

We Are...Marshall!

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President Angel to Retire Dec. 31

Marshall University President Dan Angel has told the MU Board of Governors that he will retire effective Dec. 31, 2004. Angel will turn 65 on Dec. 23.

Board Chairman A. Michael Perry said the board will name an interim president by Jan. 1, 2005. A search



President Dan Angel (left) discusses his retirement plans with Board of Governors Chair A. Michael Perry (center) and board member Michael Farrell just after his letter was read Nov. 10.

committee will be appointed to find a replacement for Angel, who has been at Marshall since Jan. 1, 2000. Hiring a new president could take as long as six months, Perry said.

President Angel plans to take a six-month sabbatical, then return to Marshall in the fall of 2005 to teach. He will continue to teach for a year and a half. Angel indicated that his decision to retire was based on both institutional and personal reasons.

Institutionally, he noted that Marshall is at the midpoint of its 10-year strategic plan, "Owning the Opportunity." As Marshall revitalizes its plans for the future, Angel said he believes it would be highly desirable and beneficial to have someone at the helm who would be there for the next five to 10 years.

On a personal note, Angel indicated that life as Marshall's president has been satisfying. Counting his service as president of colleges and universities in California and Texas and his six years as a state representative in Michigan, he said he has been in "high octane" public service leadership positions for 32 years.

"It has been a privilege and an honor to serve as president of Marshall University," Angel said. "Patricia and I love Marshall University and we always will."

The board approved President Angel's request during its regularly scheduled meeting Nov. 10 at the Robert C. Byrd Institute for Advanced Flexible Manufacturing.

"There is no doubt that Marshall University is better off because of Dan Angel's five years of dedicated service,"

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Nancy Baumgarner is Employee of the Month

Nancy Baumgarner has been selected as the Marshall University Employee of the Month for September, according to Jim Stephens, chair of the Employee of the Month Committee.

An Academic Advisor in the Lewis College of Business Dean's Office, she has been employed at Marshall for 20 years. She was nominated by Lorraine P. Anderson.

In her nomination Anderson wrote, "When Nancy joined the LCOB in 1998, we were at the height of Spring registration. Our office was understaffed and we had little time to train Nancy. She quickly grasped the requirements of her position as a records clerk and immediately became an asset."

Later when she was promoted to an academic advisor position, Anderson says Baumgarner did an exemplary job. "Nancy is one of the very best advisors with whom I have

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Nancy Baumgarner received the Employee of the Month award for September 2004. From left, Dr. Chong Kim, Dean of the Lewis College of Business; Lisa Williamson; Terri Moran; Baumgarner; Dr. Lorraine Anderson, Associate Dean of the Lewis College of Business; Kelli Price, and Dr. H. Keith Spears, Vice President for Communications and Marketing.

LeAnn Rimes Brings Holiday Show to Huntington Nov. 30

Country music superstar LeAnn Rimes gets the holiday season off to a festive start when she visits Huntington on Tuesday, Nov. 30 for a concert that begins at 8 p.m. in the Veterans Memorial Field House. The musical legend will be backed up by a 53-piece orchestra under the leadership of Frank McNamara.



Country music singer LeAnn Rimes will appear in Huntington Nov. 30.

Rimes comes to Huntington for one of only 12 performances across the country. She will deliver songs from her new Christmas album, "What a Wonderful World," as well as some of her chart-topping hits.

Although this is Rimes' first Christmas album, she's no stranger to the stage, having

released her first album when she was only 11. At age 21 Rimes has achieved acclaim for her captivating vocal style and received a multitude of awards, including two Grammy Awards and the Horizon Award from the Country Music Association. Currently she is the spokeswoman for the Children's Miracle Network and she and her husband have co-authored two children's books.

It was recently announced that Rimes will be the new host of USA's "Nashville Star." She is also set to release a new album, "This Woman," on Jan. 25.

Marshall Kicks Off United Way Campaign

The Marshall University Campaign 2004 for United Way with a 2004 campaign goal to reach \$60,000 is underway and will run through Nov. 30. The theme of this year's campaign is "Pulling Together for What Matters."

Materials and pledge cards have been sent out to all faculty and staff. It is estimated that Marshall will be assisting over 6,500 individuals and families in the community during the coming year.

For additional information contact any of the United Way Committee members: Mike Dunn for Classified Staff, ext. 2491; Jean-Claude Martin for faculty, ext. 2938; David O'Dell, for UP&S, 691-1065; and Laura Richardson, Medical School, ext. 3681.

We Are...Marshall!

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The next regular issue of *We Are...Marshall!* will carry an issue date of Dec. 10, 2004. Deadline is Dec. 3. Articles or

other materials for consideration should be sent to Pat Dickson, editor, at the South Charleston campus or by e-mail to pdickson@marshall.edu.



Tickets can be purchased through the Marshall Artists Series Box Office, located in the Joan C. Edwards Performing Arts Center. The box office is open Monday through Friday from noon to 5 p.m. Phone orders may be taken from the box office for those with a VISA or MasterCard by calling ext. 6656.

Celebrity Series II Continues Dec. 7

Dr. Ronald Blanck, president of the University of North Texas Health Science Center will be on campus Tuesday, Dec. 7 from 2 to 4 p.m. in the Francis-Booth Experimental Theatre as part of Celebrity Series II. Dr. Blanck will provide a look into the health needs of the country and advances in health research. He will also give insights on what the Marshall University School of Medicine is doing with these health needs and advances in research.

"The Celebrity Series is a rewarding experience for people in the community," President Angel said. "It helps us to think about the future at Marshall and to push toward our goals."

Free Health Screenings Offered by Med School

A series of free health screenings will be available to the public Saturday, Nov. 20 at the Marshall University Medical Center Atrium from 7 a.m. to noon. The event is being sponsored by the Joan C. Edwards School of Medicine Department of Internal Medicine, Cabell Huntington Hospital and Pfizer.

Participants should be 18 years of age and older unless otherwise specified. Giveaways as well as other informational materials will be available. Screenings will take approximately 15 minutes per person.

Screenings will include Dermascan (skin cancer screening); cholesterol panel and blood sugar (Glucose) fasting is recommended but not necessary; blood pressure screening; consultation with a pharmacist and heart disease risk analysis; Osteoporosis (bone density) screening for those 40 years and older; blood test screen for prostate cancer (Prostate Specific Antigen/PSA test) for those 50 years and older; memory (Alzheimer's Disease) screening.

In addition several informational health sessions are scheduled. They include:

- 8 a.m. - Nutrition, Ronda Collins, BSN, CDE and Richard McGinnis, RD, CDE
- 9 a.m. - Pfizer Patient Assistance, Gary Mueller; Cabell Senior Services, Joy Pelfrey, RN, MSN, FNP
- 10 a.m. - Metabolic Syndrome, Paulette Wehnere, MD
- 11 a.m. - Bariatric Surgery, D. Blaine Nease, MD, FAC

CEGAS Receives Research Award

The Center for Environmental, Geotechnical and Applied Sciences (CEGAS) has received a two-year research award of \$490,000 for an environmental engineering project that involves demonstrating a new groundwater remediation technology called "Well Injection Depth Extraction (WIDE)."

Dr. Tony Szwilski, division chair and director of CEGAS, said the research award is from the U.S. Army Corps of Engineers in Huntington, and the demonstration site is a former air force base near Columbus, Ohio.

The project involves Marshall (CEGAS), West Virginia University, North Carolina State University and two small businesses. The objective of the research is to optimize the removal of jet fuel from the groundwater under extraction operation through scale-up deployment of the WIDE technology.

Profile: Linda Spatig

A series on interesting Marshall University people.



Linda Spatig

She came here from Texas 18 years ago, with a newly minted doctoral degree in hand, and now she's enmeshed in a variety of projects involving Appalachia and Appalachian women in particular.

And Dr. Linda Spatig, a qualitative researcher, has found herself in great demand in a number of sometimes interlinked studies. A qualitative researcher, she explains, is someone

who goes out in the field and collects data through interviews and observations.

Currently she's a faculty member serving in two program areas: Advanced Educational Studies on the Huntington campus and Leadership Studies on the South Charleston campus.

"I began my career here at Marshall with several research programs and I've ended up staying involved and enjoying it," she says. "My focus has been on social context issues—gender, social class, race, those kinds of issues ... as they are played out in relation to schooling. I've gotten interested in Appalachia as a region."

A native of Virginia, Spatig earned an undergraduate degree in elementary education from Barton College in North Carolina and a master's degree from Western Washington State University. After spending five years as a teacher and after a move to Kentucky, she ended up in Houston, Texas where she began work on her doctorate. Houston proved to be a happy place for her, she says, as she met and married her husband Marty there and had their two daughters, Ary and Layne.

Her skills as a researcher surfaced very quickly at Marshall and she found herself promptly becoming involved in a variety of projects. She's worked with two Girls' Resilience programs, which involve leadership training for low-income junior and senior high girls throughout the region. She's worked with Appalachian Educational Laboratory on some of their programs, including a National Science Foundation grant exploring the use of successful math and sciences experiences to enhance life opportunities for non-privileged adolescent girls in rural and urban Appalachia.

Despite her teaching duties and packed schedule, she is often asked to help out on projects because of her special skills and the mandate for professional evaluations in most grants. "Evaluations have to be done in all projects receiving federal funding to show what the grants are doing," she explains. "I'm often asked to participate because I do qualitative research. I hate to turn anyone down because there is such a need for this type of research and often very little money to provide it."

She's willingly sharing her expertise by including some of her graduate students in qualitative research teams and they help her collect and analyze data. In the Girls' Resilience projects, for example, "we're trying to understand how the girls are experiencing the program, what their concerns are, how they have benefited and what they would like to see done. They can talk with us in confidence. We do a report and include their comments but without using any names, of course."

The great thing, she says, is that "I get to meet so many interesting people and learn about some really special programs. There are so many people doing really wonderful work on these programs. It's been exciting and rewarding to meet people and to be a part of the projects," she says with her usual enthusiasm.

Time constraints are her biggest bugaboo. For Spatig there's so much to do and so little time. She teaches

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Nancy Baumgarner from Page 2

had the opportunity to work," she wrote. "The students flock to Nancy because they know she will take time with them. She will listen to them."

In addition, "Nancy is uplifting and motivational. She shares the joys students feel as well as their heartaches as they strive to pursue their academic goals.

Anderson says that when the Records Clerk II position was vacant, Baumgarner willingly pitched in to complete the tasks of both her job and the front desk position. "Nancy did this without anyone requesting it of her nor did she expect recognition."

In the nomination Anderson notes that two years ago Baumgarner became responsible for advising students in the 2 plus 2 management program between Marshall University and Southern West Virginia Community and Technical College. Part of her job entailed making biannual trips to Logan and Williamson to recruit new students and advise existing students.

"The participants in the program are more than 100 miles from campus," she wrote. "They could easily feel left out or uninformed, but Nancy looks upon these students as her own. She makes every effort to communicate with them, get to know them as individuals, and help them finish their baccalaureate degrees. It is evident by the warm hugs Nancy receives at graduation that her extraordinary efforts are appreciated by students."

The nomination concludes with "In summary, Nancy epitomizes the values that Marshall holds dear. Nancy is a person devoted to the students' needs."

She was presented with a plaque, a balloon bouquet and a check for \$100 by Dr. H. Keith Spears, Vice President for Communications and Marketing.

Marshall to Celebrate Extra Holiday Nov. 24

Marshall employees and employees of the Community & Technical College will have an extra day off—Wednesday, Nov. 24—according to Jim Stephens, Director of Human Resource Services.

The extra holiday came about after Governor Wise authorized a one-time additional holiday for state employees on Friday, Nov. 26. Since the university and the Community & Technical College had already scheduled one of their holidays for that date, it was necessary to assign the extra holiday to an alternate date. The holiday was authorized by President Angel following a vote by members of the classified staff and a recommendation by the Classified Staff Council that Wednesday be declared a holiday.

The university and CTC will be closed Wednesday, Nov. 24 through Friday, Nov. 26.

Note of Thanks

On November 3, 2004 I lost my best friend, my dad, Robert Smith. My deepest appreciation to those who remembered me with phone calls, cards, flowers, food and contributions to Hospice House.

Lu Ann South

Linda Spatig from Page 3

graduate classes in qualitative research, traveling to the South Charleston campus at least once a week to meet classes there. Currently she's serving on 10 doctoral committees, chairing three of them. "I meet myself coming and going," she says with a laugh.

The thread that runs through her work is social inequalities as they play out in poverty or discrimination based on race and/or gender. That theme plays an important role in a project in which she's been actively involved for the past several years. "Years ago I became aware of another grant, not one of mine, which was through the Center for Ethnicity and Gender in Appalachia (CSEGA). It sounded like such exciting work; I became a scholar affiliate with the program and later, along with Dr. Lynda Ann Ewen, who has retired from the Sociology Department, I became the co-director. It was through working with her that I really became aware of and involved in Appalachian Studies."

A prestigious milestone for Marshall occurred when Spatig, Ewen and Dr. Edwina Pendarvis put together a proposal to house the Appalachian Studies Association (ASA), a national organization previously located at West Virginia University, on the Huntington campus. Their proposal underwent a rigorous competitive process before the decision was made to bring the association to Marshall three years ago.

In collaboration with the ASA, the group brought yet another impressive project to Marshall with the award of a National Endowment for the Humanities challenge grant to advance the study of ethnicity and gender in Appalachia. The project, "Faces of Appalachia," was a singular honor for Marshall as only four universities nationwide were given such an award in 2002. The grant builds upon the prestigious Rockefeller Foundation for the Humanities Scholar-in-Residence award, which has twice been granted to CSEGA. Marshall has committed to raising the \$1.5 million match in order to build a \$2 million endowment to support this program in perpetuity.

Currently she's taking on yet another task: working with the West Virginia Prevention Resource Center, located in South Charleston, on a new project that aims to promote community well being. Once again, she's agreed to head up the qualitative research. Funded by a State Incentive Grant (SIG) grant, people from all around the state will be participating.

In her rare spare time, Spatig loves to garden. Recently she and her husband, Martin Amerikaner, who is the chair of the MU Psychology Department, completely re-did their back yard. They took out all the grass, put in a patio, and designed the landscaping which included new shrubs, flowers and trees. The result is a relaxing oasis, a perfect place to watch seasons change and observe an abundant assortment of critters.

She's modest about her gardening abilities, however. "Gardening is a fun hobby and I call myself a 20-30 minute gardener," she says, laughing. "It's very relaxing and I've learned so much." A very high energy person for whom the term "multi-tasker" could have been coined, she's an enthusiastic devotee of yoga who takes classes twice a week and practices it at home daily. "Yoga has meant a lot to me; it's helped me in many ways and it's wonderful for flexibility and agility, as well."

She's willingly taking on yet another time-consuming venture. During a sabbatical leave last year she put together a prospectus for a book detailing many of the programs she's been involved with over the years. Designed for "educators who care," each chapter ties into a specific school issue such as parent involvement and curriculum. The prospectus has been accepted by SUNY Press and Spatig is currently working on pulling a manuscript together.

And with the holidays approaching, the couple is looking forward to welcoming home their daughters, who attend Oberlin College in Ohio and Franklin and Marshall College in Lancaster, Pennsylvania.

"I've been so fortunate," she says reflectively. "I've had so many wonderful opportunities at Marshall and in West Virginia. The great thing is, I've loved most of them. I probably say yes to too many things and I get spread too thin. But it's hard to turn down things that are really worthwhile!"

President Angel from Page 1

Perry said. "The Angel era has been one of high yield. Marshall University has accomplished numerous milestone achievements in a very short time span: new student housing and parking, substantial federal funding, research advances, new doctorate programs and several new buildings. We appreciate Dan and Patricia and we wish them well."

Perry said a reception for President and Mrs. Angel is being planned for December.

Text of President Angel's Letter to A. Michael Perry

Dear Mike:

It is with mixed emotions that I inform you and the Marshall University Board of Governors that I will retire, effective December 31, 2004, as President of Marshall University.

As you may know, I turn 65 on December 23. As I approach this milestone, Patricia and I look back on our achievements at Marshall University with gratitude and a great sense of accomplishment. Over these last five years, we have made enormous strides in our efforts to bring Marshall University to National Prominence. To list a few of our successes, during my five-year tenure as President, we have:

- Added three new doctoral degree programs, compared to only one such program in the 163-year history of the University
- Obtained funding for a state-of-the-art, \$40 million Robert C. Byrd Biotechnology Science Center
- Constructed a new \$28 million on-campus student housing complex, as well as a \$9 million, 1,000-space parking garage
- Raised \$82 million over five years through our **Campaign for National Prominence**, far outpacing the prior decade's fundraising total of \$33 million
- Added \$1.2 million to our annual budget via equity adjustment in the state funding formula
- Saved more than \$1.8 million through bond refinancing
- Received \$58 million in federal funding for campus construction
- Obtained \$12 million in state Economic Development funding
- Implemented a new family of University logos.
- Co-edited four books (three with Mrs. Angel)

I am proud of our work together at Marshall University. Looking back over my career, I am grateful for the opportunity to serve the cause of higher education for thirty-two years, including twenty-six years as a university president and six years as a State Representative in Michigan. Having given so much in this often-grueling field of public service, Patricia and I look forward to more time together as we pursue our personal and family interests.

I will continue my service to Marshall University in the classroom and I look forward to returning to my roots there.

I have enjoyed the privilege and honor of serving Marshall University as its President. It has been a great ride, and one of the most significant periods of achievement of my career.

Patricia and I love Marshall University and we always will!

Sincerely,
Dan Angel