRUCTURE ... GRANT.**

**Marshall takes a leading role in statewide research infrastructure improvement grant.** **Dr. Nadja Spitzer**, Associate Professor of Biological Sciences, took a leading role in the submission of a major, statewide, research infrastructure improvement (RII) proposal to the National Science Foundation. The proposal, entitled *RII Track-1: Structural and Functional Connectomics: Innovations in Neuroscience through Advanced Data Science*, represents a major collaborative effort between Marshall University, West Virginia University, West Virginia State University, Shepherd University, and the West Virginia Higher Education Policy Commission. The completed proposal, which has a budget of \$20 million over a five-year period, was submitted to the National Science Foundation in mid-August.



Dr. Spitzer led the Marshall University writing team, which engaged faculty from the College of Science (COS), the College of Engineering and Computer Science (CECS), the College of



Education and Professional Development (COEPD), and the **Joan C. Edwards** School of Medicine (JCESoM).

If awarded, Marshall University's share of the award will be \$5.2 million over a 5-year period. It will partially fund the addition of two faculty members in COS and one in CECS. The proposal also includes the purchase of a new super-resolution microscope to be housed in the COS Molecular Biology Imaging Center.

The funding decision is expected from the National Science Foundation in February or March of 2022.

### **DNR & THE ENVIRONMENT SET TO EXPAND TEACHING AND RESEARCH PROGRAMS**

The Department of Natural Resources & the Environment (NRE) was first formed in 2016, when the College of Science (COS) underwent reorganization. Since that time, the department has increased its enrollment by 30% while transitioning from a narrow focus on workforce development to a balanced educational, experiential, and research mission. NRE has also expanded its offerings to include an Area of Emphasis in Specialty Agriculture, and a minor in Sustainability.

Now, NRE is taking its educational initiatives to the next level by preparing Intent to Plan documents for a program-level major in Specialty Agriculture and a Master of Science Degree in Natural Resources & the Environment.

The proposed Specialty Agriculture program, led by **Dr. Autumn Starcher**, will educate underserved rural WV students in technological advances, business and marketing practices to improve agribusiness outcomes, and advance agriculture, agribusiness and ecotourism. Focusing on high-yield agriculture, which is economically sustainable in our mountainous regions, the major will include the agricultural aspects of greenhouse production, hydroponics, precision farming, urban agriculture, community gardens, and specialty crop production. Our target audience includes students not currently seeking post-secondary degrees and represents a new market which we will access through targeted promotion to Future Farmers of America (5,300 members statewide), 4-H, and other conservation clubs.



The proposed MS in NRE degree will extend graduate degree opportunities to undergraduate students in Environmental Science, Specialty Agriculture and Natural Resource & Recreation Management. It will complement student opportunities available through the graduate program in Biological Sciences, and will help fill the gap left by the realignment of the CECS MS program in Environmental Science.

NRE faculty are also making great progress in externally-funded research. **Dr. Mindy Armstead** was recently awarded funding from the NSF Improving Undergraduate STEM Education (IUSE) Pathways into the Earth, Ocean, Polar, Atmospheric & Geospace Sciences program. The award is part of an ongoing collaboration with the University of Kentucky. It has an overall budget of \$315,000, with a sub-award to Marshall of over \$92,000.



**Dr. Armstead** is also seeking funding through the US Army Corps of Engineers Engineer Research and Development Center (ERDC) to address Harmful Algal Blooms (HABs) in large river systems, like the Ohio River and its tributaries. A workshop will be held on Marshall's campus from the 16<sup>th</sup> through the 18<sup>th</sup> of November to discuss research gaps and funding opportunities in this area. Attendees will include scientists from Marshall University, Mississippi State University and Tennessee Tech University along with ERDC personnel and regional stakeholders. The interaction between stakeholders and researchers will inform research needs, facilitate future collaborations, and identify potential funding opportunities.

### **GRAD STUDENTS RANK NO. 1 ON FORENSIC SCIENCE ASSESSMENT TEST**

Students in Marshall University's Master of Science in Forensic Science program achieved the highest collective score in the nation on the Forensic Science Assessment Test or FSAT, given April 12, 2021.



FSAT is a national exam conducted by the American Board of Criminalists. It tests general forensic science knowledge among undergraduate and graduate students, who are allowed three hours to answer 220 multiple-choice questions. Topics include general sciences, history of forensics, statistics, law, ethics, laboratory operations, DNA, drug identification, toxicology, fingerprints, questioned documents, fire debris and crime scene analysis, among others.

"The FSAT covers a large breadth of topics," said Dr. Catherine Rushton, director of the forensic science program at Marshall. "Our students' performance on the exam demonstrates the amount of hard work the students put into their studies and the faculty put into their teaching."

[Story by **Jean Hardiman**, University Communications].

## DIVISION OF AVIATION (ACTING HEAD: DR. CARL MUMMERT)

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**BILL NOE FLIGHT SCHOOL:** The first student cohort is making steady progress with their flight training. Our third single-engine plane is scheduled to arrive in December, and we are finalizing the purchase of a multi-engine plane for the first half of 2022. A third flight instructor is in the final stages of the hiring process. Mechanic **Joe McHenry** is progressing with Cirrus Airlines maintenance training, he attended a week-long workshop in October.

**AVIATION MAINTENANCE TECHNOLOGY:** AMT program start date is now expected to be Fall 2022, with corporate training activities in Spring 2021. Airplane and equipment purchasing is ongoing. Progress has been made in hiring, and program is fully staffed for the first cohort: Jim Smith (formerly RCBI) has been hired as the director, and the third instructor **Eddie Clayton** has been hired.

An MOU with Delta Airlines is in the final signature phase. This will establish a School Partnership Agreement that includes recruiting and a career path for graduates.

**Jim Smith** attended the National Business Aviation Assoc. conference in October, making several corporate contacts.

## LEWIS COLLEGE OF BUSINESS (INTERIM DEAN: DR. JEFFREY ARCHAMBAULT)

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### ENROLLMENT

The Brad D. Smith Graduate School of Business welcomed the initial cohort of 16 students. The BA in General Business, a completely online program, has 70 majors this fall. Overall graduate enrollment declined 5.3% compared to Fall 2020 and undergraduate enrollment declined 3.1%. Enrollment compares favorably to the overall university decline. The College continues to emphasize student recruiting and retention. We are in contact with two universities regarding articulation agreements for graduate programs and community colleges for articulation agreements for undergraduate programs.

### FACULTY ACHIEVEMENTS

**Bo Feng**, Assistant Professor of Economics, has had *A Blessing or Curse: The Spillover Effects of City-County Consolidation on Local Economies, Evidence from China* accepted for publication by *Regional Studies*, an A\* journal on the Australian Business Deans Council (ABDC) list.

**Mohammad Uddin**, Assistant Professor of Finance, has had *Does Analyst Optimism Fuel Stock Price Momentum?* Conditionally accepted for publication by the *Journal of Behavioral Finance*, an A journal on the ABDC list.

**Ben Eng** and **Kevin Knotts**, Assistant Professors in Marketing and Management, respectively, have had *Self-Motivate to Innovate: How Self-Leadership Drives Individual Innovation* accepted for publication in the *SAM Journal*. This journal is not ranked by ABDC. However, Provost Mukherjee is a leader in this organization.

**Liz Alexander**, Chair of the Department of Marketing, MIS, & Entrepreneurship, served as conference chair for the 2021 Atlantic Marketing Conference.

### STUDENT ACHIEVEMENTS

The Marshall chapter of **Beta Gamma Sigma**, the International Business Honor Society, made High Honors.

The **Marshall Inaugural Sales Team**, consisting of four students, competed in the Fastenal Sales Competition, hosted by WVU. The seven universities were represented by 27 competitors. Two of the four finalists were Marshall students. **Sam Click** was awarded third place. The Marshall Inaugural Sales Team finished first in overall score.

## LIBRARIES AND ONLINE LEARNING (DEAN: DR. MONICA BROOKS)

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All three library facilities have been open to the public consistently since the university resumed normal services during the spring of 2020. During that time, we have avoided any kind of issues such as staff illnesses or closure with the current virus situation thanks to the library and online learning team's collective commitment to safety.

Several new collections have been acquired by the Special Collections and University Archives librarians. Collections of note include the Herald-Dispatch Archives (approximately 800 linear feet) and the American Car and Foundry Archives (approximately 50 linear feet). Due to a weight-bearing issue in the Morrow Library facility, collections are scheduled to be shifted and moved to accommodate recent acquisitions that are important to local history.

The Government Documents collection is being paired down as many of the materials currently housed in print format are now available electronically. The remaining print collections will be moved from the Morrow Library to the Drinko Library so users have better access to the regional depository collections relating to the programs the university offers. The target for project completion is spring/summer 2022.

The university library faculty are partnering with the Interim Assistant Provost and Graduate Council to provide "last looks" for all theses and dissertations produced by our graduate programs. Efforts are underway to streamline the process so the quality and student/faculty experience vastly improved.

Public services library faculty in all libraries have resumed F2F teaching opportunities to supplement the virtual sessions requested by some of our remote faculty and students. We have already fielded over 5,000 transactions via all formats such as text, chat, email, and F2F research consultations.

Several library faculty also continue to teach adjunct courses for other programs such as Honors, History, WVROCKS, and Education. Courses include but are not limited to HON480: Trash or Treasure; ITL200: Intro to Digital Literacy and ITL350: Advanced Digital Literacy.

The new Little Free Library, which in the shape of the Marshall M, was built by the students at the Cabell County Career and Technology Center has been installed at Yeager Airport. Another M is being constructed by the students for the Huntington Tri-State Airport. This partnership has already forged a new opportunity for students to showcase their skills while promoting libraries and the university. MU librarians work with the South Charleston Public Library to populate them with donations.

The library faculty successfully bid on hosting the 2024 international Distance Library Services Conference ensuring that the campus, local community, and affiliated groups such as the Huntington and Regional Chambers, HADCO, etc. will have an opportunity to showcase online learning initiatives, the university, and Huntington at large.

Permanent art exhibits have been installed in Drinko; two upcoming art exhibits are being curated for both the Drinko and South Charleston libraries in conjunction with the Art Department and other partners; the current Banned Books display and observance is available online via various social media platforms and in Drinko; the current author spotlight celebrates the work of Dr. Cicero Fain and his much-anticipated return to MU; and the faculty are preparing for a *Dia de Los Muertos* event to wrap up the annual Hispanic Heritage Month activities sponsored by Libraries and Online Learning, Intercultural Affairs, the Drinko Academy, and the Modern Languages department.

#### STAFF ACHIEVEMENT:

- **Paul Turner**, a Research Specialist in Drinko Access Services, successfully defended his dissertation from the University of Chicago to fulfill the requirements for a Ph.D. in Chinese History.

#### FACULTY PUBLICATIONS:

- **Johnson, K. & Mollette S.** (2021) Pre- and post- Covid-19 Outreach Experiences at Marshall University Libraries. *Journal of Library Outreach & Engagement*, 1(2), 2-7. <https://iopn.library.illinois.edu/journals/jloe/article/view/843>
- **Johnson, K., Mollette, S., Smith-Branch, F.** (2021, September 22). *Technology Microaggressions: How to Overcome Class-Based Bias*. [Conference Presentation]. 2021 Virtual Tri-State Conference on Diversity and Inclusion, Virtual. <https://www.tristatediversityandinclusion.com/workshops>
- **Lovelace, K. & Mollette, S.** (2021, October 15). *Planning Your Escape: Continuing Marshall University Libraries Escape Rooms Online in the Time of COVID-19*. [Conference Presentation]. [2021 West Virginia Library Association Fall Conference, Glade Springs, WV](#), United States.
- **Johnson, K., & Mollette, S.** (2021, October 14) *Creating an Outreach Plan*. [Conference Presentation] [2021 West Virginia Library Association Fall Conference, Glade Springs, WV](#), United States.

## SCHOOL OF PHARMACY (DEAN: DR. GAYLE BRAZEAU)

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### EVENTS

- October is American Pharmacist's Month and the school has a full slate of activities including WV Pharmacy Board Member and MUSOP Dean's Advisory Council member, Dennis Lewis, R. Ph. speaking to the students about "Life as a Pharmacist". Additionally, the school will host our annual career and residency fair on October 29<sup>th</sup>, participate in National Prescription Drug Take Back Day on Oct. 23<sup>rd</sup>, and will have Spirit Week from Oct. 25=28. Students will perform in two different competitive events, the OTC challenge, and the ASHP Patient Counseling competitions.
- The SOP crafted a float and participated in the Homecoming parade this year.
- The SOP partnered with other health professions programs to host a minority student career fair on October 14 and 15.
- Our recruitment coordinator has visited nearly 20 career fairs at area schools from high school on up to college level.
- MUSOP has joined the RAPID Alliance Medications 360 Study, which aims to transform how medications and vaccines are delivered in the US.

### STUDENT/ALUMNI UPDATE AND ACCOMPLISHMENTS

- P1 student, **Elijah Duty**, won the 2021 CVS Pinnacle Pharmacy Customer Care award. This is the highest award that you can win in the company.
- Alumnus, **Dr. Daniel Collins, III**, PharmD (class of 2019) is coordinating a flu shot clinic on Friday, October 22. On September 18<sup>th</sup>, he also hosted a COVID-19 vaccination clinic at his independent pharmacy, Hurricane Family Pharmacy. Our current students will participate in both events.
- APhA-ASP, the student version of the American Pharmacists Association hosted a blood drive on October 5<sup>th</sup> at Kopp Hall.

### EMPLOYEE UPDATE AND ACCOMPLISHMENTS

- MUSOP was one of two pharmacy programs across the country selected to receive a \$15,000 grant from the National Association of Chain Drug Stores. The goal of the project is to increase the underrepresented minority population entering our pharmacy school by 20%. **Drs. Cynthia Jones, Eric Blough, and Shelvy Campbell-Monroe** were the leads on this project.
- **Dr. Craig Kimble**, Associate Professor, collaborated on a book chapter titled, "Staying on Track: Reducing Missed Immunization Opportunities in the Pediatric Population". The chapter was published in the textbook, "Public Health in Pharmacy Practice – A Casebook."

- **Dr. Jeremy McAleer, Associate Professor, contributed to an article in ScienceDirect titled, "Dietary suppression of MHC class II expression in intestinal epithelial cells enhances intestinal tumorigenesis".**
- Assistant Professor, **Dr. Velvet Journigan**, co-authored a paper that was published in the August issue of "**Molecules**". The article was titled, "**Novel Putative Positive Modulators of  $\alpha 4\beta 2$  nAChRs Potentiate Nicotine Nicotine Reward-Related Research**"
- **Dr. CK Babcock, Clinical Associate Professor**, was selected to serve on the specialty consultants panel for the Pharmacist's Letter.





**MARSHALL UNIVERSITY**  
**JOAN C. EDWARDS SCHOOL OF MEDICINE**  
**BOARD OF GOVERNORS REPORT**

October 28, 2021

**1. School of Medicine (SOM) promotes student research through 33rd Annual Health Science Research Day**

The SOM will host the university's annual Research Day Friday, October 29. This year's keynote speaker will be delivered virtually by Jon Lorsch, PhD, director of the NIH's National Institute of General Medical Sciences. The day-long symposium will feature approximately 200 oral and 150 poster presentations in the areas of clinical science, basic science, medical education and quality improvement. A record 172 total abstracts were submitted for participation in this year's research day. Participants include students and trainees from the SOM, School of Pharmacy, College of Health Professions and College of Science.

**2. SOM hosted 34th Annual Homecoming**

About 200 alumni, family members and friends joined the SOM for its annual homecoming & reunion weekend, October 8-9. Events included a banquet for the milestone reunion classes; recognition of Kevin S. Smith, MD ('86), as the 2021 Distinguished Alumnus; naming dedication for the Cindy A. Warren Conference Room; and a SOM tailgate. More than 85 students also joined alumni for a networking luncheon and lectures from three different alumni on various medical topics.

**3. Marshall Health works to promote wellness among area residents, employees**

- Marshall University's WV Minority Health Fair (October 14): Marshall Internal Medicine/Chertow Diabetes Center provided blood glucose screenings.
- Marshall University Health & Wellness Fair (October 19): About 250 Marshall faculty/staff, students and community members participated in the event. Marshall Health departments provided flu and COVID-19 vaccines, blood pressure and glucose screenings, giveaway items and healthy grab-and-go snacks.

**4. New grants drive community outreach for high-risk youth and individuals with substance use disorder**

The Pallottine Foundation of Huntington has awarded the SOM two \$300,000 grants to launch two outreach pilot projects. In the Department of Family Medicine's Division of Community Health, a grant will support the development of care coordination teams in school-based health centers to include a medical provider, mental health provider, school counselor, social service provider, school staff and a high-risk youth specialist. Under the second award, the Department of Dentistry, Oral & Maxillofacial Surgery will pilot the integration of a comprehensive oral health component into an existing substance use disorder recovery program to address substance use-related oral cavity damage. The team

will offer a combination of direct dental services and oral health education to 100 men enrolled at Recovery Point of Huntington, in partnership with the SOM's Community Oral Health Team.

**5. Marshall Health marks milestone of 50,000 community COVID-19 tests**

As of October 18, 2021, Marshall Health's Department of Family & Community Health has administered more than 52,800 COVID-19 tests, since opening drive-thru testing in March 2020. The drive-thru testing team has supplied tests to the community amid all weather conditions, and their services proved critical, once again, during the surge of the Delta variant.

**6. Dr. Ali Oliashirazi inducted into Huntington Hall of Fame**

Ali Oliashirazi, MD, professor and chair of orthopaedic surgery at the School of Medicine since 2001, was inducted into the Huntington Hall of Fame by the City of Huntington Foundation, Inc. on October 21. "Dr. Oli," as his patients affectionately call him, was selected for his leadership and academic contributions to the School of Medicine as well as his generosity toward many organizations throughout the community.

**7. School of Medicine findings reveal fat cells play a central role in cognitive decline and neurodegeneration**

Findings by School of Medicine scientists published Oct. 12 in *iScience*, an open access journal by the publishers of *Cell*, show that fat cells control the systemic response to brain function, causing impairment in memory and cognition in mice. The activation of Na,K-ATPase oxidant amplification loop affects the expression of important protein markers in fat cells as well as in the hippocampus, which can worsen brain function and lead to neurodegeneration. Researchers include Drs. Komal Sodhi (first author) and Joseph Shapiro (senior author) as well as Rebecca Pratt, Xiaoliang Wang, Hari Vishal Lakhani, Sneha S. Pillai, Mishghan Zehra, Jiayan Wang, Lawrence Grover, Brandon Henderson, James Denvir, Jiang Liu, Sandrine Pierre and Thomas Nelson, all of Marshall University.

**8. Resolution:** Approval to name 2403G located at the Marshall University Medical Center in the Health Science Library the **Cindy A. Warren Conference Room** (see attached Resolution).

**Suggested Reports:**

**Academic & Student Affairs Committee:**

- Bullet #1
- Bullet #2

**Finance, Audit & Facilities Planning Committee**

- Bullet #4
- Bullet #8