

Biological Sciences **PLAN-ON-A-PAGE**

UNIVERSITY VISION	 “To inspire learning and creativity that ignites the mind, nurtures the spirit, and fulfills the promise of a better future”			
DEPARTMENT MISSION	“Build biological literacy for all citizens and prepare well-trained, critically-thinking graduates by offering quality instruction and fostering student inquiry through lab, field, and independent research learning experiences”			
VALUES	Provide an evidence-based and broad education in the biological sciences	Enhance students’ ability to think critically about the world	Provide scientific resources and connect knowledgeable faculty and students with the community	Foster and support competitive and productive research
GOALS	Grow undergraduate and graduate enrollment	Improve student success at Marshall and beyond	Increase external funding	
PRIORITIES, PROGRAMS, AND INITIATIVES	• Identify and resolve key recruiting roadblocks • Leverage university recruiting initiatives • Strengthen course offerings compared to competitive programs	• Standardize and focus lower-level curriculum while maintaining upper-level diversity • Enhance student/faculty connections • Tenure track teaching hires	• Prioritize release time based on research metrics • Develop new faculty mentoring plan • Strengthen seed grant initiative	
METRICS	• Increase major headcount, new admissions • Increase student count in majors and non-majors courses	• Increase freshman retention through Supplemental Instruction, Bounce Back, and new initiatives • Increase department research/independent study experiences • Increase 4/6 year graduation rates	• Increase extramural grant submissions and funding • Increase publications, presentations and student participation • Strengthen and expand external connections	